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Wage Escalators and the Adjusted CPI
Work Stoppages During 1950
Hours of Work in Key Industries
New Home Financing in Washington Area
Labor-Management Relations in Scandinavia

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## **Monthly Labor Review**

UNITED STATES DEPARTMENT OF LABOR • BUREAU OF LABOR STATISTICS

LAWRENCE R. KLEIN, Chief, Office of Publications

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### Notice to Subscribers . . .

Effective July 1, 1951, the annual subscription price of the Monthly Labor Review will be increased by \$1. The price of single copies will also be increased.

Rising production costs—for paper, printing, and binding—have dictated the price change, the first since October 1947. The new rates will be as follows:

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## The Labor Month in Review

AFTER A 2 months' absence, representatives of organized labor returned to the defense agencies. Acting on the recommendation of a majority of the National Advisory Board on Mobilization Policy, President Truman created a new Wage Stabilization Board with jurisdiction extended beyond purely wage issues. The new 18-man WSB started consideration of applications for approval of wage increases in over 1,100 cases in which approval appeared necessary. The rate of price advances slackened as a result of controls combined with lessened consumer demand.

#### Labor Rejoins Defense Agencies

The United Labor Policy Committee, speaking for almost all of organized labor, declared that "a significant change of attitude has taken place in Washington" and sent its representatives back to the defense agencies they left 2 months before.

While satisfaction was expressed with certain policy changes which have been effected, the ULPC announced it would continue efforts for other major objectives: a more flexible wage policy; revision of the Defense Production Act; tightened rent and price controls; more adequate housing; revision of the tax structure; and creation of a Smaller War Plants Corporation.

The ULPC had insisted on a "one package settlement" including:

(1) The appointment of the 17-member quadripartite National Advisory Board on Mobilization Policy, reporting directly to the President. This Board, at its first meeting, voted 12 to 4 for the reconstitution of the Wage Stabilization Board.

(2) A new and enlarged tripartite Wage Stabilization Board with jurisdiction over both wage and nonwage disputes.

(3) Agreement on handling defense manpower problems through a top-policy labor-management committee headed jointly by Frank Graham and Arthur Flemming, and a network of regional and local labor-management committees.

In view of labor's satisfaction with settlements reached on these issues, return of labor representation to a number of top defense agency positions was arranged. George M. Harrison, president of the AFL Brotherhood of Railway Clerks, was appointed assistant to Defense Mobilization Director Wilson. David J. McDonald, CIO Steelworkers secretary-treasurer, became deputy to Economic Stabilization Director Eric Johnston. Al J. Hayes, AFL Machinists' president, again became special assistant on manpower in the Department of Defense.

As a means for continuing the labor effort for other points in the ULPC program, United Labor Committees are being set up by AFL, CIO, and railroad union leaders in many communities; notable among these are committees already functioning in Philadelphia, Louisville, Toledo, and New York City.

#### New Wage Stabilization Board

The reconstituted WSB met first on May 8. George W. Taylor, University of Pennsylvania, was named chairman of the new board; Cyrus Ching, chairman of the former WSB, had asked to be returned to his position with Federal Mediation and Conciliation Service. Clark Kerr serves as vice chairman.

In expanding the Board from 9 to 18 members, all the old Board members except Mr. Ching were continued; 3 members each were added representing labor, industry, and the public. With the four industry members of President Truman's Advisory Board voting against the creation of the new WSB, employer groups continued their opposition to WSB's jurisdiction over nonwage disputes. Despite management opposition, industry members accepted places on the new WSB.

The WSB is authorized to rule on wage questions; it also has power to make recommendations for the settlement of disputes in defense industries arising out of nonwage matters. It was this expansion of jurisdiction over nonwage issues which make management groups apprehensive; fear was expressed that the new board would bypass Taft-Hartley Act provisions, despite explicit legal proscriptions in the Defense Mobilization Act.

#### **Wage Adjustment Issues**

WSB General Regulation No. 6 prohibited wage increases over 10 percent above January 15, 1950, levels. Cost-of-living escalator clauses signed before January 25, 1951, were allowed to operate until June 30, 1951, even though resulting adjustments may breach the 10-percent limit.

As the new WSB took up its tasks, it faced the problem of how much of this line could be held in view of the general economic situation. Over 1,100 wage agreements made by employers with an estimated 3,000,000 workers were on the docket for approval; most of these involved increases beyond the limits set by Regulation 6.

The line had already been breached with approval of the findings of the Emergency Railroad Wage Panel recommending a cost-of-living wage boost for a million nonoperating railway employees. By virtue of the ensuing order, workers affiliated with 15 unions won a 6-cents-an-hour boost which was added to a 12½-cent increase granted them in the agreement signed at the White House on March 1; it was specified that this pattern could be extended to Pullman Co. and Railway Express Agency employees and to employees on railways not under Government seizure. Economic Stabilizer Johnston declared that this order was not a precedent for further exceptions to Regulation 6.

Continuing wage stabilization problems facing the new WSB included tandem wage adjustments; escalator clauses; wage rates in new plants; productivity clauses; fringe benefits; and hardship and inequity cases. Special public panels were named to deal with stabilization of salaries and with wages of agricultural labor. Mr. Johnston has instructed the WSB to restudy the 10-percent wage boost limitation in light of the April 15 BLS Consumers' Price Index.

Pressure for wage increases came from both employers and unions. Some employers expressed the need for adequate wage levels in order to attract or hold their labor force; General Electric, for instance, sought permission to extend to all of its employees a 9-cent an hour cost-of-living increase payable to GE's IUE-CIO employees, whose contract calls for a cost-of-living adjustment based on the rise of the BLS CPI from September 15, 1950, to March 15, 1951.

#### The Month's Economy

Inflationary drives, so strong in the months since the start of the Korean action, were moderated for a second month. Prices advanced slowly. Wage advances in excess of allowable limits were being held in check; workers' gross weekly earnings in March were \$64.36, up 60 cents from the previous month and nearly \$8 above a year ago. Production, for the most part, was high. The labor market grew tighter, with no serious evidence of conversion unemployment.

To some observers the month appeared to be a lull when effective checks should be instituted to prevent a dangerous inflationary storm in the months ahead; both ODM Director Wilson and Mr. Johnston issued warnings that the Nation must make haste to tighten its inflationary controls.

Though the March 15 Consumers' Price Index showed an advance to 184.5, a record high, the increase of 0.4 percent was much lower than the 1.3-percent rise in the preceding month. Consumer demand for many items slackened.

While inflationary tendencies in the consumer goods field slowed, industrial expansion, with huge expenditures in capital goods, moved ahead. Record inventories of consumers goods were reported.

A contra-seasonal decline was reported in housing construction. April starts in housing were 45,400 below April 1950, starts for the first 4 months of 1951 were 16 percent below the corresponding 1950 period. Both banks and insurance companies indicated reluctance to invest much more in housing.

The trend toward a tighter labor market continued. A BLS estimate indicated that a labor force expansion of 2.3 million would be required between December 1950 and December 1951. Scattered lay-offs dotted the industrial map, some resulting from conversion, some from materials shortages, some from glutted markets; none were ominous. Total unemployment decreased 400,000 to 1.7 million in April, according to the Census Bureau. Local manpower shortages in various occupations showed an increase; 58 labor market areas were reported with a tight or balanced labor supply. Skilled workers were in short supply in some labor markets. The factory workweek averaged 41.1 hours in mid-March, continuing at about the same high level that has been maintained for the last 8 months.

## Wage Escalators and the Adjusted CPI

Extent and Terms of Escalator Clauses in Union Contracts and the Manner in which They Are Affected by Adjusted Consumers' Price Index

LUCY M. KRAMER and JAMES NIX \*

Almost 3 million workers were affected by labor-management agreements providing for cost-of-living wage adjustments by the end of March 1951. Nine-tenths of these adjustments are made on the basis of the Bureau of Labor Statistics National Consumers' Price Index; and the remainder are based on the CPI for a particular city, or on a State cost-of-living index. Adjustment of wages is quarterly for 88 percent of the workers covered, and of these over 95 percent are covered by two major categories: 1 cent per hour change for each 1.14 point change in the index, and 1 cent for each 1 point change.

The problem created by the revision of the CPI has been taken into account in some of the major agreements which provide wage escalation by specifying that the BLS will be called upon to assist in computing a conversion formula; or by requiring arbitration, renegotiation, or termination of the existing clause; or by including a plan for conversion.

The Economic Stabilization Administrator's General Regulation No. 8, issued on March 1, 1951, permits continuance of escalator clauses in union agreements which were in effect on January 25, 1951. They may operate until June 30, 1951, even if the resulting increases exceed the 10-percent limit on general pay increases over the January 1950 base. However, under the regulation,

cost-of-living increases payable under contracts

signed after January 25 may not exceed the 10-percent limit.

This limit on pay increases was established by General Regulation No. 6, effective February 27, 1951. The regulation permits pay increases of 10 percent from the base pay period defined as "the first regular payroll period for each appropriate employee unit ending on or after January 15, 1950."

As of April 1, 1951, over a million workers were covered by agreements signed after January 25, 1951, which contained wage escalator clauses.<sup>1</sup>

#### Prevalence of Escalator Wage Adjustments

The practice in labor-management negotiations of adjusting wages according to changes in the cost of living increased to such an extent from the end of June 1950 to the end of March 1951 that the number of workers affected has increased more than fivefold. In June 1950, about a half million workers were known to have been covered by the relatively few collective bargaining contracts providing for such automatic adjustments. By the end of March 1951, about 2,650,000 workers were covered by approximately 500 agreements.

In addition, an estimated quarter of a million office or other salaried personnel, employed by firms which have negotiated labor contracts covering their production workers, also receive generally comparable cost-of-living allowances or bonuses. Therefore, about 2,900,000 employees were under various types of escalator plans, linking their wages to changes in living costs, by the end of March.

The coverage of escalator clauses is, of course, only one reflection of changes in living costs as a factor in wage adjustments. Both in collective bargaining and through employer personnel action, many wage increases in recent months have been designed to offset, in part, higher living costs.

Metalworking (primarily the automobile industry) and transportation each accounts for about 42 percent of the workers known to be covered by wage escalator provisions. Construction and textiles together account for another 10 percent, the remaining 6 percent is scattered among various manufacturing and nonmanufacturing industries.

The largest number of transportation workers are railroad nonoperating employees (totaling about a million) covered by a single joint contract of 15 unions signed March 1, 1951. In other industries, the great majority of workers covered by escalator clauses are employed by a relatively few large companies or associations-General Motors, Ford, Chrysler, Studebaker, Hudson, Nash-Kelvinator, Packard, Kaiser-Frazer, Briggs, Bendix, North American Aviation, United Aircraft, International Harvester, Allis-Chalmers, Deere & Co., General Electric, American Woolen Co., New Bedford & Fall River (Mass.) Cotton Textile Manufacturers Associations, Building Trades Employers Association of New York City, Railway Express, Greyhound Bus Lines, and Philadelphia Transportation Co.

At least 80 national and international unions are known to have negotiated contracts containing escalator clauses. The most extensive use of wage escalators has been by the United Automobile Workers (CIO). In addition to the 15 unions of railroad nonoperating employees, other labor organizations which represent significant numbers of workers covered by escalator clauses are the International Union of Electrical Workers (CIO); Textile Workers Union (CIO); United Electrical Workers (Ind.); and the International Association of Machinists (AFL).

#### Characteristics of Escalator Clauses

Although upward of 100 formulas for computing or applying cost-of-living wage adjustments are specified in the contracts examined, the bulk of the workers involved (almost 90 percent) are covered by only two types of nearly identical provisions. Typically, wages are adjusted at 3-month intervals at a rate of 1 cent for each 1 point, or 1 cent for each 1.14 point change in the CPI.2 (See table.)

Ratio and frequency of adjustment between wages and CPI for workers covered by escalator provisions

	Frequency of adjustment for workers covered (in thousands)								
Ratio of wage change to CPI change	Total	Quar- terly	Semi- annu- ally	An- nually	Once during life of agree- ment				
Total	12,577	2, 269	62	27	219				
cent hourly for 1.14 point change	1, 165	1.078	13	3	171				
cent hourly for 1 point change	1,094	1,084							
1.25 cents hourly for 1 point change	22	2	20	*****					
ent hourly for 1.2 point change	18	18							
cents hourly for 5 point change	15	15							
2 cents hourly for 2.46 point change	10		10	*****	******				
cents hourly for 4 point change	10	****			10				
cent hourly for 1.25 point change	10	8		*****					
cent hourly for 1.12 point change	5	5	*****	*****					
I weekly for 2 point change	10	15		- 1					
percent for 1.7 point change	15	15	*****	*****	*****				
Wage change same percent as CPI		1 "		****					
change	13		1						
Other	3 183	23	7	9	1 134				

¹ An additional 73,000 workers are known to be covered by contracts with escalator provisions, but information regarding the ratio and frequency of adjustment for these workers is not available.
¹ Includes 65,000 workers covered by the General Electric-IUE (CIO) contract, which provides for one cost-of-living adjustment in March 1951, 6 months after the effective date of the agreement.
¹ Includes 123,000 workers covered by the contract between the AFL Building Trades Council in New York City and the Building Trades Employers' Association. Under this agreement if the cost-of-living index for New York City rises by more than 10 percent between June 1950 and Octo-tober 1951 "the percentage in excess of 10 percent shall be multiplied by the bourly rate and then corrected to the nearest multiple of 5 cents." The resulting amount is then to be added to the hourly rates of building trades employees for the period Jan. 1, 1952, to June 30, 1953.

Approximately 45 percent of the 2,577,000 workers are under a 1 cent-1.14 index point ratio, and 43 percent are under a 1 cent-1 index point ratio. As already stated, adjustment of wages is quarterly for 88 percent of the workers; 3 of these, more than 95 percent are covered by the two major categories of ratios, i. e., the 1 cent-1.14 point and the 1 cent-1 point ratios.

A small number of contracts covering approximately 160,000 workers, or about 6 percent of the total coverage, use a percent-point, or percentpercent ratio; i. e., a percent change in wages correlated with a point change in the index or a percent change in wages correlated with a percent change in the index.

A percent increase in wages, based on a point or percent change in the index, gives both lower and higher paid workers in a given plant the same proportional increase, but widens the spread between established wage scales. For example, a wage rate of \$1 an hour increased 5 percent is \$1.05; \$2 an hour increased 5 percent is \$2.10. The original spread in the two job categories was \$1. Under a percentage adjustment it becomes \$1.05. On the other hand, a flat cents-per-hour increase, while maintaining the spread between wage categories, gives a proportionally higher increase to the lower wage group. Thus, a wage rate of \$1 an hour plus a cost-of-living allowance of 5 cents equals \$1.05 (a 5-percent increase); \$2.00 an hour plus the 5-cent allowance yields a rate of \$2.05 (only a 2.5-percent increase).

The national CPI is specified by about ninetenths of the contracts with escalator clauses. The remainder use the index for a particular city, or in rare instances, State cost-of-living indexes.

#### Conversion to Adjusted CPI

The Bureau of Labor Statistics' CPI from January 1950 forward has been adjusted to correct for the error in the rent index, and to incorporate up-to-date commodity and population weights. The old series will continue to be published at least through 1951.

Practically all the agreements, known by the Bureau to use its index as a wage adjustor, use what is now termed the "old" or "unadjusted" series. This raises the question whether labor and management will decide to convert contracts to the adjusted index, and if so, how. Some agreements have already made such provision and examples follow of the major methods specified.

(A) Typical of agreements which call upon the Bureau for assistance in converting to the adjusted CPI, is the contract between the railroads of the United States and 15 railroad labor unions of nonoperating employees. It provides that, should the Bureau of Labor Statistics—

- . . . during the effective period of this agreement revise or change the method or basic data used in calculating the BLS Consumers' Price Index in such a way as to affect the direct comparability of such revised or changed index with the index for August 15, 1950, then that Bureau shall be requested to furnish a conversion factor designed to adjust to the new basis the base index of 178.0, described in paragraph (a) hereof, and the several indexes listed in paragraph (c) hereof.
- (B) An example of provision for arbitration is found in the current contract between the International Association of Machinists (AFL) and the Santa Clara (Calif.) Machine Shop Employers Association:

The parties to this Agreement agree that the continuance of the Cost-of-Living allowance is dependent upon the availability of the official San Francisco BLS Consumers' Price Index in its present form and calculated on the same basis as the index for September 1950, unless otherwise agreed upon by the parties. In the event the parties fail to reach such agreement the matter shall be submitted to arbitration as provided for in Section 21 of the Agreement.

(C) The contract between the California Metal Trades Association and various AFL Unions, provides for use of the revised Bureau of Labor Statistics index, as well as for reopening to recompute the wage adjustment basis:

It is agreed that the cost-of-living adjustments are to be based on the revised BLS index. However, should there be a complete revision of the method used by the U. S. Department of Labor to calculate the Index (Consumers' Price Index) the Index will be invalidated as a means of computing cost-of-living wage adjustments in this agreement. In such event this agreement will be reopened for the sole purpose of developing a new basis for computing adjustments in wages due to changes in the cost-of-living.

(D) The agreement between Four Wheel Auto Drive Co. and United Auto Workers (AFL) provides for a specified period of negotiating on a conversion formula, and then wage reopening in event of no agreement:

In the event the U. S. Department of Labor ceases to publish the BLS Index or changes the present method of computation thereof, the parties hereto will first attempt to agree upon a formula for determining the cost-of-living adjustment and if such agreement cannot be reached within 60 days the contract may be opened on the question of wages.

(E) The Pennsylvania Greyhound and the Street Electric Railway Workers (AFL) escalator plan is contingent on the continuation of the old Consumers' Price Index, and may involve termination if there is disagreement on a conversion formula:

Continuance of the cost-of-living allowance shall be contingent upon the continued availability of official monthly Bureau of Labor Statistics Price Index in its present form and calculated on same basis as Index for September 1950, unless otherwise agreed upon by parties.

(F) The Landers Corp. and the Textile Workers Union (CIO) provide for complete termination of the escalator provision if there is any change in the form of the Consumers' Price Index:

This cost-of-living allowance is dependent upon the availability of the official monthly BLS Consumers' Price Index in its present form and calculated on the same basis as the June 1950 Index. It is hereby understood and agreed to by both parties to this agreement that this entire section (6) terminates if:

(1) The BLS Consumers' Price Index is discontinued, or

(2) Its method of calculation changed, or

(3) The base period is changed (1935-1939=100).

- (G) Specific plans for converting from the "old" to the "new" or adjusted index have already been worked out by some employers and unions. A notable example is the General Motors-UAW (CIO) "Memorandum of Understanding" of March 3, 1951. This provides for use of the "old" index until it is discontinued by the Bureau of Labor Statistics. Thereafter, the "new" or adjusted index is to be used:
  - If, in this transition, any disparity in Index points exists between
    - (i) the "Old" Index, for the last month of its issuance, plus the "new unit rent bias" correction in effect at the time . . . and
  - (ii) the "New" Index . . . for the same month, the index points brackets in the table in Paragraph 101 (g) of the May 29, 1950, National Agreement between the parties, shall be adjusted up or down, as the case may be, by the amount of such disparity, if any, so that the transition, as such, from the "Old" Index to the "New" Index will not increase or decrease the amounts of the Cost-of-Living Allowances provided for in Paragraph 101 (g) of the National Agreement between the parties.
- It is understood that either party may at any time initiate discussion concerning changing from the "Old" Index to the "New" Index.

Under the GM-UAW conversion formula, a change-over from the "old" to the adjusted CPI would be comparatively simple, given the cut-off date. If, for example, March 15, 1951, had been the conversion date and, allowing for the 0.8 point "new unit rent bias" correction adopted by General Motors and the UAW, the method would be:

184.5 (U. S. Average, All Items (Old CPI-3-15-51))

+0.8 (Correction for new unit rent bias)

185. 3

-184. 5 (U. S. Average, All Items (New CPI-3-15-51))

 8 (Factor to be subtracted from the CPI point bracket schedule in the May 29, 1950, GM-UAW agreement.)<sup>3</sup>

Thus, the schedule of "old" CPI point brackets presently in effect in the GM Agreement:

	Allowance- per-hour
164.7-165.8	1 cent
165.9-166.9	2 cents
167.0-168.1	3 cents
168.2-169.2	4 cents
169.3-170.3	5 cents
(and so forth, with 1 cent per hour allowance 1.14 points change in the index) would beconconverted to the "new" or adjusted CPI points.	ne, when
	Allosoanes.

	Allowance- per-hour
163.9-165.0	1 cent
165.1-166.1	2 cents
166.2-167.3	3 cents
167.4-168.4	4 cents
168.5-169.5	5 cents

Neither the cost-of-living allowance nor the spread of 1.14 index points within each bracket is changed by the transition to the new index.

Several important considerations are involved in converting from the "old" to the adjusted CPI:

- (1) The conversion should be made in a period for which both "old" and adjusted series are published.
- (2) The spread between the "new" and the "old" series should be considered in adjusting the base figure. One way of doing this is the General Motors-UAW method previously described. An alternative is available, if the date of the base figure in the current contract is January 15, 1950,

or later, inasmuch as the Bureau of Labor Statistics has computed both the "old" and "new" series of the CPI as far back as that date. In such cases the parties to the contract could substitute the adjusted CPI for the "old" CPI of the base date, and thereafter measure change according to the adjusted CPI.

(3) If a correction has been added to the "old" index for the downward bias in the rent index (as in the GM-UAW, Pennsylvania Greyhound-Street Electric Railway Workers, and other contracts), allowance should be made for it in converting to the "new" index, which has been corrected to eliminate the understatement of the rent component.

(4) Since the spread between the "old" and "new" series may vary from month to month, the choice of date for converting to the adjusted series is an important factor.

(5) If the original ratio of wage adjustments to point changes in the CPI was derived from average hourly rates and an "old" CPI, a new ratio, based on the new adjusted index may have to be calculated, although the difference would probably be insignificant. For example, the CPI for January 1950 was 166.9 computed under the old and 168.2 under the new method. If average hourly rates were \$1.50, the ratio of hourly wage adjustment to index change would be 1 cent to 1.11 points (166.9+\$1.50) if the old CPI were used and 1 cent to 1.12 points (168.2+\$1.50) if the adjusted CPI were used.

(6) Where percent changes, either in wages or the CPI or both, are involved in any wage adjustment clause, the conversion problem is relatively simple. The parties could substitute the adjusted CPI for the "old" CPI of the current date, and thereafter measure percentage wage or index changes according to the adjusted CPI.

\*Of the Bureau's Division of Prices and Cost of Living and Division of Industrial Relations, respectively.

<sup>1</sup> This estimate represents the minimum coverage of workers by cost-of-living escalator provisions in collective bargaining agreements. The estimate is based on labor contracts on file with or otherwise available to the Bureau of Labor Statistics. It is probable that similar provisions exist in some additional contracts, especially for smaller companies, that have not come to the attention of the Bureau.

The estimate includes workers covered by several important contracts which are under review by the Wage Stabilization Board. On April 25, 1931, the Economic Stabilization Administrator approved an increase of 6 cents an hour for the million or so railroad nonoperating workers covered by the largest of these contracts. This increase, which exceeded the 10 percent ceiling set by General Regulation No. 6, was made on the recommendation of a special railway labor panel appointed by the Administrator.

<sup>8</sup> The 1 cent to 1.14 point ratio first appeared in the General Motors— United Automobile Workers' agreement of May 1948 and was obtained by dividing the average hourly rate of GM workers (approximately \$1.485 in the spring of 1948) into the National CPI for April 15, 1948 (169.3).

Over a million workers—most of them railroad nonoperating employees—are covered by contracts providing for quarterly wage adjustments in April, July, October, and January, based on the CPI for February, May, August, and November, respectively. Contracts between the UAW-CIO and large automobile and machinery companies provide for a quarterly review of wages in March, June, September, and December, based largely on the CPI for January, April, July, and October, respectively. These metal-working contracts, together with textile and a scattering of other agreements, bring the total number of workers eligible for adjustments in March and each third month thereafter to well over a million. Relatively few workers receive wage adjustments during the other four months of the year.

<sup>4</sup> For a full discussion of the nature of the adjustment, see Interim Adjustment of Consumers' Price Index by Doris P. Rothwell of the Division of Prices and Cost of Living in the April 1951 Monthly Labor Review.

<sup>3</sup> See Monthly Labor Review, July 1948 (p. 3) for original schedule of cost-of-living allowances continued in the May 1950 agreement.

## Work Stoppages During 1950

ANN J. HERLIHY\*

WITH THE GENERAL UPTURN in business activity in 1950, labor-management tensions, which in recent years had gradually subsided from their wartime peak, became more evident, especially in certain industries. As a result, the number of strikes increased sharply to near-record levels.<sup>1</sup>

Proposals for improved health, insurance, and/or pension plans, which had been accelerated in 1949, continued to be prominent in many important collective-bargaining negotiations in 1950, especially during the first 6 months. In many instances, such benefit plans were established by agreements, without resort to work stoppages, in such diverse industries as automobiles, apparel, textiles, rubber. public utilities, and flat glass. Also covered by employee-benefit agreements were industries characterized by casual employment (e. g., building trades, longshoring, maritime, etc.) in which few, if any insurance or pension programs existed prior to 1950. These issues, either alone or combined with wage demands, accounted for more than 50 percent of the total strike idleness during the year.

In the field of wages, the General Motors 5year agreement with the United Automobile Workers (CIO), harmoniously concluded on May 24, gave prominent evidence of the effect that expanding business activity and sustained near-capacity production levels had on labor-management relations. The agreement retained the cost-ofliving wage provisions, increased the annual improvement factor, provided for a pension fund, and established a modified union shop. This set tlement influenced the peaceful conclusion of wage agreements by the Chrysler Corp. on August 25, and the Ford Motor Co. on September 4, as well as in a number of other industries.

After the outbreak of the Korean war in mid-1950, demands for wage increases came to the forefront. Unions, anticipating early institution of Federal wage controls with a resultant loss in real earnings because of rising prices, proposed and, with few exceptions, obtained wage increases substantially greater than those sought in the first 6 months.

Few serious breakdowns in collective bargaining occurred in 1950, despite the large number of stoppages. Significant exceptions were the widespread coal stoppage continuing from 1949; several walkouts by railroad employees; prolonged strikes at the Chrysler Corp., International Harvester Co., and Deere & Co.; and disputes affecting large numbers of workers at General Electric Co., Western Electric Co., and at various construction projects.

The 4,843 work stoppages recorded in 1950 exceeded by a third the 3,606 counted in 1949. This was in marked contrast to the relatively even and substantially lower strike levels of the postwar years after 1946 when the all-time high of 4,985 strikes was recorded. However, the number of workers involved was lower in 1950 than in 1949—2,410,000 compared with 3,030,000. Man-days idle also declined—23 percent—from 50.5 millions in 1949 (the second highest figure on record) to 38.8 million in 1950.

In the first 3 months of the year, strikes declined slightly below levels in corresponding periods in 1947 and 1949. In the second quarter, following customary patterns of increasing labor-management contract negotiations, strikes rose substantially and continued upward in the summer and early autumn. Although the number of controversies declined seasonally in the final quarter of the year, it was higher than in comparable periods of the preceding postwar years (1946–49).

Twenty-two stoppages in 1950 involved 10,000 or more workers, compared with 18 stoppages in 1949, 20 in 1948, and 15 in 1947. On the other hand, approximately half the 1950 strikes involved

<sup>\*</sup>Assisted by Bernard Yarroff and Daniel P. Willis, Jr., of the Bureau's Division of Industrial Relations.

fewer than 100 workers each. These accounted for a relatively small proportion of workers and man-days idle, in contrast to the 22 large stoppages which included almost a third of all strike participants and over half the aggregate idleness (table 1).

Average duration of all strikes declined to 19.2 calendar days in 1950, the lowest level in recent postwar years. Strike duration for 1946, 1947, 1948, and 1949 was, respectively, 24.2, 25.6, 21.8, and 22.5 days. The 1950 decline was attributable to the large proportion of relatively brief strikes and the absence of long Nation-wide strikes (except coal) involving large numbers of workers.

Table 1.—Work stoppages involving 10,000 or more workers, in selected periods

		Stoppage	es involving	10,000 or	more worker	
Period			Workers	nvolved	Man-da	ys idle
Penog	Num- ber	Percent of total for period	Number 1	Percent of total for period	Number	Percent of total for period
1935-39 aver- age. 1941. 1948. 1947. 1948. 1949.	11 29 31 15 20 18 22	0.4 .7 .6 .4 .6 .5	365, 000 1, 070, 000 2, 920, 000 1, 030, 000 870, 000 1, 920, 000 738, 000	32. 4 45. 3 63. 6 47. 5 44. 5 63. 2 30. 7	5, 290, 000 9, 340, 000 66, 400, 000 17, 700, 000 18, 900, 000 34, 900, 000 21, 700, 000	31. 2 40. 5 57. 2 51. 2 58. 3 69. 0 56. 0

<sup>&</sup>lt;sup>1</sup> Figures on number of workers involved, include duplicate counting where the same workers were involved in more than 1 stoppage during the year, in which case they were counted separately for each stoppage. This is particularly significant for the 1940 figure, since 355,000 to 400,000 miners were out on 3 separate and distinct occasions during the year, thus comprising 1,150,000 of a total of 3,030,000 workers for the country as a whole. §

#### "National Emergency" Disputes

Labor-management disputes, generally designated as "national emergency" disputes, are of two types: (1) Disputes specified in the Labor Management Relations Act as imperiling the "national health and safety" and (2) disputes designated under the Railway Labor Act "which threaten substantially to interrupt interstate commerce to a degree such as to deprive any section of the country of essential transportation service."

During 1950, the national emergency procedures provided under the Labor Management Relations Act were invoked only once—in connection with the protracted bituminous-coal dispute. No recourse was made to this machinery in 1949; in 1948 it had been invoked on seven occasions, four of which resulted in work stoppages.

Bituminous-Coal Controversy. The coal stoppage first began in September 1949 as an industrywide walkout over new contract terms and continued for approximately 6 weeks. Subsequently sporadic stoppages recurred in various coal fields until the first week of February 1950 when the stoppage again became general throughout the The major issues centered on the industry. union's demand for (1) increased employer contributions to the union pension and welfare fund, (2) wage increases, and (3) a reduction in the workday. The mine operators insisted on elimination of certain provisions previously included in the contract, e. g., the union-shop clause, the "willing and able" to work clause, and the clause permitting the union to halt work during "memorial periods." On February 6, 1950, after all efforts to obtain voluntary agreement between the coal operators and the United Mine Workers (Ind.) had failed, the President invoked the national emergency provisions of the Labor Management Relations Act and appointed a board of inquiry to investigate the dispute and report by February 13.

The Board's report, submitted on February 11. noted that immediate settlement of the dispute was unlikely. A court restraining order, issued the same day, directed that the strike be discontinued and production resumed for a 10day period (later extended for the full 80 days provided by law). The miners' refusal to return to work, despite instructions by their president calling for compliance with the court order, resulted in contempt charges filed against the union on February 20. When the proceedings were dismissed on March 2 on the ground that the charges had not been supported by sufficient evidence, President Truman recommended to Congress that the mines be seized by the Government. Such action was made unnecessary by settlement of the dispute on March 5.

The agreement provided for increases of 70 cents in the basic daily wage and of 10 cents per ton—from 20 to 30 cents—in the employers' payment into the welfare and retirement fund; continuance of the union shop "to the extent . . . permitted by law"; limitation of memorial period stoppages; and elimination of the "able and willing" clause. The new contract, effective until July 1, 1952, permitted reopening on wage questions after April 1, 1951.

Railroad Disputes. During 1950, several serious work stoppages and one critical Nation-wide strike threat involved the railroad industry. Three of these disputes, two of which resulted in Federal seizure of railroad properties, are described here.

DIESEL CASE: A 7-day strike by 18,000 members of the Brotherhood of Locomotive Firemen and Enginemen beginning on May 10, idled approximately 175,000 workers on five large railroads: the Pennsylvania; New York Central; Southern; Atchison, Topeka and Santa Fe; and Union Pacific. (The last-named system became involved when its firemen refused to operate trains over Santa Fe tracks.)

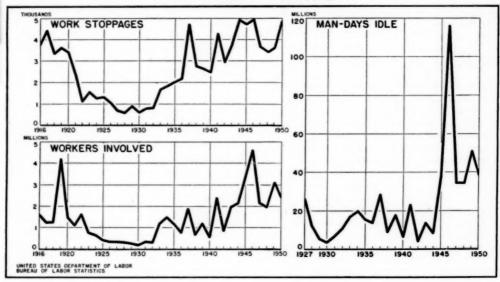
The dispute involved a long-standing union proposal, twice refused by Presidential emergency boards, that an extra fireman (helper) be placed on multiple-unit Diesel locomotives as an added safety measure. However, the specific terms of the settlement, reached on May 16, did not deal directly with this issue. The parties agreed to correct some wage differentials for firemen on different types of locomotives. They also agreed to arbitrate a union claim that employment of "special duty" men, instead of firemen, to per-

form certain maintenance work on high-speed passenger Diesel locomotives violated the terms of existing agreement; and on the question of employing firemen on small switching Diesels.

Switchmen's Case. The strike of members of the Switchmen's Union of North America (AFL), which occurred June 25 on 5 western and midwestern railroads, idled approximately 59,000 workers. It followed the union's rejection of an emergency board's recommendations to reduce the workweek for yard-service employees from 48 to 40 hours, with a partially compensating wage increase of 18 cents an hour.<sup>5</sup> It was largely terminated on July 6 when the union ordered resumption of work on four of the railroads. However, continuance of the walkout on the Chicago, Rock Island and Pacific Railroad, resulted in an Executive Order (on July S), directing the Army to seize and operate this road.

The men returned to their jobs in compliance with a Federal District Court order issued on the same day. Settlement of the dispute occurred on September 1 when the union and 10 western and midwestern railroads agreed to a 3-year contract which provided for a wage increase of 23 cents an hour and a cost-of-living escalator clause.

Chart 1. Trends in Work Stoppages



BRT-ORC case: All of the country's major railroad lines were seized by the Federal Government on August 27 to avert a Nation-wide strike scheduled for the next day. The Government's action followed unsuccessful efforts to settle an 18-month dispute over a 40-hour week for yard service employees and numerous rules changes for road service employees.5 The unions involved were the Brotherhood of Railroad Trainmen (Ind.) and Order of Railway Conductors (Ind.), representing 250,000 workers. White House sponsored conferences during August resulted in an offer by the carriers of a 23-cent an hour wage increase plus further increases geared to the cost-of-living in place of the terms that had been recommended by the emergency board on June 15. The unions rejected the proposal. Union requests for Government seizure of the railroads were followed by scattered 5-day "token" strikes beginning on August 21 and 22 and by the scheduling of a Nation-wide withdrawal from service on August 28. An Executive Order, issued August 25, directed the Army to take over operation of the railroads on August 27. The President called the seizure action "imperative for the protection of our citizens." The unions postponed indefinitely the threatened strike upon announcement of the Government's intervention.

On December 13, unrest among yard members of the Brotherhood of Railroad Trainmen (Ind.) over the long-deferred settlement resulted in a strike at rail terminals in Chicago, Ill. Within 2 days, it had spread to terminals in St. Louis, Mo.; Washington, D. C.; Pittsburgh, Pa.; and other cities. Issuance of court-restraining orders and appeals by President Truman and union officials, brought the idle workers back to their jobs on December 16. However, the prolonged dispute remained unresolved at the year's end.

#### State Seizures

Strikes and an impending stoppage in the vital public utility industry were met by resort to State seizure action. The facilities of the New Jersey Bell Telephone Co. and Public Service Electric and Gas Co. of New Jersey were seized under the provisions of that State's public utility anti-strike law.

In the telephone dispute this action was taken on March 1 in order to prevent an imminent strike by traffic members of the Communications Workers of America (CIO), following prolonged negotiations with the company over wage and union-security issues. An arbitration board, appointed under the anti-strike law, awarded a wage increase and a modified union-shop to approximately 10,000 telephone operators on April 20. This award was reversed by the State Supreme Court on October 2, on appeal by the company, although the Court dismissed the claim that the law itself was unconstitutional. Holding that the arbitration board had failed to show whether its wage award was based upon "facts or speculation," the Court directed the board to reconsider the case on the basis of "findings of fact." The Court held also that the board's requirement that the company accept a modified union-shop provision conflicted with the Labor Management Relations Act of 1947. The parties reached a settlement of the disputed issues on October 6, the day on which the union scheduled a strike protesting the Court decision.

In the Public Service controversy, the company's properties were taken over by the State on May 15, following a 6-day stoppage for increased wages by some 4,000 maintenance and installation workers represented by the International Brotherhood of Electrical Workers (AFL). The strikers returned to work the next day and an agreement was concluded after further negotiations. Three additional plants of the company were also seized on December 21, following a 1-day stoppage by production workers. An agreement was reached on December 21 with workers at the Jersey City plant represented by the Steamfitters, Plumbers, and Pipefitters Union (AFL). Settlements with the International Chemical Workers Union (AFL) and the Federation of Paterson Gas Workers (Ind.) representing the striking workers at the Harrison and the Paterson plants, respectively, were not reached until mid-January 1951.

#### Monthly Trend—Leading Stoppages

As the year 1950 began, there were 120 stoppages in effect which had continued from 1949. The most prominent of these was the recurring strike of bituminous-coal miners. (See p. 515.)

In the first quarter of 1950 fewer stoppages started than in any corresponding period in the postwar years, except 1948. Most of the strikes were small and brief. However, strike idleness reached the highest level of the year in February (table 2), as a result of industrywide resumption of the bituminous-coal strike and the lengthy Chrysler strike.

The 102-day Chrysler strike, which began on January 25 and involved 95,000 workers, accounted for the second largest amount of time lost in the year. (The bituminous-coal stoppage was responsible for the largest number of mandays idle.) The stoppage arose out of differences between the company and the United Automobile Workers (CIO) over the form and administration of pensions and social insurance. In early May the parties signed a 3-year contract (with pension benefits effective for 5 years). Pensions of \$100-amonth were provided, together with establishment of an actuarily determined, jointly administered pension trust fund; and various social-insurance

benefits. The other large first quarter stoppage was a 15-day strike in February and early March by 10,000 bituminous-coal miners in Illinois. These miners, represented by the Progressive Mine Workers (Ind.), obtained a wage increase similar to that obtained by the United Mine Workers (Ind.).

Strikes increased substantially during the second quarter of the year. Idleness receded, however, as the result of the settlement of the bituminouscoal strike in March and the Chrysler strike in early May. During these 3 months, most stoppages were generally local and relatively brief; 7 each, however, involved 10,000 or more workers.

The only large strike beginning in April was a 4-day stoppage of 12,000 building service emplovees employed by operators of apartment houses in New York City.

Three large stoppages were attributable to wage disputes in the construction industry. Strikes affecting 10,000 construction workers in the Denver. Colo., area, and 20,000 workers in the Buffalo, N. Y., area began on May 1 and continued for 80 and 40 days, respectively. In early June 12,000

Table 2.—Monthly trends in work stoppages, 1949 and 1950

		ber of pages		kers inve		Man-di during	ays idle month
Month	Dd-		Begin-		t during		Percent
Degm   ning   effect during   month	ning in month (thou- sands)	Num- ber (thou- sands)	Per- cent of total em- ployed	Num- ber (thou- sands)	of esti- mated work- ing time?		
1949							
January February March April May May June July August September October November December	239 289 360 449 377 343 365 287 256 197	369 436 531 678 632 603 643 536 475 388	77. 1 77. 5 490. 0 160. 0 231. 0 572. 0 110. 0 134. 0 507. 0 570. 0 56. 6 45. 5	99. 7 106. 0 520. 0 208. 0 309. 0 673. 0 249. 0 232. 0 603. 0 977. 0 914. 0 417. 0	0. 29 . 32 1. 56 . 62 . 93 2. 01 . 74 . 68 1. 76 2. 92 2. 72 1. 23	726 675 3,460 1,880 3,430 4,470 2,350 2,140 6,270 17,500 6,270 1,350	0. 10 . 10 . 45 . 27 . 49 . 61 . 35 . 27 . 87 2. 49 . 98 . 19
January February March April May June July August September October November December	248 206 298 407 483 463 635 521 550 329 218	368 358 453 605 723 768 732 918 820 801 605 423	170. 0 56. 5 85. 2 159. 0 354. 0 278. 0 224. 0 346. 0 270. 0 197. 0 200. 0 61. 1	305. 0 527. 0 566. 0 294. 0 373. 0 389. 0 441. 0 450. 0 330. 0 305. 0	. 93 1. 63 1. 71 . 88 1. 49 1. 07 1. 11 1. 22 1. 23 . 90 . 84	2, 730 8, 590 3, 870 3, 280 3, 270 2, 630 2, 750 2, 660 3, 510 2, 590 2, 050 912	. 40 1. 39 . 51 . 49 . 34 . 39 . 32 . 48 . 32 . 27

1 "Total employed workers" (based on nonarricultural employment reported by the Bureau) as used here refers to all workers except those in occupations and professions in which there is little if any union organization or in which strikes rarely if ever occur. In most industries, it includes all wage and salary workers except those in executive, managerial, or high supervisory positions or those performing professional work the nature of which makes union organization or group action impracticable. It excludes all selfemployed, domestic workers, agricultural wage workers on farms employing lewer than 6 persons, all Federal and State governments.
1 For each pear, "estimated working time" was computed for purposes of this table by multiplying the average number of employed workers (see footnote 1) by the number of days worked by most employees. This number excludes Saturdays when customarily not worked, Sundays and established holidays.

construction workers in Salt Lake City, Ogden, and other communities in Utah were idle for several days. Each of these strikes was terminated by a wage settlement.

Two of the year's largest strikes occurred during the second quarter of the year: the Brotherhood of Locomotive Firemen and Enginemen (Ind.) in May and the Switchmen's Union of North America (AFL) in late June.

A 5-day strike of 13,000 bituminous-coal miners in Kentucky and Tennessee, during June, was terminated when the United Mine Workers (Ind.) and the mine operators agreed on the selection of a neutral member for their arbitration board.

Strike incidence rose to its highest level of the year in the July-September period when a third of the year's stoppages occurred, largely for higher wages. Ten large stoppages involving 10,000 or more workers occurred in this period—more than in any other quarter of the year.

During July, 40,000 construction workers in Southern California were affected when the Carpenters' Union (AFL) sought higher wages. By mid-August virtually all of the workers had returned to their jobs. Brief stoppages involving 12,000 Kaiser-Frazer Corp. employees over the disciplinary suspension of a union steward, and 20,000 Studebaker Corp. employees in a dispute over work standards, also occurred during July.

The largest August strike-52,000 International Harvester Co. employees in 5 States-involved three unions: United Automobile Workers (CIO); Farm Equipment Division of the United Electrical, Radio and Machine Workers (Ind.); and International Association of Machinists (Ind.). The strike was partially settled on September 18 when the company and the FE-UE (Ind.) agreed on a 2-year contract providing for a 10-cents-an-hour wage increase. The IAM (Ind.) obtained wage increases and a modified union shop on October 1. Early in November the UAW (CIO) and the company signed a 5-year contract providing for an hourly wage increase of 10 cents, an escalator clause, a 4-cents-an-hour annual wage improvement factor, and a modified union shop, thus ending the stoppage.

Another significant stoppage in August involved 40,000 General Electric Co. employees in 8 States in a dispute over wage and pension issues. Plans of the International Union of Electrical, Radio and Machine Workers (CIO) to extend the strike to other GE plants across the Nation were abandoned on September 4, when the Director of the Federal Mediation and Conciliation Service advised the parties that such action might seriously threaten national defense. The dispute was settled on September 15 with a 10-cent-an-hour wage increase, a further cost-of-living wage adjustment 6 months hence, and a contributory pension plan.

Brief strikes by 12,000 employees of the Briggs Manufacturing Co., over a job-security issue, and by 15,000 employees of the Tennessee Coal, Iron and Railroad Co., over a job-reclassification dispute, also occurred in August. The most significant strike beginning in September involved 13,000 Deere and Co. employees in Illinois and Iowa. It was the longest large strike in 1950—111 days. The United Automobile Workers (CIO) and the company settled the dispute in December when they agreed to a 5-year contract including provisions for increased wages, an escalator clause, an annual wage-improvement factor, and a modified union shop.

Other major stoppages in September were: a 17-day wage strike involving 11,500 glass workers in 7 Eastern and Mid-western States and a 4-day stoppage involving 15,000 employees of the Hudson Motor Car Co. over a seniority grievance.

Strike frequency declined in the last quarter of 1950 but still remained relatively high. Idleness dropped to its lowest level of the year.

In October, the only large stoppage was a 13-day strike involving 13,000 cotton pickers in the San Joaquin Valley of California. It was settled with a wage increase of approximately 17 percent.

The largest strike in November—employees of the Western Electric Co. and the Michigan Bell Telephone Co.—occurred as a result of a lengthy wage dispute. Approximately 80,000 workers were idle at one time or another before agreements on wage increases were reached November 19.7

The last large stoppage of the year was the widespread December strike of 10,000 yard members of the Brotherhood of Railroad Trainmen. (See p. 517.)

As the year closed, 151 small, localized stoppages were still in effect.

#### Other Characteristics of Stoppages

Major Issues. Wages and related matters (including pensions and social insurance) constituted the most prominent issues in work stoppages during 1950 as in 1949. Together or separately, they were of primary importance in over half of all strikes. They accounted for 60 percent of all workers involved and over 80 percent of strike idleness (table 3).

Pensions and/or insurance issues (either alone or combined with important wage demands) were major issues in only 365 stoppages (approximately 8 percent of the total) but yielded about half of the year's total strike idleness. Although most of this idleness resulted from the bituminous-coal and Chrysler stoppages, these issues were important also in major walkouts affecting the

Table 3.—Major issues involved in work stoppages in 1950

Major issues	eginning	Man-day during (all stop)	1950
All issues 4,843 100.0 2,410.0 Wages and hours 2,559 52.8 1,460.0 Wage increase 1,630 33.6 771.0 Wage increase 1,630 33.6 771.0 Wage increase, hour degress 1,630 33.6 771.0 Wage increase, hour degress 1,630 33.6 771.0 Wage increase, hour increase 1,630 33.6 771.0 Wage increase, hour increase 1,630 33.6 771.0 Wage increase, hour increase 1,630 32.7 13.9 Wage increase, pension and/or social insurance 255.0 6.7 218,00 118.0 Wages and/or social increase 460 118.0 Wages and hours 270 5.6 53,70 William organization, wages and hours 270 5.6 53,70 Wages and/or hours 270 5.6 53,70 Wages and/or hours 270 5.6 53,70 Wages and/or hours 250 250 250 Wages and/or hours 250 .	orkers rolved		Per-
Wage and hours	Per- cent of total	Number	of total
Wage increase	100.0	38, 800, 000	100.0
Wage decrease, hour decrease   32   7   13, 9   Wage increase, hour decrease   1, 4   68, 0   Wage decrease, hour increase   3   1   Wage increase   11   11   Wage increase   11   12   13   Wage increase   12   13   13   Wage increase   13   13   14   Wage increase   14   15   16   Wage increase   15   16   16   Wage increase   15   16   Wage increase   15   16   Wage increase   16   16   Wage increase   17   18   Wage increase   18   18   Wage increa	000 60.7	32, 500, 000	83. 8
Comparison   Com			22. 8 1. 3
Crease   C	000 4.1	815,000	2.1
benefits   200   325   6.7   218,00   500	(1)	1, 100	(1)
### aurance benefits *	9.0	13, 800, 000	35, 6
and hours	000 4.8 000 10.2	7, 280, 000 1, 300, 000	18.7 3.3
or hours	00 2.2	789, 000	2.0
and/or bours.  Closed or union shop, wages and/or hours.  Discrimination, wages and/or hours.  Union organization.  Recognition.  Recognition.  Strengthening bargaining position.  Closed or union shop.  Discrimination.  38	1.0	269,000	.7
wages and/or hours   64   1.3   24, 36     Discrimination, wages and/or hours   8   .2   76     Union organization   649   13, 4   76, 26     Recognition   476   9, 9   33, 76     Recognition   26   .5   2, 87     Closed or union shop   89   1.8   18, 96     Discrimination   38   .8   8, 63     Other   20   4   12, 10     Job security   590   12, 2   472, 90     Job security   590   13, 4   5, 472, 90     Job security   590   14,	30 .2	122,000	.3
and/or hours. 8 . 2 7. Union organization. 649 13. 4 76, 26 Recognition. 8trengthening bargaining position. 26 . 5 . 2, 87 Closed or union shop. 89 1. 8 18, 63 Other. 20 4 12, 10 Other working conditions. 1, 065 22. 0 . 746, 00 Job security 4 . 590 12. 2 472, 00 Shop conditions and policies of the conditions	1.0	366,000	. 9
Recognition   476   9.9   33,70	40 (1)	31, 700	.1
Strengthening bargain- ing position.	3. 2	1, 560, 000	4.0
Closed or union shop		880,000	1. 5
Discrimination   38   8, 63   60   64   12, 10   64   12, 10   64   12, 10   64   62, 10   746, 00     Job security   590   12.2   472, 00   7.8   108, 00   108, 00   108, 00   108, 00   108, 00   108, 00   108, 00   108	8. 100	113,000 502,000	1.3
Other working conditions 1,065 22.0 ,746,00  Job security 4 590 12.2 472,00 Shop conditions and policies. 379 7.8 198,00 Other 27 1.5 47,20 Union rivalry or fac-	30 .4 00 .5	153,000 212,000	. 4
Job security   590   12.2   472,00		3, 450, 000	8.9
Delicies   379   7.8   198,00	00 19.5	2, 250, 000	5.8
Other 27 .5 28.40 Inter-or intra-union matters 255 5.3 65.80 Sympathy 49 1.0 18.60 Union rivalry or fac-	00 8.2	855, 000	2.2
Sympathy	00 2.0	254, 000 93, 700	.7
Union rivalry or fac-	00 2.7	419,000	1.1
tionalism		76, 600	.2
Union regulations 123 2.5 24, 90	00 1.0	152,000 188,000 1,210 1,240	.4 (?)
Other	-	65, 800	(1)

Less than a tenth of 1 percent.
 This category includes the strike of approximately 400,000 anthracite and oftuminous-coal miners which began Sept. 19, 1949, and terminated Mar. 5,

This category includes the 102-day strike of 95,000 workers at the Chrysic plants.

1 This category includes the 102-0ay strike of 10,000 workers at the Chrysic plants.

1 This category includes the 175,000 workers involved in the May railroad strike of fremen.

General Electric Co., Deere & Co., and building service employees in New York City apartment

Disputes over working conditions (other than wages and union organization matters), precipitated about a fifth of the stoppages. These were generally terminated rather quickly and accounted for less than 10 percent of the year's idleness. They accounted for almost a third of all workers. The largest of these strikes involved 175,000 railroad workers in May. Other large strikes in this group were the coal miners in Kentucky and Tennessee; Studebaker Corp. employees; employees of the Kaiser-Frazer Corp.; Briggs Co. workers; and Hudson Motor Car Co. employees.

Union recognition, the closed or union shop, discrimination, and other union-security questions were the primary issues in about 13 percent of work stoppages. These important issues, in conjunction with wages, accounted for an additional 6 percent. For the most part, these stoppages were small and local in character and relatively minor in terms of workers involved and mandays idle.

Jurisdictional, rival union, and sympathy strikes accounted for about 5 percent of all stoppagesabout the same as in preceding postwar years. These stoppages affected only 3 percent of all workers and caused only 1 percent of the year's strike idleness.

Although the average strike in 1950 lasted 19.2 calendar days, important variations were noticeable. Stoppages over combined issues of wages and union-organization matters averaged 26 calendar days compared with 44 days in 1949; on union organization matters alone they averaged 20 days compared with 29 days in 1949; those over wages and related demands lasted 18.5 days compared with 26 days in 1949. Disputes over interor intra-union affairs averaged 16 days in both years but those over other working conditions lasted only 8.5 days in 1950 compared with 12 days in 1949.

Industries Affected. In terms of man-days of idleness, the mining and transportation-equipment industries were affected to the greatest extent (table 4). Owing largely to the widespread and protracted Nation-wide coal and Chrysler stop-

Table 4.- Work stoppages beginning in 1950, by industry

		ages be- g in 1950		g 1950
Manufacturing.  mary metal industries.  ricated metal products (except ord- ance, machinery, and transportation ulpment).  nance and accessories  trical machinery, equipment, and pplies  chinery (except electrical)  nsportation equipment, her and wood products (except fur- ture).  include and fixtures  e, clay, and glass products.  tie mill products finished products acte from fabries and similar materials ther and leather products.  d and kindred products acco manufactures.  er and allied products  siting, publishing, and allied industries.  micals and allied products  micals and allied products  unicals and allied products	Num- ber	Work- ers in- volved (thou- sands)	Num- ber (thou- sands)	Percent of esti- mated work- ing time 1
All industries	4, 843	22,410.0	38, 800, 0	0.44
Manufadusina	39 705	1, 450, 0	22, 900, 0	. 66
	309	142.0	1, 180, 0	. 41
Fabricated metal products (except ord- nance, machinery, and transportation			1, 180.0	
equipment)	278	85, 8	969, 0	. 45
Ordnance and accessories	2	. 5	6.1	. 11
Electrical machinery, equipment, and				
supplies	168	132.0	1, 420, 0	. 73
Machinery (except electrical)	317	224.0	4, 410, 0	1.46
Transportation equipment	171	368. 0	8, 540. 0	2, 88
Lumber and wood products (except fur-				-
niture)	119	23.6	700.0	. 38
Furniture and fixtures	106	15.8	315.0	. 38
Stone clay and class products	132	44.6	652.0	. 55
Toytile mill products		48.4	686. 0	. 23
Apparel and other finished products	***	900. 9	900.0	
made from fabries and similar materials	187	17.9	228.0	. 08
	84	25.3	157.0	.17
	185	57.0	691.0	.19
Tobacco manufactures	5	2.8	33.0	. 16
Paper and allied products	76	18.9	350.0	. 33
Printing, publishing, and allied industries.	54	10.4	240.0	.14
Chemicals and allied products	96	39. 2	795, 0	. 50
Products of petroleum and coal	22	16.4	792.0	1.39
Rubber products	136	136.0	385.0	, 66
Professional, scientific, and controlling				
instruments; photographic and optical				
goods; watches and clocks	26	23.1	158.0	. 27
Miscellaneous manufacturing industries.	96	18.6	237.0	. 22
Nonmanufacturing	2, 138	959. 0	15, 900. 0	(4)
Agriculture, forestry, and fishing		20.7	152.0	
Mining	508	196.0	9, 700. 0	4.37
Construction	611	237.0	2, 460. 0	. 44
Trade	381	70.1	927.0	(4)
Finance, insurance, and real estate	31	13.0	52. 5	(4)
Transportation, communication, and				
other public utilities	386	405.0	2, 380, 0	. 25
Services-personal, business, and other	182	13.9	161.0	(4) 25
Government—administration, protection,	206	200.00	201.0	.,
		3.9	32.7	(4)

<sup>1</sup> See footnotes 1 and 2, table 2.
<sup>2</sup> See footnote 1, table 1.
<sup>3</sup> This figure is less than the sum of the figures below because a few stoppages which extend into two or more industry groups have been counted in this table as separate stoppages in each industry group affected; worker involved, and man-days lide were allocated to the respective groups.
<sup>3</sup> Stoppages Involving municipally operated utilities are included under the stoppage.

\* Stoppages involving municipally operated utilities are included under "Transportation, communication, and other public utilities."

pages, approximately 10 million and 9 million man-days idle, respectively, were recorded in these industry groups-almost half of the total for 1950.

Five other industry groups experienced as many as 1 million man-days idle in 1950. Except for the primary metals group in which stoppages were numerous but did not involve relatively large groups of workers, these instances also reflected the substantial effect of one or more major stoppages-the Deere & Co., and International Harvester strikes in the "machinery (except electrical)" group; stoppages by building and construction workers in the Los Angeles, Denver, and

Buffalo areas, in the construction industry; railroad switchmen and firemen strikes in the "transportation, communication, and other public utilities" group; and the General Electric Co. strike in the "electrical machinery equipment and supplies" group. The primary metal industries, which recorded a large share of the preceding year's strike idleness as a result of the basic-steel

Table 5 .- Work stoppages in 1950, by State

	W beg	ork stoppe sinning in	ges 1950	Man-	
State		Work		stopps	
	Num- ber	Number (thou- sands)	Per- cent of total	Number (thou- sands)	Per- cent of total
All States	1 4, 843	22, 410. O	100.0	38, 800. 0	100.0
Alabama Arizona Arkansas California Colorado Connecticut Delaware	108 23 21 238 34 83 11	51. 1 8.0 4. 1 138.0 24. 5 13. 3 8. 1	2.1 .3 .2 5.7 1.0 .5	676.0 55.3 144.0 1,630.0 528.0 87.1 55.4	1.7 .1 .4 4.2 1.4 .2 .1
District of Columbia Florida Georgia Idaho Illinois Indiana Iowa	31 42 10	4.6 8.5 9.8 164.0 159.0 32.4	.2 .4 .4 (9) 6.8 6.6 1.3	32.5 65.7 101.0 4.7 2.970.0 2.010.0 1,060.0	7. 6 5. 2 2. 7
Kansaa Kentucky Louisiana Maine Maryland Massachusetts Michigan	41 100 39 23 38 193 322	16.7 72.9 9.2 2.5 8.4 58.4 345.0	3.0 .4 .1 .3 2.4 14.5	191. 0 1, 260. 0 104. 0 21. 6 115. 0 776. 0 7, 360. 0	3.2 3.3 .1 .3 2.0 19.1
Minnesota Mississippi Mississouri Montana Nebraska Nevada New Hampshire	74 15 161 18 15 8 17	29.0 2.2 47.9 5.7 8.6 .9 2.4	1.2 .1 2.0 .2 .2 (5)	228.0 27.2 347.0 60.8 55.2 9.6 22.8	.6 .1 .9 .2 .1
New Jersey New Mexico New York North Carolina North Dakota Ohio Okiahoma	309 18 578 31 8 400 43	116.0 5.6 187.0 12.7 4.4 220.0 11.1	4.8 .2 7.8 .5 .2 9.1	1, 030. 0 96. 1 2, 190. 0 75. 7 37. 1 2, 580. 0 111. 0	2.6 .3 5.6 .2 .1 6.6
Oregon Pennsylvania Rhode Island South Carolina South Dakota Tennessee Texas	48 903 29 15 5 131 101	12.2 297.0 8.0 8.3 .7 72.3 41.4	12.5 .2 .3 (4) 3.0 1.7	226.0 5, 280.0 86.5 156.0 6.2 636.0 769.0	13.6 .2 .4 (*) 1.6 2.0
Utah. Vermont. Virginia. Washington. West Virginia. West Virginia. Wisconsin. Wyoming.	31 5 84 76 216 119 13	21. 4 .3 26. 3 23. 4 54. 4 57. 2 2. 5	(a) 1.1 1.0 2.3 2.4 .1	369. 0 1. 8 419. 0 446. 0 3, 340. 0 902. 0 96. 9	(°) 1.1 1.1 8.6 2.3

<sup>&</sup>lt;sup>1</sup> The sum of this column is more than 4,843 because the stoppages extending across State lines have been counted in this table as separate stoppages in each State affected, with the proper allocation of workers involved and man-days idle.
<sup>3</sup> See footnote 1, table 1.
<sup>4</sup> Less than a tenth of 1 percent.

Table 6.- Work stoppages in 1950, by affiliation of unions involved

	Stopp	ages b	during	Man-days idle during 1950 (all stoppages)			
Affiliation of union		Per-	Work			Per-	
	Num- ber		Num- ber 1	Per- cent of total	Number	oent of total	
Total	4, 843	100. 0	2, 410, 000	100.0	38, 800, 000	100.0	
American Federation of Labor Congress of Industrial Or- granizations. Cunaffiliated unions. Rival unions (different affil- iations). Single firm unions. Cooperating unions (differ- ent affiliations). No union involved.	2, 171 1, 394 1, 085 64 20 29 80	14.8 28.8 22.4 1.3 .4 .6 1.7		43.8	7. 640, 000 15, 700, 000 12, 800, 000 103, 000 75, 800 2, 450, 000 18, 500	19. 7 40. 5 33. 0 .3 .2 6. 3 (2)	

See footnote 1, table 1.

stoppage, were relatively free from any major work stoppage in 1950.

The construction industry, which experienced record building activity, had the heaviest concentration of strikes (611) in 1950, as in the previous year when a peak number of 615 strikes was recorded. Four of the 22 major stoppages in 1950 which involved 10,000 or more workers also were in that industry.

States Involved. Those States identified with automobile and coal production recorded the greatest strike idleness (table 5). Time losses exceeded 7 million man-days in Michigan, 5 million in Pennsylvania, and 3 million in West Virginia. They exceeded 2 million each in Illinois, Indiana, Ohio, and New York.

As in the past several years, Pennsylvania and New York experienced the largest number of stoppages, 603 and 578, respectively. Ohio ranked next with 469 stoppages; Illinois, 331; Michigan, 322; and New Jersey, 309. Fewer than 10 stoppages were recorded in each of 4 States—Nevada, North Dakota, South Dakota, and Vermont.

Unions Involved. Unions affiliated with the AFL were involved in about 45 percent of all stoppages.

CIO affiliates accounted for 29 percent of the year's total (table 6). Stoppages of CIO unions involved a third more workers and accounted for more than twice as much strike idleness as AFL unions, due in large part to the prolonged and widespread Chrysler dispute. Unaffiliated unions, although identified with only a fifth of all stoppages, accounted for a third of the year's idleness. This was due principally to the Nation-wide bituminous-coal stoppages by members of the UM-WA (Ind.) which occurred in late 1949 and early 1950 and the several railroad controversies involving unaffiliated transportation brotherhoods.

<sup>1</sup> Less than a tenth of 1 percent.

<sup>&</sup>lt;sup>1</sup> A forthcoming bulletin will contain more complete data on stoppages during 1950.

All known work stoppages arising out of labor-management disputes, involving six or more workers and continuing as long as a full day or shift are included in reports of the Bureau of Labor Statistics. Figures on "workers involved" and "man-days idle" cover all workers made idle for as long as one shift in establishments directly involved in a stoppage. They do not measure the indirect or secondary effects on other establishments or industries whose employees are made idle as a result of material or service shortages.

<sup>&</sup>lt;sup>2</sup> The 1949 figure for workers involved includes some 365,000 to 406,000 bituminous-coal miners who were idle on three separate occasions. The 1930 figure excludes miners who were out from January to March, since this stoppage had begun in 1949 and was counted in that year. However, the man-days of idleness occurring in 1950 are, of course, included in the 1930 total.

<sup>4</sup> The miners' agreement, like many other long term contracts, was reopened prior to its scheduled date. By agreement reached in late January, bituminous-coal miners were granted a wage increase of 20 cents an hour and the termination date of the existing contract was changed to March 31, 1952. The contract was to continue after that date unless either the mine operators or the union gives 60 days' notice of termination.

For a detailed summary of the 1949-50 coal mining stoppages, see United States Department of Labor, Bureau of Labor Statistics Bulletin No. 1003, Analysis of Work Stoppages During 1949.

<sup>&</sup>lt;sup>8</sup> The 40-hour week issue was also before the same Board in a broader case involving the Order of Railway Conductors (Ind.) and the Brotherhood of Railroad Trainmen (Ind.). In its report on April 18 in the Switchmen's dispute, the Board stated that it had been unable to make a complete investigation within the 30-day limit prescribed under the Railway Labor Act. It recommended, therefore, that the issues in the two cases be considered jointly and that the Switchmen be accorded the same treatment as might subsequently be recommended for the Conductors and Trainmen. All unions involved rejected the Board's report of June 15, recommending a 40-hour basic week and an 18-cent-an-hour wage increase.

In the autumn of 1950, negotiations under the auspices of John R. Steelman, assistant to the President, broadened to include the question of a general wage increase. The Brotherhood of Locomotive Engineers and the Brotherhood of Locomotive Firemen and Enginemen were also included in the discussions. On December 21, a tentative agreement was announced but early in January 1951 the general chairmen of all four brotherhoods rejected the proposed settlement.

<sup>&</sup>lt;sup>†</sup> Measurement of the number of workers involved for a full shift or more was complicated by the union's technique of picketing, intermittently, first one, then another, of the companies' plants and offices. This caused widespread, scattered idleness for short periods which reportedly affected more than the 80,000 workers idle for a full shift or longer.

## Hours of Work in Key Industries, December 1950

RICHARD H. LEWIS\*

Some lengthening of the workweek, as well as a general increase in employment, has occurred in industrial plants as a means of expanding production since the outbreak of hostilities in Korea. Durable-goods industries increased their average workweek from 41.3 hours in June 1950 to 42.2 in December 1950, while the average in nondurable plants rose from 39.5 to 40.4 hours over the same period. Data on average weekly hours in manufacturing and in some nonmanufacturing industries are published monthly by the Bureau of Labor Statistics, but these averages do not reveal the varying practices of individual plants in scheduling the hours of work for their employees. To provide a clearer picture of the pattern of working schedules, the Bureau made a special study of the hours of work in December 1950 in 30 key industries.

This study showed that many plants were already scheduling relatively long workweeks for their employees. In six of the industries studied, more than 30 percent of the production workers were in plants with average weekly hours of 46 or more. Three other industries had at least 20 percent of their workers in plants averaging 46 hours or more. Because of such factors as absences, turn-over, and lost time from machinery breakdowns, a scheduled 48-hour workweek usually results in an average of about 46 hours. These data, therefore, indicate that in some industries substantial numbers of workers are employed in plants which are already scheduling at least a 48-hour workweek.

Table 1 shows the percentage of workers in each industry employed in plants averaging at least 46

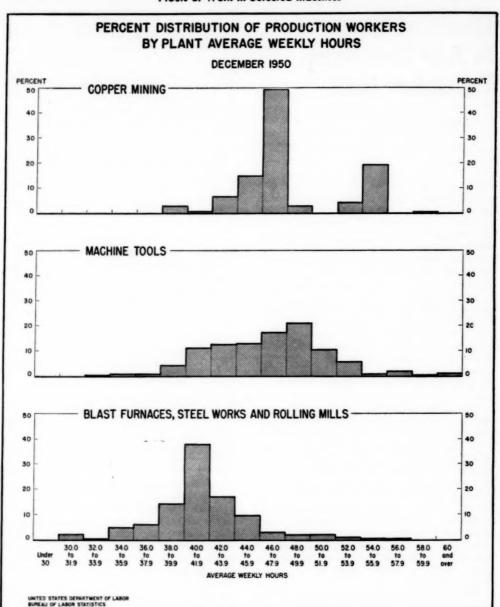
hours and in plants averaging under 40 hours. In the vitally important copper-mining industry, 75 percent of the workers were employed at mines that were averaging at least 46 hours a week. The machine-tool industry, following its usual practice, has responded to the increased demands from industries tooling up for war production by scheduling a 48-hour week or longer for more than half of its production workers. In December 1950, about 3 out of 5 production workers in this industry were employed in plants averaging 46 hours a week or more.

Table 1.—Percent of production workers in plants averaging 48 hours or more and in plants averaging under 40 hours, selected industries, December 1950

Industry	Percent of worker in plants with average workweel of—		
1	46 hours or more	Under 40 hours	
Copper mining	75.4	2.7	
Machine tools	57.6	5.8	
Meat packing, wholesale	43.1	7.6	
Construction and mining machinery	39.1	20.1	
Pulp, paper, and paperboard mills Engines and turbines	36.4	3.9	
Iron and steel foundries	28.1	16.4	
Lead and sine mining	25.1	18.4	
Service industry and household machines except refriger-	20. 4	10.0	
ators	24.3	34.0	
Aircraft and parts	19.8	10.5	
Ordnance and accessories		36.0	
Automobiles	18.7	35. 5	
Household furniture	17.9	33. 9	
ron and steel forgings. Primary smelting and refining of copper, lead, and zinc	17.2	12.9	
rimary smelting and relining of copper, lead, and zinc.	16.4	46.5	
Fractors	15.7	14.8 45.1	
Rubber tires and tubes	11.3	67. 1	
Professional and scientific instruments.	10.6	18.6	
Blast furnaces, steel works, and rolling milis	8.0	27.7	
Radios and related products	7.7	35.0	
hipbuilding and repairing	7.1	60. 6	
Broadwoven fabric mills (cotton, wool, silk, and synthetic			
fiber)	7.0	33. 6 16. 2	
Form machinery (excluding tractors)	5.4	57. 6	
Farm machinery (excluding tractors)	4.9	10.7	
ynthetic rubber	3.7	17.7	
Petroleum refining	1.9	27.1	
Refrigerators and air conditioning units		41.8	
ocomotives and parts	.4	49.1	

In contrast to the industries in which many of the plants had already gone on longer workweeks, a number of industries had not yet found it necessary or possible to lengthen their workweek significantly. More than half of the workers in three industries were in plants in which the workweek averaged less than 40 hours in December. These were the rubber tires and tubes industry, which has been operating with limited supplies of raw material; the shipbuilding and repair industry, which had not noticeably expanded its operations

#### Hours of Work in Selected Industries



as the result of the post-Korean defense production program; and the farm machinery industry. A total of 13 industries had more than 30 percent of their production workers employed in plants with average workweeks under 40 hours.

Work-schedule patterns varied considerably among the 30 industries studied as shown by the (percent) distribution of production-worker employment by the average workweek in the individual plants in December 1950 (table 2). In the vital aircraft and parts industry, about 95 percent of the employment was in plants averaging between 38 and 48 hours a week. Almost 30 percent of the workers were in plants averaging between 42 and 44 hours; plants averaging between 40 and 42 hours had over 20 percent of the employment.

In the automobile industry, on the other hand, employment was fairly broadly distributed over a wide range of scheduled workweeks. This situation was partly influenced by model change-overs in some plants during December.

In the radio and television industry, which has been operating at a very high production rate, but which was beginning to be affected by material shortages in December, most of the workers were in plants averaging between 38 and 44 hours a week. Work schedules in the refrigerators and air conditioning units industry were largely concentrated within a narrower range—38 to 42 hours.

Even more striking was the concentration of working schedules in the farm machinery industry, which was also affected by shortages of materials. In December, about 53 percent of the workers in this industry were employed in plants averaging between 38 and 40 hours a week. However, a larger proportion than in the refrigerator industry were in plants averaging more than 42 hours a week—about a sixth of the workers—compared with less than 10 percent.

Less concentration of employment in particular workweeks was shown by individual iron and steel foundries. About a sixth of the workers were in plants working less than 40 hours and almost 30 percent were in plants averaging over 46 hours a week. Plants averaging between 40 and 42 hours employed the largest single group of

Table 2.—Distribution of production workers in selected industries by plant average weekly hours, December 1950

	produ	Total Percent of production workers in plants which had average weekly hours of— workers																	
Industry	Num- ber (thou- sands)	Per- cent	Un- der 30	30.0 to 31.9	to	to	36.0 to 37.9	to	40.0 to 41.9	to	44.0 to 45.9	46.0 to 47.9	to	50.0 to 51.9	52.0 to 53.9	54.0 to 55.9	56.0 to 57.9	58.0 to 59.9	60.0 and ove
Copper mining. Lead and zine mining. Ordinance and accessories. Meat packing wholesale.	17. 9 23. 5		4.7	0. 5		1.0		36.0		13.9	19.6 8.7	14.0 19.1	9.7	7.9	*****	*****		.1	0.
Broadwoven fabric mills (cotton, wool, silk, and synthetic über). Household furniture Pulp, payer, and paperboard mills. Industrial inorganic chemicals. Synthetic rubber Petroleum refining	212.2 56.7 7.0	100. 0 100. 0 100. 0 100. 0	1.1 (1) (1)	(1)	(0)	.3 .1 1.6	2.8	20.6 3.6 7.8 16.1	23.7 59.9 57.9	13. 2 22. 4 16. 5	13.6	8.5 15.6 2.6	8.1 .7 3.7	6.5	2.2	*****	(1)	(1)	
Rubber tires and tubes.  Blast furnaces, steel works, and rolling mills  Iron and steel foundries.  Primary smelting and refining of copper, lead.	93. 1 555, 5 237. 9	100.0	. 6	2.1	:4	4.6 1.0	4.3		37.7	9.4 16.9 18.1	9.7	8.7 2.9 11.1	2.0	2.0 2.0	.8	1.0	:17		
and sine ron and steel forgings. Hardware. Hardware, hesting and cooking apparatus. Engines and turbines. Fractors Fractors Fractors	32.3 76.4 81.5 62.3 63.2	100. 0 100. 0 100. 0 100. 0	2.4		2.1	.6 .1 2.7 1.6 5.4	2.8 2.2 5.8 10.9	9. 2 11. 5 34. 4 16. 3 7. 6	24. 5 32. 0 21. 5 15. 7	31.8 15.3 14.5 7.7 28.0	29. 7 5. 3 17. 4	8.7 1.9 6.6 17.9 15.4	5.8 3.4 2.5 6.9	4.7	9.	.1			.1
Construction and mining machinery.  Machine tools.  Refrigerators and air conditioning units.  ervice industry and household machinery, except refrigerators.  Radios and related products.	83. 8 51. 1 103. 9 147. 1 190. 1	100. 0 100. 0 100. 0 100. 0	7.0		.4 .1 2.0	.3 .7 5.8 1.2	5.9 .7 2.7 5.2 9.9	4.3 30.1 22.9	11. 1 51. 1	12.6 3.6 18.8	14.9 12.9 2.4 6.0 3.7	17. 2	21.0	10.3		. 6	1	- 1	1.0
automobiles Licraft and parts Licraft and parts Lipraft and parts Locomotives and parts Trolessional and scientific instruments.	754. 4 254. 8 66. 3	100. 0 100. 0	(1)	(1)	7.9	16. 1 (¹) 2. 5	3.6 .1 20.5 .6	14.7 10.2 28.7 48.5	17.4 22.8 18.3 28.8	18.0 28.0 12.6 10.3	10.4 18.9 1.4 11.4	6.8	6.4	2.7 (1)	1.2 (1) (1)	1. 5	.2	(1)	2.1

<sup>1</sup> Less than 0.05.

workers-slightly over a fifth of the total.

In the blast furnace, steel works, and rolling mills industry, which operates many of its facilities on a continuous-process basis, there was a considerable concentration of employment in plants averaging between 40 and 42 hours a week. These plants were apparently scheduling more than the typical peacetime 40-hour week for some of their employees. In petroleum refining, another typical continuous-process industry, more than half of the workers were in plants averaging 40 to 42 hours a week.

In the broadwoven fabrics industry (cotton, rayon, wool, etc.), employment was fairly well distributed, with about the same percentage of workers employed in plants averaging between 38 and 40, 40 to 42, and 42 to 44 hours a week. Very few workers in this industry were working more than 48 hours a week.

Although many of the industries studied had sharply increased their workweek between June and December 1950, in most cases the workweek was still considerably shorter than it had been during World War II. Table 3 shows a comparison of average weekly hours in December 1950

with the wartime peak, and the Decembers of 1943, 1947, 1948, and 1949 for industries where comparable data are available. The only instance in which December 1950 hours approached the wartime peak was in copper mining. Most of the industries were operating with average weekly hours of at least 3 or 4 hours below their World War II peak. For example, petroleum refining averaged 40.7 hours in December 1950, compared with 48.4 hours in April 1945, and blast furnaces, steel works, and rolling mills industry, 41.0 in December 1950 as against 47.1 hours in October 1944. These comparisons indicate that further substantial increases in most of these industries are feasible, if labor supply conditions and production requirements should make it necessary.

That working schedules in effect in December 1950 were relatively short compared with the wartime experience is also illustrated by a comparison of the distribution of employment by plant average weekly hours for October 1942 and December 1950. Although in October 1942 weekly hours were somewhat below the wartime peak, the distributions reflect a much longer workweek in that month than in December 1950.

Table 3.—Average weekly hours in key industries, wartime peak and selected months, 1945-50

	Wartime p	eak			verage we	eekly hour	5	
Industry	Date	Average weekly hours	Decem- ber 1943	Decem- ber 1947			June 1950	Decem- ber 1950
opper mining ad and tine mining dinance and accessories eatpacking, wholesale oodwoven labric mills outstrial inorganic chemicals nithetic rubber troleum refining jabber tires and tubes	January 1945  December 1944  October 1944	47. 4 45. 5 (1) 51. 9 (1) (2) 49. 1 (1) (1) (1) (1)	46.0 45.4 (1) 51.2 (1) 46.7 (1) (1) 46.0	45. 6 42. 9 43. 0 47. 9 41. 5 42. 8 44. 6 40. 7 40. 5 40. 3	46. 2 43. 1 41. 4 44. 4 38. 7 40. 9 43. 3 40. 8 40. 1	42.5 43.3 40.7 43.5 40.3 42.4 43.6 40.8 40.3 39.7	44. 3 40. 5 40. 7 41. 1 39. 2 41. 7 43. 8 39. 9 40. 7 40. 2	47. 2 42. 4 42. 4 45. 6 41. 4 44. 9 41. 6 41. 6
Rubber tires and tubes. Blast furmaces, steel works, and rolling mills. ron and steel foundries. From and steel foundries.  Hardware.  Oil burners, heating and cooking apparatus. Engines and turbines. Fractors. Fractors. Fractors. Fractors. Fractors.	November 1943 October 1943 May 1943 January 1944	49. 0 47. 1 (1) (1) 49. 2 48. 7 (1) 50. 9 47. 6 48. 2	45. 2 45. 0 (1) (1) 48. 3 47. 5 (1) 49. 7 46. 6 46. 7	39. 5 39. 6 41. 9 41. 1 41. 7 41. 7 42. 0 40. 3 41. 4 40. 6	35.6 39.8 40.7 40.9 41.4 41.6 39.7 40.9 40.5 40.3	37. 3 39. 3 38. 3 40. 1 38. 4 40. 8 39. 8 39. 0 38. 6 39. 3	40.6 39.8 42.0 40.8 41.5 41.9 40.5 40.7 40.5 39.9	40. 1 41. 0 44. 2 41. 6 43. 3 43. 1 41. 3 43. 5 42. 1 40. 2
Construction and mining machinery Machine tools Machine tools Machine tools Machine tools Machine tools Machinery Ma	January 1942 March 1943 November 1943 October 1943 January 1942 December 1944	(1) 58.0 48.6 (1) 46.8 47.6 48.7 149.3 50.8 (1)	(1) 49. 8 47. 7 (1) 45. 7 44. 5 45. 8 47. 1 50. 8 (1)	43. 1 43. 3 41. 3 (1) 40. 4 41. 5 41. 0 40. 4 40. 7 40. 7	42. 0 42. 1 40. 0 (1) 40. 2 39. 7 41. 4 39. 0 40. 6 39. 8	40, 2 39, 5 40, 0 40, 5 41, 3 38, 2 41, 2 38, 3 39, 4 40, 1	42.7 42.3 42.3 42.3 40.1 42.8 40.7 37.9 39.5 41.3	44. 2 46. 9 39. 5 41. 3 41. 2 41. 1 43. 2 39. 7 40. 6 42. 6

Not available. Includes boat building.

For example, in the automobile industry 47.3 percent of the production workers were in plants averaging at least 46 hours a week in October 1942, as compared with only 18.7 percent in December 1950. Corresponding figures for the aircraft and parts industry were 61 percent in October 1942 and less than 20 percent in December 1950. In shipbuilding, 55 percent of the October 1942 production workers were in establishments averaging 46 hours or more, compared with only 7 percent in December 1950.

The analysis of working hours in December 1950 shows that only a few of the industries (such as copper mining, machine tools) studied had put a substantial number of their employees on scheduled workweeks of over 44 or 46 hours. The other industries had either increased their average workweek only moderately or were still operating on normal peacetime working schedules. As demonstrated by experience during World War II, these industries and their workers are both able and willing to increase their working hours substantially if required by production demands and labor shortages.

In December, however, many of the industries were not yet engaged on any significant volume of defense production. Many of the metalworking industries are or will be in the process of converting some of their facilities and employment to defense production. During this period of transition some of them may temporarily cut working hours to spread employment. In addition, there are still

more than 2 million unemployed persons in the labor market and a reserve of women, older workers, and students which can also be drawn upon for expansion of employment if necessary. From the point of view of utilizing the Nation's manpower resources most effectively, it may be desirable to expand employment as much as possible from these sources before sharply increasing the workweek.

After readjustment to defense production is completed, working hours are likely to expand gradually in most industries as production programs are accelerated and as available supplies of manpower become progressively tighter. There are, however, practical limits to expansion of working hours in most industries. A Bureau of Labor Statistics study of a number of industries during World War II and early postwar years indicated that the unit output per man-hour tended to decline as the scheduled workweek was increased beyond 40 hours.1 In addition, labor costs were affected by increased absenteeism and higher injury-frequency rates. The study indicated that under emergency conditions, when a large volume of output rather than low costs is the goal, it is feasible to expand scheduled hours in most industries up to 48. Beyond this schedule, a sharp decline in worker efficiency usually occurs, which limits the gain in production resulting from the longer workweek.

<sup>\*</sup>Of the Bureau's Division of Manpower and Employment Statistics. <sup>1</sup>Hours of Work and Output, Bulletin No. 917, U. S. Bureau of Labor Statistics.

## Labor-Management Relations in Scandinavia<sup>1</sup>

JEAN A. FLEXNER \*

Free collective bargaining in Scandinavia, modified but not superseded by State controls, presents some similarities to American and also to British experience. Yet the labor and employer organizations of Scandinavia differ in many important respects from their British and from their American counterparts. Both the similarities and the differences are worth study.

For two decades (1930-50) Sweden, Norway, and Denmark have been comparatively free of industrial strife. Institutions developed during the first quarter of this century have been adapted and enlarged to deal successfully with problems arising out of World War II. These problems were met by the continuing machinery which had been devised for settlement of disputes and still more important, by the habit which had developed of negotiating important issues between the central federations of unions and employers at the national level.

#### Centralized Organization

In all three countries, the central federations of trade-unions and of employers' associations are the leading instruments for preservation of industrial peace, the settlement of disputes, and the negotiation of collective agreements covering major segments of the economies. They have set the pattern of labor-management relations. Since 1939, they have assisted the Governments in restraining inflation by promoting wage-stabilization policies and by providing an orderly method of adjusting wage rates to compensate in whole or

in part for changes in the retail price level. The success of these joint dealings at the highest level is attested by comparative freedom from time lost in industrial disputes (except for one prolonged strike in the Swedish metal industry), the moderate rise in retail prices, and the preservation of the level of real earnings for most Scandinavian workers despite economic dislocations between 1939 and 1949. Admittedly, a pronounced but temporary decline occurred during the war years. The full effects of devaluation of the crown, induced by devaluation of sterling in September 1949, may yet cause another drop in real earnings.

The usually troublesome problems connected with union recognition, union security, and seniority rules were solved at an early date in all three countries by agreements between the central federations of unions and employers granting mutual freedom to organize. Recognition of unions was guaranteed by employers in return for giving management a free hand in the employment, dismissal, and allocation of labor in the interest of efficiency. No large scale conflicts over union recognition or the closed or the open shop occurred after the conclusion of these agreements.

Nor did the unions of production workers suffer from making these concessions and foregoing the closed shop.2 Collective agreements were widely adopted and union strength steadily increased. In this connection, account must be taken of the favorable environment created by homogeneous populations and moderate industrialization, the mutual assistance rendered each other across national boundaries by the labor movements of three countries, and the close link between the economic and political wings of the Scandinavian labor movements. After World War II, the proportion of nonagricultural wage and salary workers organized in the three countries was approximately 53 percent in Denmark, 60 percent in Norway, and 77 percent in Sweden. This compares with 45 percent in the United Kingdom, and about 33 percent in the United States. So far as industrial establishments are concerned, organization is almost complete in the Scandinavian countries.

Organization on the employers' side followed organization on the workers' side, except in Denmark; there, the Employers' Association, formed in 1896, preceded the Trade Union Federation by 2 years. However, in all three countries, the employer federations were not, even at the outset,

designed merely to fight the unions but to negotiate with them. Perhaps this was just another manifestation of the impulse, so common in Europe, to form combinations for mutual advantage. Just as the legal framework favored business cartels (instead of attempting to prevent them, or break them up), so it favored, or at least did not hamper, the organization of the labor market. The principal organizations (of labor and employers) are affiliated with these central federations, although there are in each country a few and sometimes powerful independent organizations, which generally follow the lead of the central federation.

Extent of labor organization, post World War II

Item	Den- mark	Norway	Sweden	United Kingdom	United States	
Total population Total labor force Nonagricultural:				50, 800, 000 123, 558, 000		
Employees Trade-union mem-	1, 178, 875	815, 600	1, 943, 000	20, 079, 600	45, 000, 000	
bers Percent organized	628, 667 53	490, 400 60	1, 504, 000 77	8, 947, 640 45	15, 000, 000 33	

<sup>1</sup> For Great Britain only.

True, the development of strong central organizations, with centralized strike funds and a disciplined membership behind them, holds the threat of widening the scale of industrial conflict. Actually, the formation of these central organizations did not immediately put an end to industrial conflicts, chiefly over wage issues, which recurred at intervals up to World War II. With every swing in the business cycle, upions strove to raise, or employers sought to lower, the wage level. But in Scandinavia, a threat of this magnitude eventually produced its own remedies: (1) the negotiation of basic agreements between the central federations on principles and procedures, and (2) the federations' entrance into the field of collective bargaining.

Control and influence over member organizations, exercised by the central labor and employer organizations of Scandinavia, is greater than the accepted practice either in the United States or in Great Britain by trade-unions or employer associations. Thus, in Norway, under a constitution adopted in 1949, approval of the Executive Council of the National Federation of Trade Unions is required before any member union may terminate a wage agreement, raise a wage demand, or give strike notice. If approval is obtained, the National Federation will assist the striking union with its own central strike fund—as is true also in Denmark, if the strike lasts more than 7 days. In Sweden, a similar provision applies to strikes involving more than 3 percent of a union's membership. Employers' organizations also enforce uniform rules and assist their members in approved conflicts. The Swedish organization, for example, requires its members to give bonds which are forfeited if a rule of the association is violated (e. g., if a member employer signed a closed shop agreement); it may also impose fines; and it levies a central strike and lock-out fund and pays benefits to member firms involved in work stoppages.

#### **Basic Agreements**

Dominant in Scandinavian industrial relations are the agreements concluded from time to time by the central or nation-wide federations of unions and employers.

Denmark. The first such agreement, negotiated in Denmark in September 1899 after a bitter and protracted lock-out, laid down basic principles and procedures which are still incorporated into every Danish collective bargaining agreement. Therein, the right to organize was recognized as well as the right to strike and to lock-out, provided that a three-fourths vote in favor was cast at a competent meeting of the organization concerned. The giving of notice of an intended stoppage, and the manner of terminating wage agreements were spelled out. The agreement guaranteed the employer's freedom to distribute the work and to use labor as he deemed suitable, and barred salaried foremen from joining unions of production workers. Workers were protected from arbitrary changes in piece rates (a clause invoked chiefly in the building trades).

The signatory organizations were held responsible for assuring that agreements concluded between them were carried out by the member organizations on each side; breaches of this basic agreement had to be referred to a permanent arbitration court. The central federations also pledged themselves to develop rules for the arbitration of disputes arising under collective bargaining agreements in the several trades. Such standard rules were centrally negotiated in

1908; and mediation committees were set up, with final resort to arbitration. Disputes arising over the interpretation and application of collective agreements have not been permitted to cause stoppages in Denmark.

Uniform rules for the negotiation and for renewal or amendment of collective bargaining agreements in the various trades were agreed to by the central federations in 1936, and have been altered from time to time. Two-year contracts, most of them terminating simultaneously and all requiring 3 months' notice, have become the general pattern. The Danish Federation of Trade. Unions convenes union representatives in advance to agree upon demands. Negotiations are begun at the trade or industry level. After about 6 weeks, the Danish Federation of Trade Unions and the Danish Employers' Association intervene to settle any issues that remain outstanding; if they fail, the State mediators take over.

The September Agreement, concluded in Denmark in 1899, created the forerunner of Scandinavian labor courts. The Danish Labor Court, initiated by this agreement, was established by law in 1910; it was copied in slightly altered form by Norway in 1915, and by Sweden in 1928. All three Labor Courts are now part of the judicial systems. They are composed of lay representatives selected by the central labor and employer federations and have independent presiding judges.

The distinctive function of the Labor Courts in the three countries is the settlement of all disputes arising under existing contracts and involving either breach or interpretation of agreement (i. e., conflicts of law, or jural disputes). In all three countries strikes and lock-outs over such disputes are illegal. The Labor Courts may impose fines against whichever party engages in an illegal strike or lock-out, or otherwise violates the agreement, e. g., by underpayment of wages, discharge of a shop steward, refusal to work stipulated overtime, etc. They are not, however, authorized to arbitrate disputes arising out of the negotiation or renegotiation of agreements.

Sweden. The question of requiring arbitration to avoid strikes in these conflicts over interests was fully debated in Sweden in the 1930's, and was ultimately settled by the parties themselves in top-level negotiations. Between 1920 and 1934

an average of almost 3 million man-days had been lost annually in work stoppages. Swedish Parliament debated Government regulation but neither unions nor employers would agree to compulsory arbitration of all disputes. A Government commission, after several years' study, in 1935 recommended that the parties themselves-aided by Government representatives-devise machinery for the peaceful settlement of disputes. At the invitation of the Swedish Federation of Trade Unions, representatives of labor and management held a series of meetings, without Government participation, extending over 2 years, at which the Basic Agreement of 1938 was drafted. It was subsequently ratified by the member organizations.

It established a uniform procedure for negotiating and renewing collective bargaining agreements, and a code of rules governing some of the most troublesome problems in the field of industrial relations: the protection of neutral third parties from unfair pressure tactics by parties engaged in labor disputes, and lay-offs and dismissals. An inter-federation agreement in 1906 had barred the closed shop but exacted a pledge from employers not to fire workers for union membership; except for this limitation Swedish employers had preserved their freedom to hire, fire and lay-off at will, and the unions do not enforce seniority rules.

The Basic Agreement set up a joint Labor Market Board to settle differences arising under these general provisions, which has chiefly dealt with cases of individuals involving lay-offs and dismissals.

But the chief interest of this document centers on the preamble which sets forth a basic philosophy in regard to the responsibilities of the two sides:

The preamble of the 1938 Basic Agreement states the basic philosophy as follows:

The central organizations of the Swedish labor market do fully realize how important it is to have their disputes solved as far as possible without resort to open conflicts. . . . However, losses resulting from such conflicts . . . cannot be regarded as sufficiently important to justify the present freedom of collective bargaining being substituted by compulsory public control. . . Nor from other points of view should the State be justified—aside from the proper sphere of social welfare legislation—in forcing upon Swedish employers and workers a regulation of working conditions, either in general or in specific

instances. So long as the organizations in the labor market are prepared to look also to the general public interest involved in their activities, the measure reasonably called for in the interest of labor peace should most naturally and appropriately rest with the organizations themselves.

The Labor Market Committee. . . . has deemed it requisite in the first place to make more effective existing methods of collective bargaining and of settlement between the parties, as well as to further a general release of tension in industrial relations. . . .

In the activities conducted by trade organizations in the past for asserting their interests, certain methods of direct action have sometimes been employed which cannot be regarded as legitimate for trade organizations having reached the maturity and strength of the Swedish organizations.

Because any conflict, if of sufficient scope, might affect the public interest, it was provided that such cases should be referred directly to the joint Labor Market Board, but other special measures were not deemed practicable in view of the difficulty of defining and limiting the public interest. Only two cases have ever come before the Labor Market Board, both referred by a public authority, but neither eventuated in action. Although in 1945 the metal workers' strike shut down an important industry for 5 months, it was allowed to run its course without invoking these provisions.

The joint Labor Market Committee which formulated the 1938 Agreement has continued from time to time to explore new problems. A 1942 agreement supplemented the law on industrial safety by requiring the appointment of workers' delegates in plants employing from 10 to 100 workers and of joint safety committees in larger establishments. Later agreements provided for labor-management Plant Councils to discuss production problems, and for the introduction of time and motion studies by a method acceptable to the unions.

Norway. The first interfederation agreement in Norway was concluded in 1902. It provided for the arbitration of "jural" disputes, when requested by one of the parties, and "nonjural" disputes, when requested by both. Although it was not renewed after its expiration in 1905, similar terms were included thereafter in most industry agreements. When the Labor Court was set up by

law in 1915, it exercised a power to adjudicate all jural disputes, which had long been accepted by Norwegian management and labor.

A Basic Agreement, negotiated between the two top federations in 1935, was renewed with amendments in 1947. It dealt principally with the rights, duties, and functions of shop stewards, but also regulated the voting on proposed collective agreements and sympathetic actions by members of the two federations. A 1945 agreement, modified in 1950, provided for advisory plant production committees.

#### State Intervention in Strikes

As indicated, in all three countries work stoppages have long been banned where agreements are in force (i. e., over disputes arising out of the application or interpretation of these agreements). Furthermore, top level negotiations resulting in basic agreements have reduced the likelihood of stoppages over new issues. Nevertheless, in all three the possibility remains that negotiation of contracts may end in a strike or lock-out. At present there is no general legal prohibition against strikes or lock-outs over conflicts of interests in any of the three countries, provided that the requirements of the mediation statutes are observed. However, in Denmark the Parliament from time to time has passed special acts to terminate particular disputes; in Norway a 1944 emergency regulation, adopted by the Government-in-exile, with the concurrence of labor and management leaders, imposed compulsory arbitration of all disputes, but this has been relaxed in important respects. In Sweden the parties are, and have been during the entire period, legally free to pursue their own interests.

In all three countries, State conciliation services are made available to the negotiating parties. Laws prescribe their methods of operation step by step. A period of notice to the other party and to the mediator is required by law in each of the three countries; in Norway and Denmark, the mediator may, at his discretion, impose waiting periods of short duration (the longest time being 2 weeks) to allow for the completion of the mediation proceedings.

The mediator's proposals are usually submitted

to a vote of the interested union and employer memberships in all three countries. The mediator may formulate either single or collective proposals so as to include one or more unions in the voting; in collective proposals the acceptance or rejection is decided by the total votes cast. The balloting is regulated by law, by agreement, or by the constitutions of the central federations, in order to prevent a minority precipitating a stoppage. Where a fairly complete poll is obtained of the membership involved, the matter is decided by simple majority; failing this, the final decision (at least as to rejection), is placed in the hands of responsible union leaders, in Norway and Denmark. Sweden's LO considers the vote advisory only.

If the mediator's proposal is rejected—or if he has decided not to submit one—the question of whether a legal stoppage of work may take place is handled somewhat differently in the three countries. In Denmark, when the dispute threatened to have a sufficiently adverse effect on the public welfare, the Parliament, by special act, required the parties to accept the mediator's proposal or an amended version of it. This practice obtained before and after World War II.

Norway followed a somewhat similar course in the interwar period. After World War II, by agreement between the top representatives of employers and labor during the Government's London exile, a Wage Board with compulsory powers was established to settle disputes over wages. Its jurisdiction was later extended to other matters. This Board still exists, although its powers were curtailed in February 1949 by exempting from its jurisdiction any union or employer demands endorsed by the central federations. Thus full freedom of collective bargaining, including the right to engage in strikes and lock-outs, was restored to these federations-whose sense of responsibility for the national economic welfare is counted on to avoid stoppages that would damage the economy.

#### Relation of Unions to Labor Parties

The pattern of industrial relations in Scandinavia has been influenced by the close link existing from the very outset between the trade-union federations and the Labor or Social Democratic Parties. In Norway and Sweden the political party was formed first and assisted in federating the unions. In each of the three countries the party and the trade-union federation maintain either an organizational tie or a close advisory relationship. Trade-union leaders frequently have been elected to the Parliaments, and have sat in the Cabinets. Since the 1930's these parties have held office in the three countries, either as minority or majority governments.

On the one hand political victories placed the trade-union movements in a very strong bargaining position vis à vis the government, because trade-unionists provide the bulk of the funds and the votes of the Labor or Social Democratic Parties. But on the other hand, the participation of trade-union leaders in discussions of national policy during years of economic and political stress, necessitated a very comprehensive review of collective-bargaining objectives, particularly wage and hour demands, in the light of the overall public interest, and resulted in modifications of those demands. Thus, the federations of labor have restrained their member unions from pressing postwar demands for shorter hours; and have in some years accepted less than full compensation in wage rates for increases in living costs.

<sup>\*</sup> Of the Bureau's Division of Foreign Labor Conditions,

<sup>&</sup>lt;sup>1</sup> The principal sources used were interviews by the author with officials of government, labor, and employer organizations in the three countries, and the reports of U. S. labor attachés, Oliver Peterson (Stockholm), Edward J. Rowell (Copenhagen), and Walter Galenson (Oslo).

<sup>&</sup>lt;sup>2</sup> The closed shop was banned only in contracts with federated employers. In Sweden the Labor Court ruled in 1948 that an employee's freedom of association was violated by an employer's threat to discharge him for refusal to join a union having a closed shop contract; but in 1950 it upheld the requirement that a prospective employee join such a union.

## **Summaries of Studies and Reports**

#### Shift Operations in Metalworking Plants, January 1951

ONE IN EVERY FOUR workers in key metalworking industries was employed on the second and third shifts during January 1951—21 percent on the second shift and 4 percent on the third—according to a special survey of shift operations in almost 6,000 metal-goods manufacturing plants. The survey was designed to give some indication of the extent that these industries, which are basic to the expansion of defense production, are utilizing their existing facilities. Industries reporting included those making aircraft, ships, machinery, and a wide range of other fabricated metal products.

Half of the plants surveyed operated with more than one shift; a seventh were utilizing three shifts. In some plants, additional shifts were being used to balance production and make necessary repairs to equipment; but in many others, the extra shifts reflected the relatively high rate of production. World War II experience has indicated that it is possible, in many industries, to employ as many workers on the evening and night shifts combined as on the day shift. None of the industries surveyed approached this unusually high level, but many reported one worker on the extra shifts for each two on the first shift, a high proportion considering that in January most of these industries were still largely on a peacetime

Metalworking industries already using extensive second- and third-shift operations to carry on production at the high January rate included aircraft and parts, automobiles, tin cans, iron and steel forgings, locomotives, and refrigerators and refrigeration machinery. (See accompanying table.) The high level of extra-shift operation in some of the consumer goods industries was due, in part, to a large volume of demand fed by consumer fears of prospective shortages. Together

with strong industrial demand, the cumulative effect of these factors lifted durable-goods production in January 1951 to a post-World-War-II hen.

Industries which had relatively few workers on extra shifts included shipbuilding, office and store machines, radios and related products, and heating and cooking apparatus. In some of these industries, lack of sufficient demand in relation to capacity held down the use of extra shifts; in others, expansion was limited by shortages of materials and skilled workers.

Percent of production workers in selected metalworking industries on each shift, January 1951

	Percent of production workers on								
Industry	All shifts	First shift	Second shift	Third shift					
Total 1	100.0	75.0	20. 9	4.1					
Fabricated metal products 1	100.0	76.7	18.7	4.6					
Tin cans and other tinware		67. 9	26.9	5. 2					
Hardware, not elsewhere classified		72.9	21.8	5. 3					
Heating and cooking apparatus	100.0	83. 9	13.5	2.1					
Metal stampings	100.0	70.0	24.3	5. 7					
Machinery, except electrical 1	100.0	79.3	17.6	3.					
Tractors	100.0	67. 6	24.8	7.1					
Farm machinery (except tractors)	100.0	83. 6	14.5	1.1					
Machine tools	100.0	80. 5	17.8	1.					
Office and store machines and devices. Refrigerators and air-conditioning	100.0	90.0	10.0						
units	100, 0	67. 5	28.3	4.5					
Electrical machinery	100.0	76. 4	19.6	4.4					
Motors and generators  Electrical appliances, not elsewhere	100.0	71.8	22.9	8. 1					
classified	100.0	73. 7	22.3	4.					
Radios and related products	100.0	85. 2	13.8	1.					
Transportation equipment 1	100.0	69. 2	26.4	4.					
Motor vehicles and parts	100.0	64. 9	29.9	8.					
Aircraft and parts	100.0	70.3	25.0	4.					
Shipbuilding and repairing	100.0	83. 3	14.9	1.					
Locomotives	100.0	61.0	34.6	4.					
Iron and steel forgings		66. 2	25. 9	7.					
Metal furniture	100.0	83.0	14.7	2					

<sup>&</sup>lt;sup>1</sup> Includes a number of industries not separately shown.

Among the plants that were operating three shifts, 37 percent of the workers were on the second and third shifts. As might be expected, three-shift plants employed a far greater ratio of workers on the second shift than did those with only two shifts. For every 10 workers on the first shift, two-shift plants had 2 workers on the second shift, while three-shift plants had 5 workers on the second shift and 1 on the third.

Multi-shift operations were found mainly in the

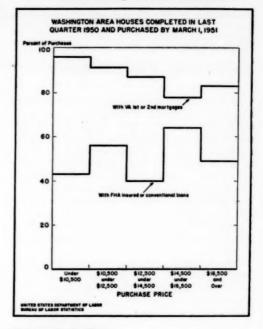
larger establishments; thus, while only about a seventh of the firms operated three shifts, these firms employed about half the total workers in the survey. On the other hand, about half the plants operated one shift but accounted for only 12 percent of total employment. Stated another way, the average three-shift plant employed almost 1,300 workers; those with two shifts, 400; and those with only one shift, somewhat less than 100.

## New Home Financing in Washington Area, 1949-51

Most of the New Houses in the Washington metropolitan area in late 1950 were bought by veterans, and were financed under loan commitments made before Regulation X <sup>2</sup> credit restrictions became effective, October 12. Sales prices of new homes did not change much between 1949 and 1950. However, incomes of new home buyers and tenants were higher, and more new "luxury" apartments were rented, in 1950 than in 1949.

These are partial results of the Bureau of Labor Statistics' surveys of financing, prices, and rentals of new housing built in the Washington metropolitan area. The surveys covered 3,780 new one-family houses and 4,190 new rental units (mostly in multifamily buildings) completed during the last 6 months of 1949 and purchased or rented before January 15, 1950; and 3,725 houses and 1,510 rental units completed during the last quarter of 1950 and sold or rented by March 1, 1951. Excluded from the studies were houses for which the construction cost was \$30,000 or more, and those on which the owner did a significant part of the work himself or acted as his own general contractor.

Chart 1. New Mortgaged 1-Family Houses Bought Under Pre-Regulation X Credit Terms



#### **Housing Credit Terms**

The surveys showed that apparently veterans (about 3 in 4 of all purchasers in both periods studied) were able to obtain more liberal terms under VA-guaranteed (GI) financing in 1950 than in 1949. Of the houses financed with GI aid, a third were bought without a down payment in 1950, compared with a fourth in 1949.

For this reason, a greater proportion of new houses were bought under pre-Regulation-X credit terms in the 1950 than in the 1949 survey period—three-fourths, as against two-thirds—although Regulation X was in effect during most of the 1950 period. Well over a fifth of the home buyers made no down payment at the time of purchase in 1950, and another fifth initially invested less than 5 percent of the purchase price, compared with only 15 percent and 14 percent, respectively, in 1949.

Prepared in the Bureau's Division of Manpower and Employment Statistics.

#### **Purchase Price**

Little change occurred between the 1949 and 1950 survey periods in the purchase prices of new homes completed. Prices averaged \$13,160 in 1949 and \$13,495 in 1950. Half of the units completed in 1949 sold for under \$12,300, while in 1950 the median price was \$12,100. The price range also varied little between the two periods. Few new houses sold for less than \$8,500. In both periods, about 30 percent were sold for less than \$10,500, not quite 40 percent for \$10,500-\$14,500, and another 30 percent for more than \$14,500. About 1 house in 10 sold for \$18,500 or more.

A comparison of the housing bought with and without GI aid reveals that veterans generally bought less expensive houses than nonveterans. Of the GI-financed houses (80 percent in 1949 and 90 percent in 1950 of the houses bought by veterans) two-fifths in 1949 and almost a half in 1950 were priced under \$10,500. Only a tenth of the houses bought without VA-guaranteed

financing were in that price range, but, unlike the GI houses, a very high proportion sold for \$16,500 or more.

#### Rentals

Almost none of the rental units completed during the survey periods rented for less than \$60 a month. The average monthly rent for units completed during July-December 1949 was \$86.80. For new units finished during October-December 1950, rents averaged \$95.70. These figures are considerably above the \$62.07 average, reported in a February 1950 Bureau survey, of both old and new housing.

The marked increase in the volume of highrental units completed in "luxury" elevator-type structures in the 1950 period was strikingly revealed by the surveys. Only 2 percent of the new units built in the 1949 period rented for \$120 or more, as against 27 percent in 1950. However, few if any tenants in the 1949 survey reported family incomes of as much as \$10,000; in 1950, 15 percent had incomes of \$10,000 or more.

Table 1.—Price class and type of mortgage of new one-family houses purchased in Washington metropolitan area, 1949 and 1950, by percent of initial equity <sup>1</sup>

	PRICE CLASS															
Item chased to Num-	All new pur- chased units			t of ho	uses w	ith init	initial equity in			All new pur- chased units		Percent of houses with initial equity in purchase price of—				
	Per- cent of total	All houses	0	1-5 per- cent	6-15 per- cent	16-25 per- cent	26-100 per- cent	Num- ber	Per- cent of total	All houses	0	1-8 per- cent	6-15 per- cent	16-25 per- cent	26-100 per- cent	
				1949 1								1950				
All new purchased units	3, 780	100	100	15	14	19	19	33	a 3, 725	100	100	23	21	16	10	30
Under \$3,500. \$9,500-\$10,499 \$10,500-12,499 \$12,500-\$14,499 \$14,500-\$16,499 \$16,500 and over	550 700 695 700 550 585	14 19 18 19 15 15	100 100 100 100 100 100	58 26 11 (*) (*)	10 38 17 9 (4) (4)	14 25 27 20 19 7	8 8 28 34 22 11	10 3 17 37 57 79	245 835 950 495 390 810	7 22 26 13 10 22	100 100 100 100 100 100 100	77 56 17 (*) (*)	(*) 33 45 (*) (*) (*)	(*) (*) 19 39 (*) (*)	(*) (*) (*) (*) (*)	(4) (5) (6) 30 35 77
							TYPE	OF M	ORTG	AGE						
				1949 2								1950				
All new purchased houses	3, 780	100	100	15	14	19	19	33	4 3, 725	• 100	100	23	21	16	10	30
Mortgaged houses. First mortgage only: VA guaranteed. FHA Insured. Conventional First and second mortgages. Unmortgaged houses.	3, 520 1, 275 855 300 7 1, 090 260	93 34 23 8 29 7	100 100 100 100 100 100	32 (*) (*) (*) 16	15 9 (*) (*) 37	20 19 13 (4) 34	20 20 40 (1) 8	28 19 45 93 5 100	3, 380 2, 260 300 600 220 115	91 61 8 16 6 3	100 100 100 100 100 100	24 36 (*) (*) (*)	31 (*) (*) (*)	16 18 (°) (°) (°)	10 8 (*) (*) (*)	6 51 93 (4)

<sup>&</sup>lt;sup>1</sup> Represents the difference between total purchase price and amount of

Represents the difference between total purchase price and amount of nortgage; excludes settlement charges.
 1949 survey covered new houses completed during July-December and unchased by Jan. 15, 1950.
 1950 survey covered new houses completed during October-December and urchased by Mar. 1, 1951.
 Too few to show separately.

Includes 230 units for which financing and mortgage information was

lacking.

<sup>4</sup> Percentages computed on basis of units for which mortgage information

reported.

Mostly FHA-VA combination.

Practically all conventional mortgages.

#### Selling Price and Buyers' Income

Rising family income of Washington area home buyers is reflected in the changing proportion of new homes bought by families at various income levels. Over half the sales housing in 1949 and two-fifths in 1950 were bought by families whose annual income ranged from \$3,000 to \$5,000. In 1949, 1 in 10 houses was bought by families in the \$7,500 and over income group, compared with 1 in 5 in 1950. Half of the new home buvers in 1949 had incomes up to \$4,700; half in 1950 had incomes up to \$5,200.

Credit terms during both survey periods permitted more liberal financing for lower-priced than for high-priced housing. As a result, the lower income families have been able to pay relatively more than the high-income families for their housing. Families in the \$3,000-\$4,000 income class bought houses costing, on the average, between \$10,500 and \$11,000, or three times the median annual income. In contrast, the average purchase price of houses bought by families with incomes of \$7,500 to \$10,000 was about double their annual income.

Chart 2. Monthly Rent of New Dwelling Units

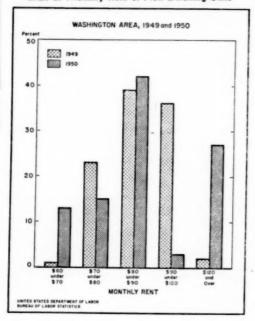


TABLE 2.- Family income 1 of buyers and renters of new dwelling units, in Washington metropolitan area, 1949 and 1950

		1949 *		1950 #							
Income class		New 1	family ho	uses pur	chased						
All new purchased units	Num- ber of units	Percent of total	Average purchase price	Num- ber of units	Percent of total 4	Average purchase price					
	13,780	100	\$13, 160	6 3, 725	100	\$13, 495					
nder \$3,000	185 830 1, 135 715 570 230 80	8 22 31 19 15 6 2	13, 340 10, 890 12, 090 13, 665 14, 220 17, 860 24, 385	150 815 665 800 435 380 250	23 19 23 13 11 7	10, 580 10, 660 11, 835 13, 055 14, 160 16, 760 22, 760					
	New dwelling units rented										
	Num- ber of units	Percent of total	Average monthly rent	Num- ber of units	Percent of total	Average monthly rent					
all new rented units	4, 190	100	\$86, 80	7 1, 510	100	<b>895. 70</b>					
Inder \$3,000	120 2, 425 1, 470 173 (*)	3 58 35 4	91. 55 82. 90 91. 20 101. 05	200 460 430 120 220	14 33 30 8 15	77. 00 79. 70 107. 10 104. 90 122. 35					

<sup>1</sup> Covers estimated total money income of head of household and spouse; does not represent total assets.

<sup>1</sup> 1949 survey covered new houses, and new rental units, completed during

July-December and purchased or rented by Jan. 15, 1990.

1999 survey covered new houses, and new rental units, completed during October-December and purchased or rented by Mar. 1, 1961.

4 Percentages computed on basis of units for which income data were reported.

Ferentages computed on basis of units for which meome cana we for include a few units for which income data were not reported. Includes 200 units for which income data were not reported. Includes S0 units for which income data were not reported. Tool to so units for which income data were not reported. Too few to show separately.

#### Effects of Regulation X

The effects of Regulation X on the Washington area housing market may be illustrated by examining the sales conditions affecting houses in the \$10,500 to \$12,500 price range. In the 1950 survey period, 45 percent of these houses were sold with down payments of 1 to 5 percent of the purchase price; 17 percent were sold with no down payment. This means that for almost two-thirds of the houses in this price range the buyers had to furnish, at the most, \$500 or \$600 in cash. When the supply of houses available on pre-Regulation-X terms is exhausted, the Washington area families in the \$3,000-\$5,000 income range, who are the most common buyers of houses in the \$10,500-\$12,500 price range, will have to make down payments of \$1,500-\$2,200, if the buyers are veterans, or \$2,400-\$3,200, if nonveterans.

Veteran home buyers, the 1950 survey indicates, will be affected more by Regulation X than will nonveterans. Credit terms for nine-tenths of the houses bought under GI-financing (used by most Washington area veterans) were below Regulation X requirements. In contrast, only half of the units financed with FHA-insured or conventional loans—used largely by nonveterans—were bought with down payments lower than those required under Regulation X.

In addition, the information obtained gives some indication of how much more extensively the October 12 regulations will affect the market for the lower-priced homes veterans buy, than the market for the higher-priced houses bought most frequently by nonveterans. Not quite a tenth of the houses selling for less than \$10,500 in 1950 were bought under credit terms that would meet Regulation X requirements, as against almost half of those priced at \$16,500 or more.

-ADELA L. STUCKE Division of Construction Statistics functions.<sup>1</sup> The present study is the third in a series presenting indexes of wage and salary rates of various groups of workers in nonmanufacturing employment.<sup>2</sup> For Federal classified workers, the salary rate indexes reflect changes in basic salary scales and merit increases within the same occupational classification. However, shifts in occupational composition resulting from changes and

the increase in the Consumers' Price Index; aver-

Salaries discussed here are those of about

800,000 per annum employees subject to the

Federal classification acts; these workers perform

mainly clerical, administrative, and professional

age salaries rose slightly more than the index.

period covered by this report have affected average salaries as distinguished from salary rates. Consequently, indexes of average salaries, reflecting the combined effect of all these factors, are also

expansion in governmental activity during the

presented.

Since the effect of either merit increases or changes in grade composition on Federal workers' pay will vary from period to period, depending on rates of hiring and promotion, there is interest in a measure of salaries unaffected by either of these factors. Accordingly, a Civil Service Commission measure of basic salary changes alone is incorporated in table 1.3

Data are based on reports from a sample of housing projects and therefore are subject to sampling variability. A detailed statement of sampling variability is available upon request to the Division of Construction Statistics, Bureau of Labor Statistics.

<sup>9</sup> The regulations require, on FHA and conventional loans, a minimum of 10 percent down on houses of \$5,000 or less to a maximum of 50 percent down on houses priced at \$24,250 and over. For GI loans, the range is from about 5 percent down on houses priced around \$5,000 or less to 45 percent down on houses costing \$24,250 or more. Veterans with GI loans may have up to 30 years to amortize the mortgage, compared with 29 years for FHA and conventional borrowers.

#### Federal Classified Employees: Salary Trends, 1939–50

Basic salary scales of Federal classified employees increased 55 percent, on the average, between August 1939 and July 1950. The merit increases in pay within the same grade (occupational classification) added to the rise in basic scales raised average salary rates 60 percent for this period. Average salaries showed an 83-percent increase; this third measure of salary changes takes into account the growth in the proportion of workers at higher salary rates as well as basic scale and merit increases. The rise in basic scales and salary rates, August 1939 to July 1950, lagged behind

#### **Basic Scales and Salary Rates**

Practically all of the 55-percent rise in basic pay scales and of the 60-percent increase in average salary rates occurred after June 1945. Congressional action increased basic pay scales in July 1945, in July 1946, and in July 1948; in addition, a revision of the classification system in October 1949 included some changes in these basic scales. Up to June 1945, both basic pay scales and average salary rates 4 had risen only about 1 percent as a result of increased scales for certain of the lower grades. 5

Most of the rise in average salary rates which is attributable to merit increases also occurred after the war, although legislation in 1941 provided uniform standards for merit increases in pay for those remaining in the same position more than a specified amount of time.<sup>6</sup> During World War II, force expansion and rapid turn-over, which required hiring large numbers of workers at minimum grade rates, caused a decline of average pay

Table 1.—Indexes of basic pay scales, average salary rates, and average salaries of workers covered by Federal Classification Acts, 1939-50

Period	Bs	sic pay scale	ig I	Aver	rage salary r	ates 1	Average salaries <sup>9</sup>			
	All workers	General schedule	Crafts, protective, custodial	All workers	General schedule	Crafts, protective, custodial	All workers	General schedule	Crafts, protective, custodial	
Aug. 1980 (base) June 30, 1945 July 1, 1946 July 1, 1946 July 1, 1947 July 15, 1948 July 11, 1948	100. 0 101. 1 123. 8 133. 8 148. 5 148. 5 154. 6	100. 0 100. 2 131. 9 131. 9 145. 7 145. 7 151. 5	190. 0 110. 1 146. 9 146. 9 168. 3 168. 3	100 <sup>8</sup> 101 133 135 151 152 160	100 * 100 131 133 1 149 150 158	100 110 149 152 176 177 189	(*) 100 143 150 168 170 183	(4) 136 144 160 163 175	(*) 15 15 17 18 19	

<sup>1</sup> Merit increases in pay within the same grade, which affect the average-salary-rate indexes, compiled by the Bureau of Labor Statistics, have been excluded from the basic-pay-scale indexes, compiled by the Civil Service Commission. Both these index series exclude the effects of changes in the distribution of work-service are reserved.

Commission. Don't these more series exclude the energy of changes in the distribution of workers among grades.

In addition to showing the effect of increases in basic salary scales and of merit increases in pay within the same grade, these indexes are influenced by shifts in the proportion of workers among grades.

in some grades.7 After the war, reduced Federal employment under a policy of seniority retention augmented the effect of merit increases; consequently, average salaries in each grade advanced somewhat more than basic pay scales.

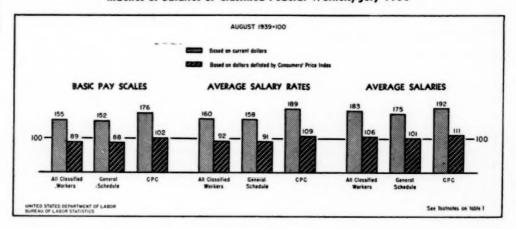
The effect of merit raises on average salary rates in the postwar period was overshadowed by increases in basic pay scales, except between mid-1946 and mid-1947 and again between mid-1948 and mid-1949, when pay scales were not changed. Between June 1945 and July 1946, salary rates increased by nearly 32 percent almost entirely because of 2 pay raises-effective July 1, 1945, and July 1, 1946, respectively. The rise in the 1948 indexes was dominated by the uni<sup>2</sup> Estimated by assuming the same distribution of employees among grade s and steps within grades in 1939 as in 1945—1. e., by assuming that the change in basic pay scales and in average salary rates was the same during this period. It is known that during this period there was little or no increase in average rates because of merit increases.
<sup>4</sup> Not available.

form \$330 increase in scales put into effect in the first half of July 1948. By July 1, 1950, salaries had risen approximately 5 percent more (8 index points), primarily because of the Classification Act of October 1949.

Although the principal objective of the classification act was a realignment of salary scales, it did provide increases in minimum base rates ranging, in most cases, from \$100 to \$175. It also added 3 grades to the top of the salary scale. Over the entire 1945-50 period covered, all but about a twelfth of the 58 percent rise in average salary rates resulted from increased basic pay scales.

Salaries have increased proportionately more

Indexes of Salaries of Classified Federal Workers, July 1950



in the lower than in the higher grades. Most of the legislation either specifically provided higher percentage increases in pay for the lower than the higher grades of classified employees or uniform dollar increase in salaries regardless of grade; the latter, of course, resulted in a higher percentage increase for the lower salary levels. Thus, the indexes for the crafts, protective, and custodial group, whose salaries are at the lower end of the scale (CPC), are higher than those for the general schedule (GS). (See table 1.) Basic pay scales for the "CPC" group rose 76 percent and for the "GS" group (formerly clerical, administrative, fiscal, and professional workers) 52 percent, between 1939 and 1950. Salary rate increases for these groups averaged, respectively, 89 percent and 58 percent.

Within each of the two broad groups, increases for the lower salary grades were also greater, percentage-wise, than for the higher levels. This is illustrated for the clerical, administrative, fiscal, and professional group by table 2, which shows salary trends for 3 grades within the General Schedule (GS-3, GS-9, GS-13). Between 1939 and 1950, average pay rose 70 percent for grade GS-3, compared with less than 40 percent

TABLE 2 .- Changes in minimum and average salaries 1 for selected grades under Federal Classification Acts, 1939-50

Service and grade	August 1939	June 1945	July 1, 1946	July 1, 1947	July15, 1948	July 1, 1949	July 1, 1950
•		L	ndexes (	August	1939=10	00)	
CPC-2:							
Minimum salary rate.	100	111	156	156	187	187	196
Average salary <sup>1</sup> GS-3:	100	(1)	151	153	183	183	198
Minimum salary rate.	100	100	134	134	154	154	164
Average salary <sup>1</sup> GS-9:	100	(1)	133	136	157	158	170
Minimum salary rate.	100	100	130	130	140	140	144
A verage salary <sup>1</sup> GS-13:	100	(1)	130	131	143	144	140
Minimum salary rate. Average salary <sup>1</sup>	100	100 (1)	127 126	127 127	133 133	133 134	136
				Dollars			
CPC-2:							
Minimum salary rate.	1,080	1, 200	1, 690	1,690	2,020	2,020	2, 120
Average salary <sup>1</sup> GS-3:	1, 166	(*)	1, 756	1, 783	2, 129	2, 139	2, 307
Minimum salary rate.	1, 620	1, 620	2,168	2, 168	2, 498	2,498	2, 650
Average salary <sup>1</sup> GS-9:	1, 683	(1)	2, 238	2, 287	2, 638	2, 659	2, 866
Minimum salary rate.	3, 200	3, 200	4, 150	4, 150	4, 480	4, 480	4,600
Average salary 1 GS-13:	3, 298	(3)	4, 279	4, 334	4, 723	4, 754	4, 923
Minimum salary rate.	5, 600	5, 600	7, 102	7, 102	7, 432	7, 432	7, 600
Average salary	5, 793	(*)	7, 300	7, 345	7, 727	7, 752	7, 931

<sup>&</sup>lt;sup>1</sup> Average salaries were obtained by weighting each salary step within the grade by the number of employees at that step. In other words, they reflect the effect of increases in basic salary scales and of merit increases in pay within the grade for each period.

<sup>1</sup> Average salary data for individual grades not available.

for GS-13. Table 2 also shows that for CPC-2 (the lowest grade in which a substantial number of workers are currently employed), pay nearly doubled.

### Average Salaries and Gross Earnings

Changes in the proportion of workers at various grades within the classification system resulted in a greater rise in the index of average salaries than was shown in the indexes of salary rates or basic salary scales just described. As previously indicated, the combined influence of rate increases and changes in occupational or grade composition advanced average salaries by 83 percent between 1939 and 1950. For each period for which data are available, the rise in average salaries for the entire group of workers covered by this report, was greater than the change in salary rates alone.

During World War II, "gross" earnings of Federal workers (that is, earnings including overtime pay) also showed substantially different trends from salary rates. During the period when salary scales were stable, overtime pay became a major source of additional earnings. The workweek for employees covered by the Classification Act was increased to 48 hours from December 1942 to June 1945, with extra pay being provided for most employees.8 A 44-hour week was widely substituted in July 1945 and the 40-hour week was generally introduced in September 1945.10 It is estimated that in June 1945, when the 48-hour week was still in effect, overtime pay augmented earnings of employees under the Classification Act by roughly 20 percent.

From September 1945 through mid-1950, overtime was paid only to a limited number of workers in emergencies; thus, the recent trend in straighttime and gross earnings can be assumed to be practically the same. Since hostilities started in Korea, however, the amount of regularly scheduled overtime work in some of the defense agencies has increased.

### Changes in "Real" Salaries

Average salaries of classified employees rose slightly more than the Bureau of Labor Statistics' Consumers' Price Index over the period August 1939 to July 1950, but salary scales and rates (pay for the same type of work) lagged behind living costs. Salary scales and rates of classified employees deflated by the CPI, were only about nine-tenths as high in July 1950 (the date of the latest annual salary survey for Federal workers) as they had been in 1939. Since that time, the gap between the CPI and salary scales and rates has been widened further by rising prices.

-RUTH W. BENNY Division of Wage Statistics The construction procedures for the index of changes in basic salary scales are essentially comparable, except that constant weights were also applied to each pay step within a grade in comparing succeeding years, in this way the effect of merit increases on average salaries within the grade was excluded. Further details on the methods used in constructing the indexes will be

Further details on the methods used in constructing the indexes will be provided in a processed Bureau of Labor Statistics Wage Movements report (Series 3, No. 6).

• The June 1945 index of average salary rates is estimated but is believed to be quite accurate; no complete salary surveys are available for any period between 1959 and 1946 but it seemed desirable to present an index for a period late in the war but prior to the increases in pay scales made between June 1945 and July 1946.

<sup>1</sup> Grades CPC (crafts, protective, custodial) 1-8 and SP (subprofessional) 1 and 2.

<sup>6</sup> Prior to 1941, increases in pay to workers within the same grade were determined by administrative action subject to certain limitations on their effect on individual agency payroll costs. In 1941, they were made automatic, providing a certain efficiency rating was obtained. For a description of legislation and regulations affecting salaries and working conditions of workers covered by the Classification Acts see Monthly Labor Review, March 1931 (n. 296).

The contrast between the two periods illustrates the variation in the net effect of these merit increases that occur from time to time depending on whether Federal employment is expanded or contracted and on whether there are opportunities for promotion. New workers or workers promoted to new jobs are generally paid at the minimum scales for the grade and hence the average salaries for a given grade will be reduced in periods of expansion. In periods of contraction workers with greater seniority, who have received more merit increases in pay than new workers, are retained; hence, average salary rates will increase even in the absence of changes in basic pay scales.

<sup>8</sup> The workweek had been increased from 39 to 44 hours early in 1942 without any increase in earnings. Those receiving basic salaries of over \$5,000 were not paid overtime; others received time and a half on that part of their salaries up to \$2,900.

At that time there was an increase in overtime rates.

The increases in salary scales made in 1945 and 1946 were intended at least in part to compensate for the reduction in earnings by elimination of overtime compensation.

In addition the data include smaller groups in so-called subprofessional categories and in craft, protective, and custodial jobs. The other groups of Federal civilian employees, excluded from the present report, are the per diem workers, postal employees, and the so-called "blue collar" workers whose earnings are fixed by wage-board action.

Previous studies relate to policemen and firemen in large cities (Monthly Labor Review, June 1950, p. 633), and urban public school teachers (Monthly Labor Review, March 1951, p. 296).

• The basic information for all the indexes was obtained from the United States Civil Service Commission but only those showing changes in basic salary scales were actually computed by the Commission.

The effect of changes in occupational or grade structure has been excluded from the measure of average salary rate changes by applying the same employment weights to average salaries for a grade or positional group in the classified service in successive years. A so-called chain index was constructed by multiplying (weighting) the 1999 average salaries for each grade by 1946 employment to obtain an over-all average for comparison with the 1946 average based on the same weights. Then the averages for each grade in both 1946 and 1947 were multiplied by 1947 employment in the grade to get over-all averages; the percentage relationship between these two averages was computed and multiplied by the index for the preceding year. The same procedure was used for each succeeding pair of year.

# Price Movements in 2 Months Following GCPR

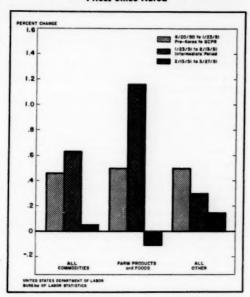
PRICE ADVANCES of most nonagricultural commodities slowed down markedly or halted in the first 2 months after the Office of Price Stabilization issued the General Ceiling Price Regulation (GCPR) on January 26, 1951. Primary market quotations for some commodities even declined after mid-February, partly reflecting specific commodity ceilings, and partly because prices of many commodities had moved beyond their true economic level in the light of current supplies and demand. Also, many markets were unusually inactive, as buyers awaited the imposition of specific ceilings which they hoped would be below the GCPR levels. During the 6 weeks from January 25 to March 9, 1951, producers' prices

for hides, tallow, soaps, shortening, and salad oils were rolled back. Specific price increases were granted only for automobiles and coal.

One important reason for the slowdown in the rate of advance was that trading in some major commodities—such as cotton, wool, and hides—was suspended for as long as 6 weeks after the GCPR appeared; thus prices remained nominally unchanged. In addition, sales of most imported strategic materials—such as tin, rubber, and copper—were negligible during February and March 1951 because world prices were generally well above United States ceiling prices.

The rise in prices of major commodities quoted by producers (and on organized markets) was slightly over 2 percent during the first 2 months following issuance of the GCPR, compared with almost 15 percent in the 7 months' period from the start of the Korean war to the adoption of

Chart 1. Weekly Rate of Change in Primary Market Prices Since Korea



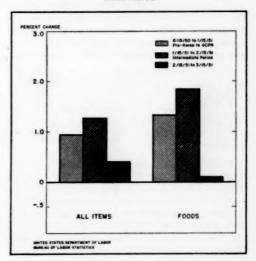
GCPR.2 Three-fourths of this 2-percent advance occurred in the first 3 weeks following the regulation, when quotations for farm products and foods advanced 3½ percent. Primary market prices rose at a much slower rate—a total of less than one-half of 1 percent-in the following 6 weeks. The weekly rate of advance in primary market prices is shown in chart 1. Much of the rise recorded by the Weekly Index of Primary Market Prices from January 23 to February 13 was caused by a 5.5-percent jump in livestock quotations and by a more than seasonal advance of over 5 percent in meat prices. Supplies of poultry and livestock (other than lambs) were plentiful, and no threat of meat scarcity existed during February and March 1951.

Increases of 1.8 percent in the prices of both food and apparel largely accounted for the 1.3 percent rise in the Consumers' Price Index from mid-January to mid-February 1951. (See chart 2.) The period covered by the February Index included 11 days preceding publication of the GCPR, so that a part of the increased prices paid by consumers for essential goods and services

represents higher costs passed on by retailers prior to the general freeze. Issuance of Ceiling Price Regulation No. 7 on February 26, 1951, enabled retailers of apparel and housefurnishings to resume use of their individual percent markup in determining price ceilings instead of keeping their prices frozen at the level of January 26, 1951. The moderate rise in retail prices from February to March 1951 (0.4 percent) appears to indicate that price regulations, particularly the general freeze effected by GCPR, have aided in the fight against inflation.

Moderation in the upswing in retail prices in March may also be attributed to a decline in anticipatory buying, particularly of household appliances, and consumers' reluctance to pay current prices for some categories of apparel, particularly wool garments. Pre-Easter sales were disappointing to department and apparel stores, since store stocks exceeded last year's inventories. The improved military outlook during the last half of March contributed to the return to more normal buying habits on the part of purchasers of consumers' goods and some industrial buyers. Shortages which were beginning to show up in essential industrial materials by mid-March had

Chart 2. Monthly Rate of Change in Consumers' Prices Since Korea



not yet appeared in consumer goods. A sizable portion of consumer buying power was believed to be committed temporarily to paying for purchases made prior to GCPR.

-LOUISE J. MACK

Division of Prices and Cost of Living

<sup>1</sup> The GCPR was adopted as a temporary measure to stabilize prices for most commodities and nonprofessional services for an indefinite period until special price regulations could be prepared for specific groups of commodities and services. Ceiling prices established by the GCPR permitted each individual seller to charge the highest price received for goods delivered or services performed during the base period December 19, 1980, through January 25, 1981. Prices charged by producers for agricultural commodities were exempt as were fresh fish, seed, oliseeds and nuts, publications, advertising, insurance, theaters, and utilities. The Defense Production Act also forbids price control for agricultural commodities selling below parity.

<sup>2</sup> Some of the price increases occurred in the 3-day interval between the nearest index computation date (January 23) and the imposition of GCPR on the evening of January 25, 1951, or were reported belatedly for pre-GCPR periods, so that the actual post-GCPR rise in commodity prices in primary markets was less than the 2.2 percent recorded by the Weekly Index of Primary Market Prices.

### Ceiling Price Regulations Numbers 8–16<sup>1</sup>

The Office of Price Stabilization issued nine price regulations during March 1951. Six of these covered a varied group of commodities and services at various market levels, and three set ceiling prices on certain dry and perishable foods sold at wholesale and retail levels.

Dollars-and-cents ceiling prices for raw American upland cotton were fixed by Ceiling Price Regulation 8 (CPR 8), issued by the OPS on March 3. The regulation establishes ceiling prices for the cotton in mixed or odd lots by grade and staple and by location for every seller, including the producer.

Ceiling prices for all commodities sold, but not manufactured or produced, in Alaska, Guam, Hawaii, Puerto Rico, Samoa, and the Virgin Islands, were established by CPR 9, issued on March 7; these ceiling prices are based upon direct cost plus the dollar-and-cents mark-up in effect during the base period of December 19, 1950, to January 25, 1951. The mark-up, required by the regulation, is the difference between either the latest,

most recent or "average" cost, that existed prior to January 26, 1951, and the delivery price.

Specific ceiling prices for manufacturers of household soaps and cleansers, based on December 1950 levels, were outlined by CPR 10, dated March 8 and effective on March 12. The regulation permits owners of soap brand names and soap packagers to establish prices reflecting December 1950 tallow prices.

Food and beverages served by restaurants were placed under ceiling regulations by CPR 11, dated March 13. The regulation provides for a price control, based primarily on a "food cost per dollar of sales" basis. Commencing April 1, eating places must base their prices on food costs per dollar of sales during one of two basic periods—either the calendar year of 1949 or the 12-month period ended June 30, 1950.

Ceiling prices for milled rice at the processor or mill level were specified in CPR 12, dated March 13. The General Ceiling Price Regulation will continue to be applicable to sales of milled rice at all other levels of distribution.

Petroleum products at service stations and other retail outlets were placed under specific price ceilings by CPR 13, dated March 21 and effective March 26. Ceiling prices, established by the regulation, are the highest prices charged for a product during the base period of December 19, 1950, to January 25, 1951.

Certain foods, sold at wholesale and retail levels, were placed under specific percentage mark-up, by CPR 14, 15, and 16, all dated March 28 and effective April 5. The regulations cover approximately 60 percent of food purchases made by consumers in retail stores and will affect approximately 500,000 food sellers. The method used in the new regulations is the fixed mark-up on cost technique. The regulation required that the new system of pricing be installed between April 5 and April 30.

Sales, by wholesalers, of certain "dry groceries," <sup>2</sup> are affected by CPR 14. Wholesalers, covered by the regulation, include retailer-owned cooperative wholesaler, cash-and-carry wholesaler, service wholesaler, and the institutional wholesaler.

Retailers of "dry groceries" and some "perishables" are affected by CPR 15, which pertains to retail stores (other than independent stores) with annual sales volume of less than \$375,000,

and also to retail stores (independent or otherwise) with annual sales volume of \$375,000 or more in 1950.

New ceiling prices for dry groceries and some perishables are outlined in CPR 16 and are determined under the specific percentage mark-up formula for all independent retail stores doing an annual business of under \$375,000.

The "dry groceries" listed in CPR 15 and 16 are divided into 36 food categories; <sup>2</sup> and the "perishables" are classified into one food commodity—dairy products, covering butter and packaged cheese.

### Mobilization Director's First Quarterly Report

By the end of March 1951, the Director of the Office of Defense Mobilization states, production of goods and services had risen 10 percent over the first quarter of 1950. The combined strength of Army, Navy, and Air Force had reached about 3 million—twice the number who were under arms in July 1950. Military equipment worth \$23 billion had been ordered. Aid was being furnished to a unified military force in Europe created under the North Atlantic Pact. Civilian employment had reached its highest February level, according to the latest available figures, and the workweek in manufacturing industries averaged 41 hours in February 1951.

### Phases of Defense Program

As outlined by the Director of Defense Mobilization, the defense program, covers (a) production of military equipment and supplies for our forces fighting in Korea and for the expanding armed services in the United States and in Europe; (b) assistance to the growing forces of other nations joined with us in resisting communism; and (c) accumulation of reserve stocks. It also covers (d) the building of sufficient productive power to make possible the increased activity that would be needed in case of all-out war. The Director believes that "with the fullest degree of drive and unity," the job can be done by 1953.

The program will involve the calling of practically every young man [within specified age brackets and with other qualifications] into the armed services; higher taxes; more difficulty in obtaining civilian needs, such as new housing and new automobiles; some cut-backs in industry causing workers to change their locations to avoid unemployment; more overtime work; a slowing down of technological and social progress. The Director explained that the high expenditures per unit for planes, submarines, tanks, and weapons are due largely to their greatly increased weight, fighting power, and complex equipment; and that the shortage of consumer goods, while inconvenient, probably will be much less acute than during the World War II period, when many items practically disappeared from the market.

#### Production and Manpower

Production of goods and services rose by 10 percent between the first quarter of 1950 and the first quarter of 1951, the Director of Defense Mobilization states. During the fourth quarter of 1950, the annual rate of production reached the \$300-billion mark, approximately equal in real output to the peak war year 1944.

In order to meet both civilian and defense needs, the report adds, a further increase of 15 percent is required in the next 3 years, adding \$45 billion to the total national output.

To meet these defense production goals, from 3 to 4 million additional workers will be required in 1951. It is the Director's belief that much of the need for defense production workers will be met by transfer of workers from nondefense activities,

<sup>&</sup>lt;sup>1</sup> Sources: Federal Registers vol. 16, No. 44, March 6, 1951, p. 2999; No. 47, March 9, 1951, p. 2183; No. 64, April 3, 1951, p. 2871; No. 48, March 10, 1951, p. 2226; No. 50, March 14, 1951, p. 2391; No. 51, March 15, 1951, p. 2492; No. 57, March 23, 1951, p. 2628; and No. 61, March 29, 1951, pp. 2725, 2735, and 2750.

<sup>&</sup>lt;sup>2</sup> The "dry groceries" affected are as follows: baby foods; cereals, breakfast; cocoa, chocolate and cereal drink preparations; coffee; cookies, crackers, toast and crumbs; corn meal, hominy and flour mixes; dog and eat foods; fish, processed; flour; frozen foods; fruits, berries and fruit juices (canned) except fruit cocktail, pineapple, peaches and pears; fruit cocktail, pineapple, peaches and pears (canned) except juices; fruits, dried and dehydrated; gelatin and pudding mixtures; jams, jellies, preserves, honey and peanut butter; lard, pure; macaroni and spaghetti products; mayonnaise and salad dressing; meat, canned; milk, canned; oils, cooking and salad; oleomargarine; pickles and relisbes; rice; shortening, hydrogenated; shortening, other; soups, canned; soups, dehydrated; spices; syrups; tea; vegetables and vegetable juices (canned) except corn, green beans, peas, tomatoes and tomato juice; corn, green beans, peas, tomatoes and tomato juice (canned); vegetables, dried and dehydrated; vinegar; miscellancous foods.

or by a shift without leaving their jobs as establishments convert to defense production. Some of the need, of course, will be filled by hiring the unemployed, but these now represent a relatively low number.

Important reserves of manpower, it is stated, are available among housewives with grown children, older persons near conventional retirement age, and the handicapped. The Director states the number of persons of working age that are not in school and not in the labor force to be about 38 million—5 million men and 33 million women. He believes that "all of the foreseeable manpower needs for defense production can be met without using compulsory measures."

With regard to increased hours of work, the Director points out that each hour of overtime added to the average workweek in manufacturing would result in a production gain equivalent to almost 350,000 new workers. In February 1951, the average workweek in manufacturing was about 41 hours. The peak average in World War II, when many industries were on a 48-hour schedule, was 45% hours.

### Price and Wage Stabilization

To combat the rising prices resulting from increased purchasing power caused by defense activities, adoption of direct price and wage controls became necessary, the report continues. Increases in volume of earnings available for buying civilian goods, at the time that many factories were being diverted to defense production, caused an upward pressure on prices. Even though, as the Director believes, the volume of civilian supplies in the current year may still be great-in some instances greater than it was in 1950-the increase in money available for buying them will rise still more as employment increases. Indirect measures such as credit control and increased taxes, it was felt, would not by themselves be adequate to curb inflation, and direct controls became necessary.

Effective January 26, 1951, direct action in wage-price stabilization was furthered by adoption of two over-all freeze regulations—General Wage Stabilization Regulation 1 and the General Ceiling Price Regulation. (For discussion, see Monthly Labor Review, March 1951, p. 282.)

After the date of the initial general price-freeze

order, major amendments and various supplements were issued by the Office of Price Stabilization covering specific commodities at various market levels. (For discussion of price regulations, see Monthly Labor Review, April 1951, p. 410, and p. 542 of this issue.)

Price controls on farm products present special difficulties, the report states. Price ceilings must not be set below either the parity price or the highest rate attained from May 24 to June 24, 1950. However, work to arrive at effective systems was progressing rapidly, the Director stated.

General Wage Stabilization Regulation 1 froze all compensation at the January 25 levels and required that all future wage increases be approved by the Wage Stabilization Board.<sup>2</sup>

As adjustments under the general wage freeze became necessary, the Wage Stabilization Board and the Economic Stabilization Administrator issued several General Wage Regulations liberalizing the over-all freeze. (For discussion of wage regulations, see Monthly Labor Review, April 1951, p. 409.)

### International Phases of Mobilization

Without the aid which the United States has given to a number of free countries, the Director believes, their present expanded defense programs could not have been undertaken. The Marshall Plan, it was stated, has been a success. Industrial production in Europe by the end of 1950 was 40 percent greater than prewar; and agricultural production in the current crop year was expected to be 10 percent above prewar.

The Director stresses the fact that the United States must rely upon foreign nations for great quantities of basic materials to supplement our own resources, and that imports of critical materials have increased markedly since July 1950.

Inflation is a problem common to all of the "free" nations, he points out, and cooperation between these nations will be necessary in order to control the prices of goods moving in international trade. This country, through designation of Government agencies to act as exclusive importers of certain commodities, and by working in international committees to allocate scarce materials among free countries, is "helping to end the current scramble for these materials which has forced their prices unnecessarily high."

The United States proposes "to extend economic aid to foreign countries only as part of a true cooperative effort." The Director of Defense Mobilization expresses full confidence that "this cooperative effort is gaining in momentum and that the resources of the free world will be equitably distributed to as well as the strengthening of the free world."

In mid-December 1930, the President, by Executive order, proclaimed existence of a national emergency and established the Office of Defense Mobilisation in the Executive Office, appointing Charles E. Wilson as Director. "Building America's Might," the First Quarterly Report to the President by the Director of Defense Mobilisation, was published on April 1, 1931.

<sup>2</sup> The 9-member Wage Stabilization Board was established on October 10, 1930, by Executive Order No. 10161, with Cyrus S. Ching as chairman.

### **Developments Among Consumers'** Cooperatives in 1950

Considerable improvement in the consumers' cooperative movement during 1950 was indicated by reports received by the Bureau of Labor Statistics from various sources. Among the retail associations, volume of business (in terms of dollar sales) generally increased, but earnings were usually less than in 1949. The situation was somewhat similar among the wholesale associations, all but a few of which showed substantial rises in sales. Their earnings also showed a marked gain over the previous year, when a number were caught in the price "squeeze" in the petroleum market.

Extensive modernization of plant took place among both retail and wholesale associations, as well as among productive federations. Additional productive facilities were bought or erected, and a considerable amount of oil-bearing land was leased or otherwise acquired. In a few cases productive enterprises were disposed of.

Events important to the cooperative movement were the seventeenth biennial congress of the Cooperative League of the USA, the fourth annual convention of the Cooperative Health Federation, and the formation of the National Association of Housing Cooperatives. The League meeting heard reports on the 50 years of

cooperative development, since 1900, in various branches of the movement. It adopted a 4-year plan, looking toward closer relationships in the movement, a program of research and information in cooperation with educational institutions and research agencies, and cooperative development in whatever new fields seem, after study, appropriate.

#### Local Associations

The decreases in earnings of retail cooperatives, which appear to have been fairly general, seem to have been due mainly to lower margins, resulting from wage increases and other higher costs of operation at the same time that volume of business was in many cases declining. Another factor was that many of the wholesales to which they are affiliated returned either no patronage refunds or considerably smaller amounts than usual. Because of the interdependence of the retail and wholesale associations, the misfortunes of either set up a chain reaction that affects the other.

Although the picture of cooperative operation in urban areas especially in the large citieshas not been a cheering one on the whole since the end of the war, there have been a number of outstanding exceptions.1 Eastern Cooperatives, Inc. (New Jersey), whose affiliates are all urban associations, announced early in 1951 that on the basis of reports thus far received "Eastern co-op food stores did very well in 1950." In eastern Michigan, also, union-supported food markets, which were barely breaking even in 1949, were stated to have had a good year in 1950. Other city cooperatives were pulling up slowly after more or less extended periods of operating losses. However, small city operations were still closing in a number of places throughout the United States, generally after several years of operation at a loss.

Many cooperatives expanded into new facilities, mainly gasoline service stations and food stores. One innovation was the opening of a separate, complete clothing store at Virginia, Minn., by the local store association there. In most cases, expansion and remodeling were followed by substantial increases in sales and membership interest.

The construction of a new \$20,000 chapel was

reported by the 2,000-member cooperative burial association in New Ulm, Minn.

Some associations—though, it appears, fewer than usual—were either organized or opened for business in 1950. Among the latter were a modern food market and a gasoline service station, respectively, in Saginaw, Mich., and Lorain, Ohio, where for 2 years labor-led groups had been organizing and raising capital. A campaign of similar length, in Akron, Ohio, culminated in the start of a new building to house departments for groceries, meats, drugs, clothing, hardware, and petroleum products. In several places, cooperatives and labor groups sponsored discount arrangements on clothing, appliances, and other articles not handled by the local cooperative.

"More locker plants . . . tougher going" was the report from the Farm Credit Administration regarding the cold-storage cooperatives. A drop of 16 percent in average number of lockers rented and in average volume of food processed, as compared with 1946, was revealed by a study made by that agency. "Yet except for a few shake-down points . . locker plants are in good shape." The FCA estimates that about 10 percent of the frozen food plants in the United States are cooperatives.

The Franklin Cooperative Creamery Association, the largest cooperative of its kind in the United States, organized by striking milk-wagon drivers in 1921, started a new delivery route—via airplane—in 1950, to serve airplane ground and flight crews in the Aleutian Islands, some 3,000 miles from the association's plant in Minneapolis.

Credit unions appear to have had another banner year in 1950. How the current restrictions on installment buying will affect their operations remains to be seen.

#### **Housing Associations**

The year started with the introduction into Congress of a bill to provide direct Government loans to housing cooperatives, under a new agency. Although reported out by committees in both houses, it failed to pass. The measure had the support of cooperative, church, labor, and veterans' groups, but was opposed by real-estate and builder organizations. The law (Housing Act of 1950) finally enacted directed (by sec. 213) the FHA to assist cooperatives in the planning of projects and in other technical matters. An

assistant commissioner was given charge of the new program, regulations were issued, and a "kit" of materials and forms was assembled, which included a guide to show cooperative groups how to use FHA aids and apply for insurance. Personnel especially to deal with cooperative applications were established in local FHA offices. "Public interest" advisory groups, composed of representatives of cooperative, labor, church, and other groups, are being formed in each area.

No definition of a genuine housing cooperative was laid down, however, with the result that many of the proposed projects are the plans of speculative builders, not of the cooperative groups to be housed. This is a reversal of the accepted cooperative procedure. The FHA regulations prohibit any builder, architect, or technician benefiting by the project in a pecuniary way from being an incorporator of a cooperative. They do not prevent the use of section 213 to promote the same kind of sales device long used by builders—the construction of housing which is sold, on the so-called "cooperative" basis, to families which then form an organization to operate the property cooperatively.

Early in August, because of the Korean situation, the Public Housing Administration announced the complete cessation of sales of war housing. This stopped negotiations then in process for the purchase of such housing by mutual associations of tenants. Later, the order was relaxed to exempt the so-called "greenbelt" towns and to permit the handling of the other war projects on an individual basis. In the case of both of these groups of dwellings, specific legislation by Congress had directed that they be sold.

This action was followed by Regulation X, designed to curb inflation and conserve materials, that increased the down payment required and shortened the period of amortization. Among cooperatives, these restrictions applied to co-venture associations (in which members receive title to their dwellings) but not to all-the-way cooperatives (in which the association retains title and the member receives only a leasehold). The order also did not apply to applications submitted prior to October 15, 1950.

A further tightening of regulations pertaining to cooperatives came on January 11, 1951, with the extension of the restrictions to all multi-unit projects, thus in effect making practically all cooperatives subject to them.<sup>3</sup> Under these regulations, the maximum FHA insurance is 82 to 88 percent (formerly, under Section 213, 85 to 90 percent), depending on the percentage of veterans in the membership of the project.

It is evident, therefore, that although housing cooperatives ended the year 1950 in a better legal position than before, as regards their greatest stumbling block—financing—they were little better off. The middle-income families that constitute the main cooperative membership found difficult even the 10–15 percent down payments previously required. Higher down payments coupled with larger monthly payments for amortization interpose an insuperable bar in many cases.

As of November 20, 1950, the Washington FHA headquarters announced that 202 applications had been received under section 213. These involved a total of \$247,449,450 and 27,252 dwelling units. It was stated that the projects were about equally divided between all-the-way cooperatives and co-venture associations. The status of these applications was as follows: Applications in process, 178; statements of eligibility issued, 17; commitments issued, 4; and mortgages insured, 3.

During the spring of 1950, a series of meetings of representatives of local housing cooperatives in the East and a few from the Midwest and Far West resulted in formation of the National Association of Housing Cooperatives. It received a charter in August. The purposes of this new federation are to assist in the organization and development of new associations, act as a medium for exchange of experience, and represent the interests of the cooperative housing movement before congressional committees and in negotiations with Federal agencies. As it grows in strength, the federation hopes to assist in the formation of regional organizations such as that in New York (noted below), and to provide technical and other services. It took over issuance of the newsletter previously published by the National Cooperative-Mutual Housing Association, formed in 1946, which had never been very active, mainly because of lack of funds. Headquarters of the new federation are in Washington, D. C.

The president of the Amalgamated Housing Corp.—the organization that, up to 1950, had

been responsible for construction of more dwelling units on the cooperative basis than all other housing groups combined-spoke at the Cooperative League congress concerning the problems in the cooperative housing field. He reported that his group had erected 1,500 dwelling units since the end of the war. It was his contention that, if there is to be any significant expansion of cooperative housing, organizations must be developed for that specific purpose, which can utilize "the accumulated experience resulting from both successes and failures of the past." He went on to report the formation in New York City of such an organization, Community Services and Management Corporation. This corporation was formed late in the summer under the New York limited-dividend law. Before the end of the year, it had announced its sponsorship of a planned project to provide housing for 1,400 families, in the Corlears Hook section of lower Manhattan. It will be a redevelopment of a slum area and, as such, will involve the rehousing of families occupying buildings on the site, that must be razed. The sum of \$1,000 each was advanced by the A. H. Consumers Society (which operates stores and other cooperative enterprises in the Bronx buildings of the Amalgamated), the Aaron E. Norman Fund, and the Cooperative League of the USA. The E. A. Filene Good Will Fund is also participating by purchasing bonds of the new organization, to the total of \$100,000.

It was pointed out that housing projects owned by the residents provide stability of population and a community of interest which favor the formation of cooperatives in various fields—stores,

credit unions, insurance, etc.

Also of interest is the one workers' productive association known to the Bureau of Labor Statistics to be operating in the construction field. It is Cooperative Builders, Inc., Seattle, Wash. This association was started in July 1948 when 40 building-trades workers each paid a \$500 membership fee and subscribed for \$500 worth of nonvoting preferred stock. The cooperative has already built several groups of houses. It estimates that by mass purchase of materials it saves from 10 to 30 percent. The average net earning per house for the association is about 7 percent, but cannot (under its bylaws) exceed 8 percent. Earnings are divided among the members on the basis of number of hours worked.

### **Medical Care**

The principal event in the field of medical care was the holding of the fourth annual convention of the Cooperative Health Federation of America in Seattle, August 10–12. Over 500,000 persons are covered by organizations affiliated with the Federation.

The Federation, its president pointed out, seeks to promote (a) the people's right to operate in the field of medical economics, (b) the positive promotion of health as well as treatment of the sick, (c) prepayment plans for comprehensive medical care, (d) group practice, (e) the highest quality of medical care, and (f) consumer or lay control of the business and economic aspects of prepayment plans.

Acting on the Federation's recommendation, several affiliates had applied for approval by State and local medical societies. The only one which had received approval by midsummer 1950 was Group Health Association, Washington, D. C. Two plans in New York (Health Insurance Plan of Greater New York and Group Health Association) had applied; their applications had been acknowledged but not acted upon. Two others (Arrowhead Health Center and Community Health Center, both in Minnesota) had applied but had not received an acknowledgment. Labor Health Institute (St. Louis, Mo.) had made no formal application, but all its staff doctors are members of the county medical society. (In certain other States, doctors on the staffs of consumer-sponsored prepayment plans have been refused admission to local medical societies.)

The secretary of the Federation reported: "Despite repeated efforts to arrange for further joint meetings between the AMA Council on Medical Service and representatives of consumers of medical care, we have not during the whole course of 1950 succeeded in bringing forth from the AMA any favorable response."

Regarding the lawsuits by or on behalf of cooperative medical-care plans, the Seattle case was dismissed by the King County court but will be appealed to the State Supreme Court; testimony in the Oregon case was completed in the spring of 1950 but no decision had been announced at the end of the year; and in California the case was about to go to trial. In Oklahoma, the association at Elk City brought suit against the county medical society, charging a boycott and various other injurious practices. The association asked for damages of \$300,000 and a restraining injunction.

At the institute preceding the convention, it was reported that 30 States have laws which either bar or discourage the formation of consumersponsored plans. This explains in part why plans now exist in only a few States. The same report outlined the steps to be taken in forming a health plan, with special emphasis on the legal aspects. Specific problems, such as actuarial difficulties in formulating an adequate system of dues and fees, and the minimum essentials and capital needed to establish a branch clinic, were also presented in detail.

The Bureau of Labor Statistics does not know of any new cooperative for medical care that was started during the year. One contract plan, organized in 1949, received its charter in 1950, enabling it to begin operations. Four cooperative hospitals were opened for service; however, one cooperative association leased its building to a private physician for 15 years for \$1.

Two of the largest urban medical-care plans, at Washington, D. C., and Seattle, Wash., enlarged their facilities. The former bought a 10-story building, to house the various departments of its clinic (previously in several places) and provide additional space. The latter, which has both hospital and clinic, built a 30-bed addition to the hospital, bringing the total number of beds to 85.

In Staunton, Ill., members of locals of the Progressive Mine Workers (independent) took the lead in a 4-year community drive that netted 2,000 members in the hospital association, each paying a membership fee of \$50. Some of the local labor unions also made contributions from their treasuries. An unused school building was bought for \$1 and remodeled into a 50-bed hospital to serve 16 towns in the area. The hospital was ready for use in May 1950. In the interval, however, the Illinois Legislature had (in 1949) passed a law authorizing the establishment of nonprofit medical-care plans, but only on condition that they be controlled by physicians and that at least a majority of the physicians in the area were willing to participate. The hospital association was unable to obtain the cooperation of the local doctors; when the hospital was opened in November, after standing idle for 6 months, it was not on a cooperative or prepayment basis.<sup>5</sup> It was reported that an amendment to the 1949 law, permitting cooperative operation and control, would be sought in the 1951 session of the legislature.

Other developments during the year were (1) the establishment of a fund by Group Health Mutual of St. Paul, Minn., to help finance the education of students in medicine and related fields who intend to enter cooperative health work, and (2) drives in Chicago for establishment of an optical-care service and of a complete health center. The AFL building-service employees' union spearheaded the drive for the health center.

-FLORENCE E. PARKER Office of Labor Economics

### Injury Rates in Manufacturing, Fourth Quarter, 1950

Work-injury rates in manufacturing were slightly lower in the fourth than in the third quarter of 1950, but the decreases were less than the usual seasonal decline for that period. According to preliminary reports, the average injury-frequency rate <sup>1</sup> for manufacturing establishments in the fourth quarter was only 3 percent below that for the third quarter of 1950, and 15 percent above that for the fourth quarter of 1949.

In every year since such records became available (in 1943), the average injury rate for the fourth quarter has been less than that for the third quarter of the same year. This decrease was less in 1950 than in any previous year except 1945. The following tabulation shows percent changes in average injury-frequency rates for all annufacturing between successive periods:

Percent change in injury-frequency rates, all manufacturing-

	From third to fourth quarter	From fourth quarter of preceding year	In 12-months cumulative rate from preceding year	In final annual rate from preceding year
1943	-14		******	
1944	-14	-6	-6	-8
1945	-1	+6	-7	+1
1946	-11	-10	+1	+7
1947	-14	-12	-11	-6
1948	-10	-14	-14	-9
1949	-11	-18	-17	-13
1950	-3	4.15	4.1	

The cumulative rate for the 12 months of 1950 was only slightly above that for 1949. Experience of previous years, however, indicates that preliminary reports tend to underestimate the injury-frequency rate. Except in 1943–44, the final annual frequency rates for successive years have shown smaller declines or greater increases than have the 12-months cumulative rates based upon preliminary reports. The final annual injury rate for 1950 may, therefore, show a considerably greater increase over 1949 than that indicated by the preliminary data.

A fairly constant upward trend in injury frequency rates was evident, after adjustments were made for seasonal fluctuations, in contrast to the downward trend which prevailed during the previous 3 years. The average rate for October 1950 was the highest recorded for any month during the year. November and December showed about the usual seasonal declines. Although the average for January 1950 was 14 percent below that for January 1949, averages for October, November, and December, 1950 were 12, 18, and 14 percent above the corresponding averages for 1949.

The continued high level of employment, a longer workweek, and changes in manufacturing procedures associated with stepped-up defense production undoubtedly contributed to the upward trend in injury rates. In the past, similar conditions have usually resulted in an increase in the incidence of work injuries.

An encouraging feature in the present situation is a leveling of the upward trend in injury rates during November and December which followed fairly closely the normal seasonal pattern. Industrial activity likewise leveled off during these months. It is possible that as conversion to defense work is completed and employment is somewhat stabilized, the injury rate will also

<sup>1</sup> Some of these will be discussed in a forthcoming bulletin.

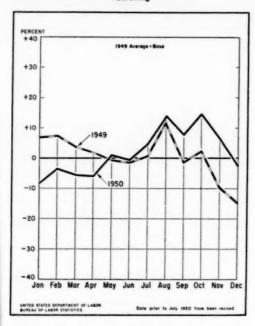
News for Farmer Cooperatives (Washington, D. C.), October 1950.
 Few housing projects consisting of detached dwellings are on the "all-

<sup>\*</sup> Few housing projects consisting of detached dwellings are on the "all-the-way" basis, but practically all apartment projects (multi-unit) are so operated.
\* Papers on these and other subjects were compiled and published later.

<sup>&</sup>lt;sup>4</sup> Papers on these and other subjects were compiled and published later. The compilation, entitled "First Annual Group Health Institute," is obtainable from the Cooperative Health Federation, 343 S. Dearborn Street, Chicago 4, Ill.

<sup>&</sup>lt;sup>4</sup> St. Louis Post-Dispatch, February 27, May 31, June 1, October 10, November 6, and November 20, 1950.

## Percent Change in Injury-Frequency Rates in Manufacturing



become stable or return to the lower levels prevailing in late 1949 and early 1950.

According to estimates based upon these preliminary reports, approximately 105,500 employees in manufacturing establishments were disabled for 1 or more days because of work injuries encountered during the fourth quarter of 1950. Despite the slight decrease in the injury-frequency rate, increased employment and longer hours of work resulted in a 5-percent increase in the total number of injuries in the fourth quarter over the third quarter.

Approximately 400 of these workers died as a result of their injuries. Another 6,100 were known to have suffered some permanent body impairment which will disable them to some extent for the remainder of their lives. Some of the injuries classified as temporary disabilities at the time of the report may later become more serious, requiring a slight increase in these estimates.

Estimates of total time lost or of total costs attributable to these injuries cannot be made at

this time, as information regarding the final outcome of many cases is still incomplete. It may be estimated conservatively, however, that at least 2,100,000 man-days were lost during the quarter.

Wage losses alone amounted to approximately \$21 million—a loss partly paid by employers in workmen's coapensation and partly absorbed by the injured workers in reduced income during disability. These estimates, however, make no allowance for the continuing economic losses arising from deaths and permanent impairments, or for hospital, medical, and other costs incidental to the treatment of these injuries.

TABLE 1.—Industries showing principal changes in injuryfrequency rates, fourth quarter, 1950

	Injury	-frequen	cy rates		s differ- etween-
Industry	Fourth quarter 1949		Fourth quarter 1950	Third and fourth quar- ters, 1950	Fourth quar- ters, 1949 and 1950
Increases of	of 5 points	or more	D		
Third to fourth quarter, 1980:					
Aluminum and magnesium products Compressed and liquefled	13.4	17.0	26.7	+9.7	+13.3
gases	2.6	4.8	12.7	+7.9	+10.1
Wineries Fourth quarter, 1949, to fourth quarter, 1960:	(1)	13.6	19. 5	+5.9	(1)
Logging	77.9	95.8	94.6	-1.2	+16.7
Sawmills		72.4	74.7	+2.3	+15.1
Aluminum and magnesium		-		100	,
products	13.4	17.0	26.7	+9.7	+13.3
Planing mills	31.5	40.3	44.2	+3.9	+12.7
Compressed and liquefied	2.6	4.8	12.7	47.9	+10.1
Foundries, steel	17.8	24.5	26.6	+2.1	
Millwork, structural	19.1	27.6	26.8	-0.8	+8.8
Electrical equipment, not elsewhere classified	3.7	7.3	10.6	+3.3	+6.9
Wooden containers		36.8	37.7	+0.9	+6.6
Cutlery and edge tools	10.2	17.0	16.7	-0.3	+6.5
Foundries, fron	26.2	33.7	32.1	-1.6	+5.5
Stone, clay, and glass prod-					
ucts, not elsewhere classified	9.6	16.9	15.5	-1.4	+5.5
Forgings, iron and steel	12.5	23.3	18.3	-5.0	+5.8
Mechanical power transmis- sion equipment	14.3	15.2	20.1	+4.9	+5.8
Paper boxes and containers	12.6	18.5	18.2	-0.3	+5.6
Stamped and pressed metal					
products	12.3	17.7	17.8	+0.1	+5.8
Steel springs	14.1	17.2	19.2	+2.0	+5.1
Miscellaneous wood products,	18.2	21.7	23.2		+5.0
not elsewhere classified	18.2	21.7	23. 2	+1.5	+3.0
Decreases o	f 5 points	or more	,		
		- 1		1	
Third to fourth quarter, 1950:	12.0	07.7	** *	10.0	11.9
Canning and preserving	13.8	23.7	15. 1 16. 2	-10.6	+1.3
Cold-finished steel Fertilizers	17.5	27.3	21.0	-6.3	+3.5
Plate and boiler-shop products	18.6	22.2	15.9	-6.3	-2.7
Miscellaneous textile goods,					
not elsewhere classified	16.4	20.6	15.0	-5.6	-1.4
Possines ison and steel	19 5	99 9	10.3	-50	1.4 4

14.5

Batteries.

Forgings, from and steel..... Fourth quarter, 1949, to fourth quarter, 1950:

Table 2—Industrial injury-frequency rates <sup>1</sup> for selected manufacturing industries, fourth quarter 1950, with cumulative rates for 1950

	Number	Injury-frequency rates for—					
Industry	of estab- lishments (fourth quarter)	October	November	December	Fourth quarter	January- December 1950 cumu- lative (pre- liminary)	
Apparel: Clothing, men's and boys'. Clothing, men's and children's. Apparel and accessories, not elsewhere classified. Trimmings and fabricated textile products, not elsewhere classified.	343 277 43 87	6.4 2.5 (7) 12.4	5.5 4.8 (*)	(*) 4.6 3.6 5.2	5.5 4.0 6.8 8.3	6. 4. 5. 8.	
Chemicals: Compressed and liquefled gases  Drugs, toiletries, and insecticides Explosives. Fertilisers Fertilisers Industrial chemicals. Faints, varnishes, and colors Plastic materials, except rubber. Soap and glycerin. Synthetic rubber. Synthetic trubber. Synthetic textile fibers. Chemical products, not elsewhere classified.	19 71 35 78 211 67 27 40 17 18	(*) 10.7 6.1 (*) 8.1 8.6 6.9 1.8 1.4 11.9	(7) 10. 4 4. 2 (7) 7. 6 9. 2 9. 8 4. 1 1. 7 2. 3 10. 7	(*) 13.4 5.8 (*) 6.6 7.6 9.1 4.8 3.2 2.2 11.6	12.7 11.5 5.4 21.0 7.4 8.3 9.2 5.3 2.0 11.4	2 8. 9. 3. 25. 7. 8. 6. 5. 2. 1.	
Electrical equipment: Automotive electrical equipment Batteries Communication and signaling equipment, except radio Electrical appliances Electrical equipment for industrial use. Electric lamps (bulbs) Insulated wire and cable Hadios and phonographs Electrical equipment, not elsewhere classified.	26 25 25 31 257 19 29 105 18	4.8 4.1 16.4 7.2 6.5 9.5 6.6 10.0	5. 4 15. 9 2. 7 13. 3 6. 5 2. 7 12. 5 6. 0 13. 2	5.1 12.6 4.3 7.4 5.5 3.7 10.2 5.1 8.8	8.1 14.5 3.7 12.4 6.4 4.6 10.7 5.9 10.6	6.6 3.6 10.6 6.1 3.1 11.7 8.7 9.0	
Foot: Baking Bottling, soft drinks * Breweries Canning and preserving. Canfectionery Dairy products Distilleries Flour, feed, and grain-mill products Slaughtering and meat packing Sugar, cone * Winneries Food products, not elsewhere classified	75 87 32 68 35 124 51 127 299 10 10 24 65	11. 8 25. 1 21. 0 16. 6 9. 2 16. 3 5. 8 9. 5 16. 8 (7) 23. 5	8. 2 31. 0 19. 3 16. 6 11. 6 11. 5 9. 1 11. 9 16. 6 (7) 10. 1	11. 1 26. 0 20. 8 12. 8 10. 6 14. 3 5. 8 9. 8 14. 1 (7) 19. 9	10. 4 27. 3 20. 4 15. 1 10. 4 16. 0 6. 8 10. 4 15. 6 4 24. 4 20. 8 19. 5 10. 5	10. 4 4 25. 9 22. 8 17. 1 9. 6 6. 3 10. 0 15. 1 4 36. 7 8 20. 1 4 17. 8 10. 6	
Furniture and lumber products: Furniture, metal. Furniture, wood. Mattresses and bedsprings. Office, store, and restaurant fixtures. Wooden containers. Windentonianers. Miscelianeous wood products, not elsewhere classified.	31 121 100 47 204 129	22. 0 27. 7 15. 5 14. 0 43. 5 21. 6	16. 6 19. 2 15. 8 12. 7 36. 5 28. 2	17. 9 18. 6 16. 1 12. 5 32. 6 19. 9	18. 8 21. 9 15. 8 13. 4 37. 7 23. 2	19. 0 21. 0 14. 0 15. 7 36. 2 21. 2	
ron and steel: Bolts, nuts, washers, and rivets. Cold-finished steel. Forgings, iron and steel. Forgings, iron and steel. Foundries, steel Hardware Heating equipment, not elsewhere classified Iron and steel. Metal coating and engraving. Ornamental metal work Plate fabrication and boiler-shop products Plumbers' supplies Serew-machine products Serew-machine products Sheel-metal work Sheel-metal work Sheel-metal work Steel metal products Steel barrels, kegs, drums, and packages Steel barrels, kegs, drums, and packages Steel springs Tin cans and other tinware Tools, except edge tools Wire and wire products. Wrought pipes, welded and heavy-riveted Iron and steel products, not elsewhere classified	45 34 36 30 300 300 334 108 59 79 147 61 412 417 48 86 68 621 114 14 14 14 14 14 14 16 16 17 18 18 18 18 18 18 18 18 18 18 18 18 18	18. 2 14. 2 20. 2 20. 2 20. 2 20. 4 20. 4 24. 7 25. 8 6. 1 24. 9 19. 7 15. 2 21. 5 10. 1 10. 1 10. 1 10. 1 10. 9 21. 9	14.2 17.3 17.1 17.1 18.9 17.8 19.3 25.4 12.6 17.1 5.9 25.4 22.2 18.5 19.6 21.9 25.1 19.6 21.9 18.7 19.6 11.6 21.9 11.6 21.6 21.9 11.6 21.6 21.6 21.6 21.6 21.6 21.6 21.6	15.1 17.2 12.9 16.0 16.0 16.0 17.5 6.0 24.8 19.3 14.1 17.2 15.1 17.1 16.1 16.1 17.5 19.3 14.1 17.1 16.1 17.5 19.3 14.1 17.5 19.3 14.1 17.5 19.4 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5	18.8 16.2 17.7 18.3 18.2 26.6 12.6 6 12.6 15.9 14.4 12.2 11.6 4 12.3 16.6 17.6 17.6 17.6 17.6 17.6 17.6 17.6	18.7 10.8 10.8 10.7 10.7 10.7 10.1 10.7 10.7 10.7 10.7	
eather: Boots and shoes, not rubber Leather Leather products, not elsewhere classified.	249 38 33	7. 8 15. 9	7. 3 18. 8	7. 5 20. 1	7. 5 18. 3 7. 9	7. 9 19. 6 8. 1	

Table 2—Industrial injury-frequency rates <sup>1</sup> for selected manufacturing industries, fourth quarter 1950, with cumulative rates for 1950—Continued

		Injury-frequency rates for—					
Industry	Number of estab- lishments (fourth quarter)	October	November	December	Fourth quarter	January- December 1950 cumu lative (pre liminary)	
Lumber: Logring, Milwork, structural. Planing mills. Pywood mills. Saw and planing mills, integrated. Veneer mills.	\$5 216 57 58 80 96 31	94. 2 29. 7 (4) 32. 0 75. 0 47. 0	97. 1 25. 4 (*) 25. 9 81. 2 48. 0	92. 2 25. 1 (7) 31. 8 67. 2 38. 4	94. 6 26. 8 44. 2 29. 9 74. 7 44. 7 34. 2	92. 25. 41. 31. 67. 40. 37.	
Machinery, except electric: Agricultural machinery and tractors. Bearings, ball and roller. Commercial and household machinery. Construction and mining machinery. Elevators, escalators, and conveyors. Engines and turbines. Food-products machinery General industrial machinery and equipment, not elsewhere classified. General machine shope (jobbing and repair) Mechanical measuring and controlling instruments. Mechanical power-transmission equipment, except ball and roller bearings. Metalworking machinery. Pumps and compressors. Special-industry machinery, not elsewhere classified. Textile machinery.	96 31 137 120 24 46 54 182 118 56 68 422 82 125 127	13. 5 19. 2 10. 9 20. 2 11. 0 9. 8 19. 8 14. 7 22. 5 9. 8 19. 7 11. 1 17. 4 16. 5	11. 0 12. 2 9. 0 16. 2 12. 2 14. 7 17. 9 12. 2 22. 6 11. 4 20. 1 12. 5 17. 5 19. 1	13. 2 8. 9 7. 7 18. 0 6. 1 7. 9 11. 2 13. 4 19. 4 7. 3 20. 4 11. 5 12. 0 16. 7 8. 9	12. 6 13. 4 9. 2 18. 1 9. 7 10. 8 16. 2 21. 5 9. 5 20. 1 11. 7 15. 6 17. 4 10. 2	13. 13. 9. 17. 8. 10. 15. 13. 16. 8. 16.	
Nonferrous metals: Aluminum and magnesium products. Foundries, nonferrous. Nonferrous basic shapes and forms. Watches, clocks, jewelry, and silverware. Nonferrous metal products, not elsewhere classified.	21 217 32 39 87	24. 2 26. 4 15. 0 7. 0 14. 5	28. 6 26. 3 14. 0 5. 3 11. 4	27. 1 22. 2 12. 3 3. 9 14. 4	26. 7 24. 9 13. 8 5. 4 13. 4	20. 22. 13. 6.	
Ordnance: Ordnance and accessories	13	7.6	4.9	5.6	6.1	5. 2	
Paper: Paper boxes and containers. Paper and pulp. Paper products, not elsewhere classified.	280 364 45	18.5 17.2 13.7	16.5 18.7 14.7	19. 7 15. 5 11. 8	18. 2 16. 1 13. 5	16.5 15.3 12.7	
Printing and publishing: Book and job printing: Bookbinding. News and periodicals.	164 23 57	7. 8 10. 6	9. 9 10. 0	(*) 7.4 8.0	(*) 8.4 9.5	8.5 8.5 8.1	
Rubber: Rubber boots and shoes. Rubber tires and tubes. Rubber products, not elsewhere classified.	13 29 89	8.7 5.2 16.4	4.5 4.3 13.9	6.8 4.7 12.7	6.7 4.7 14.4	5. 8 5. 1 14. 7	
Stone, clay, and glass: Clay products, structural Concrete, gypsum, and plaster products. Glass Fottery and related products. Stone, clay, and glass products, not elsewhere classified.	183 149 81 30 57	26. 6 33. 2 11. 5 22. 6 14. 9	32. 1 29. 9 9. 3 14. 5 16. 1	30. 5 16. 5 9. 8 14. 1 15. 6	29. 7 26. 9 10. 2 17. 2 15. 5	31. 8 26. 9 9. 9 15. 4 15. 1	
Textiles: Cotton yarn and textiles Dyeling and finishing textiles Knit goods. Knit goods. Known other synthetic, and slik textiles Woolen and worsted textiles Miscellaneous textile goods, not elsewhere classified.	184 52 72 60 147 41	8.8 9.9 5.5 12.2 12.8 21.1	8. 4 10. 0 6. 4 8. 1 11. 8 12. 8	7.4 7.3 7.4 9.7 10.0	8. 2 9. 1 6. 4 10. 0 11. 6 15. 0	8.7 11.2 6.4 8.8 12.2 17.0	
Fransportation equipment: Aircraft Aircraft Boatbuilding and repairing Motor vehicles Motor vehicles Railroad equipment Railroad equipment Shipbuilding and repairing	14 38 48 120 121 42 58	5. 2 5. 4 (7) 7. 9 14. 5 13. 8 24. 8	5. 2 5. 8 (7) 7. 4 13. 0 13. 5 23. 1	5. 0 4. 8 (*) 5. 8 12. 9 11. 6 19. 0	5. 1 8. 3 (*) 7. 1 13. 5 13. 0 22. 3	4. 6 5. 3 29. 2 6. 7 12. 3 14. 0 22. 5	
Miscellaneous manufacturing: Fabricated plastic products. Optical and ophthalmic goods. Photographic apparatus and materials. Professional and scientific instruments and sapplies. Miscellaneous manufacturing, not elsewhere classified.	34 18 31 64 160	10.9 2.6 5.2 6.1 13.6	11.7 4.2 4.5 4.1 12.6	13. 5 5. 1 5. 3 4. 9 12. 0	12.0 4.0 5.0 8.0 12.8	11. 1 2. 9 5. 3 5. 5	

The average number of disabling work injuries for each million employee-hours worked.
 Insufficient data.
 Rates not comparable with those published prior to September 1950, because of changes in composition of sample.

<sup>4</sup> Formerly included in "Beverages, not elsewhere classified"; rate for industries combined was 24.6 for fourth quarter, and 23.8 cumulative for 1980.
4 Formerly included in "Sugar refining"; rate for industries combined was 25.8 for fourth quarter, and 23.8 cumulative for 1980.

### **Industry Rates**

Injury-frequency rates of six industries were lower by 5 points or more in the fourth than in the third quarter. Canning and preserving showed a decrease of over 10 points between those periods; however, the fourth-quarter rate in 1950 was 1.3 points above that in 1949 (table 1). The rate for iron and steel forgings was 5 points lower in the fourth quarter of 1950 than in the third quarter, but was 5.8 points above that for the fourth quarter of the previous year. All the other industries recording decreases of 5 points or more between the third and fourth quarters showed much smaller decreases, or an increase, when comparisons were made over the year's period. In the manufacture of batteries the frequency-rate decreased 8.2 points between the 1949 and 1950 fourth quarters, but only 1.5 points between the third and fourth quarters of 1950.

Only three industries showed increases of 5 or more frequency-rate points between the third and fourth quarters of 1950. Two of these also recorded large increases from the fourth quarter of 1949 to that in 1950.

A total of 18 industries showed increases of 5 points or more over the year period (table 1). The largest such increase was found in logging—from 77.9 injuries per million man-hours in the fourth quarter of 1949 to 94.6 in the fourth of 1950. A decrease of 1.2 points occurred in logging, however, between the third and fourth quarters of 1950. A similar trend was shown by six other industries. The remaining 11 showed increases from the third to the fourth quarters as well as from the 1949 to the 1950 fourth quarters.

Cumulative rates for three industries were 5 frequency-rate points or more higher in 1950 than in 1949. In sawmills, the rate increased from 56.1 injuries per million man-hours in 1949 to

67.8 in 1950; in planing mills, from 34.2 to 41.5; and in logging, from 85.8 to 92.1. Decreases of 5 points or more between the cumulative rates for 1949 and those for 1950 were recorded for boatbuilding and repairing, from 41.9 to 29.2; automotive electrical equipment, 13.4 to 6.0; elevators and escalators, 15.0 to 8.2; and bookbinding, 15.6 to 8.8.

As in previous periods, the highest injury-frequency rates were found among the lumber industries. Following are the industries which had highest cumulative injury rates for 1950:

	1980 eumulative injury- frequency rate
Logging	92. 1
Sawmills	67. 8
Planing mills	41. 5
Saw and planing mills, integrated	40. 8

Outstandingly low cumulative rates for the year 1950 were shown by the following industries:

	1950 cumulative injury- frequency rate
Synthetic textile fibers	1. 9
Synthetic rubber	2.6
Optical and ophthalmic goods	2.9
Electric lamps (bulbs)	3. 1
Communication and signaling equipment, except	
radio	3. 9
Explosives	3. 9
Clothing, women's and children's	4.0
Aircraft manufacturing	4.6

<sup>1</sup> The injury-frequency rate is the average number of disabiling work injuries for each million employee-hours worked.

A disabling work injury is an injury arising out of and in the course of employment, which results in death or any degree of permanent impairment, or makes the injured worker unable to perform a regularly established job open and available to him, throughout the hours corresponding to his regular shift, on any 1 or more days (including Sundays, days off, or plant shutdowns) after the day of injury. The term "injury" includes occupational disease.

These data are compiled in conformity with the American Standard Method of Compiling Industrial Injury Rates, approved by the American Standards Association, 1945.

# **Industrial Personnel Seminar on Management Training Programs**

Management's responsibility for developing an executive and supervisory training program and for maintaining good community relations highlighted the first annual Conference on Industrial Personnel, held in New York City, March 19–23, 1951, under the auspices of the Department of Industrial Engineering of Columbia University. The conference sessions and seminars were attended by approximately 50 personnel directors and line supervisors, representing major industrial establishments throughout the United States, and were addressed by outstanding personalities from industry and education in the field of industrial relations and personnel management.

In a talk, entitled "Optimum Utilization of Manpower in Industry," Thomas H. Nelson, president of Executive Training, Inc., management consultants, called attention particularly to industry's need of an executive replacement policy, in view of the considerably higher average age of top-management today than a decade ago. According to estimates prepared by Mr. Nelson's organization, industry can expect, generally, that, for every executive expected to retire within the next 5 years, 5 to 8 other persons, serving in an executive or supervisory capacity, will leave for some other reason than retirement. Industry as a whole and individual companies must make plans to replace these persons as the vacancies occur, he said, and, wherever possible, from within their own organizations. Replacement programs also serve to keep top-level executives and supervisors informed with regard to the relations between business and government, labor, and other elements which become important to the evolving science of management, according to Mr. Nelson.

The managerial function has evolved from emphasis on the specific area of knowledge to a degree where a good general business manager is best advised not to specialize in any area of business knowledge, Mr. Nelson pointed out. In broadening the scope of business management, knowledge of psychology and sociology is becoming increasingly important as a management tool.

As a means of increasing labor productivity, Mr. Nelson told the conference, management must plan to provide more job satisfaction.

In summing up the problem of developing executive-supervisory training programs, Mr. Nelson told the conference that five major considerations must be recognized: (1) The individual company must estimate its executive and supervisory requirements, both quantitatively and qualitatively, over a foreseeable span of time; (2) the industrial unit should survey its current staff to determine executive and supervisory potentials in terms of persons presently employed at lower levels; (3) consideration should be given to making every day work-experience more educational; (4) a formal curriculum or program, encompassing the above concepts, is necessary; and (5) the development of the program must be coordinated with the activities and operations of the individual organization in such a manner as to enable a constant flow of newly trained management personnel.

Relationships between company (or industry) personnel policy and the community was the subject of a report and discussion by Prof. William W. Waite of Columbia University's Department of Industrial Engineering. The techniques and findings-based on a University-sponsored project conducted by industrial engineering students in a selected Connecticut community-revealed an increasing need for good community relations. It is important for an industrial establishment in a complex modern community to extend its interests beyond the plant gates, according to Professor Waite. He pointed out the severe effects on a community, particularly small and middle-size communities, of plant relocation, of large-scale hiring and lay-off programs, and other internal policies of industrial establishments. Emphasizing the point that good employee relations result in good community relations, Professor Waite concluded that personnel directors and industrial relations people should recognize the urgency of considering the effect of policies on their respective communities.

-HERBERT BIENSTOCK
BLS Regional Office, New York City

### Wage Chronology No. 15: New York City Printing, 1939-50

The wage rates of skilled crafts in commercial and newspaper printing in New York City have been determined through collective bargaining for several decades. This chronology describes the changes in hourly and weekly rates and in related wage practices negotiated since January 1, 1939, for two basic crafts in each field.

In commercial (book and job) printing, two groups are covered: (1) Hand compositors and typesetting machine operators, represented by the New York Typographical Union No. 6, an affiliate of the International Typographical Union (AFL); and (2) cylinder pressmen, represented by the New York Printing Pressmen's Union No. 51, affiliated with the International Printing Pressmen and Assistants' Union of North America (AFL). The commercial printing establishments operating under the terms of union agreements

are represented in negotiations by the Printers League Section of the New York Employing Printers Association, Inc.

In newspaper printing, the two basic crafts covered are (1) hand compositors and machine operators, also represented by New York Typographical Union No. 6, and (2) pressmen, represented by the New York Printing Pressmen's Union No. 2. The Publishers' Association of New York City now negotiates on behalf of 13 Englishtext daily newspapers.

Separate contracts are negotiated for each of the four groups. The expiration dates of the agreements currently in effect are:

### Commercial:

Hand compositors, machine operators—September 30, 1951.

Cylinder pressmen—December 31, 1951.

### Newspapers:

Hand compositors, machine operators—October 31, 1952.

Pressmen-October 31, 1952.

A-Changes in Wage Rates and Weekly Hours for Day Shifts

		Increase in hou	rly rates (cents)	)		Standard week	y hours of work	١.
	Comi	mercial	Newspapers		Commercial		Newspapers	
Effective date	Hand com- positors, machine operators	Cylinder pressmen	Hand com- positors, machine operators	Pressmen	Hand com- positors, machine operators	Cylinder pressmen s	Hand com- positors, machine operators	Pressmen
1939: July 1			4 0	3. 3			27.5	37.
Oct. 15	9. 7	10. 0			40. 0			
Apr. 1			8.0	6. 7			37. 5	37.
Dec. 19	0.0	5. 0			10.0	40. 0		
July 1	5. 0			4. 0	40.0			37.
1944: Mar. 1		3. 0	7. 4			40. 0	37. 5	
1945: July 1				47			37. 5	37.
Nov 15	11.0				40. 0 37. 5			
1946: Jan. 1 Mar. 6 May 15				26. 0				37. 8
July 1	39. 6	6. 1			36. 25	36. 25		
Feb. 15		39. 5	41. 6			36, 25	36. 25	
Apr. 19 Apr. 29	25 6				36. 25	36. 25		
Aug. 9			24. 8				36. 25	

### A-Changes in Wage Rates and Weekly Hours for Day Shifts-Continued

		Increase in hourly rates (cents)				Standard weekly hours of work 1				
	Comr	nercial	News	Newspapers		Commercial		apers		
Effective date	Hand com- positors, machine operators	Cylinder pressmen s	Hand com- positors, machine operators	Pressmen	Hand com- positors, machine operators	Cylinder pressmen <sup>3</sup>	Hand com- positors, machine operators	Pressmen		
1949: Jan. 1		3.0		24. 8		36, 25		36. 25		
Nov. 1 *	{		9. 7	13. 8			36. 25	36. 25		

work on other presses. Changes in these rates did not always correspond to changes in the basic scale.

1 Contracts also provided for deferred increase of \$2 a week or 5.5 cents an hour effective Nov. 1, 1961, and the following escalator clause: "In addition, should the Burcau of Labor Statistics" Consumers' Price Index for Shall Hems' for New York City as of Sept. 15, 1961, show an increase in the cost of the not the anniversary date of this contract an additional increase of \$1 shall be granted for each 2 full points of increase over 4 points.

### B-Hourly and Weekly Rates 1 for Day Shifts

			Comm	nercial			News	spapers	
E	Effective date Hand compositors, machine operators		Cylinder	Cylinder pressmen <sup>3</sup>		Hand compositors, machine operators		Pressmen	
		Hourly rate	Weekly rate	Hourly rate	Weekly rate	Hourly rate	Weekly rate	Hourly rate	Weekly rate
	n.*1 3	\$1. 363	\$54. 50	\$1. 363	\$54. 50	\$1. 524	\$57. 15	\$1. 400 1. 433	\$52. 50 53. 75
Oc	et. 15		58. 40			1. 573	59. 00	1. 400	
1942: Ja	n. 1			1. 463	58. 50	1, 653	62. 00		
Ju	ly 1							1. 500	56. 25
1943: Jan	n. 1			1. 513	60. 50	1, 733	65. 00		
Ju	or. 1							1. 540	57. 75
1944: Ma	ar. 1			1. 563	62. 50		67. 75		
	y 1							1. 600 1. 647	60. 00 61. 75
Au	g. 14		66. 40			2. 067			
	v. 15	1. 770	66. 40	1. 773					
Ma	n. 1		66. 40	1. 773				1. 907	71. 50
Jul	y 1		80. 71	1. 834	66. 50				
Fel	b. 15 r. 1			2. 229	80. 80	2. 483	90.00		
1948: Jar	1. 1					2. 100		2. 331	84. 50
Ap	r. 19 r. 29			2. 483	90. 00	2. 731			
1949: Jan	. 1				01.10			2. 579	93. 50
		ſ					102, 50	2. 717	98. 50
		(				2. 828	102. 30		

 $<sup>^1</sup>$  Weekly rates are based on standard hours, as shown in table A.  $^3$  See footnote 2, table A.

<sup>&</sup>lt;sup>1</sup> Hours shown represent net working time, exclusive of lunch periods. In effect on Jan. 1, 1939: 40 hours for commercial crafts; 37.5 hours for newspaper crafts.

<sup>2</sup> Increases shown for cylinder presenten reflect changes in basic wage scales for journeymen. In New York City, the basic rate was paid for work on the following equipment throughout the period covered: 1 cylinder press over 68 inches: 1 or 2 cylinders not over 68 inches: 1 or 2 reginders not over 68 inches: 1 or 2 reginders not over 68 inches: 1 or 2 reginders at the Mela vertical, Miller highspeed, Kelly A, B, and C, and Kelly automatic jobber. Special rates were paid for

Rates in effect at beginning of year.
See footnote 3, table A.

### C-Premium Pay for Night Work (cents per hour in excess of day rates)

		Comp	nercial			Newspapers		
Effective date		sitors, machine rators	Cylinder	pressmen 1	Hand compositors, machine operators		Pressmen <sup>9</sup>	
	First night shift 3	Second night shift 4	First night shift 3	Second night shift 4	First night shift 3	Second night shift 4	Night work	
1939: Jan. 1	11. 2	32. 3	13. 7	31. 4	6. 6	25. 2	19. 4 19. 7	
Oct. 15 1941: Dec. 19		33. 7			6. 7	25. 6		
1942: Jan. 1			11. 2	47. 5	6. 7	26. 1		
July 1	11.5	34. 4					20. 3	
1943: Jan. 1			11. 3	48. 7	6. 7	26. 1		
July 1 Dec. 19 1944: Mar. 1	11. 3	35. 1	11. 2	49. 9			20. 6	
Apr. 1 July 1					6, 6	27. 2	21. 2	
1945: July 1					9. 3	31. 9	21. 5	
Nov. 15 1946: Jan. 1		41. 0	12.0	41. 2				
Mar. 6 May 15	12.4	34. 9					26. 7	
July 1	_ 15. 3	42.8	12. 5	35. 1				
Feb. 15			15. 4	42. 9	13. 8	37. 4		
1948: Jan. 1	15. 4	45. 8					29. 6	
Apr. 29 Aug. 9			15. 4	45. 8	13. 8	38. 3		
1949: Jan. 1			15. 4	46. 2			31. 7	
Nov. 1	- {				13. 8	38. 6	32. 8	

See footnote 2, table A.
 Exclusive of operators of color and gravure presses, who receive extra
nightwork premium pay.
 Standard workweeks ame as for day shifts (table A).
 Standard workweeks on night shifts for newspaper pressmen and on
second minit (obselve) hifts for the other crafts covered were shorter than for
day and first night shifts, a factor that accounts in part for the high hourly

premiums shown. In commercial printing, the workweek for hand composi-tors on second night shifts was 35 hours up to Nov. 15, 1945, and 32.5 hours thereafter; for pressmen, 35 hours up to Jan. 1, 1946, and 32.5 hours thereafter. In newspaper printing, where night work is a more regular part of operations, the work week for hand compositors on second night shifts was 35 hours throughout the period covered; on night shifts for pressmen, 34.5 hours up to Jan. 1, 1948, and 33.5 hours thereafter.

### D-Hourly and Weekly Rates for Night Shifts in Newspaper Printing

	1	Hand compositors,	Processor state work!			
Effective date	First ni	ght shift	Second n	ight shift	Pressmen, night work	
	Hourly rate	Weekly rate	Hourly rate	Weekly rate 4	Hourly rate	Weekly rate
1939: Jan. 1	\$1. 590	\$59. 66		\$1. 594 1. 630	\$55. 0 56. 2	
Oct. 15	1. 640 1. 720	61. 50 64. 50	1. 829 1. 914	64. 00 67. 00		
July 1	1. 800	67. 50	2.000	70. 00	1. 703	58. 7
July 1	1. 873	70. 25	2. 079	72. 75	1. 746	60. 2
July 1					1. 812 1. 862	62. 5 64. 2
Aug. 14	2. 160	81. 00	2. 386	83. 50	2. 174	75. 0
1947: Apr. 1	2. 621	95. 00	2. 857 3. 114	100. 00	2. 627	88. 0
Aug. 9	2. 869	104. 00	3. 114	109.00	2. 896 3. 045	97. 0 102. 0
1950: Nov. 14	2. 966	107. 50	3. 214	112. 50	3, 045	102.00

<sup>1</sup> Exclusive of operators of color and gravure presses, who receive extra night-work premium pay.

Based on 37½-bour week up to Apr. 1, 1947, and 36¼-bour week there-after.

Time and one-half for work on offday or night or on 6th shift.

### E-Related Wage Practices 1

	Commercial Hand compositors, machine operators  Cylinder pressmen  Overtime Pay—Da		News	papers		
		Cylinder pressmen	Hand compositors, machine operators	Presamen		
		Overtime Pay-L	Daily			
Jan. 1, 1939 (in effect).	Time and one-half for 4 hours be- yond regular shift; double time thereafter. Time and one-half for work up to I hour before regular starting time; double time for work in excess of I hour.	Time and one-half for first 4 hours beyond regular shift; 4 double time for second 4 hours; 4 triple time thereafter. Time and one- half for work up to 1 hour before regular starting time; double time for work in excess of 1 hour.	Time and one-half for work be- yond regular shift. Time and one-half for work before 7 s. m.? and after 6 p. m. (day shift), be- fore 4 p. m. and after 4 s. m. (first night shift), and before 10 p. m. and after 10 s. m. (second night shift).	Time and one-half for first 4 hours beyond regular shift; double time thereafter. Time and one- half for work before 7 a. m. and after 7 p. m. for day shift, and s p. m. and 6 a. m. (except Sat- urday) for night shift.		
	Pre	mium Pay for Work on Sixt	h Day or Saturday			
Jan. 1, 1939 (in effect).	Time and one-half for work on 6th day; double time for work be- yond regular shift hours on 6th day. Time and one-half for first half of Saturday night shift, double time for second half, and triple time thereafter.	Time and one-half for work on 6th day; double time for work up to 4 hours beyond regular shift hours on 6th day; triple time thereafter. Time and one-half for first half of Saturday night shift, double time for second half, and triple time thereafter.	No provision for premium pay for work on 6th day or Saturday, except for special premium rates for Saturday night work on eve- ning newspapers publishing Sun- day morning editions.	No provision for premium pay for work on 6th day or Saturday.		
Jan. 1, 1946.	***************************************	Provisions covering 6th day ap-				

See footnotes at end of table.

Apr. 1, 1947.

Based on 35-hour week.
 Based on 34½-hour week up to Jan. 1, 1948, and 33½-hour week there-

after.

See footnote 3, table A.

### E-Related Wage Practices 1-Continued

W. Cantillan	Double time for regular shift hours; but in triple time thereafter.  Double time for work in regular shift hours on 10 holidays; triple time thereafter. No pay for holidays not worked.  Double time for work in regular shift hours on 10 holidays; triple time thereafter. No pay for holidays not worked.  1, 1945.  3 paid holidays established.  1, 1946.  3 paid holidays established.  20, 1947  3 added paid holidays (total 6).	nercial	News	papers
	Hand compositors, machine operators	Cylinder pressmen	Hand compositors, machine operators	Pressmen
		Premium Pay for Work	on Sunday	
Jan. 1, 1939 (in effect).	Double time for regular shift hours;	Double time for regular shift hours; triple time thereafter.	No provision for premium pay for Sunday work except on evening newspapers publishing Sunday editions.	Double time for work between 7 a m. and 7 p. m.
		Holiday Pa	v	
Jan. 1, 1939 (in effect).	shift hours on 10 holidays; triple time thereafter. No pay for	Double time for regular shift hours on 16 holidays; triple time thereafter. No pay for holidays not worked.	No provision for premium pay for holiday work.	Double time for work between ? a. m. and ? p. m. on 6 holidays. No pay for holidays not worked.
July 1, 1945.				6 paid holidays established. Double time (total) for regular shift holiday work between 7 a. m. and 7 a. m. of day following.
Oct. 1, 1945. Nov. 12, 1945.	3 paid holidays established	*************************	6 paid holidays established. Double time (total) for work on paid holidays.	
Jan. 1, 1946.		3 paid holidays established. Double time in addition to holiday pay for regular shift work on paid heliday.		
Jan. 20, 1947 Jan. 1, 1948.		3 added paid holidays (total 6)	******************************	
		Paid Vacation	ns	
Jan. 1, 1939 (in effect).	No provision for paid vacations	No provision for paid vacations	No provision for paid vacations	No provision for paid vacations.
Jan. 1, 1940.			2 weeks paid vacation for employees holding situations during entire previous year; other employees granted 1 day for each 26 days worked.	
July 1, 1943.	***************************************	•		1 day for each 34 days worked dur- ing previous calendar year, up to 10 days.
Apr. 1, 1944.	Employer contributed 26 cents per employee per shift (up to \$1.30 per week); length of vacation de- pendent on accumulated credits.	*************************	Paid vacations limited to 10 days	
May 1, 1944.		Employer contributed 26 cents per employee per shift (up to \$1.30 per week); length of vacation de- pendent on accumulated credits (maximum 5 days).		
Nov. 18, 1948.	Increase in vacation credits to: 55 cents per day shift, up to \$2.75 week; 58 cents per night shift, up to \$2.90 week.			
an. 20, 1947	Increased to: 66 cents per day shift, up to \$3.30 week; 70 cents per night shift, up to \$3.50 week.			

See footnotes at end of table.

### E-Related Wage Practices 1-Continued

Effective	Com	mercial	New	spapers		
date	Hand compositors, machine operators	Cylinder pressmen	Hand compositors, machine operators	Pressmen		
		Paid Vacations—C	ontinued			
			Paid vacations for employees hold- ing situations for entire year increased to 3 weeks; other em- ployees granted 1 day for each 17 days worked.	. Changed to: 1 day for each 16 day		
Jan. 1, 1948.		********************		worked, up to 15 days of vacation		
April 1948	Increased to: 73 cents per day shift, up to \$3.65 week; 78 cents per night shift, up to \$3.90 week.	Increased to: 73 cents per day shift, up to \$3.65 week; 78 cents per night shift, up to \$3.90 week. Maximum vacation 10 days.		word, up to rough or value		
Dec. 19, 1949.	Increased to: \$1.12 per day shift, up to \$5.60 per week; \$1.19 per night shift, up to \$5.95 per week.					
May 24, 1950.		Increased to: \$1.13 per day shift, up to \$5.65 per week; \$1.20 per night shift, up to \$6 per week. Maximum vacation—15 days.				
Nov.1,1950.	******************************		Changed to: other employees—1 day for each 16 days worked, up to 15 days of vacation			
		Reporting Ti	me			
Jan. 1, 1939.	Full day's pay guaranteed to em- ployees reporting for work.	Full day's pay guaranteed to em- ployees reporting for work.	Full day's pay guaranteed to em- ployees reporting for work.	Full day's pay guaranteed to em- ployees reporting for work.		
		Call-back Ti	ime			
Jan. 1, 1939.	Full day's pay at overtime rate plus \$3 guaranteed to employees called back within 24 hours fol- lowing start of his regular shift.	No provision for call-back time	No provision for call-back time	Employees called back after com- pleting work on regular shift paid \$2 plus double time for hours worked.		
		Severance Allow	vance			
			•			
Jan. 1, 1939 (in effect). Apr. 1, 1947.	No provision	No provision	No provision	No provision.		
19			more years as regular situation holders dismissed by reason of merger or permanent suspension of newspaper.			
Nov. 1, 1980.			Increased to: 3 weeks' pay	3 weeks' pay to workers with 1 or more years as regular situation holders dismissed by reason of merger or permanent suspension of newspaper.		

See footnotes at end of table.

### E-Related Wage Practices 1-Continued

	Com	nercial	Newspapers					
Effective date	Hand compositors, machine operators	Cylinder pressmen	Hand compositors, machine operators	Pressmen				
		Welfare	Plans					
Jan. 1, 1939 (in effect). Mar. 1, 1930.	No provision	No provision	No provision	No provision.				
Nov. 13,	cent of employees' earnings to union pension fund.	***************************************	Employers to contribute 30 cents					
1950.			per man-shift to welfare fund.  Benefits to be perotiated.					

NOTE.—For purpose and scope of wage chronology series, see Monthly Labor Review, December 1948. Reprints of this chronology are available upon request.

> —JAMES P. CORKERY Division of Wage Statistic

# Wage Chronology No. 10: Pacific Longshore Industry <sup>1</sup>

### Supplement No. 1

PURSUANT to the terms of the December 6, 1948, collective bargaining agreement, which provided for a wage review on September 30, 1950, the Pacific Maritime Association and the Inter-

national Longshoremen's and Warehousemen's Union (now independent) negotiated a wage increase. The present agreement, which can be terminated on June 15, 1951, does not provide for another wage reopening.

The 1934-50 wage chronology is brought up to date by the following additions.

<sup>1</sup> See Wage Chronology No. 10—Pacific Longshore Industry, 1934-50, Monthly Labor Review, May 1950, or BLS Serial No. R. 1995.

#### A-General Wage Changes

Effective date	Provisions	Applications, exceptions, and other related matters
Sept. 30, 1950	10 cents an hour increase	

<sup>&</sup>lt;sup>1</sup> The last entry under each item represents the most recent change.

Length of day shift: 8 hours, up to Nov. 15, 1945; 7½ hours, Nov. 15, 1945, to May 18, 1946; 7½ hours, thereafter.

to May 15, 1946; 7¼ hours, thereafter.

Bength of day shift: 8 hours, up to Jan. 1, 1946; 7½ hours, Jan. 1 to July 1,

<sup>1946; 7</sup>½ hours, thereafter.

4 Length of day shift and first night shift: 7½ hours, up to Apr. 1, 1947;
7½ hours, thereafter. Length of second night (lobster) shift: 7 hours through-

out period covered.

\* Length of day shift: 7½ hours, up to Jan. 1, 1948; 7¾ hours, thereafter.

Length of night shift: 2 nights of 7½ hours, other nights 6½ hours, up to Jan.

1, 1948; 1 night 7½ hours, other nights 6½ hours, thereafter.

<sup>\*</sup> One-half hour paid lunch period provided after first hour and one-half of overtime and for each 4 hours of overtime thereafter.

<sup>7 \$1</sup> bonus paid to workers called to work before 7 a. m.; \$2 extra to workers called to work at or before 5 a. m.

<sup>\*\$1</sup> bonus paid to workers called to work before 7 a. m.

### B-Basic Hourly Rates for Selected Longshore Occupations, General Cargo, Effective Sept. 30, 1950 1

Occupation and port						
Longshoremen: All ports	\$1. 92					
Hatch tenders:						
Los Angeles and Long Beach 2	2. 03					
San Francisco	2. 02					
Puget Sound area of Washington State	2. 03					
Portland (including Columbia River ports)	2. 03					
Winch drivers:						
Los Angeles and Long Beach	2. 03					
San Francisco	2. 0					
Puget Sound area of Washington State	2. 0					
Portland (including Columbia River ports).	2.0					
Gang bosses:	2. 0.					
San Francisco	2.0					
Portland (including Columbia River ports)	2.0					
	2. 0					
Lift-truck-jitney drivers:	2. 03					
Los Angeles and Long Beach.	2. 0					
San Francisco						
Puget Sound area of Washington State	2. 0					
Portland (including Columbia River ports)	2. 0					

1 Exclusive of premium pay for overtime, night work, and handling penalty 3 Hatch-tender and gang-boss function performed by same employee.

### C-Basic Hourly Rates for Handling Penalty Cargoes, Effective Sept. 30, 1950

Cargo classification	Hourly rate
elected penalty cargoes:	\$1.
Shoveling jobs 1	2.
Bulk sulfur, soda ash, and crude untreated potash	2.
Untreated or offensive bone in bulk	2.
Phosphate rock in bulk	2.
Specified commodities in lots of 25 tons or more	2.
Leaking or damaged cargo, because of faulty containers	2.
Creosoted products out of water—	_
Boom men.	2.
Hold men	2.
Damaged cargo	2.
Explosives	3.
Stowing bulk grain, to board men	2.
Paper and pulp in packages weighing 300 pounds or more	2.

<sup>&</sup>lt;sup>1</sup> Except on cargoes requiring a higher rate.

### D-Hourly Overtime Rates for Longshoremen 1

Effective date	Rate, general cargo	Application to other classifications							
Sept. 30, 1950	\$2. 88	Skill differentials and penalty-cargo rates also increased by 1½.							

<sup>&</sup>lt;sup>1</sup> Circumstances under which overtime rates are paid are listed in basic chronology.

### Wage Chronology No. 3: United States Steel Corp.

### Supplement No. 3

THE AGREEMENTS between the steel-producing subsidiaries of the United States Steel Corp. and the United Steelworkers of America (CIO) were reopened in October 1950 for wage discussions, prior to the formal reopening date. A wage-increase settlement was announced on November 30. The agreements, which expire on December 31, 1951, make no provision for another reopening by the union in 1951.

<sup>1</sup> See Wage Chronology No. 3—United States Steel Corp., 1937-48, Monthly Labor Review, February 1949. Supplement No. 2 appeared in Monthly Labor Review, October 1950.

### A-General Wage Changes

Effective date	Provision	Application, exceptions, and other related matters
Dec. 1, 1950	12.5 cents an hour increase, plus adjustments in standard job rates ranging up to 15.5 cents. Total increase averaged 16 cents an hour.	In addition to wage increase of 12.5 cents, increments between job classes were increased from 4.5 cents to 5 cents an hour, thus providing additional increases ranging from 0.5 cent for jobs in class 2 to 15.5 cents for jobs in class 32. (See table.) At operations of Tennessee Coal, Iron & Railroad Co., general increase and classification adjustments were uniformly 4.5 cents higher.

#### B-Minimum Plant Rate

	Pro	vision	
Effective date	Northern subsidiaries	Tennessee Coal, Iron & Railroad Co.	Application, exception, and other related matters
Dec. 1, 1950	\$1. 31	\$1. 21	Previous differential of 14.5 cents an hour for operations of Tennessee Coal, Iron & Railroad Co. was reduced to 10 cents.

### Schedule of standard hourly rates in steel-producing subsidiaries of United States Steel Corp.

Job class <sup>3</sup>	July 16, 1948	Dec. 1, 1950	Job class *	July 16, 1948	Dec. 1, 1950	Job class *	July 16, 1948	Dec. 1, 1950	Job class <sup>9</sup>	July 16, 1948	Dec. 1, 1950
-1	\$1.185	\$1.31	9	\$1. 545 1. 590	\$1.71 1.76	17	\$1.905 1.950	\$2.11	25	\$2.265	\$2.5 2.5
***********	1. 230 1. 275	1. 36 1. 41	11	1. 635	1.81 1.86	19	1.995	2. 16 2. 21 2. 26	27	2.355	2.6
**************	1. 320 1. 365 1. 410 1. 455	1. 41 1. 46 1. 51 1. 56 1. 61 1. 66	13	1. 635 1. 680 1. 725 1. 770 1. 815 1. 860	1.91	21	2.040 2.085	2.31	29	2. 310 2. 355 2. 400 2. 445 2. 490 2. 535	2.6
	1. 410 1. 455 1. 500	1. 61	15	1. 770	1.96 2.01 2.08	22	2. 085 2. 130 2. 175 2. 220	2.31 2.36 2.41 2.46	31	2. 490 2. 535 2. 580	2. 70 2. 81 2. 81

<sup>&</sup>lt;sup>1</sup> Applicable to all operations except those of the Tennessee Coal, Iron & Bullonad Co., where the rates for each job class were 14.5 cents lower effective July 16, 1948, and 10 cents an hour lower effective Dec. 1, 1930.

<sup>&</sup>lt;sup>3</sup> See basic chronology for typical jobs in each job class.

### Supervision and Morale Factors in Productivity<sup>1</sup>

Supervision and morale factors and their effect on productivity were the subject of a 4-year survey, recently completed by the University of Michigan's Institute of Social Research. Differences in the effectiveness of supervision, and the degree of pride in the work among employees, are two of the main factors in improving productivity, according to the survey.

The study was made at the home office (Newark, N. J.) of the Prudential Insurance Co. and covered clerical workers and their supervisors and was aimed at investigating conditions which make for variations in productivity and the specific motivation of workers toward greater productive effort. The personal interview method was employed by the Institute in its analysis of the study and the results are based upon interviews with supervisors and nonsupervisory employees.

Results of this study seem to indicate that supervisors of high-producing sections spend more time in supervision and give general rather than close supervision to their employees. They tend to stress the "human relations" part of their job (i. e., motivation, and training of employees) as compared with production and technical aspects of jobs.

Four indexes were constructed of employee morale factors to ascertain if any relationship existed between morale and productivity. The four variables measured were: (1) pride in work group; (2) intrinsic job satisfaction; (3)-company involvement (degree of satisfaction and identity with the company); and (4) financial and job status satisfaction. Of these four, the pride in work group alone showed a distinct relationship to productivity.

### Limitations of Study

The study is one based on performance of persons engaged in comparable work within a single organization, i. e., parallel work groups performing identical jobs under the same working conditions with the same equipment and the same work methods and the same flow of work. Measurements employed were extensive rather than intensive.

An attempt was made to measure a large number of variables less precisely, rather than measure a smaller number of variables thoroughly. The study does not go into the nature of any causality factors involved or reasons for existing differences or relationship of differences to productivity. The study was largely exploratory and empirical. The real test of the reliability of the results lies in a duplicated research plan in other studies.

Source: Productivity, Supervision and Morale in an Office Situation, Part I, by D. Kats, N. Maccoby and N. C. Morse, Institute for Social Research, University of Michigan, December 1996.

# Structural Steel Fabrication: Earnings, 1949 and 1950

PLANT WORKERS in the structural steel fabricating industry averaged \$1.39 an hour <sup>2</sup> in May 1950. This was 3 cents higher than the average in September 1949.

Among the factors accounting for this increase, general wage-rate increases in a few plants were of some importance. In addition, a small number of workers were affected by the 75-cent minimum rate, effective January 25, 1950, under the Fair Labor Standards Act. In the relatively few plants affected by the new minimum, some adjustments to workers already at or above the 75-cent rate may also have been made.

A general decline in employment appears to account for part of the increase. Employment in identical plants decreased by about 5 percent between the two periods. This reduction generally affected workers of less seniority and experience to a greater degree than it did the more experienced and longer-employed workers. A disproportionate reduction in the number of lower-paid workers would, of course, have the effect of raising the over-all average of earnings.

Examination of the distribution of earnings for the two periods shows that about 39 percent of the workers earned less than \$1.35 in September 1949 as compared with only about 34 percent in May 1950. The difference would undoubtedly have been greater if some plants had not increased their employment between the two periods, and thus

Percentage distribution of plant workers in the structural steel fabricating industry by straight-time average hourly earnings and region, September 1949 and May 1950

		ited		land		ddle antie		rder	Sout	heast		kes		ddle	Sout	hwest	Mou	ıntain	Pa	ciñe
Average hourly earn- ings <sup>1</sup> (in cents)	Sep- tem- ber 1949	May 1950	Sep- tem- ber 1949	May 1930	Sep- tem- ber 1949	May 1950	Sep- tem- ber 1949	May 1950	Sep- tem- ber 1949	May 1950	Sep- tem- ber 1949	May 1950	Sep- tem- ber 1949	May 1950	Sep- tem- ber 1949	May 1950	Sep- tem- ber 1949	May 1950	Sep- tem- ber 1949	May 1950
Inder 75	0.7	0.1	0.8	0.6	0.1	(9)	0.1		4.3	0.4	0.3	0.1	0.6		1.9					
5 and under 90	.6	1.2		.3	.1	0.1	1.3	0.9	3.8	9.4	.1	.2	. 6	0.4	2.5	3.2	0.1	0.1		
0 and under 85	1.1	1.1	1.4	.4	. 2	.1	1.4	2.5	4.2	5.6	.1	.1	.7	. 6	7.3	3.9			0.1	
5 and under 90	1.0	1.3	.4	1.3	.1	.1	1.2	1.7	5.5	5.3	.1	.1	1.6	1.4	4.6	6.2		.1		0.1
0 and under 95	1.4	1.8	1.4	1.1	.3	.2	1.9	2.6	6.1	5.2	.3	.3	2.4	8.4	5.4	5.5	.7	.1		
5 and under 100	1.8	1.9	2.1	1.6	.3	.2	2.9	3.0	7.6	7.1	. 5	.4	1.8	2.0	8.5	10.0	.1	.1		
00 and under 105	3.0	2.3	3.5	3.6	1.2	.9	5.4	4.3	10.3	7.0	1.4	1.3	5.5	3.8	7.9	7.1	2.9	.9	.4	
05 and under 110	3.0	2.0	2.6	2.4	1.1	.9	2.7	2.8	9.3	4.4	1.7	1.2	7.2	4.7	7.4	6.6	2.3	1.7	.4	2
10 and under 115	4.1	3.4	7.2	4.3	2.0 5.2	1.7	13.0	7.2	4.2	5.7	3.4	2.5	8.6	6.2	7.4	7.9	4.8	2.3	.8	2.1
15 and under 120	6.7	5.1	18.3	14.4	5.2	4.9	7.3	4.5	6.1	5.4	8.3	4.0	6.7	8.8	8.9	7.4	5.7	5.7	1.9	2.1
20 and under 125	6.7	6.7	4.1	7.9	5.7	4.8	9.2	13.3	6.0	9.0	8.6	6.7	11.0	10.4	6.0	7.1	7.8	9.3	1.4	2.1
25 and under 130	8.8	7.6	4.2	3.4	11.2	10.2	13.1	9.3	6.1	4.3	9.1	7. 8	7.8	7. 9	6.6	6.7	7.2	4.5	2.2	2.1
30 and under 135	9.3	9.9	4.4	5.1	13.4	14.2	7.3	7.8	3.0	5.4	9.1	9.5	9.4	10.2	5.1	5.5 5.2 3.7	12.2	11.2	5.5	5. 1
35 and under 140	7.0	7. 5	4.5	4.6	8.0	8.5	8.6	7.2	4.7	3.8	6.8	8.8	4.9	6.9	4.8	5.2	6.2	8.2	9.4	7.1
40 and under 145	9.6	8.8	25.6	26.2	9.4	8.6	4.9	5. 5	8.0	4.0	11.2	11.4	12.5	9.2	3.5	3.7	19.0	21.0	6.4	9.5
45 and under 150	6.2	7.4	2.8	3.7	8.3	9.4	4.9	5.4	2.9	5.8	6.2	7.1	4.2	8.1	1.6	2.0	7. 9	2.4	7.7	9.5
50 and over	29.0	32. 2	16.7	19.1	33. 4	35.4	14.8	22. 3	7. 9	11.3	32. 8	38. 5	14.5	16.0	10.6	12.0	23.1	32.4	63. 8	65. 1
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Number of workers	48, 498	46, 499	1, 268	1, 186	15, 701	15, 206	2, 673	2, 345	4, 289	4, 242	13, 694	12,758	3, 157	3, 568	3, 049	2,863	837			3, 573
fedian rate	\$1.36	\$1.39	\$1.34	\$1.39	\$1.41	\$1.42	\$1.26	\$1.29	\$1.08	\$1.13	\$1.40	\$1.43	\$1.27	\$1.30	\$1.10	\$1.12	\$1.35	\$1.41	(3)	(9)

<sup>1</sup> Excludes premium pay for overtime and night work.
<sup>2</sup> Less than 0.05 of 1 percent.

added new workers to the lower end of the earnings distribution.

About 53 percent of the plants, employing about 60 percent of the workers, were located in the Middle Atlantic and Great Lakes regions; 3 workers in these two regions averaged, respectively, \$1.42 and \$1.43 an hour in May 1950. Highest earnings were reported in the Pacific region (with over 7 percent of total employment), where nearly two-thirds of the workers earned \$1.50 or more an hour.4 In the Southwest (having about 6 percent of total employment), the average was \$1.12 an hour; almost 65 percent of the workers earned less

Compared with other States, plant workers in Oregon had the highest hourly earnings in the industry. More than 79 percent of the workers in this State earned \$1.50 or more, as contrasted with less than 5 percent in Georgia, where the median rate was 95 cents. Earnings in Michigan (next to the highest in the country) were much above those in the other Great Lakes States. Only 2 percent of the Michigan workers earned less than \$1.25 an hour, as compared with about 17 percent in the Great Lakes region as a whole.

For purposes of this survey, the fabricated structural steel industry was divided into two branches: plants primarily engaged in fabricating galvanized structural steel, and those primarily 4 Median rate is over \$1.50 and exact amount cannot be determined.

engaged in fabricating ungalvanized products. However, only 20 plants out of the 823 in the industry were engaged in fabricating galvanized products. Workers in these plants averaged \$1.29, as compared with \$1.40 in those primarily fabricating ungalvanized products.

> -A. N. JARRELL Division of Wage Statistics

<sup>&</sup>lt;sup>1</sup> This study, conducted by mail questionnaire, was made at the reque of the Wage and Hour and Public Contracts Divisions, U. S. Departmen of Labor, in connection with determining the prevailing minimum rate for the industry under the Walsh-Healey Public Contracts Act of 1936. It covered establishments with 5 or more workers whose major activity was fabricating from iron or steel, according to plans or specifications: shapes, plates, and bars (galvanized or ungalvanised) for use as structural parts or members of buildings, bridges, towers, drydocks, and other structures.

Establishments covered in the survey were requested to exclude overtime and shift premiums from earnings data, but to include earnings under incentive systems of wage payment.

<sup>2</sup> Medians (rates above and below which half of the workers are found), rather than weighted arithmetic averages, are used in this report.

A Regions used in this study include: New England-Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic-New Jersey, New York, and Pennsylvania; Border States-Delaware, District of Columbia, Kentucky, Maryland, Virginia, and West Virginia; Southeast—Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, and Tennessee; Great Lakes—Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin; Middle West—Iowa, Kansas, Missouri, Nebraska, North Dakota, and South Dakota; Southwest-Arkansas, Louisiana, Oklahoma, and Texas; Mountain-Arizona, Colorado, Idaho, Montana, New Mexico, Utah, and Wyoming; and Pacific-California, Nevada, Oregon, and Washington.

<sup>4</sup> Distributions of earnings were secured only for rates up to \$1.50, which prevents the computation of a median rate for workers in California, Oregon, and Washington and in New Jersey and Michigan, where more than 50 percent of the workers were reported as earning \$1.50 an hour or more.

## Recent Decisions of Interest to Labor

### Wages and Hours 2

Truck drivers—Coverage under FLSA. A District Court held that the Fair Labor Standards Act of 1938, prior to its amendment in 1949, did not apply to intrastate truck drivers who delivered full bottles of ginger ale and picked up and returned empty bottles to the producer, and the drivers were not engaged in the production of goods for commerce. A United States court of appeals sustained this opinion, but modified its decision; city drivers, highway drivers, and helpers were engaged in interstate commerce within the meaning of the act, if they delivered bottles to the docks of vessels which ply the Great Lakes for at least 20 percent of the workweek.

It was argued by the intrastate drivers that their work was necessary to production of the ginger ale, as they collected the empty bottles, which were used in the process. (In making this beverage, the ingredients were placed in the bottle, then agitated so as to mix them.)

The Secretary of Labor filed a brief as amicus curiae, urging that the drivers were engaged in an occupation necessary to the production of goods, under section 3 (j) of the act. That section provides that an employee shall be deemed to have been engaged in the production of goods if he was employed in "producing, manufacturing, mining, handling, transporting, or in any other manner working on such goods, or in any process or occupation necessary to the production thereof."

The appellate court stated it was not concerned with the question of whether the drivers were engaged in the production of goods for interstate commerce, since the employer neither made nor sold bottles, but rather manufactured ginger ale. A closer question was presented as to whether the drivers were engaged in an occupation necessary to the production of goods. The court considered, as a test, not how the bottles were used in the production of ginger ale, but rather the manner in which they were handled by the drivers. It decided that since the picking up of the bottles preceded the process of producing the ginger ale, and since the drivers did not unload the bottles from the truck or cooperate in washing or filling them, these employees' activities did not have such a "close and immediate tie with the process of production" so as to bring them within the scope of the FLSA.

Applicability of FLSA to Improvement of Interstate Facilities. A United States district court held that the FLSA applied to all employees of a local company engaged in production of road materials and in improvement or resurfacing of roads. The company's three plants were located in the same State, but 85½ percent of its production was directed to the improvement of interstate facilities or public highways.

The Secretary of Labor brought an action under the FLSA against the company for failure to keep proper records and to pay employees time and a half for overtime. He maintained (1) that truck drivers who hauled raw materials to the employer's plant where they were transformed into road mixes to be used in interstate highways were engaged in production of goods for commerce; (2) that employees engaged in the manufacture and hauling of the finished road mixes to the site of their use were also engaged in such production; and (3) that employees who used the mix to repair, extend, construct, or maintain the

the act.

The employer contended that employees who worked on the repair or maintenance of highways were subject to the FLSA, but that all the rest of his employees were exempt. He also argued that when his employees were engaged in a major construction job such as resurfacing and straightening out an old road, such work should be classified as new construction and therefore be exempt from the provisions of the act.

road were engaged in commerce within the meaning of

"New construction," as argued by the Secretary of Labor, meant absolutely new roads (where no road has previously existed); as contended by the employer, it included new roadbeds partially built over old roads. The court decided against the employer's contention, because even a dirt road was a part of the interstate system of highways, and straightening, repairing, or resurfacing such a road would not make it "new construction."

It was not the magnitude of the work performed on the old road, the court emphasized, but the fact that the old road was followed, which was the determining factor. Hence, work performed on such a road was necessarily in interstate commerce. In quoting a part of a Supreme Court case, \* the court demonstrated further that highways or roads are instrumentalities of interstate commerce and therefore subject to the FLSA. Employees working on roads or highways, or operational employees working in any of the employer's three plants, would be engaged in commerce or in production of goods for commerce. Therefore the act would apply to all employees.

Night Watchman—Coverage under FLSA. In a suit brought by the Administrator of the Wage and Hour Division against a wholesale grocery company, a United States court of appeals sustained a district court, and held that the FLSA of 1938 was applicable to a night watchman who guarded freight cars, trucks, and a warehouse where goods were stored for interstate shipment. The court stated that the employer's night watchman was "in some measure also engaged in the 'production of goods for commerce'."

The company operated a wholesale grocery business in Jackson, Miss., where it maintained a large warehouse. It purchased and sold merchandise, packed rice, and roasted and packed coffee. Most of its sales were in Mississippi, but about 8 percent of the coffee and rice was shipped into Louisiana. The night watchman was hired to guard the company's premises, which included its office and warehouses, its trucks in an enclosed area, and all merchandise stored in a warehouse and in freight cars standing alongside on spur tracks. He was to guard against fire, theft, or any other damage that could be done to the buildings. It was part of his duty, also, to punch four time clocks at hourly intervals. (Two of the clocks were stationed at both ends of the spur tracks running alongside the warehouse.) Finally, he was required to open the gates whenever an employer's truck drove up at night, although most of the trucking was done in the daytime.

The company admitted that it was engaged in interstate commerce, claiming that it had complied with the act with respect to all its other employees. It denied that the night watchman was engaged either in commerce or in the production of goods for commerce. It further asserted that his duties were so remote from commerce that he could not be covered by the FLSA.

In upholding the trial court's decision, the appellate court found that the night watchman's duties had a close and immediate connection with production of goods for commerce. He guarded instrumentalities of commerce and goods moving into interstate commerce, and without his presence the whole process could be impaired or temporarily stopped.

The company's final contention that no interstate shipments were made at night, and therefore the night watchman was not engaged in commerce or in production of goods for commerce, did not influence the court. Protection from fire and theft was required at night more than at any other time, the court said, and the fact that shipments were not made at night could hardly be a ground for denying FLSA coverage.

#### Labor Relations

Public Utilities Compulsory Arbitration Law Invalid. With 3 justices dissenting, the United States Supreme Court held 7 that the Wisconsin public utility anti-strike law violated the supremacy clause of the Federal Constitution, on the ground that it conflicted with provisions of the Labor Management Relations (Taft-Hartley) Act. Provisions of the Federal law with which, according to the court, the Wisconsin statute conflicted are section 7 which provides that employees shall have the right "to engage in other concerted activities for the purpose of collective bargaining," and section 13, which provides that nothing in the act shall impair or impede the right to strike.

The Wisconsin Employment Relations Board, which administered the public utility anti-strike law, sought and obtained injunctions against two striking unions composed, respectively, of transit workers and gas workers. In each case, the injunction was upheld by the State circuit court and affirmed by the Wisconsin Supreme Court, on the ground that the State was accustomed to exercise plenary

power over public utilities. The high Court also stressed the importance of utility services to the public welfare.

A provision of the Wisconsin act read: "It shall be unlawful for any group of employees of a public utility employer acting in concert to call a strike or to go out on strike . . ." The statute further provided: "it also shall be unlawful for any public utility employer to lock out his employees . . ." When an "impasse and stalemate" occurred in collective bargaining, the law specified, a conciliator would be appointed; and, if the dispute still remained unsettled, an arbitrator would be appointed to "hear and determine" the dispute. The provisions were to apply to "essential public utility service," which would include heat, gas, water, electric power, public passenger transportation, and communication. Any violation would "constitute a misdemeanor."

In their appeal to the Supreme Court, the unions argued that the Wisconsin statute conflicted with Federal legislation and that it violated the thirteenth amendment and the "due-process clause" of the fourteenth amendment. The Court dealt only with the former issue, since that covered both cases.

The majority opinion, written in five main divisions, pointed out that section 7 of the LMRA guarantees to employees the right to strike. Citing many cases, the Court concluded that Congress had preempted this field and closed it to State regulation. In discussing United Auto Workers v. O'Brien as its second point, the opinion declared that the Wisconsin court had tried to distinguish that case on the ground that the industry to which Michigan applied its notice and strike vote provisions was a national manufacturer rather than a local public utility. Congress, the majority declared, regulated labor relations under the "commerce clause." Whether the enterprise involved was a national manufacturer or a local public utility, commerce was affected, and the States were barred from legislating on the subject. Furthermore, Congress expressly rejected separate treatment for public utilities when the act was amended in 1947, the majority empha-

Perhaps the most weighty argument made by the Wisconsin Employment Relations Board (and answered by the Court as its third point) was that the Taft-Hartley Act, in providing special procedures for national emergencies and providing no procedures for local emergencies, left the latter area open for State regulation. The Court pointed out that the Wisconsin statute was not emergency legislation but was instead a comprehensive code designed to settle labor disputes between public utilities and their employees. Also, the statute had been applied to national as well as to local disputes and therefore was again in direct conflict with Federal legislation. The fact that Congress had made one exception to apply to national emergencies, but had made no others, clearly implied that it intended no other restrictions. The act's legislative history, the Court pointed out, made it apparent that Congress considered the problem of public emergencies and compulsory arbitration, but rejected proposals such as the restrictions imposed by the Wisconsin statute, as being inconsistent with the policies of the act. There was no intent by Congress to leave part of this field open for State regulation.

The Court, in its fourth point, stated that many of the arguments made by the parties were broader than the legal questions presented, and that such "debatable policy questions" were not for a court to decide but were for the legislature to determine. The majority thought that these questions had been decided by Congress and decided adversely to the Wisconsin Board. In concluding its opinion, the Court pointed out that the Wisconsin statute in its very operation would conflict with the LMRA in many respects. Especially would it conflict with section 7.

The dissenting justices applied the test of whether the two statutes involved could "consistently stand together," and concluded they could. They noted that the Taft-Hartley Act did not expressly deal with the problem of local strikes in public utilities; and that the legislative history determined "no more than that" Congress did not want local utilities to be expressly under Federal control. Congress should be "explicit" if it desired to remove matters from State legislation, the minority stated.

They agreed with the Wisconsin Board that the national emergency provisions of the Taft-Hartley Act were an "affirmative indication" that strikes "may be limited in emergency situations." If, in Nation-wide emergencies, the right to strike could be restricted, the minority thought that the State, in the exercise of its police power, should also be allowed to restrict that right in local emergencies. They declared it was not reasonable to assume that Congress intended that the States should be helpless in a local emergency.

NLRB Orders Election. In two unanimous decisions, the NLRB ruled <sup>5</sup> that elections could be conducted among employees in a single craft in construction operations of the building industry. This ruling was the first by the Board upon such requests for elections, although it had previously asserted jurisdiction over the building and construction industry when large projects of substantial duration were involved.

Elections were requested in the respective cases by locals of the AFL Plumbers' Union (in Baltimore, Md., and Olean, N. Y.). The Baltimore union petitioned for and obtained a representation election for all plumbers, plumber apprentices, and gas fitters employed by 22 companies that were members of the Plumbing Contractors Association of Baltimore. The Olean union petitioned for and obtained a union-shop poll for all plumbers, steam fitters, and apprentices employed by five companies which were members of the Plumbing and Heating Contractors Association of Olean. Eight AFL international unions opposed the elections and asked the Board to refuse them as a matter of policy.

Rejecting their request, the Board stated it would be inequitable to continue to process complaints and issue cease and desist orders against unions in the building industry and, "at the same time, to deny to labor organizations the benefits which accrue from certification." Congress, they said, did not intend that under the amended act of 1947 they should use only the "sword" of the act against these unions and withhold the "shield."

Two further arguments were made by the eight opposing unions. They feared that the NLRB, if it allowed these

elections, would be flooded with election petitions from other unions in the construction industry. Although the Board realized that this might happen, it answered that such a contingency was no reason for withholding its authority and the benefits of the act. Congress, they said, intended that the construction industry should be covered by the LMRA, and the NLRB could not give that industry "special treatment," as the eight unions requested. If a flood of petitions did occur, any budgetary problems that arose could be submitted to Congress and the President.

The eight opposing unions also contended that allowing these elections would impair the work of the National Joint Board for Settlement of Jurisdictional Disputes in the Building and Construction Industry. The NLRB stated, however, that its action in allowing elections and certifying unions would not in any way interfere with settlement of jurisdictional disputes.

The Board found no difficulty in exercising jurisdiction over the employer associations since a large part of the supplies and equipment used by the employer associations was manufactured outside the State and shipped to them in interstate Commerce. It also found that some of the employers in the association did work outside the State. The association's members "considered as a group" certainly affected commerce within the meaning of the act, the Board concluded.

With respect to stability of employment, the Board pointed out that in Baltimore, during the period January through October of 1950, over half of the employees included in the unit requesting an election had worked in that unit more than 80 percent of the number of weeks covered. In Olean, N. Y., the record was even better. With such facts, the NLRB found employment sufficiently stable to permit elections to be held.

Decertification Petition by Employee Later Made Supervisor. With two members dissenting, the NLRB ruled that a decertification petition, filed by an employee who later became a supervisor was not subject to dismissal even though the Board had held in previous decisions that no supervisor or representative of management could file a decertification proceeding. The majority of the Board concluded that a decertification proceeding already initiated should not abate simply because the employee who filed the petition later became a supervisor. It thereupon directed a decertification election.

During a 3-week period in January and another in March 1950, the employee acted in a supervisory capacity, afterward returning to his job as a laborer in each instance. On July 11, 1950, when the union at the employer's lumber company was on strike, the employee filed a decertification petition. When the strike ended, on July 25, 1950, and the employee returned to work, he was advised that he was to become a supervisor. A few weeks later he obtained that position. The union then filed a motion with the Board to have the decertification petition dismissed on the ground that the employee was currently a supervisor.

The Board did not think the proceeding should abate merely for that reason. The employee had filed the petition pursuant to section 9 (c) (1) (A) (ii), and at the time of filing was, the Board said, a "proper person to initiate this proceeding." After the filing, the Board stated, it was not important what position the employee occupied, since he would be only nominally involved in the case. The Board would accept all responsibility for the proceeding once the petition was filed; and, the majority added, any action taken would not affect the employee's status. Therefore the employee was not prosecuting the petition. To dismiss the petition the Board stated, would be to the prejudice of all employees and not to the prejudice of the employee who became supervisor.

Majority and minority members agreed that a supervisor could not file such a petition on behalf of either employees or management. The dissenting members, however, argued that if a supervisor could not file a petition, he certainly should not prosecute one. They pointed out that the duties of the supervisor changed, and that he could no longer represent the rank and file of employees. Furthermore, his duties as supervisor were more than nominal. If he had withdrawn without substituting someone else, the petition would have fallen; therefore, the minority said, his position was "indispensable," not "nominal."

They also thought that his duties and responsibilities were more than "nominal," since, in connection with any election that might be directed by the Board, he, as well as the employer and the union, could select observers, challenge voters, and object to the conduct of the election.

Closing plant after work stoppage not discrimination. A shoe company did not discriminate against union employees and did not refuse to bargain collectively in violation of the LMRA, the board ruled, when after two work stoppages, it closed its plant and refused to open it until the union signed a contract with a no-strike provision and an "escape" clause in the membership-maintenance provision. The case was closely contested. Two members dissented and one wrote a separate opinion concurring with the majority.

The operations of the employer's plant which manufactured rubber soles and heels, were dependent upon the smooth functioning of three integrated departments—a work stoppage in one department would cause the other two to be disrupted or to cease.

Prior to June 21, 1949, the union and the company were in agreement on the terms of a contract which was to include a maintenance-of-membership clause. The clause provided that all who were union members at the effective date of the contract, or became union members thereafter, would maintain their membership as a condition of employment. While negotiations were still in progress, the union campaigned to get as many employees into its membership as possible, so that when the contract was signed it would have practically an all-union shop. To force some recalcitrant employees to join, the union conducted two intermittent work stoppages. After the first, the company withdrew its offer of the membershipmaintenance clause, and after the second, it closed the doors of the plant. The company then wrote a letter to all its employees stating that its original contract offer was withdrawn. The following day the union proposed that all employees go back to work and resume bargaining, but the employer refused to open the plant until a contract with a nonstrike clause and an "escape" provision in the membership-maintenance clause had been signed.

The Board majority decided that the company's actions were justified and did not violate section 8 (a) (3) of the act, since an employer may discontinue operations provided his action is not intended to interfere with or defeat union activities. It noted that the company had bargained in good faith with the union since 1942 and had agreed to union demands for a membership-maintenance clause for the 1949 contract. The harassment of work stoppage was justifiable cause for closing the plant, the majority concluded.

In basing its decision on the "special circumstances of the case," the Board also found that the employer was not guilty of refusing to bargain collectively in violation of section 8 (a) (5), and was justified in refusing to open his plant until a contract, containing an "escape" provision from the membership-maintenance clause, was signed.

In a long opinion, the dissenting members pointed out that though the union was willing to sign a nonstrike provision, it was unwilling to sign a contract with an "escape" clause. Therefore, they said, the company violated section 8 (a) (3) of the act by refusing to open the plant and reinstate its employees. Stability of operations, they stated, had no bearing on this question of bargaining collectively on a contract provision. By refusing to open its plant, the company strengthened its economic position and literally forced the employees to agree to its terms, the minority said.

The two dissenting members further decided that by lack of good faith in bargaining, the company had violated section 8 (a) (5). They submitted as evidence of this bad-faith bargaining its withdrawal of the entire contract after it had been accepted by the union, its letter to the employees rather than to the union, and its refusal to reinstate the workers after they had agreed on a nonstrike provision.

Appropriate Unit for Less-Skilled Foundry Workers. The NLRB ruled, with two members dissenting, that less-skilled and skilled employees in a foundry together constituted an appropriate unit. In the past, the less-skilled employees had been represented as part of a union's larger production and maintenance unit, and the skilled employees had been represented by a rival union on a craft basis. All Board members agreed that the contract between employer and union covering the less-skilled employees, who currently sought to be represented by the rival union of skilled employees, was not a bar to the determination of representatives.

The contract between the production and maintenance employees' union and the employer had been construed for 5 years to include the less-skilled employees in the foundry. The rival union claimed that contract could not act as a bar, since it did not clearly cover such employees. A unanimous Board agreed that the contract would be no bar to the petition of the rival union, not for the reason advanced by the rival union, but because the contract was about due to expire.

The rival union represented 44 skilled workers in the employer's foundry who were classified as core makers, molders, and apprentices. It sought a unit of all production and maintenance employees in the foundry, excluding the skilled workers it already represented. Three of the five Board members, ruled against setting up such a separate unit as requested by the rival union, but decided that all employees in the foundry, skilled and unskilled, were an appropriate unit. The Board ordered a representation election in this unit, despite the existence of a contract, with a year to run, covering the skilled employees.

In the opinion of the two minority members, the majority was giving the rival union a "gratuity" by placing the unskilled workers in a unit with the skilled workers and by depriving the less-skilled employees of a self-determination election. They believed that denial of a selfdetermination election ran counter to the Board's previous practice, and that the Board, to be consistent with the Great Lakes case,12 should have directed such an election. In that case it was decided that previously unrepresented groups of employees should be given a self-determination election when no union was seeking an election in the broader unit in which the employees involved were sought to be included. The dissenting Board members stated that a greater reason existed for a self-determination election in the present instance than in the Great Lakes case, since in this instance the unskilled employees had a past history of 5 years in a different bargaining unit.

### **Unemployment Compensation**

Taxicab Operators Held Covered (Georgia). Services performed by certain taxicab operators, the Georgia Court of Appeals held, 13 were covered by the State unemployment compensation act. Personal service for remuneration is deemed to be covered unless it is shown that the individual is free from control or direction in the performance of such service; that the service is outside the usual course of the business for which the service is performed; or that the individual is customarily engaged in an independently established trade, occupation, profession, or business.

The taxicab operators were subject to summary dismissal for discourtesy to patrons, intoxication, reckless driving, or other causes. The service was in the usual course of business of the company owning the cabs. The operators were not in an independent business, since the common carrier franchise and the liability insurance were in the company's name.

Unfavorable Working Conditions Held Good Cause for Quitting. (Indiana.) A coal-mine shooter quit, when, for the second day, he was not furnished water hose for sprinkling prior to blasting. The Indiana Appellate Court

held is that he was not disqualified for benefits on the ground of having voluntarily left his work without good cause. An employer's rule required sprinkling prior to blasting, and other shooters were furnished such hose.

Share Fishermen Held Not Covered (Massachusetts). The Massachusetts Supreme Judicial Court held 15 that services performed by certain "share" fishermen were not subject to the State unemployment compensation act. Under the statute, personal service for remuneration is deemed to be covered unless it is shown that the individual is free from control or direction with respect to the performance of such service.

It was customary for the owner of a fishing boat of the type here involved (10 net tons, manned by 4 to 6 men) to go to the pier and gather a crew. The owner stocked the boat with food, medicine, and provisions. This expense was deducted from the proceeds of the catch before any profits were distributed. The owner was entitled to a certain share of the profits for the use of his boat, and if he went on the trip, to the same share for his work as other crew members. Decisions as to where to fish, type of fishing, duration of the trip, and selling price of the catch were settled by a majority vote, the owner voting with the other crew members. All of the crew took turns at the wheel and in standing watch. The owner gave no orders or commands. No guaranteed compensation was paid to the crew, and if a trip resulted in a loss, a member's share of the loss would be carried over to the next trip, or could be recovered by the owner.

1 Prepared in the U. S. Department of Labor, Office of the Solicitor

The cases covered in this article represent a selection of the significant decisions believed to be of special interest. No attempt has been made to reflect all recent judicial and administrative developments in the field of labor law or to indicate the effect of particular decisions in jurisdictions in which contrary results may be reached, based upon local statutory provisions, the existence of local precedents, or a different approach by the courts to the issue presented.

- \* This section is intended merely as a digest of some recent decisions involving the Fair Labor Standards Act and the Portal-to-Portal Act. It is not to be construed and may not be relied upon as interpretation of these acts by the Administrator of the Wage and Hour Division or any agency of the Department of Labor.
- 1 Clougherty v. James Vernor Co. (C. A. 6, Feb. 19, 1951).
- 4 Tobin v. Alstate Construction Co. (M. D. Pa., Feb. 23, 1951).
- Overstreet v. North Shore Corp., 318 U. S. 125. \* Russell Co. v. McComb (C. A. 5, Mar. 9, 1951).
- 1 Motor Coach Employees v. Wisconsin Board, 340 U. S., 71 S. Ct. 313 (Feb. 26, 1951).
- \* Plumbing and Healing Contractors (98 NLRB No. 176, Apr. 2, 1951). Plumbing Contractors Association (93 NLRB No. 177, Apr. 2, 1951).
- 9 Weyerhaeuser Timber Co. (93 NLRB No. 43, Mar. 16, 1951).
- 10 International Shoe Co. (93 NLRB No. 159, Mar. 26, 1951). 11 W. S. Tyler Co. (93 NLRB No. 70, Feb. 28, 1951).
- 19 Great Lakes Pipe Line Co. (92 NLRB No. 95), 27 LRRM 1123,
- 19 Redwine v. Wilkes (Ga. App., Feb. 1, 1951).
- 16 Evans v. Enoco Colliers, 96 N. E. 2d 674 (Ind. 1951).
- 14 Maniscalco v. Director (Mass. Sup. Jud. Ct., Mar. 16, 1951).

## Chronology of Recent Labor Events

### March 12, 1951

THE SECRETARY OF LABOR announced the appointment of former U. S. Senator Frank P. Graham from North Carolina, as Defense Manpower Administrator in the U. S. Department of Labor (see Chron. item for Mar. 10, 1951), MLR Apr. 1951). (Source: U. S. Dept. of Labor release of Mar. 12, 1951.)

#### March 13

The Office of Price Stabilization issued Ceiling Price Regulation 11, effective April 1, ordering restaurants and other eating and drinking establishments to maintain the same food costs per dollar of sales that were averaged in one of two base periods—the 12-months pre-Korean period July 1, 1949, to June 30, 1950, or the calendar year 1949. (Source: Federal Register, vol. 16, No. 50, Mar. 14, 1951, p. 2391.)

On the same day, the OPS also issued CPR 12, effective March 15, establishing specific ceiling prices for milled rice at the processor or mill levels. (Source: Federal Register, vol. 16, No. 51, Mar. 15, 1951, p. 2428.)

On March 21, the OPS issued CPR 13, effective March 26, fixing specific ceiling prices for petroleum products at service station outlets. (Source: Federal Register, vol. 16, No. 57, Mar. 23, 1951, p. 2628.)

On March 28, the OPS issued CPR's 14, 15, and 16, effective April 5, establishing specific percentage mark-up procedures for certain dry groceries and some perishables sold at wholesale and retail levels. (Source: Federal Register, vol. 16, No. 61, Mar. 29, 1951, pp. 2725, 2735 and 2750; for discussion of the above, see p. 542 of this issue.)

On April 5, the OPS issued CPR 17, effective April 10, and CPR 18, effective April 9. CPR 17 establishes ceiling prices at all distribution levels, except service station sales at retail, for products of the petroleum industry, based on prices in effect December 19, 1950, to January 25, 1951. CPR 18 fixes ceiling prices for sales of wool yarn or fabric by manufacturers. (Source: Federal Register, vol. 16, No. 68, Apr. 7, 1951, pp. 3033 and 3039.)

On April 5, the OPS issued Amendment 2 to CPR 7 (see Chron. item for Feb. 27, 1951, MLR April 1951), effective April 10 and fixing a margin-type price control

for retailers of the following commodities: musical instruments, radio and television sets, phonographs and records; housewares, notions, luggage, sporting goods; and silverware, chinaware, glassware, jewelry, watches, and clocks. (Source: Federal Register, vol. 16, No. 67, Apr. 6, 1951, p. 3006.)

On April 6, the OPS issued CPR's 19 and 20. CPR 19 establishes ceiling price of \$65 per short ton f. o. b. shipping point for sales and deliveries of tungsten concentrates. CPR 20 fixes dollar-and-cents ceiling prices for wool futures at \$3.535 per pound, and for wool top futures at \$4.265 per pound. (Source: Federal Register, vol. 16, No. 68, Apr. 7, 1951, pp. 3043 and 3045.)

On April 10, the OPS issued CPR 21 establishing ceiling prices for coal sold for direct use as bunker fuel. (Source: Federal Register, vol. 16, No. 70, Apr. 11, 1951, p. 3157.)

### March 14

THE ECONOMIC STABILIZATION ADMINISTRATOR refused to approve the wage increase agreed to by employers and unions in the meat-packing industry (see Chron. item for Feb. 11, 1951, MLR Mar. 1951), leaving the question open for consideration by a tripartite Wage Stabilization Board. (Source: New York Times, Mar. 15, 1951.)

On March 26, a Nation-wide strike against the major meat packers was averted when the Amalgamated Meat Cutters and Butcher Workmen of North America (AFL), the United Packinghouse Workers of America (CIO), and independent unions agreed to extension of present wage agreements until May 7. (Source: CIO News, Apr. 2, 1951.)

#### March 15

THE PRESIDENT established the National Advisory Board on Mobilization Policy, to be composed of the Director of Defense Mobilization as chairman and 16 members, to include 4 members each experienced in the fields of business management, labor, and agriculture. The board is to "represent the general public and the public interest," and shall advise the President as to the current defense mobilization program. (Source: Federal Register, vol. 16, No. 54, Mar. 20, 1951, p. 2543.)

On April 5, the United Labor Policy Committee, following a meeting with the President, announced that it would serve on the Board. Labor will be represented by AFL President William Green, CIO President Philip Murray, AFL Secretary-Treasurer George Meany, and Walter P. Reuther, president of the International Union, United Automobile, Aircraft, and Agricultural Implement Workers of America (CIO). (Source: New York Times, Apr. 6, 1951.)

THE STRIKE in the woolen and worsted cloth industry (see Chron. item for Feb. 16, 1951, MLR April 1951) was settled when the Textile Workers Union of America (CIO) reached an agreement with the pattern-setting American Woolen Co. calling for a 12-cents an hour pay increase, cost-of-living adjustments, insurance improvements, sev-

erance pay, and other benefits. The agreement is subject to ratification by local unions. (Source: Textile Labor, Mar. 17, 1951.)

On the same day, a pending strike in the cotton-rayon industry was averted when the Textile Workers Union (CIO) accepted an agreement with mills in the New England area providing a 10-cent hourly increase and other benefits. (Source: New York Times, Mar. 16, 1951.)

On April 1, approximately 40,000 members of the Textile Workers Union of America (CIO), in the cotton-rayon industry, went out on strike in 6 Southern States. (Source: CIO News, Apr. 9, 1951.)

THE ADMINISTRATOR of the U. S. Department of Labor's Wage and Hour Division announced that a minimum hourly wage of 26 cents (formerly 15 to 25 cents) in the handicraft-products industry in Puerto Rico, would become effective on April 16, under the Fair Labor Standards Act. (Source: Federal Register, Vol. 16, No. 51, Mar. 15, 1951, p. 2428.)

On April 6, the Administrator established a minimum rate of 35 cents an hour (formerly 24 cents) in the men's and boys' clothing and related products industry in Puerto Rico. (Source: Federal Register, vol. 16, No. 71, Apr. 12, 1951, p. 3214.)

On April 10, the Administrator established minimum rates ranging from 23 to 50 cents an hour (formerly 17 to 30 cents) for the leather, leather goods and related products industry in Puerto Rico, effective May 14. (Source: Federal Register, vol. 16, No. 73, Apr. 14, 1951, p. 3295.)

### March 20

Mrs. Mary T. Norton, former member of the House of Representatives from New Jersey, was sworn in as special womanpower consultant to the Secretary of Labor. (Source: U. S. Dept. of Labor Press release, S 51-1366, Mar. 20, 1951.)

The Secretary of Labor established a Women's Advisory Committee on Defense Manpower in the department, composed of 18 women selected from State departments of labor, key women's organizations, labor, and management, and named Mrs. Norton as vice-chairman. (Source: U. S. Dept. of Labor Press release, S 51-1366, Mar. 20, 1951.)

### March 21

The National Labor Relations Board, in the case of Cleveland Veneer Co. and International Woodworkers of America (CIO), ruled that a corporation, which acquired plant, machinery, and equipment of respondent employer who committed unfair labor practices, is responsible with the employer for remedying them. (Source: Labor Relations Reporter, vol. 27, No. 43, Apr. 2, 1951, LRRM p. 1487.)

A United Labor Conference of approximately 1,000 representatives of the AFL, CIO, and the Railway Executives Association, was convened in Washington, D. C., by the United Labor Policy Committee. (Source: AFL News, Mar. 23, 1951; for discussion, see p. III, MLR, April 1951.)

### March 23

THE PRESIDENT approved an act extending Federal rent control through June 30, 1951 (see Chron. item for Dec. 20, 1950, MLR Feb. 1951). (Source: Public Law 8 of 82d Cong., approved Mar. 23, 1951.)

### March 26

THE NLRB, in the case of International Shoe Co. and Local 198, United Rubber, Cork, Linoleum and Plastic Workers of America (CIO), ruled that the fact that the plant's operations were integrated provided sufficient justification for an economic lock-out, until the employer could get written contractual assurance that the strikes would not continue. (Source: Labor Relations Reporter, vol. 27, No. 43, Apr. 2, 1951, LRRM p. 1504.)

#### March 27

The NLRB, in the case of Firestone Tire & Rubber Co. and E. Carl Rhodus; International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Over-the-Road and City Transfer Drivers, Helpers, Dockmen and Warehousemen, Local No. 41 (AFL) and same, ruled that joint action of union and employer under valid union-security contract in reducing an employee's seniority because of delinquent dues, was not in violation of amended NLRA. (Source: Labor Relations Reporter, vol. 27, No. 43, Apr. 2, 1951, LRRM p. 1498.)

### March 29

THE United Rubber, Cork, Linoleum and Plastic Workers of America (CIO) and the Goodyear Tire and Rubber Co. averted a national strike by an agreement calling for a union shop—the first in 16 years by any of the "Big Four" in the rubber industry. (Source: CIO News, Apr. 2, 1951.)

### March 30

The General Counsel of the NLRB, in an administrative ruling, refused to issue complaints alleging discriminatory discharge under union-security contracts as he found discharges were for cause—one being for alleged Communist activity and the second for a long record of misconduct. (Source: Labor Relations Reporter, vol. 27, No. 43, Apr. 2, 1951, LRRM p. 1510.)

THE NLRB, in the cases of the *Plumbing Contractors*Association of Baltimore, Md., and the *Plumbing & Heating Contractors Association of Olean, N. Y.*, for the first time in its 16-year history, accepted jurisdiction in the construction industry, and directed a representation election and union-shop poll, respectively. (Source: NLRB Press release, R-364, Apr. 2, 1951.)

#### April 2

A 5-YEAR CONTRACT to stabilize New York City's trucking industry was signed in the Secretary of Labor's office. The agreement, covering 11,000 teamsters and their 1,500 employers, provides that the Secretary of Labor is to name an impartial chairman to handle contract problems and Mrs. Anna Rosenberg, the Assistant Secretary of Defense, will appoint arbitrators to decide contested wage problems. (Source: New York Times, Apr. 3, 1951.)

### April 3

A NATION-WIDE STRIKE OF 50,000 shippard workers was averted when the Industrial Union of Marine & Shipbuilding Workers of America (CIO), at the request of

the Government, postponed action for 30 days. (Source: New York Times, Apr. 3, 1951.)

### April 5

The Secretary of Labor established a minimum wage of 90 cents an hour in the durable goods branch and 75 cents an hour in the consumable goods branch, of the dental goods and equipment manufacturing industry, effective on May 11, under provisions of the Walsh-Healy Public Contracts Act. (Source: Federal Register, Vol. 16, No. 70, Apr. 11, 1951, p. 3185.)

### April 10

THE ARMY, as operator of the railroads (see Chron. item for Aug. 27, 1950, MLR Oct. 1950) announced that the 6-cents-an-hour increase provided for by an escalator clause in the wage agreement reached March 1, 1951 (see Chron. item for Mar. 1, 1951, MLR Apr. 1951), was in excess of permitted payments under existing wage stabilization regulations and will be withheld, pending action of a special wage panel. (Source: New York Times, Apr. 11, 1951.)

## Developments in Industrial Relations'

Partial settlement of the widespread strike in the woolen and worsted industry and negotiation of a contract in the northern cotton and rayon industry occurred during March 1951. A major strike followed in the southern branch of the cotton and rayon industry at the beginning of April. Progress made in separate bargaining negotiations between the railroads and the Brotherhood of Railroad Trainmen (Ind.) may have a significant effect on the protracted dispute between the railroads and the four operating railroad brotherhoods. Negotiations continued in reconstitution of the Wage Stabilization Board. The United Labor Policy Committee agreed to serve on the National Advisory Board on Mobilization Policy.

Textiles. Contracts negotiated with The American Woolen Co., Botany Mills, Inc., and the Forstmann Woolen Co., during March brought partial settlement of the widespread strike in the industry which began February 16 and made 70,000 workers idle in more than 160 mills, located mainly in the New England and Middle Atlantic States. Wage provisions included in the agreements were all subject to Gövernment review and approval.

On March 16, some 20,000 members of the Textile Workers Union (CIO), ratified a 1-year agreement reached by the union and the American Woolen Co., the industry's leading firm. This agreement provided for a wage increase of 12 cents an hour and a quarterly wage adjustment of 1 cent an hour for each 1.14 change in the Bureau of Labor Statistics Consumer's Price Index. Other provisions called for a 1%-cents-an-hour employer contribution to improve existing hospitalization and other insurance benefits; voluntary retirement for employees with 15 years' service or

those who reach age 65; and 1 week's severance pay for each year of service up to 20.

Agreements were negotiated on March 25 between the union and Botany Mills, Inc., and the Forstmann Woolen Co. Both settlements included hourly wage increases of 10 cents; quarterly cost-of-living wage adjustments; and pension and severance pay benefits. Additional agreements, covering workers in smaller woolen and worsted mills, were also negotiated during March but many mills were still shut down at the month's end.

A scheduled industry-wide strike was averted when cotton and rayon mill operators in the New Bedford-Fall River areas of Massachusetts reached agreement on March 15, with the Textile Workers Union (CIO). The contract, which covers some 20 to 30 thousand workers in 25 mills, provides for a 7½-percent wage increase (10 cents an hour); quarterly cost-of-living wage adjustments; improved life, sickness, accident, and other insurance benefits; and severance pay. The 2-year agreement may be reopened March 15, 1952, for general wage negotiations with a provision for arbitration in the event no agreement is reached.

Although it was widely anticipated that the March 15th contract would establish a pattern for peaceful settlements covering the remainder of the cotton and rayon industry, a strike by some 40,000 cotton and rayon workers in 40 mills in six Southern States began on April 1. Major proposals of the Textile Workers Union (CIO) were a 12-cent-an-hour wage increase; a minimum wage rate of \$1.14½ per hour; a cost-of-living escalator clause; sickness and accident insurance benefits amounting to 60 percent of the weekly wage; and severance pay.

Railroads. Prospects for the settlement of the long-standing dispute over wages and rules changes between the railroads and four operating railroad brotherhoods, brightened somewhat during late March, when the Brotherhood of Railroad Trainmen (Ind.) renewed active bargaining with the railroads. The union, under pressure from its membership to conclude a settlement with the railroads, has been seeking a separate agreement since February.

On March 21, Senator James E. Murray (Mont.), chairman of a subcommittee investigating the controversy, presented to the railroads a

suggested plan for settlement of the dispute. The proposed wage provisions were patterned closely on those included in the memorandum of agreement signed at the White House on December 21, 1950, by the railroads and the four operating brotherboods; this agreement was subsequently rejected by the general chairman of the unions. However, the new proposal eliminated the provision in the December agreement, which had named Presidential aide John R. Steelman, or his nominee, as arbitrator of disputes over "details of agreements or rules". It also provided for remanding the trainmen's dispute over hose-coupling rules to individual railroads for further negotiations.

The railroads rejected both nonwage proposals immediately. However, on March 28, in a statement to the Senate subcommittee, they offered to accept any person designated by the President to serve as arbitrator under the December 21 agreement. Two days later, the Brotherhood of Railroad Trainmen accepted, with reservations, the railroads' arbitration proposal.

Acceptance was made contingent on two demands: The issue of payment for trainmen when coupling air hoses was to be excluded from arbitration; and Mr. Steelman was eliminated in the naming of a Presidential arbitrator. The other three operating brotherhoods which were also parties to the December memorandum of agreement rejected the proposal.

On April 6, the President instructed Economic Stabilization Administrator Eric Johnston to appoint an emergency panel which would study the merits of the wage agreement reached by the railroads and 15 nonoperating unions on March 1 and make recommendations for disposition of problems arising out of the agreement.2 The Army which took over the railroads last August to avert a strike by trainmen and conductors, announced on April 10 that it would temporarily withhold payment of the entire 6-cents-an-hour cost-of-living increase which had been due on April 1 under the terms of the agreement. This decision was made in accordance with a request by the railroads and the unions that the cost-ofliving wage increase be deferred, pending settlement of the entire escalator-clause problem.

Meatpacking. A threatened Nation-wide work stoppage, scheduled for March 26 by the Amal-

gamated Meat Cutters and Butcher Workmen (AFL) and the United Packinghouse Workers (CIO), was postponed, when tentative wage agreements, reached on February 11, were extended until May 7. The agreement had specifically provided that they would become void unless approved by the Government by March 25.

On March 14, Economic Stabilization Administrator Eric Johnston refused to approve the 11-cents-an-hour increase provided in the February agreements. The rejection noted that only a 3-cents-an-hour increase was permissible under the Government's 10-percent Wage Stabilization Formula; and that increases, exceeding existing wage limitations, "can be properly considered only by a tripartite wage board... Today we have no board."

Steel. A gradual shutdown of operations at the Jones and Laughlin Steel Corp. began at Pittsburgh, Pa., on March 10. The company claimed that its action was prompted by a slowdown over wages by members of the Brotherhood of Railroad Trainmen (Ind.) who were employed on the Monongahela Connecting Railroad (a Jones and Laughlin subsidiary hauling materials inside its company's Pittsburgh mills). The union countered that the railroad's rules of operation had hampered their members in their work. The railroad has been under Army seizure since January 21, following a work stoppage by trainmen a day earlier. The stoppage, which idled some 10,000 workers, was terminated on March 22, when the Army ordered the parties to resume operations. On the following day, the railroad and the union agreed on a wage increase of 12% cents an hour.

Another stoppage sharply curtailed steel production at the Birmingham, Ala., plants of the Tennessee Coal, Iron & Railroad Co., and idled more than 15,000 workers for 2 days in early March. It began on February 24 when some 4,000 iron ore miners, represented by the United Steelworkers of America (CIO), struck over a job reclassification dispute. The stoppage spread on March 5, when the iron ore miners picketed the company's steel mills. On March 7, after receiving company assurances that jobs would be reclassified and new pay scales would be instituted, work was resumed. This company's operations were also affected by a walkout of coal miners over

a seniority grievance. The coal miners, who were represented by the United Mine Workers (Ind.) and are employed in the company's "captive" coal mines, resumed work on March 12 and agreed to settle their differences with the company through grievance committees.

Rubber. The Goodyear Tire & Rubber Co. agreed on a company-wide contract with the United Rubber Workers (CIO) at the end of March, thus averting the threat of a Nation-wide strike by 25,000 workers in Goodyear plants. A union-shop clause was included. In contrast to the modified union-shop clause prevailing in contracts with the other major rubber companies, it "guarantees complete union security". Wages were not an issue, increases having been obtained last autumn.

Shipbuilding. The Industrial Union of Marine and Shipbuilding Workers (CIO) averted a Nation-wide strike by 50,000 shipyard workers, scheduled to begin April 3, when it acceded to Government requests for a 30-day postponement. The union had announced on March 18 that the strike would be called unless the Government approved the agreement reached with the Bethlehem Steel Co. in February (providing for wage increases ranging from 18½ to 31 cents an hour). The Federal Maritime Administration and the Federal Mediation and Conciliation Service had requested the postponement on March 28. This request was made in the interest of the defense program and to permit further consideration of the union's demand for approval of the negotiated wage increase which exceeds existing wage limitations.

#### **Defense Mobilization Policies**

Efforts to formulate policies which would induce labor's representatives to return to defense agencies from which they had withdrawn on February 16, continued during March and early April.

Wage Stabilization Board. On March 16, a compromise formula, proposed by Economic Stabilization Administrator, Eric Johnston, for the reconstitution of the Wage Stabilization Board as a disputes-settling agency, was rejected by representatives of the U. S. Chamber of Commerce, the

National Association of Manufacturers, and the Business Advisory Council. Under the plan, the Wage Stabilization Board was authorized to decide disputes arising over wage-control policies as well as all disputes, which were referred to it by the parties jointly, or which were certified by the President as affecting the defense program. Industry spokesmen opposed granting the Board authority to decide disputes over noneconomic issues such as the union shop, seniority, disciplinary rules, or other working conditions. They contended that existing procedures, provided by law, were generally adequate to handle such controversies. The industry spokesmen, however, accepted other features of the compromise formula, which provided for enlarging the 9-man tripartite Wage Stabilization Board to 18 members and for the Board's adoption and administration of wage stabilization rules and regulations, subject to policy review by the Economic Stabilization Administrator.

United Labor Policy Committee. A Declaration of Principles, was adopted unanimously on March 21 by some 1,000 State and local labor leaders of the AFL, CIO, and railroad unions at a meeting called by the United Labor Policy Committee. It proposed a completely revised mobilization program.

The joint meeting—the first of its kind since the split in the American labor movement in 1935-proposed: Immediate Congressional consideration of a new Defense Production Act to eliminate defects in the existing law, which expires June 30, 1951; more effective price control; a more flexible wage stabilization program, which would "honor all existing collective-bargaining agreements, protect basic living standards, allow for improvements in keeping with technological progress, and permit adjustments to correct hardships, inequities, and substandard wage rates." The statement of principles also proposed tight rent controls and reasonably priced defense housing; taxation in accordance with ability-to-pay; no Federal sales tax or increased excise taxes; voluntary solutions to civilian manpower problems; and full representation of labor, farmers, small business, and independent consumer groups in all mobilization and stabilization agencies at the policy-making and administrative levels.

National Advisory Board on Mobilization Policy. President Truman established the National Advisory Board on Mobilization Policy on March 15, and appointed Charles E. Wilson, Director of the Office of Defense Mobilization, as its chairman. The Board is composed of the Chairman and 16 other members representing the general public and the public interest; in order that the board may have the benefit of experience in pertinent matters. four of its members must have had experience in business management, four in matters relating to labor, and four in agriculture. The Board, a counterpart of an agency which functioned during World War II, will advise the President "with respect to the current defense mobilization program or any phase thereof."

On April 5, following a meeting with President Truman, the United Labor Policy Committee announced unanimous agreement to serve on the National Advisory Board on Mobilization Policy.<sup>3</sup> The Committee declared: "We are hopeful that this will be the first step toward resolving the differences between labor and the mobilization agencies."

Wage Stabilization Regulations. On March 8, Eric Johnston, Economic Stabilization Administrator, issued further regulations on allowable wage policy. An amendment to General Wage Regulation No. 8 permits cost-of-living wage adjustments called for in non-collective-bargaining situations where a written wage or salary plan was formally determined and communicated to the employees on or before January 25, 1951. The original regulation had permitted wage rises in accordance with such cost-of-living contracts if they were

negotiated prior to January 25. The revision also permits approval of "escalator" clauses based on recognized indexes other than the Bureau of Labor Statistics' Index.

Regulation No. 9 provides that wage rates in a company's new plant shall be based on rates paid in the company's existing plant in the same area, or if none exists, on comparable rates in a comparable industry in the most nearly comparable area.

Regulation No. 10 permits completion of socalled "tandem" wage adjustments in process prior to the wage freeze of January 25, but not completed for all employees normally covered, before the freeze order was issued. "Tandem" adjustments refer, for example, to the established practice, of an industry or company, of extending to unorganized "white collar" employees the same wage increase granted to organized production workers.

<sup>&</sup>lt;sup>1</sup> Prepared in the Bureau's Division of Industrial Relations.

<sup>&</sup>lt;sup>3</sup> Members of the panel named by Mr. Johnston are: William M. Leiserson, former chairman, National Mediation Board; Lloyd K. Garrison, former chairman, National War Labor Board; and Frank M. Swacker, railroad labor relations authority.

Members appointed to the Board by President Truman on April 6 are: Public—William H. Davis, former chairman of the National War Labor Board; John Lord O'Brian, former general counsel of the War Production Board; George W. Mead, former member of the National War Labor Board; and Paul A. Porter, former administrator of the Office of Price Administration and former chairman of the Federal Communications Commission.

Labor—William Green, president AFL; George Meany, secretary-treasurer AFL; Philip Murray, president CIO; and Walter Reuther, president United Automobile Workers (CIO).

Industry—Marion B. Folsom, treasurer, Eastman Kodak Co.; Otto A. Seyberth, president U. S. Chamber of Commerce; Claude A. Putnam, former president National Association of Manufacturers; and Samuel A. Smith, president, Thomas Strahan Co.

Agriculture—Roy B. Wiser, president California Farm Bureau Federation [replaced Apr. 10 by Robert B. Taylor, Oregon Farm Bureau Federation]; D. W. Brooks, president National Council of Farmers Cooperatives; James G. Patton, president National Farmers Union; and Herschel D. Newson, master of the National Grange.

# Publications of Labor Interest

EDITION'S NOTE.—Correspondence regarding publications to which reference is made in this list should be addressed to the respective publishing agencies mentioned. Data on prices, if readily available, are shown with the title series.

#### Special Review

The Law of Labor Relations. By Benjamin Werne. New York, Macmillan Co., 1951. 471 pp. \$5.75.

Mr. Werne presents an extensively footnoted and sharply delineated description of the powers and procedures of the National Labor Relations Board and the courts under the Labor Management Relations [Taft-Hartley] Act of 1947. Rights and duties of management and unions are also set forth. The book is "intended to deal systematically with what is permitted, what is prohibited, and what is desirable under the statutes, regulations, rulings, and awards that both direct and limit the processes of collective bargaining."

The author has shown the changes made by the Taft-Hartley Act in the National Labor Relations [Wagner] Act. Thus, some of the decisions cited are purely historical and do not represent present policies. For example, there is discussion of the Maryland Dry Dock and Packard cases, which arose during the Wagner Act era of the Board, with respect to supervisory employees. Under the Labor Management Relations Act, supervisors are not employees. In addition, early in the volume there is a reference to the fact that under a closed-shop contract (now void by the Taft-Hartley Act) the National Labor Relations Board, under the Wagner Act, accepted less than a required 30 percent showing of interest to support a petition for certification of representatives for collective bargaining. The Board today requires 30 percent showing regardless of the type of contract involved-whether maintenance of membership, union shop, or flat exclusive union recognition. Mr. Werne points out that in the event of a petition by an employer no showing is required of the labor organizations involved.

It is regrettable that the author does not point out the effect of the Sidran Sportswear decision of the Fifth Circuit Court (181 F. 2d 671), which indicates that in consent election agreements regional directors must grant hearings on challenges or objections to elections if substantial and material facts are in controversy. It is unfortunate, too, that the book apparently was sent to press too soon for inclusion of the October 1950 decisional pronouncements of the Board with respect to establishment of standards which would govern it in the exercise of jurisdiction under the Labor Management Relations Act. It is unfortunate because the author states that the Board will assert jurisdiction usually "where a substantial number of employees is involved." The Board made public the guides to assertion of jurisdiction in the following recent cases: WBSR, Inc., 91 NLRB No. 110; Local Transit Lines, 91 NLRB No. 96; The Borden Company, 91 NLRB No. 109; Stanislaus Implement and Hardware Co., Ltd., 91 NLRB No. 116; Hollow Tree Lumber Company, 91 NLRB No. 113; Federal Dairy, Inc., 91 NLRB No. 107; Dorn's House of Miracles, Inc., 91 NLRB No. 82; and The Rutledge Paper Products, Inc., 91 NLRB No. 115.

However, the book will serve as an excellent readyreference check-list, for the busy executive or the labor representative, as to what is permissible and what is not in dealings in the labor-relations field. It will also be a useful guide to the legal researcher into labor problems, especially in view of the many (2,136) footnote references documenting the statements made and the Board rulings and court decisions cited by the author. All in all, it represents careful planning and carefully annotated, succinctly stated, propositions of law. It will prove of great benefit to those who are not too interested in a detailing of the law. It is a relief, as well, to find a book on labor relations in which the author has not attempted to inject a personal philosophy but is content to objectively state the law as it stands and for whatever use and benefit the reader may desire to make of it.-Louis B. Becker.

#### Benefit Plans

Company Group Insurance Plans. By F. Beatrice Brower. New York, National Industrial Conference Board, Inc., 1951. 70 pp., charts. (Studies in Personnel Policy, No. 112.) \$2.

In addition to the main part of the study, on company plans, a separate chapter deals with collectively bargained plans, showing prevalence, unions involved, and kinds of benefits. A summarization of major provisions of plans adopted in the first 9 months of 1950 is included.

Employee Benefit Plans in Operation. By Jay V. Strong.
 Washington, Bureau of National Affairs, Inc., 1951.
 348 pp. (Report No. 4, Bureau of Industrial Relations, University of Michigan.)

Comprehensive report, reflecting primarily the views and experiences of employers, in which major types of employee-benefit plans are discussed. Includes a chapter on collective bargaining on welfare plans, as well as appended statistical material.

Exclusion of Nonunion Members from Employee Benefit Plans. By Herman A. Gray. (In Industrial and Labor Relations Review, Ithaca, N. Y., January 1951, pp. 265-268. \$1.25.)

#### Cost of Living

- Haynes Foundation Budget for Moderate Income Families—
   Prices for Los Angeles, September 1950. By Gloria S.
   Goldberg. Los Angeles, Haynes Foundation, 1951.
   42 pp., maps. \$1.
- Rural Family Living Charts. Washington, U. S. Department of Agriculture, Bureau of Human Nutrition and Home Economics, 1950. 92 pp.
- Work Time Required to Buy Food, 1937-50. By Irving B. Kravis. Washington, U. S. Department of Labor, Bureau of Labor Statistics, 1951. 12 pp. (Serial No. R. 2019; reprinted from Monthly Labor Review, February 1951.) Free.
- This Cost of Living Business. London, Labor Party, 1951.
  23 pp. 3d.

Describes the various aspects of the cost-of-living problem in Great Britain and outlines some of the solutions which are being applied or have been suggested.

#### **Education and Training**

- A Century of Service, 1850-1950, Spring Garden Institute, Philadelphia. Philadelphia, Spring Garden Institute, 1950. 269 pp., maps, illus.
- The Spring Garden Institute was established a hundred years ago to train wage-earning youth in the practical sciences and technologies. At that time, the only organized instruction of that nature was given in the mechanics' institutes, such as the Spring Garden Institute. The volume surveys the changes during the first century of the Institute, and defines as its continuing objective a program of youth training for competency in industry and effective living as constructive citizens.
- Industrial Training for Industrial Mobilization. Cleveland, Ohio, Public Library, Business Information Bureau, 1951. 4 pp. (Business Information Sources, Vol. 22, No. 1.) 10 cents.
- Working Together. New York, National Association of Manufacturers, Education Department, [1950]. 44 pp. illus.
- A manual to assist employers and educators in organizing and conducting work-study training courses for youth.
- Towards a Better Life through Vocational Education. San Juan, Puerto Rico, Department of Education, Insular Board for Vocational Education, 1950. 73 pp., charts,

Account of vocational education developments in Puerto Rico under the Federal Smith-Hughes vocational education law, provisions of which were extended to Puerto Rico in 1931.

#### **Employment and Unemployment**

National and International Measures for Full Employment.
(In International Labor Review, Geneva, January
1951, pp. 40-63. 50 cents. Distributed in United
States by Washington Branch of ILO.)

- Summary of main points made at eleventh session of United Nations Economic and Social Council and of its recommendations.
- [Proceedings of] Fourteenth Annual Meeting, Interstate Conference of Employment Security Agencies, Columbus, Ohio, October 3-6, 1950. Washington (W. R. Curtis, Executive Secretary, U. S. Department of Labor Building), 1951. 170 pp.
- Employment and Payrolls of Civilian Employees in Hawaii, 1940-1949. Honolulu, Hawaii Employers Council, Research Department, 1950. 19 pp., charts. (Special Publication No. 15.)
- Seasonal Variations in Employment in Canada. (In Labor Gazette, Department of Labor, Ottawa, February 1951, pp. 162-168, charts. 10 cents.)
- Die Moderne Beschäftigungstheorie und die Gegenwärtige Arbeitslosigkeit in Westdeutschland. By Heinz Quante. (In Weltwirtschaftliches Archiv, Zeitschrift des Instituts für Weltwirtschaft an der Universität Kiel, Band 65, Heft 2, 1950, pp. 283–303.)

Discussion of the Keynesian employment theory and its application to the present unemployment situation in Western Germany.

#### Handicapped

- Annual Report of Office of Vocational Rehabilitation, Federal Security Agency, [Fiscal Year Ended June 30, 1950]. Washington, 1951. 18 pp., map, charts. 15 cents, Superintendent of Documents, Washington.
- A Comparative Study of Personality Factors in Blind, Other Handicapped, and Non-Handicapped Individuals. By Mary K. Bauman. Washington, Federal Security Agency, Office of Vocational Rehabilitation, 1950. 7 pp.; processed. (Rehabilitation Service Series, No. 134.)
- Medicolegal and Social Problems in Permanent Disability Cases. By Ashley St. Clair. (In Industrial Medicine and Surgery, Chicago, March 1951, pp. 109-112. 75 cents.)
- Emphasizes the need for the physical and vocational rehabilitation of permanently disabled workers, evaluates provisions of existing workmen's compensation and rehabilitation legislation and programs, and makes recommendations.
- Present-Day Problems of Rehabilitation. By H. A. de Boer. (In Bulletin of International Social Security Association, Geneva, December 1950, pp. 1-15.)
- The ILO medical adviser on rehabilitation discusses both physical and vocational rehabilitation of the handicapped and their placement in suitable employment. He also includes pertinent recommendations of International Labor Conferences.
- Rehabilitation of the Deaf and the Hard of Hearing. Washington, Federal Security Agency, Office of Vocational Rehabilitation, 1950. 105 pp. (Rehabilitation Service Series, No. 117.)

Selection of papers presented at the first Institute for Special Workers for the Aural Disabled, Washington, November 28-December 2, 1949.

Rehabilitation of the Disabled. Washington, United Mine Workers of America, Welfare and Retirement Fund, [1951]. 28 pp., illus.

Account of the pioneering experience of the United Mine Workers of America, through its Welfare and Retirement Fund, in restoring badly injured coal-miners to self-support by means of expert medical care and vocational rehabilitation.

#### **Housing and Rents**

- Residential Mortgage and Construction Financing, Hagerstown, Maryland. College Park, University of Maryland, Bureau of Business and Economic Research, 1951. 33 pp., charts. (Studies in Business and Economics, Vol. IV, No. 4.)
- Rent Control Plan and Proposed Rent and Exiction Regulations [for New York]. New York, Temporary State Housing Rent Commission, 1951. 203 pp., charts.

Contains in addition to the rent-control plan a statistical summary of the activities of the Commission for the period May 1 to November 30, 1950, and other relevant data.

- Sureey of Residential Rents and Rental Conditions in the State of New York, New York, Temporary State Housing Rent Commission, 1950. 365 pp., map, charts.
- Perspectives Relatives aux Besoins de Logements. By Louis Henry. (In Population, Institut National d'Études Démographiques, Paris, July-September 1950, pp. 493-512.)

Estimates French housing construction needs in the 1950-80 period under various hypotheses of demographic trends.

#### Income

- Survey of Incomes in the Legal Profession in Canada, 1948, 1947, and 1948. Ottawa, Dominion Bureau of Statistics, 1950. 13 pp. (D. B. S. Reference Papers, 1950, No. 9.) 25 cents.
- The Leveling of Incomes [in Great Britain]. By Dudley Seers. (In Bulletin of Oxford University Institute of Statistics, Oxford, England, October 1950, pp. 271-293. 3s. 6d.)

#### **Industrial Accidents and Accident Prevention**

- Injuries to Crewmen on Inland Waterways—An Analysis of Hazards and Injury Rates. Washington, U. S. Department of Labor, Bureau of Labor Statistics, 1951. 25 pp., chart. (Special Series, No. 5.) 20 cents, Superintendent of Documents, Washington.
- Estimating Industrial Accident Costs. By Rollin H. Simonds. (In Harvard Business Review, Boston, January 1951, pp. 107-118. \$1.50.)

- The Short-Circuiting Contactor as an Electrical Protective Device for Coal Mine Service. By L. H. Harrison. Washington, U. S. Department of the Interior, Bureau of Mines, 1951. 11 pp., diagrams, illus.; processed. (Report of Investigations, No. 4759.)
- Woodworking Machinery—A Comparison of State Safety Codes with A. S. A. [American Standards Association] Code 01.1. Washington, U. S. Department of Labor, Bureau of Labor Standards, 1950. 28 pp. and separate chart.

#### Industrial Hygiene

- A Report of Dental Health Studies in 19 Selected Industries. By Edward R. Aston. (In Industrial Medicine and Surgery, Chicago, February 1951, pp. 74-78. 75 cents.)
- Outlines of Researches on Silicosis in Japan. Program of Preventive Measures Against Silicosis in Japan. [Tokyo?], Ministry of Labor, [1950?]. 7 and 3 pp., respectively; processed.

#### Industrial Relations

- Absentecism: Methods for Control of Absentecism and Analysis of Absentecism Clauses in Ohio Collective-Bargaining Contracts. By Alton W. Baker. Columbus, Ohio State University, Bureau of Business Research, 1950. 19 pp., bibliography. (Research Monograph No. 58.)
- Cost of Living Provisions in Union Contracts. By James J. Bambrick, Jr., and Harold Stieglitz. New York, National Industrial Conference Board, Inc., 1951. 64 pp., charts. (Studies in Personnel Policy, No. 113.) \$2.

Discusses key questions faced by management and union negotiators in formulating cost-of-living provisions for adjusting wages under collective agreements. Describes various types of escalator plans, and presents case studies of 14 companies' experience with such plans.

- Holiday Provisions in Union Agreements, 1950. By Irving Rubenstein and Rose Theodore. Washington, U. S. Department of Labor, Bureau of Labor Statistics, 1951. 4 pp., charts. (Serial No. R. 2021; reprinted from Monthly Labor Review, January 1951.) Free.
- Industry-Wide Collective Bargaining—Promise or Menace? Edited by Colston E. Warne. Boston, D. C. Heath and Co., 1950. 113 pp.
- Readings selected by Department of American Studies, Amherst College.
- Labor Relations Work Kil. Edited by Lawrence Stessin and others. New London, Conn., National Foremen's Institute, Inc., 1950. 224 pp., charts, forms, illus. \$7.50.
- Compilation of management methods and techniques which are said to have proved successful in dealing with

labor-relations problems. Absenteeism, tardiness, safety, increased productivity, in-plant feeding, etc., are among the subjects discussed.

Railroad Labor Disputes and the National Railroad Adjustment Board. (In University of Chicago Law Review, Chicago, Winter 1951, pp. 303-321. \$1.75.)

An extensively documented discussion of several recent decisions of the NRAB.

Strike Strategy. By John Steuben. New York, Gaer Associates, Inc., 1950. 320 pp., bibliography. \$3.

Industrial Relations and Government Policy. By Stuart Jamieson. (In Canadian Journal of Economics and Political Science, Toronto, February 1951, pp. 25-38. \$1.)

Comparative study of governmental policy toward labor-management relations in Canada and the United States. Stresses argument that economic aspects have been overemphasized in both countries, to exclusion of socio-political motivations. Indicates importance of insecurity on the union side as a leading force tending toward unstable relationships.

Labor-Management Relations, Great Britain, France, Sweden. Chicago, Research Council for Economic Security, 1951. 21 pp., bibliographical footnotes. (Publication No. 79; Studies in Social Security Abroad.) Single copies free.

#### Labor and Social Legislation

Why the Taft-Hartley Law? By Irving G. McCann. New York (205 East 42d Street), Committee for Constitutional Government, Inc., 1950. 288 pp. \$1.

Threat of the Walsh-Healey Act. By Gerard D. Reilly, Reuben S. Haslam, Rudolf Modley. (In Harvard Business Review, Boston, January 1951, pp. 86-98. \$1.50.)

Discusses the possibility that Walsh-Healey Public Contracts Act determinations may become an inflationary factor, and that employers may find themselves compelled to conform to these standards without having sought government contracts voluntarily.

1949-1950 Surrey of New York Law. (In New York University Law Review, New York, December 1950, pp. 955-1304.)

A 29-page section reviews the action of New York courts in labor cases in fields which, the author states, have been "virtually neglected in other jurisdictions: the internal administration of labor unions and the relationship between the conventional courts and the institution of labor arbitration." A 12-page section deals with workmen's accident compensation.

Labor Laws and Mining Laws of Virginia. [Richmond], Department of Labor and Industry, 1950. 107 pp.

Labor Legislation and Social Service in Iceland. Reykjavík, Ministry of Social Affairs, 1949. 101 pp., maps, illus. La Constitution Italienne de 1948. Paris, Librairie Armand Colin, 1950. xvii, 273 pp. (Cahiers de la Fondation Nationale des Sciences Politiques, 18.)

#### Labor Organization

Conventions of the AFL and CIO in 1950. By Nelson M. Borts. Washington, U. S. Department of Labor, Bureau of Labor Statistics, 1951. 9 pp. (Serial No. R. 2024; reprinted from Monthly Labor Review, November 1950, January 1951.) Free.

Proceedings of the Twelfth Constitutional Convention of the Congress of Industrial Organizations, November 20-24, 1950, Chicago, Ill. [Washington], Congress of Industrial Organizations, [19517]. 527 pp. \$2.

Unions in the Community. Minneapolis, University of Minnesota, Industrial Relations Center, 1950. 57 pp.; processed. (Mimeographed Release No. 4.)

Proceedings of conference held February 15 and 16, 1950, at Center for Continuation Study, University of Minnesota.

Tenure of Leadership in the American Flint Glass Workers' Union. By H. Ellsworth Steele. (In Quarterly Journal of Economics, Cambridge, Mass., February 1951, pp. 130-137. \$1.25.)

Organização Sindical, [Brazil, 1940-48]. Rio de Janeiro, Ministério do Trabalho, Indústria e Comércio, Serviço de Estatística da Previdência e Trabalho, 1949. 47 pp., charts.

Report of the Proceedings of the Sixty-Fifth Annual Convention of the Trades and Labor Congress of Canada, Held at Montreal, Quebec, September 11-16, 1950. [Ottawa?], Trades and Labor Congress, [1950?]. 468 pp.

Industrial Unionism—A Critical Analysis. By J. D. M. Bell. Glasgow, University of Glasgow, Department of Economic and Social Research, 1949. 28 pp. (Occasional Papers, II.) 2s.

Discusses the philosophy of industrial unionism in Britain. Shows that in practice unions of the industrial type have been less successful than the "general" unions (in particular the Transport and General Workers Union and the General and Municipal Workers Union). Argues for strengthening the Trades Union Congress, modern counterpart of the "one big union" idea.

#### Medical Care and Sickness Insurance

Benefits and Costs of Individual and Family Health Insurance Policies. By Benjamin B. Kendrick and A. L. Kirkpatrick. (In American Economic Security, Chamber of Commerce of the United States, Washington, January-February 1951, pp. 17-32.)

Based on a questionnaire inquiry by the Chamber of Commerce.

Costs of Hospitalized Acute Illness. By Theodore Wiprud and Isidore Altman. (In Journal of American Medical Association, Chicago, November 4, 1950, pp. 835-839. 35 cents.)

Study on costs of hospitalized illness of 1,796 persons in Washington, D. C., during late 1949 and early 1950; relation of costs to family income; division of costs among hospital, physician, and other services; and degree to which prepayment service plans and insurance helped members to meet the costs.

- Medical Care Insurance: Lessons from Voluntary and Compulsory Plans. By Franz Goldmann, M.D. (In American Journal of Public Health and the Nation's Health, New York, January 1951, pp. 20-26. 70 cents.)
- A Survey of Accident and Health Coverage in the United States, as of December 31, 1949. New York (165 Broadway), Health Insurance Council, 1950. 14 pp., chart.
- Temporary Disability Insurance. By L. V. Howard. [Baton Rouge], Louisiana Department of Labor, Division of Employment Security, 1950. 21 pp.; processed.

The situation with respect to temporary disability insurance legislation in the United States is summarized with reference to applicability of such legislation to the State of Louisiana.

Trends in Group and Social Insurance. By E. B. Whittaker. (In Insurance Series, No. 88, American Management Association, New York, 1951, pp. 34-44. \$1 to members, \$1.25 to nonmembers of Association.)

A life-insurance executive discusses present-day inadequacies in group-insurance programs as to hospitalization and medical benefits and makes recommendations,

Benefits and Contributions under National Compulsory Health Insurance Programs. (In Social Security Bulletin, Federal Security Agency, Social Security Administration, Washington, January 1951, pp. 17-21, 29. 20 cents, Superintendent of Documents, Washington.)

Brief account of programs in 37 foreign countries in 1950, with summary of coverage, medical and cash benefits, and financing.

#### Personnel Management

- Public Personnel Administration. By William E. Mosher, J. Donald Kingsley, O. Glenn Stahl. New York, Harper & Brothers, 1950. 652 pp., bibliography. 3d ed. \$6.50.
- Report of the First Seminar on Public Personnel Management, United Nations, [January 1951]. [New York?], United Nations, 1951. 13 pp.; processed.

Conclusions on various aspects of public personnel management considered at the seminar.

Selecting and Inducting Employees: A Handbook of Tested Procedures. By George D. Halsey. New York, Harper & Brothers, 1951. 361 pp., bibliography, forms, illus. \$4.50.

Intended primarily as a handbook for executives who

are responsible for the selection of new employees, this book gives minimum essentials of knowledge about the various phases of employee selection. Sample test forms, personnel forms, and charts illustrating various aspects of personnel measurement and administration are included.

#### Productivity

The Facts about Hours of Work vs. Output. New York, McGraw-Hill Publishing Co., Inc., 1951. 6 pp. 25 cents. (Reprinted from Factory Management and Maintenance, February 1951, pp. 68-73.)

In this article Max D. Kossoris, regional director of the San Francisco office of the U. S. Department of Labor's Bureau of Labor Statistics, answers a series of questions asked by a representative of McGraw-Hill.

Mr. Kossoris sees little loss in efficiency when working hours are increased from 40 to 48 a week, but beyond that limit, he states, production may rise at the cost of hourly productivity, higher absenteeism, greater fatigue, and increased accidents.

Methods of Labor Productivity Statistics. Geneva, International Labor Office, 1951. 136 pp., bibliography. (Studies and Reports, New Series, No. 18.) 75 cents. Distributed in United States by Washington Branch of ILO.

Report prepared for Seventh International Conference of Labor Statisticians, Geneva, September 1949.

- Proceedings of a Conference on Productivity, December 6, 1960, Eau Claire, Wis. Madison, University of Wisconsin, Industrial Relations Center, and Eau Claire School of Vocational and Adult Education, [1951?]. 42 pp.; processed.
- Productivity, Supervision, and Morale in an Office Situation,
   Part I. By Daniel Katz, Nathan Maccoby, Nancy
   C. Morse. Ann Arbor, University of Michigan, Institute for Social Research, 1950.
   84 pp.

Summarized in this issue of the Monthly Labor Review (p. 564).

Productivity Measurement in British Industry. London and New York, Anglo-American Council on Productivity, 1950. 38 pp., charts. 2s.

#### Social Security

Toward Worker Security. Washington, Chamber of Commerce of the United States, [1951]. 17 pp. 25 cents.

Outlines a perceptive role for management and the business community in general with respect to fundamental needs of workers and current security programs. Indicates specific gaps in major fields and outlines steps that should be taken to bridge the gaps.

Your Social Security Benefits, if You Are Engaged in Work Covered by the Social Security Act. New York, Commodity Research Bureau, Inc., Industrial Relations Institute, 1950. 32 pp. 25 cents.

Age and Insurance Status of Railroad Employees, 1948.
(In Monthly Review, U. S. Railroad Retirement Board, Chicago, December 1950, pp. 222-228, charts.)

- Social Welfare in Egypt. [Cairo?], Ministry of Social Affairs, 1950. 173 pp., chart, illus.
- La Sécurité Sociale en France. Paris, [Ministère du Travail, Direction Générale de la Sécurité Sociale, 1950?]. 47 pp., illus. (La Documentation Française Illustrée No. 35.)
- The Protection of Working Mothers in Italy. (In Industry and Labor, International Labor Office, Geneva, March 1, 1951, pp. 191-194. 25 cents. Distributed in United States by Washington Branch of ILO.)

#### **Unemployment Insurance**

- Dependents' Allowances under State Unemployment Insurance Laws. By Olga S. Halsey. (In Social Security Bulletin, Federal Security Agency, Social Security Administration, Washington, February 1951, pp. 3-9. 20 cents, Superintendent of Documents, Washington.)
- Sickness Beneficiaries in 1949-50. (In Monthly Review, U. S. Railroad Retirement Board, Chicago, January 1951, pp. 13-17, chart.)
- Covers beneficiaries receiving payments under the Federal railroad unemployment compensation system.
- Report of the Governor's Committee on Unemployment Compensation, May 10, 1950. [Hartford?], Conn., 1950. 21 pp.; processed.
- Report of the New York State Advisory Council on Placement and Unemployment Insurance for the Year 1950. New York (1440 Broadway), 1951. 27 pp. and appendixes; processed.

Reviews operations in employment placement and unemployment insurance in New York State for 1950, discusses aspects of financing unemployment insurance, and makes legislative recommendations.

#### Wages and Hours of Labor

- General Wage Increases in Manufacturing, 1948-1950. By Thomas A. Fitzgerald. New York, National Industrial Conference Board, Inc., 1951. 20 pp. (Studies in Labor Statistics, No. 5.) \$1. Covers both production and clerical workers.
- South Carolina Wage and Hour Trends in Manufacturing,
   January 1949-November 1950. Columbia, South
   Carolina Employment Security Commission, 1951.
   8 pp.; processed. (Hours and Earnings Bull. No. 1.)
- Survey of Salesmen's Compensation. By Harry R. Tosdal and Waller Carson, Jr. New York, National Sales Executives, Inc., 1951. 73 pp. and questionnaire. \$2 (\$1.25 to members of NSE).

Summary of questionnaire survey conducted jointly by Graduate School of Business Administration, Harvard University, and National Sales Executives, Inc., covering over 92,000 persons employed as outside salesmen. The report deals with such subjects as levels of earnings, types

- of compensation plans, relation between compensation and job characteristics, labor turn-over, social security, pensions, and unionization.
- Teachers' Salary Schedules in 107 School Systems in Cities Over 100,000 in Population, 1950-51. Washington, National Education Association, American Association of School Administrators and Research Division, 1951. 31 pp.; processed. (Educational Research Service Circular No. 2.)
- Is a Theory of Wages Possible? By Frederic Meyers. (In Southern Economic Journal, Chapel Hill, N. C., January 1951, pp. 318-329. \$1.25.)

The author thinks that "a wage theory as a special case of a general theory of prices is not possible." He accepts the view that unions and businesses are fundamentally "political" institutions concerned with survival and expansion. Collective bargaining between the two types of institutions is viewed as in essence not the sale of labor but the joint making of business decisions; and wage analysis, it is held, should be undertaken in the framework of the institutional structure of unions and management and of the purposes of collective bargaining, which are rarely limited to wage changes.

- Postwar Wage Determination in the Basic Steel Industry.
  Wage-Price Relations in the Basic Steel Industry in the
  Postwar Period. By Albert Rees. Chicago, University of Chicago, Industrial Relations Center, [1950?].
  24 and 19 pp., respectively; processed.
- Pressures on Wage Decisions—A Case Study in the Shoe Industry. By George P. Shultz. Cambridge, Massachusetts Institute of Technology; New York, John Wiley & Sons, Inc., 1951. 142 pp. \$3.

A study of the interaction of "impersonal market forces" and "human decisions" in the determination of wages in factories making men's shoes in the Brockton, Mass., area. The report indicates the importance of "human decisions" even in an area in which wage policy is limited by the competitive nature and geographical mobility of shoe manufacturing, by the incomplete unionization of the industry, and by the somewhat loose organization of the bargaining agencies of both workers and management.

- Union Wages & Labor's Earnings. By Sidney C. Sufrin. Syracuse, N. Y., Syracuse University Press, 1950. 98 pp., bibliography, charts. \$1, paper; \$1.50, boards.
- Wage Stabilization Problems—Supervisory Development Techniques. New York, American Management Association, 1951. 32 pp. (Production Series, No. 196.) \$1 to members, \$1.25 to nonmembers of Association.
- Coal and Metal Mining Industry, [Canada]: Wages, Hours and Working Conditions, October 1949. (In Labor Gazette, Department of Labor, Ottawa, March 1951, pp. 384-395, charts. 10 cents.)

Wages, Hours and Working Conditions in the Leather Products Industry, [Canada], October 1949. (In Labor Gazette, Department of Labor, Ottawa, January 1951, pp. 93-98. 10 cents.)

Time Rates of Wages and Hours of Labor, [Great Britain], October 1, 1950. London, Ministry of Labor and National Service, 1950. 199 pp. 4s. 6d. net, H. M. Stationery Office, London.

#### Women in Industry

1950 Handbook of Facts on Women Workers. Washington, U. S. Department of Labor, Women's Bureau, 1950. 106 pp., bibliography, charts. (Bull. No. 237.) 30 cents, Superintendent of Documents, Washington.

Occupational Planning for College Women. Columbia, Mo., Stephens College, Board on Occupations, 1950.

Variously paged, illus. Rev. ed.

The "occupational plan sheets" which make up the major part of this manual were developed for use in the occupational counseling program of Stephens College. Each sheet is on a different occupation and gives information on such points as nature of the work, opportunities for employment, salary, institutions providing postgraduate training, and suggested readings. The introduction contains a detailed description of the college's occupational counseling program.

State Laws of Special Value to Women. Washington, U. S. Department of Labor, Women's Bureau, January 1, 1951. 49 pp.; processed. Free.

Womanpower in Mobilization. By Roma K. McNickle. Washington (1205 19th Street NW.), Editorial Research Reports, 1951. 17 pp. (Vol. I, 1951, No. 3.) \$1.

#### Miscellaneous

Business Cycles and National Income. By Alvin H. Hansen. New York, W. W. Norton & Co., Inc., 1951. 639 pp., bibliography, charts. \$6.75.

A study of business fluctuations, especially since 1872; a summary of theories of the business cycle; and a discussion of public policy, with emphasis on questions of income and employment. A chapter is given to the President's economic report to Congress at the beginning of each regular session, a report described as "the most important economic document of our times."

Economics of American Industry. By E. B. Alderfer and H. E. Michl. New York, McGraw-Hill Book Co., Inc., 1950. 716 pp., bibliography, charts, illus. 2d ed. \$5.50.

The authors emphasize historical development, technology, locational shifts, and the place of each industry in the national economy. Somewhat incidental attention is given to unionism, wages, and other labor questions.

Economics of Labor Relations. By Frederic Meyers. Chicago, Richard D. Irwin, Inc., 1951. 435 pp. 86.65.

The author rejects traditional theories of wages such as marginal productivity and even the bargaining theory, and attempts "an orderly analysis of the whole employment relationship, of which wages are only a part." The central theme of the volume is described as "the making of decisions in the labor market and by labor institutions."

Economics of National Security. Edited by George A. Lincoln, William S. Stone, Thomas H. Harvey. New York, Prentice-Hall, Inc., 1950. 601 pp., charts.

This book is the joint product of 13 members of the Department of Social Sciences at the U. S. Military Academy, West Point. Currently the Academy is giving heavy emphasis to training for leadership, both for war and for peacetime service. The authors present 12 chapters on various aspects of "security economies", examining in detail the economic basis of national security. Significant chapters are devoted to manpower, industrial mobilization, and stabilization of the civilian economy. Each chapter is ended with a series of topics for discussion and a list of references for further study; there is also a concise summary of most chapters.

Universal Military Training and the Problem of Military
Manpower. By S. Arthur Devan. Washington,
Library of Congress, Legislative Reference Service,
1951. 70 pp.; processed. (Public Affairs Bull. No.
90.) 55 cents, Library of Congress, Card Division.
Appended to the bulletin is a "Statistical summary on

whether there is need to draft 18-year olds," by Ernest S. Griffith.

l Empleo v la Poblac

El Empleo y la Población Activa de Cuba. By Hugo Vivó. Habana, Asociación Nacional de Industriales de Cuba, 1950. 88 pp., charts.

Manual para el Establecimiento de "Institutos de Trabajo."

Washington, Pan American Union, Division of Labor
and Social Information, 1950. 17 pp., illus.; processed. (Serie sobre Educación Obrera, No. 3.)

## **Current Labor Statistics**

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<sup>&</sup>lt;sup>1</sup> Beginning with the January 1951 issue payroll data in table A-6 have been combined with table A-5.

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## A: Employment and Payrolls

TABLE A-1: Estimated Total Labor Force Classified by Employment Status, Hours Worked, and Sex

			Esti	mated m	amber of	persons	14 years	of age an	d over 1	(in thous	ands)		
Labor force		1951						1950					
* 1	Mar.	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.*	Aug.	July 1	June	May	Apr.	Mar
						Tot	tal, both	sexes					
Total labor force 3	(4)	(4)	(*)	64, 674	65, 453	65, 438	65, 020	66, 204	65, 742	66, 177	64, 108	63, 513	63, 02
Civilian labor force.  Unemployment. Unemployed 4 weeks or less. Unemployed 5-10 weeks. Unemployed 1-14 weeks. Unemployed 11-14 weeks. Unemployed 10-26 weeks. Unemployed 10-26 weeks. Employment. Nonagricultural. Worked 35 hours or more. Worked 10-34 hours. Worked 10-34 hours. Worked 1-14 hours. Worked 1-14 hours or more. Worked 1-14 hours or more. Worked 5-14 hours or more. Worked 1-14 hours or more. Worked 1-14 hours . Worked 1-14 hours . Worked 1-14 hours .	2, 147 966 502 215 298 167 60, 179 53, 785 44, 053	61, 313 2, 407 1, 039 640 276 241 243 58, 905 52, 976 42, 911 5, 806 2, 236 2, 236 2, 022 5, 930 3, 700 1, 415 370 353	61, 514 2, 503 1, 184 677 208 251 183 59, 010 52, 903 43, 506 2, 251 1, 676 6, 018 3, 893 1, 467 308 348	62, 538 2, 229 1, 153 167 217 194 60, 308 54, 075 44, 177 6, 002 2, 319 1, 557 6, 234 3, 983 1, 505 348 399	63, 512 2, 240 1, 240 475 147 178 204 61, 271 53, 721 43, 546 6, 417 2, 331 1, 551 5, 457 1, 561 306 163	63, 704 1, 940 985 420 128 183 183 257 61, 764 53, 273 42, 720 7, 023 1, 990 1, 531 8, 491 6, 547 1, 611 245 88	63, 567 2, 341 1, 107 401 279 61, 226 53, 415 28, 042 20, 827 1, 984 20, 827 1, 5811 5, 259 2, 028 356 170	64, 867 2, 500 1, 051 671 286 62, 367 54, 207 54, 835 4, 583 1, 584 8, 160 6, 170 1, 475 295 223	64, 427 3, 213 1, 514 249 334 361, 214 52, 774 25, 072 19, 201 1, 650 6, 348 1, 698 1,	64, 866 3, 384 1, 629 64, 474 474 43, 117 5, 153 1, 843 2, 323 9, 046 6, 975 1, 739 246 88	62, 788 3, 957 1, 130 634 252 589, 731 51, 669 43, 033 5, 149 1, 547 8, 062 5, 970 1, 518 7, 970 1, 518 7, 970 1, 518 7, 970 1,	62, 183 3, 515 1, 190 686 521 7075 58, 668 51, 473 41, 143 6, 552 2, 183 1, 163 1, 125 1, 503 313 250	61, 67 4, 12 1, 22 1, 14 57 44 57, 55 50, 87 41, 33 5, 71 2, 10 1, 72 6, 67 4, 55 1, 87
							Males						
Total labor force s	(4)	(4)	(4)	45, 644	45, 934	45, 978	46, 155	47, 132	47,000	46, 718	45, 614	45, 429	45, 204
Vivilian labor force Unemployment Employment No Worked 35 hours or more Worked 15-34 hours or more Worked 16-34 hours Worked 16-4 hours Worked 16-4 hours Worked 16-34 hours Worked 35 hours or more Worked 35 hours or more Worked 35 hours or more Worked 16-34 hours Worked 16-34 hours Worked 1-4 hours Worked 1-4 hours Worked 1-4 hours	43, 379 1, 277 42, 102 36, 463 31, 346 2, 877 975 1, 265 5, 639 4, 226 939 230 255	42, 894 1, 594 41, 300 35, 980 30, 284 3, 355 984 1, 357 5, 320 3, 644 1, 077 300 298	43, 093 1, 659 41, 433 36, 072 31, 054 2, 947 961 1, 110 5, 362 3, 724 1, 066 253 319	43, 535 1, 459 42, 076 36, 585 31, 308 3, 217 906 1, 062 5, 491 3, 751 1, 134 268 338	44, 019 1, 309 42, 710 36, 554 31, 175 8, 447 980 952 6, 156 4, 982 200 133	44, 268 1, 172 43, 096 36, 507 30, 826 3, 823 800 1, 058 6, 589 5, 605 756 146 82	44, 726 1, 452 43, 244 36, 877 21, 103 13, 273 817 1, 683 6, 367 4, 875 1, 131 219 143	45, 818 1, 664 44, 154 37, 455 31, 800 2, 508 654 2, 494 6, 699 5, 573 764 181 183	45, 708 2, 126 43, 582 36, 605 18, 905 12, 762 732 4, 207 6, 977 5, 789 809 162 126	45, 429 2, 200 43, 229 36, 216 31, 523 2, 605 756 1, 332 7, 013 6, 031 743 162 78	44, 316 2, 130 42, 186 35, 597 30, 880 2, 829 874 1, 034 6, 589 8, 339 895 186 170	44, 120 2, 628 41, 492 35, 220 29, 722 3, 483 900 1, 017 6, 272 4, 891 925 251 205	43, 877 3, 007 40, 87 34, 898 29, 562 3, 156 955 1, 214 5, 987 4, 384 1, 184 274
							Females						
otal labor force 1	(4)	(4)	(4)	19, 030	19, 519	19, 460	18, 865	19,072	18, 742	19, 459	18, 404	18, 084	17, 817
Unemployment Employment Nonagricultural Worked 35 hours or more Worked 18-34 hours Worked 1-4 hours Worked 1-4 hours Worked 1-44 hours Worked 1-44 hours Worked 5-34 hours Worked 5-34 hours Worked 5-34 hours Worked 5-34 hours Worked 15-34 hours Worked 15-34 hours Worked 1-14 hours	18, 946 870 18, 077 17, 322 12, 707 2, 599 1, 336 680 754 186 479 48	18, 419 813 17, 605 16, 996 12, 627 2, 451 1, 252 665 610 146 338 70 55	18, 421 844 17, 577 16, 921 12, 451 2, 614 1, 290 566 656 171 401 55 29	19, 003 770 18, 232 17, 490 12, 869 2, 785 1, 321 515 743 232 371 80 61	19, 498 931 18, 561 17, 167 12, 371 2, 970 1, 351 475 1, 395 505 752 106 30	19, 436 768 18, 668 16, 766 11, 894 3, 200 1, 199 473 1, 902 942 855 99 6	18, 841 859 17, 982 16, 538 6, 939 7, 554 1, 167 878 1, 444 384 897 137 27	19, 049 836 18, 213 16, 752 12, 035 2, 075 891 1, 782 1, 461 897 711 114 40	18, 719 1, 087 17, 632 16, 169 6, 167 6, 439 918 2, 645 1, 463 559 796 76 32	19, 437 1, 184 18, 253 16, 220 11, 594 2, 548 1, 087 991 2, 033 944 996 84 10	18, 472 927 17, 545 16, 072 12, 173 2, 320 1, 075 503 1, 473 631 718 106 17	18, 063 887 17, 176 16, 253 11, 421 3, 069 1, 184 580 923 234 578 67 45	17, 796 1, 121 16, 674 15, 987 11, 772 2, 559 1, 144 511 688 171 429 67 21

Estimates are subject to sampling variation which may be large in cases where the quantities shown are relatively small. Therefore, the smaller estimates should be used with caution. All data exclude persons in institutions. Because of rounding, the individual figures do not necessarily add to group total words of the contains legal holiday.
 Census surveys exek contains legal holiday.
 Census surveys consists of the civilian labor force and the Armed Forces.
 Beginning with January 1961, data on net strength of the Armed Forces and total labor force are not available.

Excludes persons engaged only in incidental unpaid family work (less than 15 hours); these persons are classified as not in the labor force.
Includes persons who had a job or business, but who did not work during the census week because of illness, bad weather, vacation, labor dispute or because of temporary lay-off with definite instructions to return to work within 30 days of lay-off. Does not include unpaid family workers.

Source: U. S. Department of Commerce, Bureau of the Census.

Table A-2: Employees in Nonagricultural Establishments, by Industry Division and Group <sup>1</sup>

Industry group and industry		1981						19	80					Am	nual rage
industry group and mountry	Mar.	Feb.	Jan.	Dec.	Nov.	Oet.	Sept.	Aug.	July	June	May	Apr.	Mar.	1950	1949
Total employees	45, 786	45, 393	45, 24	46, 595	45, 873	45, 898	45, 684	45, 090	44, 096	43, 945	43, 311	42, 926	42, 298	44, 124	43,000
Mining	106.0	983 105. 3 36. 6 29. 1 21. 5	35. 8 29. 1	35.9 29.0	36.1 28.4	36.6 28.1	37. 2 28. 1	37. 0 28. 2	28.4	946 101. 8 36. 1 28. 0 20. 0		98, 5 33, 8 28, 0 19, 1	98. 4 33. 9 27. 8 19. 0	904 101. 0 35. 5 28. 1 19. 7	100. 1 33. 7 27. 3 20. 6
Anthracite		73.1	73.6	73.0	74.3	74.4	75.0	75.3	73.6	75.3	76. 1	75.3	76.9	75.1	77.8
Bitumineus-coal	396.0	401.9	401.5	404.8	404.3	405.8	407.0	407.8	382.1	410.4	413.1	419.0	422.9	375.6	399. (
Crude petroleum and natural gas pro- duction		257. 2	256.3	256.7	254.8	255. 5	258. 6	261. 2	261. 9	258, 9	253, 9	251. 4	249.2	255. 3	250.0
Nonmetallic mining and quarrying	98.0	95.8	96.8	96.3	101.9	102.1	102.7	103. 4	101.3	100.0	97.3	94. 5	90.2	97.4	96.4
Contract construction	9, 314	1, 228	2, 288	2, 403	3, 571	2, 631	2, 626	2, 629	2, 582	2, 414	2, 245	2,076	1, 907	2, 318	9, 156
Nonbuilding construction		368 133. 2 234. 7	382 139. 0 243. 3	428 164. 0 263. 8	505 208, 6 296, 3	534 228, 5 305, 8	540 234, 3 305, 8	548 240. 0 307. 5	519 228.8 200.4	493 213. 5 279. 3	442 182. 4 260. 0	389 150, 2 238, 4	328 118, 3 210, 0	447 183. 0 264. 1	428 178.1 250.3
Building construction	******	1, 860	1, 906	1,975	2, 066	2,097	2, 086	2, 081	2, 013	1,921	1, 803	1,687	1,579	1, 871	1,727
General contractors		767	806	829	892	905	906	905	870	827	766	702	681	797	783
Special-trade contractors.  Plumbing and heating.  Painting and decorating.  Electrical work.  Other special-trade contractors.		1, 093 280. 6 131. 2 137. 7 543. 1	1, 100 286, 6 123, 8 138, 1 551, 1	1, 136 290. 4 132. 8 140. 0 572. 4	1, 174 294. 0 147. 4 138. 7 593. 9	1, 192 296. 6 158. 1 137. 6 600. 1	1, 180 293. 7 187. 2 135. 8 863. 0	1, 176 285. 7 158. 3 133. 7 597. 9	1, 143 278. 7 149. 8 131. 0 883. 5	1,094 267.4 140.0 127.6 558.6	1, 037 287. 1 126. 7 122. 0 530. 8	985 249, 3 117, 1 120, 2 498, 7	928 242.6 104.5 118.6 461.9	1, 074 270, 6 132, 5 128, 6 541, 7	974 245, 8 124, 4 125, 1 479, 0
Kanufacturing	15, 985	15, 957	15, 766	15, 789	15,765	15, 827	15, 685	15, 450	14,777	14, 000	14, 413	14, 182		14, 884	14, 148
Durable goeds *		8, 864 7, 093	8, 732 7, 034	8, 717 7, 072	8, 664 7, 101	8, 618 7, 209	8, 423 7, 362	8, 294 7, 156	7, 978 6, 799	7, 964 6, 702	7, 809 6, 604		7, 418	8, 008 8, 876	7, 465 6, 681
Ordnance and accessories	33.9	33. 5	30.7	29.7	29.0	27.7	26.6	25.0	23.7	23.7	23. 2	22.8	22.4	24.7	24.8
Food and kindred products. Meat products. Meat products. Supported to the products. Canning and preserving. Grain-mill products. Bakery products. Sugar Confectionery and related products. Beverages Miscellaneous food products.	******	1, 476 298, 9 136, 1 151, 7 127, 1 286, 5 27, 8 98, 7 211, 4 137, 9	1, 495 312.0 135.0 156.5 126.7 286.1 30.8 100.1 212.2 136.0	1, 534 315, 2 137, 1 168, 5 124, 6 288, 1 44, 8 106, 1 212, 1 137, 7	1, 876 305, 7 139, 6 197, 4 125, 2 290, 9 51, 8 110, 2 215, 4 139, 8	1, 643 300. 8 142. 8 253. 2 128. 4 292. 2 50. 7 114. 2 217. 7 142. 7	1, 739 295. 7 149. 6 353. 1 129. 4 290. 4 34. 5 110. 5 230. 0 145. 4	1,718 296.6 156.4 329.1 128.6 287.7 33.5 102.1 240.1 144.3	1, 617 295. 8 158. 7 250. 4 125. 9 289. 3 30. 6 90. 0 234. 2 141. 8	1,519 292.6 156.5 177.0 124.3 283.7 29.4 90.4 224.8 140.4	1, 461 296, 3 148, 7 152, 3 121, 2 286, 7 28, 9 88, 6 212, 8 135, 5	1, 432 282. 7 141. 4 144. 9 120. 2 284. 6 27. 0 90. 6 206. 0 134. 1	285. 3 136. 6 133. 9 120. 1 282. 4 27. 1 94. 5 205. 1 135. 3	295, 6 144, 5 202, 9 123, 9 285, 9 34, 5 99, 5 216, 3 138, 5	288. 6 146. 2 207. 1 120. 6 281. 7 32. 7 96. 9 211. 4 137. 6
Tobacco manufactures  Cigarettes  Cigars  Tobacco and muff  Tobacco stemming and redrying		87 25.8 42.2 12.1 6.7	88 25.8 41.2 12.0 8.5	90 26.1 42.3 12.0 9.4	91 26.3 43.3 12.1 9.3	96 26.2 43.0 12.4 14.0	96 27. 1 41. 7 12. 5 15. 2	89 25. 6 40. 7 12. 1 11. 4	82 26. 1 38. 9 11. 8 5. 4	82 25. 4 39. 5 12. 0 5. 1	83 28. 5 39. 7 12. 1 5. 7	83 25. 5 39. 3 12. 4 5. 5	85 25. 4 40. 9 12. 6 5. 9	88 25, 9 41, 2 12, 3 8, 8	94 26.6 44.5 13.0 10.1
Textile-mill products. Yarn and thread mills. Broad-woven fabric mills. Knitting mills. Dyeing and finishing textiles. Carpets, rugs, other floor coverings. Other textile-mill products.	1, 326	174. 1 635. 1 255. 5 94. 9 62. 4 141. 7	1, 351 172, 1 632, 6 251, 8 93, 5 62, 1 138, 8	1, 352 170. 7 633. 9 254. 0 93. 3 62. 4 137. 3	1, 355 1 171, 5 637, 5 253, 9 93, 3 62, 4 136, 7	171. 3 638. 7 256. 0 93. 6 61. 7 135. 5	1, 347 169. 5 637. 4 253. 0 92. 6 61. 3 133. 2	1, 316 164. 4 625. 9 246. 9 89. 2 60. 5 129. 2	1,250 156,7 601,5 228,4 84,9 58,1 120,3	, 264 156, 4 610, 4 230, 9 86, 4 59, 8 119, 8	1, 252 153, 3 602, 9 231, 6 86, 4 59, 8 117, 9	1, 261 154, 7 602, 8 236, 1 88, 3 60, 9 117, 8	, 272 1 158. 5 604. 2 239. 8 89. 5 60. 5 119. 6	, 297 162.0 616.1 242.8 89.7 60.6 125.7	, 224 149. 3 581. 9 231. 4 86. 4 58. 9 116. 0
Apparel and other finished textile prod-															
Men's and boys' suits and coats.  Men's and boys' furnishings and work clothing.	1, 219 1	236 1 155. 9	152.8 268.3	151. 9 200. 5	151. 2 271. 8	273. 8	1, 218 151. 4 272. 3	182. 4 270. 4	,007 140.6	,093 148. 5 255. 1	,001 143. 2 256. 0	119 146.0	174 149. 2	159 148.3	, 136 141, 5 257, 8
Women's outerwear. Women's, children's undergarments. Millinery. Children's outerwear. Fur goods and miscellaneous apparel		350. 7 107. 0 26. 2 70. 3 94. 7 153. 9	337. 8 103. 7 24. 2 67. 7 89. 1 147. 0	329. 9 106. 6 21. 4 65. 6 92. 2 146. 5	308. 4 110. 9 18. 4 65. 2 97. 4 151. 7	331. 9 113. 2 22. 8 68. 9 101. 2 157. 2	340. 0 111. 1 23. 4 68. 6 90. 0 152. 5	340. 3 105. 9 23. 7 68. 5 96. 2 150. 1	299. 1 95. 8 20. 2 67. 2 86. 6 137. 9	281. 3 98. 9 17. 8 65. 3 88. 6 137. 8	285. 2 101. 3 18. 9 62. 6 85. 4 137. 9	305. 2 105. 5 20. 7 63. 6 82. 6 136. 9	338.9 107.1 26.5 68.4 83.6 138.4	320, 3 105, 4 22, 0 66, 5 89, 6 143, 5	328. 6 98. 9 22. 3 63. 4 88. 2 135. 8
Lumber and wood products (escept fur- niture) Logging camps and contractors. Sawmills and planing mills. Millwork, plywood, and prefabricated structural wood products.	784	791 67. 1 452. 7	797 67. 6 455. 8	817 72.4 471.1	838 77.5 484.3	849 78. 4 492. 5	853 78.1 498.7	845 78.8 494.5	812 76. 2 474. 6	803 73. 7 467. 3	784 67. 4 450. 1	753 59. 2 439. 8	738 59. 3 429. 8	792 67. 9 461. 6	736 61. 4 431. 7
Millwork, plywood, and prefabricated structural wood products.  Wooden containers.  Miscellaneous wood products		123.8 83.1 64.7	126.6 82.7 64.1	128. 0 81. 5 63. 9	129. 9 82. 3 63. 8	131.0 82.7 64.0	130. 4 81. 8 63. 9	129.5 79.7 62.0	124.9 77.5 59.2	124. 4 77. 9 59. 8	122.0 75.5 59.9	120. 2 74. 4 59. 8	117. 2 73. 2 58. 5	124.3 77.7 60.8	110. 5 78. 3 59. 0

TABLE A-2: Employees in Nonagricultural Establishments, by Industry Division and Group 1—Con.

		1981						19	50						nual rage
Industry group and industry	Mer.	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	1950	1949
Manufacturing—Continued Furniture and fixtures. Other furniture and fixtures.	375	372 264. 9 107. 2	369 263. 0 106. 4	374 266. 5 107. 0	376 270. 5 105. 8	378 270. 9 107. 1	376 269. 0 107. 1	367 262. 1 104. 9	350 249. 5 100. 0	349 249, 8 99, 8	348 348. 5 99. 4	347 248. 8 98. 6	344 247.3 97.1	357 255, 5 101, 5	315 220. 0 94. 6
Paper and allied products. Pulp, paper, and paperboard mills. Paperboard containers and boxes. Other paper and allied products	497	496 241. 7 139. 3 114. 8	496 242.1 139.2 114.3	499 244. 5 140. 9 113. 8	500 242.8 141.9 114.9	491 241. 7 140. 0 109. 5	488 241. 5 137. 4 109. 2	479 238.6 131.7 109.1	465 234.8 123.4 106.4	467 235. 2 124. 2 107. 6	459 231. 8 121. 3 105. 7	458 230. 6 121. 3 105. 6	488 230. 2 120. 5 104. 7	472 235. 8 128. 5 107. 7	226. 9 117. 1 103. 1
Printing, publishing, and allied industries. Newspapers. Periodicals. Books. Commercial printing. Lithographing. Other printing and publishing.	******	755 \$295. 0 52. 6 48. 9 205. 2 40. 8 112. 9	755 293. 5 53. 1 48. 2 206. 7 40. 6 113. 2	765 298. 9 53. 1 48. 6 207. 4 42. 0 114. 5	759 295. 9 53. 3 48. 4 205. 3 42. 4 113. 7	784 292. 9 82. 8 48. 4 204. 8 42. 1 113. 1	746 295. 1 51. 5 48. 4 200. 1 41. 1 110. 0	741 292. 7 51. 8 47. 8 198. 8 40. 5 108. 9	739 295. 1 51. 7 46. 2 198. 1 40. 0 108. 2	739 295. 0 51. 4 46. 3 199. 6 40. 0 106. 8	736 293. 9 51. 6 46. 0 197. 9 40. 0 106. 2	735 293. 5 51. 5 45. 3 196. 9 39. 9 105. 7	734 291. 6 52. 0 45. 2 199. 2 40. 1 106. 3	743 293, 3 52, 1 46, 7 200, 8 40, 7 108, 9	727 282. 8 53. 4 44. 6 197. 1 41. 1 108. 0
Chemicals and allied products Industrial inorganic chemicals Industrial organic chemicals Drugs and medicines Panits, pigments, and fillers Pertillers Vegetable and animal ofts and fits Other chemicals and allied products	746	738 79.5 217.0 103.7 76.6 39.7 55.0 166.7	729 78. 2 215. 4 101. 1 73. 3 37. 4 57. 6 165. 6	724 77. 6 213. 9 101. 3 73. 8 32. 9 59. 2 164. 8	720 77. 1 211. 3 100. 2 73. 7 32. 1 60. 9 164. 6	730 76.6 205.8 99.5 74.0 32.9 61.9 166.4	701 69.3 206.4 96.4 74.2 32.7 54.3 165.4	684 68.3 203.6 96.7 73.5 29.6 48.7 164.0	669 70.3 199.8 95.9 72.7 29.3 46.8 155.6	670 72.0 198.4 94.2 71.5 30.2 48.2 154.9	671 71. 4 195. 7 93. 1 69. 7 36. 2 50. 0 154. 4	678 70. 5 194. 1 93. 4 69. 1 41. 6 53. 2 183. 4	671 69. 4 191. 9 91. 1 68. 9 40. 9 55. 3 153. 0	686 71, 5 200, 1 95, 8 71, 4 34, 0 54, 5 158, 3	68. 4 192. 1 92. 3 67. 3 34. 3 88. 1 153. 0
Products of petroleum and coal	256	254 203. 1 21. 3 30. 0	253 201. 7 21. 3 30. 0	254 201. 6 21. 2 31. 2	254 201. 5 21. 2 30. 8	252 199.3 21.4 31.3	251 198. 1 21. 5 31. 2	254 200. 5 21. 4 32. 5	241 189. 0 21. 1 30. 5	239 187. 8 21. 1 30. 1	236 186. 2 30. 7 28. 6	234 185. 7 20. 5 27. 8	241 194. 8 19. 7 28. 9	245 194. 6 20. 8 29. 5	245 198. 7 19. 5 27. 1
Rubber products	276	275 114.9 30.8 129.2	273 115, 2 30, 1 128, 1	272 116. 1 29. 1 127. 0	272 117. 2 28. 5 126. 6	269 115. 7 28. 0 125. 3	265 115. 2 26. 9 122. 5	258 112.8 25.7 119.1	240 111.3 24.1 113.6	247 110.8 24.2 112.4	241 108. 1 23. 9 108. 8	238 106. 6 24. 1 107. 4	237 106.3 24.2 106.1	252 110. 9 25. 6 114. 9	234 106.6 26.4 100.8
Leather and leather products. Leather Footwear (except rubber) Other leather products.	411	412 51.7 261.3 99.3	403 51. 8 256. 2 94. 8	398 51. 9 251. 7 94. 0	399 51. 8 248. 4 98. 6	406 51. 4 253. 4 101. 5	411 51. 9 259. 5 99. 6	409 51. 1 260. 4 97. 5	390 49. 5 252. 8 88. 1	382 49.6 247.2 84.9	374 49. 5 240. 4 83. 8	379 49. 5 244. 3 85. 4	396 50.0 257.4 88.4	394 50. 5 252. 3 91. 1	388 49.7 251.0 87.2
Stone, clay, and glass products.  Glass and glass products.  Cement, hydraulic.  Structural clay products.  Pottery and related products.  Concrete, gypeum, and plaster products.  Other stone, clay, and glass products.	552	547 144. 5 41. 9 86. 4 61. 0 97. 5 115. 6	546 144. 4 41. 9 87. 2 60. 6 97. 4 114. 8	548 144. 6 42. 4 87. 2 60, 8 98. 2 114. 3	550 145.6 42.7 88.6 60.9 98.3 113.7	544 144. I 43. 1 87. 9 58. 1 98. 5 112. 8	532 133. 8 42. 4 88. 0 58. 8 98. 1 110. 5	832 137. 9 43. 3 87. 2 57. 4 98. 3 107. 4	512 130. 8 41. 7 85. 2 58. 3 95. 8 103. 5	511 134. 4 42. 6 83. 0 56. 0 93. 9 101. 4	501 131. 7 42. 2 80. 2 57. 6 90. 0 99. 4	487 128.8 41.5 76.0 87.6 86.4 77.1	478 124.8 40.6 78.5 58.0 84.0 94.7	512 133. 5 42. 1 82. 4 57. 9 92. 2 103. 5	484 122.6 41.8 79.8 57.5 84.6 97.1
Primary metal industries Blast furnaces, steel works, and rolling	1, 329	1, 326	1, 323	1,318	1, 301	1, 289 633, 7	1, 276	630.5	1, 222 621, 4	1, 216 616. 4	606.3	1, 171	1, 144 583, 3	1, 220 614. 1	1, 101 550. 4
Iron and steel foundries.		637. 2 274. 9	637. 3 270. 8	267. 5 56. 6	262.5	255. 4	250. 2	241. 2	229. 7 54. 3	227. 7	220. 8 54. 6	215.7 54.2	208. 6 54. 4	231. 8 54. 6	217. 0 82. 3
ferrous metals. Rolling, drawing, and alloying of non- ferrous metals. Nonferrous foundries. Other primary metal industries		103. 7 109. 4 143. 7	104.3 109.8 143.9	104. 1 109. 6	102.9 106.6 138.9	102.3 104.8 137.6	101. 9 100. 7 136. 2	99. 5 96. 0 133. 9	96.0 92.1 128.7	96. 2 91. 4 129. 2	95. 1 87. 3 126. 1	93.2 84.8 124.1	92. 4 83. 3 121. 6	96, 9 93, 0 129, 8	87. 0 78. 8 118. 4
Tin cans and other tinware Cutlery, hand tools, and hardware	1, 026	1, 021 47. 5 168. 3	1, 013 50. 0 168. 1	1, 018 51. 4 168. 8	1, 017 50. 2 168. 0	1, 013 81. 9 166. 1	996 55. 5 163. 1	972 55.8 156.7	929 51. 3 153. 0	923 48.6 156.2	894 45.5 154.3	876 44.6 152.5	863 63. 5 151. 2	933 48. 4 156. 9	859 45.8 142.3
Heating apparatus (except electric) and plumbers' supplies. Pabricated structural metal products. Metal stamping, coating, and engraving Other fabricated metal products.		160. 4 221. 5 190. 9 232. 6	158. 3 219. 9 186. 6 229. 6	161, 2 219, 8 186, 6 230, 3	163. 4 219. 3 185. 6 230. 7	164. 4 216. 7 184. 8 229. 1	164. 1 209. 9 182. 9 220. 6	158.8 210.3 179.3 211.5	147. 2 201. 8 172. 7 203. 1	148. 1 198. 0 170. 7 201. 2	144. 4 192. 4 162. 6 194. 8	143.9 190.3 156.3 188.0	140. 4 187. 6 152. 9 187. 7	150. 6 201. 4 169. 8 266. 1	132. 0 198. 5 147. 9 192. 4
Machinery (except electrical)  Engines and turbines  Agricultural machinery and tractors	******	1, 555 83. 6 180. 0 116. 4 274. 6	186.7 113.9	1, 492 81. 3 175. 4 112. 4 259. 4	1, 459 78. 8 164. 4 110. 9 251. 5	1, 426 72. 9 163. 5 108. 9 242. 9	1, 368 70, 2 140, 5 105, 6 233 5	1, 874 74. 8 179. 5 101. 6 222. 1	1, 343 72. 8 180. 1 99. 1 212. 0	1, 341 73. 5 180. 5 98. 1 212. 3	1, 328 73. 6 180. 7 95. 9 207. 2	1, 307 70. 9 180. 5 95. 4 204. 8	1, 283 68. 7 177. 5 95. 2 201. 6	1, 352 72. 6 172. 4 100. 7 220. 2	1, 311 72. 6 181. 3 101. 2 208. 7
Metalworking machinery Special-industry machinery (except metalworking machinery) General industrial machinery Office and store machines and devices. Service-industry and household ma-		192. 2 220. 6 101. 9	187. 9	183. 4 212. 2 99. 2	180.6 207.1 97.9	178. 2 203. 0 95. 9	174.6 197.6 94.4	168.6 191.7 90.8	165.3 185.0 89.5	165. 4 182. 8 89. 3	162. 7 181. 3 88. 4	160.8 178.8 88.0	158. 7 175. 7 67. 0	167. 6 188. 5 90. 9	171. 8 186. 4 90. 6
Service-industry and household ma- chines.  Miscellaneous machinery parts		184. 0 192. 7	181. 2	182.6 186.1	185. 5 182. 4	182.0 178.2	180. 1 171. 4	178.6 166.3	178.8 160.5	180.8 158.5	181. 5 156. 2	175. 6 152. 6	169.3 149.3	176. 2 162. 7	145. 4 153. 2

TABLE A-2: Employees in Nonagricultural Establishments, by Industry Division and Group <sup>1</sup>

[In thousands]

Industry group and industry		1981						10	150						sual rage
mousely group and mousely	Mar.	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	1950	1949
Manufacturing—Continued  Electrical machinery  Electrical generating, transmission, distribution, and industrial appa-	938	982	923	986	929	915	872	853	817	810	800	791	779	836	759
ratus  Electrical equipment for vehicles  Communication equipment		352.6 77.9	77. 2	349. 5 77. 4	344. 7 75. 9 354. 6	341. 5 75. 0 345. 5	323. 5 73. 3 326. 5	70.9	313.8 70.0 297.0	308. 2 68. 9 296. 1		303.3 66.6 267.6	300.0 65.1 283.2	317. 3 70. 1 309. 2	298. 64. 271.
Electrical appliances, lamps, and mis- cellaneous products		349. 7 151. 5	4	358. 9 183. 3		162.8	149.0			136.6	136.5	133.7	130. 5		128.
Transportation equipment. Automobiles Aircraft and parts Aircraft Aircraft engines and parts Aircraft propellers and parts	1, 522	382.0 258.6 72.9 9.4	357. 5 240. 3 69. 6 9. 3 38. 3	226. 5 66. 6 9. 1 35. 2	63. 4 8. 9 33. 6	305. 1 205. 0 90. 1 8. 5 31. 5	1, 365 913. 3 286. 0 195. 8 52. 5 8. 2 29. 5	272.8 183.7 54.1 7.5 27.5	259. 3 172. 8 52. 8 7. 7 26. 0	170. 5 52. 1 7. 8 26. 0	50.7 7.9 26.3	253.3 167.9 50.7 7.9 26.8	1, 100 698. 9 252. 4 166. 5 50. 6 8. 0 27. 3	275.3 184.0 54.5 8.1 28.7	1, 212 769. 255. 169. 51. 7. 26.
Ship and boat building and repairing. Ship building and repairing. Boat building and repairing. Railroad equipment. Other transportation equipment.	******	108, 5 94, 4 14, 1 62, 9 13, 2	82.0 13.9 66.1	91. 9 77. 8 14. 1 66. 1 13. 1	88. 9 75. 5 13. 4 65. 9 13. 6	88. 6 75. 3 13. 3 64. 3 13. 7	89. 1 75. 8 13. 3 63. 0 13. 4	91.7 78.4 13.3 61.8 12.9	13.8	80. 9 66. 4 14. 5 63. 5 11. 1	80. 0 66. 2 13. 8 61. 6 10. 7	79. 9 66. 7 13. 2 58. 4 10. 1	80. 2 68. 3 11. 9 59. 2 9. 6	84. 4 71. 4 13. 0 62. 2 11. 4	100. 88. 12. 76. 10.
Instruments and related products Ophthalmic goods. Photographic apparatus Watches and clocks. Professional and scientific instruments.	******	285 27. 5 56. 9 34. 1 166. 7	280 27.1 55.6 33.4 164.2	280 26. 9 55. 5 33. 9 164. 0	277 26. 7 55. 1 33. 7 161. 1	272 26. 2 54. 5 32. 8 158. 1	265 25, 6 53, 9 31, 5 153, 5	252 25. 1 52. 8 28. 0 146. 0	242 24. 8 51. 0 27. 8 138. 1	243 24. 8 50. 1 28. 1 139. 8	238 24.8 49.1 28.0 136.5	238 25. 0 48. 5 28. 5 133. 7	234 25. 1 48. 2 28. 9 131. 5	250 25. 4 51. 3 30. 1 143. 4	238 26. 52. 31. 127.
Miscellaneous manufacturing industries. Jeweiry, silverware, and plated ware. Toys and sporting goods. Costume jewelry, buttons, notions. Other miscellaneous manufacturing industries.	******	503 58, 5 74, 8 65, 5	488 57. 4 71. 0 62. 3	500 57. 5 75. 8 61. 5	508 58. 2 82. 0 64. 3	58. 2 84. 5 65. 7	493 57. 2 81. 3 63. 7	471 55. 4 78. 9 61. 1	430 51. 1 71. 5 52. 1 254. 8	439 52.8 72.6 52.4 261.3	434 52.7 70.3 51.4	435 52.7 69.5 53.1 259.8	433 58. 2 67. 2 56. 5	459 54.8 73.3 58.2 272.3	426 55. 68. 57. 243.
ransportation and public utilities.  Transportation Interstate railroads. Class I railroads. Class I railroads Local railways and bus lines.  Trucking and warehousing. Other transportation and services. At transportation (common carrier). Communication. Telephone. Other public utilities. Gas and electric utilities. Gas utilities* Gas utilities* Electric light and power utilities. Gas utilities* Electric light and gas utilities com-	4, 131 2, 917 671 543	1, 428 1, 253 144 626 668 75, 6 672 622, 7 47, 9 543 519, 1 231, 5 115, 7	4. 671 2. 858 1, 426 1, 253 145 618 74. 7 668 618. 5 48. 3 545 520. 6 231. 6 116. 4	4. 198 2. 908 1, 460 1, 277 145 622 681 74. 6 670 620. 3 48. 6 547 522. 2 232. 5 117. 2	2, 911 1, 465 1, 292 145 617 684 74. 2 664 614. 8 48. 0 548 523. 5 233. 2 117. 6	4, 132 2, 912 1, 462 1, 291 145 621 684 74, 4 670 620, 9 47, 9 550 525, 1 234, 0 118, 1	1, 458 1, 283 146 621 688 74. 7 671 621. 6 48. 0 555 529. 5 236. 6 118. 6	1, 441 1, 272 146 614 690 74. 8 671 622. 9 47. 2 558 531. 7 238. 6 118. 0	2, 839 1, 414 1, 246 148 589 689 75, 7 667 619, 5 46, 7 556 530, 4 238, 4 117, 6	1, 407 1, 240 147 577 682 74. 6 662 614. 6 46. 7 548 522. 3 235. 2 118. 5	1, 296 1, 135 149 862 678 74.6 659 610.7 46.9 541 515.8 232.5 113.1	1, 356 1, 188 150 554 673 73.7 657 600. 2 46. 9 538 512. 5 231. 4 111. 7	1, 315 1, 148 151 550 666 74. 2 654 607. 0 45. 7 537 511. 8 232. 0 110. 5	4. 010 2, 801 1, 390 11, 220 148, 584 679 74. 4 663 614. 8 47. 2 546 520. 6 234. 0 114. 9	8, 97 2, 756 1, 367 1, 191 158 548 684 76. 686 632. 52: 537 512. 233.
bined*Local utilities	******	171. 9 24. 0	172.6 24.1	172.5 24.6	172.7 24.7	173.0 24.8	174.3 25.4	175. 1 25. 9	25. 7	171. 6 25. 6	170. 2 25. 0	169. 4 25. 3	25.0	171.6 25.2	24.
wholesals trade.  Wholesals trade.  Retail trade.  General merchandise stores.  Food and liquor stores.  Automotive and accessories dealers.  Apparel and accessories stores.  Other retail trade.	2, 589 7, 090 1, 508 1, 261 733 586 3, 022	9, 575 2, 598 6, 977 1, 439 1, 257 735 521 3, 052	2, 589 7, 014 1, 470 1, 243 742 527	2, 052 1, 264 753 642	746 565	, 539 , 219 741 555	7, 036 1, 474 1, 210 743 540	6, 892 1, 387 1, 200 749 491	6, 862 1, 372 1, 203 746 501	5, 909 1, 411 1, 205 733 536	6, 847 1, 412 1, 204 714 833	6, 869 1, 466 1, 200 706 545	3,722 ( 1,392 1 1,192 1 699 519	5, 980 1, 493 1, 209 1, 728 536	9, 438 1, 522 1, 916 1, 480 1, 198 676 554 3, 008

## TABLE A-2: Employees in Nonagricultural Establishments, by Industry Division and Group '-Con.

				fr	d enous	rocal									
Industry group and industry		1951						16	250						mual erage
	Mar.	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	1950	1949
Finance.  Banks and trust companies. Security dealers and exchanges. Insurance carriers and agents. Other finance agencies and real estate	1, 854	1, 842 447 63. 5 657 673	1, 881 441 62.6 653 675	439	1, 890 436 61, 1 651 672	1, 981 433 60. 8 651 676	1, 897 433 60. 9 654 679	1, 897 435 61, 4 658 683	1, 331 432 61. 3 652 686	1, 897 427 60. 0 646 694	1, 815 421 59. 2 640 692	1, 903 420 58, 2 639 686	1, 791 419 57, 7 687 677	1, 819 427 59, 6 646 680	1, 76: 416 55. 1 619 672
Service Hotels and lodging places	4, 677	4. 656 430 351. 2 144. 6 241	4, 668 428 353.6 145.3 242	4, 604 430 353. 3 146. 8 242	4, 793 433 353, 1 149, 2 243	4, 787 441 355, 5 151, 1 244	4, 816 475 357, 5 150, 0 246	512 358.6	4, 841 515 363, 4 151, 6 245	4, 826 482 362, 1 155, 9 249	4,790 451 353,7 150,1 236	4, 757 441 347, 4 146, 1 236	4, 708 431 345, 5 141, 3 236		4, 785 464 352.2 146.9 237
Government	6, 217 2, 146 4, 071	6, 122 2, 085 4, 037	8, 088 2, 027 4, 061	6, 376 2, 333 4, 043	6, 037 1, 980 4, 057	6, 039 1, 948 4, 091	6,004 1,916 4,088	5, 793 1, 841 3, 952	5, 741 1, 820 3, 921	8, 832 1, 851 3, 981	5, 900 1, 890 4, 010	1, 939	1,802	5, 910 1, 910 4, 000	5, 811 1, 900 3, 911

i The Bureau of Labor Statistics' series of employment in nonagricultural establishments are based upon reports submitted by cooperating establishments are based upon reports submitted by cooperating establishments are based upon reports submitted by cooperating establishments who was all full manual prostant respects. The Bureau of Labor Statistics' data cover all full-and part-time employees in private nonagricultural establishments who worked during, or received pay for, the pay period ending nearest the 18th of the month; in Federal establishments during the pay period ending nor just before the last of the month, and in State and local government during the pay period ending on or just before the last of the month, while the Monthly Report on the Labor Force data relate to the calendar persons, domestiant the state of the month. Propriore, says are credited from the BLS but not the MRLP series. These employment series have been adjusted to bench-mark levels indicated by social insurance agency data through 1947. Revised data in all except the first four columns will be identified by asterisks the first month they are published.

<sup>3</sup> Includes: ordnance and accessories; lumber and wood products (except furniture); furniture and fixtures; stone, clay, and glass products; primary metal industries; shricated metal products (except definance, machinery, machinery; transportation equipment; instruments and related products; and miscellancous manufacturing industries.

<sup>4</sup> Includes: food and kindred products; tobacco manufacture; tertile-mill products; apparel and other finished textile products; paper and allied products; paper and allied products; paper and allied products; products of petroleum and coal; rubber products; and leather and leather products.

<sup>4</sup> Esta by region, from January 1940, are available upon request to the Bureau of Labor Statistics.

All series may be obtained upon request to the Bureau of Labor Statistics. Requests should specify which industry series are desired.

†Preliminary.

TABLE A-3: Production Workers in Mining and Manufacturing Industries 1

[In thousands]

* 4-4		1951						1960							nual rage
Industry group and industry	Mar.	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	1950	1949
Mining:		_				89.7	91, 1	90.8	91. 4	90.0	88. 5	87. 2	87.3	-	-
Metal		93. 4 32. 6	92.9	92.7	90.9		33.4	33.4	32.9	32.4	31.8	30.3	30. 5	31.9	30.
Copper Lead and sine	******	25.6	25. 6	25. 8		24.6	24.8	24.8	24.9			24.8	24.7	24.8	24.1
Lead and sine		18.8	18.6	18.4	17.7	17. 4	17.9	17. 8	18.0	17.4	16.7	16.6	16.6	17.2	18.1
Anthracite		68.7	68.6	68. 5	69.8	60.9	70.5	70.8	69. 2	70.8	71.6	70.7	72.3	70.6	72.8
Bituminous-coal		376.2	376.6	380. 6	379.6	381.5	381.8	383. 0	357. 6	385.0	387. 9	393. 8	396. 4	351.0	373. 4
Crude petroleum and natural gas pro- duction: Petroleum and natural gas production (gazept contract services)		124.5	124.0	124.7	124.1	126.0	128.3	130. 3	129.7	127.7	124.2	123. 5	123.3	125.7	127, 1
Nonmetallie mining and quarrying	******	83. 3				89, 6	90. 2	90.6	88. 8	87,6	85.0	82.4	78.3	85.2	
Manufacturing	13, 191	13, 185	13, 019	12, 056	13,044	13, 133	13,016	18, 809	19, 151	19,000	11, 841	11, 507	11, 540	12, 264	11, 597
Durable goods 1. Nondurable goods 1.	7, 416 8, 765	7, 371 5, 814	7, 257 5, 762	7, 254 5, 802	7, 210 5, 834	7, 188 5, 987	7, 013 6, 003	6, 900 5, 902	6, 597 5, 554	6, 596 5, 470	6, 456 5, 385	6, 195 5, 402	6, 070 5, 479	6, 622 5, 642	6, 096 5, 501
Ordnance and accessories	27.1	26.7	24.4	23.6	23.3	22.3	21.6	20.1	19.0	18.9	18.6	18.3	17. 9	19.8	20.2
Food and kindred products Mest products Dairy products Canning and preserving Grain-mill products Bakery products	1, 101	1, 096 237. 6 95. 1	1.117 250.6 94.8	1, 155 253. 7 96. 9	1, 196 244. 3 100. 4	1, 260 240. 0 101. 9	1, 350 235. 7 107. 4	1, 331 235. 8 113. 7	1, 231 234. 8 116. 1	1, 141 232.0 114.4	1, 090 227. 4 108. 2	1, 065 223. 3 102. 8	1,060 228.3 99.1	1, 168 235, 9 104, 4	1, 179 231. 3 107. 9
Canning and preserving.	*******	125.7	131.0	142.7	171. 4	226.3	324. 2	302.1	222.8	150.6	126.8	119.9	109.3	176.9	180.8
Grain-mill products	******	95, 2 188, 5	95, 2	93. 1	93. 2 193. 4	96, 8 196, 3	98.1 194.3	97. 7 192. 2	95. 9 193. 9	94. 6 190. 7	92. 2 192. 6	91.4 191.0	92. 1 190. 0	94. 2 191. 5	95.3 191. 2
Sugar	******	23.1	188.0 26.0	190. 4 39. 9	46. 5	45, 8	29, 5	28. 8	26.0	24.7	24. 4	22.6	22. 9	29.9	28. 5
Sugar Confectionery and related products	******	82.6	83.8	89.4	93.5	97.2	93. 2 159. 4	85. 4 169. 3	73.6	73, 8 156, 5	72.7 146.4	74.6	78.4 139.4	83.1	83. 0 150. 6
Beverages Miscellaneous food products	******	145. 4 102. 3	146. 4 101. 3	146. 1 102. 6	148. 8 104. 4	149. 4 106. 6	108. 5	106. 1	163. 5 104. 1	103. 3	99. 4	98. 4	100.7	149.1 102.6	103. 8
		80	80	83	84	89	89	82	75	75	76	76	78	81	87
Tobacco manufactures	******	23. 3	23. 2	23. 5	23.7	23.7	24.5	23. 1	23. 4	22.8	22.8	22. 9	22.7	23.3	24.1
Cigars	*****	40. 0 10. 6	39. 0 10. 6	40. 2 10. 5	41. 2 10. 5	41.0 11.0	39. 5 11. 1	38.6 10.7	36.8	37. 3 10. 5	37. 6 10. 6	37. 2 11. 0	38. 7 11. 0	39. 1 10. 8	42. 4 11. 5
Cigars Tobacco and muff Tobacco stemming and redrying	******	5.8		8.3		13.0	14.2	10.4	4.5	4.2	4.9	4.7	5.1	7.8	9.0
Textile-mill products Yarn and thread mills Broad-woven fabric mills	1, 229	1, 269	1, 257	1, 258	1, 262		1, 255	1, 224				1, 172	1, 183	1, 206	1, 138
Yarn and thread mills	*****	163. 6	161.6			160, 7 607, 4	159. 2 606. 2	154. 4 594. 6	146. 5 570. 8	146. 4 579. 9	143. 0 572. 8	144. 5 572. 7		151.8	140.3
			601.6	603, 5 233, 9	606. 3 233. 9	236, 3	233.3	227.1	209. 4	211.7	212.8	217. 9	574. 0 221. 4	585. 6 223. 6	551. 4 213. 4
Dyeing and finishing textiles	******	84. 4	83. 2	83. 3	83.4	83. 7	82.8	79.6	75. 4	76.7	76.7	78.8	80, 0	80.1	76.9
Dyeing and finishing textiles. Carpets, rugs, other floor coverings. Other textile-mill products.	******	54. 5 126. 7	54. 5 123. 9	54. 9 122. 7	55. 0 122. 3	54. 5 121. 3	54. 1 119. 3	53.3 115.4	51. 0 106. 6	52. 7 106. 5	52. 4 106. 4	53. 7 104. 5	53, 0 106, 3	53. 3 111. 9	51, 2 102, 8
Apparel and other finished textile prod-	******	1.00. 1	141.0	144. (	144.0	141.0	110.0	110. 1	100.0	200.0	306.4	104.0	100.0	111.0	102.0
nets	1,008				1, 056	1, 100	1,009	1,089	981	976	976	1,003			1, 022
Men's and boys' suits and coats.  Men's and boys' furnishings and work	******	141. 5		137. 4	137.0			138. 2	126.9	134.6	129.0	131.7	135. 5	-	128.1
clothing		257. 9 316. 7	250. 3 303. 0	251. 2 296. 2	253.3 274.8	254. 2 297. 0	253, 8 305, 3	252. 0 306. 6	231. 9 265. 6	237. 8	238, 6 253, 5	241. 3 271. 6	244. 9	245.3 286.8	239. 8 294. 3
Women's outerwear Women's, children's undergarments	*******	96, 4	93. 0	96.1	100. 5	102.5	100. 4	95, 9	85, 8	88, 6	91. 1	95, 4	97.0	95, 2	89, 4
Millinery		23. 5	21.6	18.9	15.9	20.1	20.7	20.9	17.6	15.3	16.4	18.0	23.8	19. 4	19. 5
Children's outerwear	******	64. 5 83. 1	61. 8 77. 5	59. 9 80. 3	59. 6 85. 3	63. 1 89. 0	62. 5 87. 5	62. 6 85. 1	61.3 75.9	59. 2 77. 2	57. 0 74. 4	58. 0 71. 8	62.6 72.6	60.7 78.4	58. 0 76. 5
Children's outerwear Fur goods and miscellaneous apparel Other fabricated textile products		131.4	125.0	124. 4	130.0	135. 5		128. 1	116.0	115.8	115.8	115. 4	116.6	121.7	115.8
Lumber and wood products (except fur-															
I opening owners and contractors	720	728 62.7	733 63.1	754 67, 9	773 73.0	785 73, 8	790 73, 6	783	750	741 69, 4	723 62.9	692 54. 7	677 54, 8	730 63, 5	676 57. 6
Fawmills and planing mills	******	421. 8	424.8	440.0	452.3	461.5	467. 8	464.6	443. 9	436, 8	429. 8	409.9	399.3	431.1	401.3
Millwork, plywood, and prefabricated											***				
Logging camps and contractors Easemills and planing mills Millwork, plywood, and prefabricated structural wood products.		108.1 77.4	110.6 77.1	112.4 75.8	113.8 76.5	114.8 77.1	76.1	113. 7 74. 1	109. 1 72. 1	108. 5 72. 4	106, 2	104. 4	101.7	108. 5 72. 2	95, 7 67, 9
Wooden containers Miscellaneous wood products	******	58.3	57.8	57. 4	57.4	57. 7	57. 6	55.8	53. 1	83. 5	54.0	54. 0	53. 5	54.8	53. 1
Furniture and fixtures	297	324	322	326	327	329	327	319	303	303	302	303	301	311	272
Household furniture Other furniture and fixtures		236.1	234. 6	238. 4	241.5	241.9	240. 2	234. 2	221.8	222.3	221. 4	222.0	220, 9	227.9	194. 8

TABLE A-3: Production Workers in Mining and Manufacturing Industries 1—Continued

(In thousands

				1p	n thouse	inds]									
Industry group and industry		1951						16	950						nual rage
	Mar	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	1950	1949
Manufacturing—Continued Paper and allied products. Pulp, paper, and paperboard mills. Paperboard containers and boxes. Other paper and allied products.	425	423 209. 119. 94.	119.6	121. 8	122.0	120. 4	418 209. 9 118. 2 90. 2	113. 1	396 204. 1 104. 6 87. 5	399 204. 8 1 105. 7 88. 9	392 201. 7 103. 1 86. 9	391 200. 7 103. 4 86. 6	389 300. 2 102. 6 86. 2	109.8	382 197. 6 99. 6 85. 2
Printing, publishing, and allied industries Newspapers Periodicals Books Commercial printing Lithographing Other printing and publishing	533	611	34.6 35.9 170.7 31.7	36.7 171.1 32.9	35.0 36.6 170.2 33.3	514 149. 7 35. 1 36. 6 170. 2 33. 0 89. 2	32.5	504 149. 6 34. 5 36. 4 165. 0 31. 8 86. 2	34.1	165. 7 31. 2	498 149.3 34.6 35.1 164.1 31.1 83.6	35. 0 34. 9 164. 9 30. 9	496 146. 4 35. 2 35. 2 165. 3 31. 0 83. 3	34.7 35.7 166.6 31.7	36.6
Chemicals and allied products. Industrial inorganic chemicals. Industrial organic chemicals. Drugs and medicines. Paints, pigments, and fillers. Fertilizers. Vegetable and animal oil and fats. Other chemicals and allied products.	538	533 58.1 163.2 69.1	162.8 67.4 47.6 30.9 45.6	524 57. 1 161. 9 67. 4 48. 3 26. 5 47. 6 114. 7		523 55. 9 159. 1 65. 8 48. 7 26. 6 80. 8 115. 8	506 49.7 157.7 64.9 48.7	491 48. 9 154. 8 63. 4 48. 6 23. 3 38. 2 113. 8	479 51. 2 151. 5 62. 5 47. 7 22. 1 36. 2	482 54. 1 150. 0 61. 8 46. 9 23. 9 37. 6	485 53.4 147.8 61.0 45.5 29.9 39.6 107.6	490 52.8 146.0 60.6 45.1 35.6 42.7 106.9	487 82.3 144.9 88.1 44.9 34.9 106.8	496 52.9 151.8 62.7 46.8 27.8 43.8	485 52.3 145.8 60.8 43.3 28.6 46.1 108.4
Products of petroleum and coal. Petroleum refining. Coke and byproducts. Other petroleum and coal products.	100	191 148. 5 18. 5 24. 3	18, 5	191 147.3 18.4 25.0	191 147. 5 18. 4 24. 6	190 146. 5 18. 6 25. 1	189 144. 6 18. 7 25. 3	193 147. 4 18. 7 26. 4	182 138. 5 18. 5 24. 9	181 137. 8 18. 5 24. 5	177 136. 1 18. 1 23. 2	176 135. 6 17. 9 22. 3	182 142.8 17.0 21.8	185 142.8 18.1 23.9	188 148.8 16.9 22.0
Rubber products. Tires and inner tubes. Rubber footwear. Other rubber products.		223 90. 5 25. 3 107. 1	24.9	222 92, 1 23, 9 105, 7	222 93. 4 23. 2 105. 0	219 92.0 22.8 104.1	215 91.7 21.8 101.0	208 89. 6 20. 7 98. 0	200 88.3 19.2 92.8	199 88. 0 19. 3 92. 0	194 85. 9 19. 1 88. 8	101 84.0 19.3 87.2	189 83. 4 19. 4 86. 2	203 87.8 20.6 94.3	186 83. 6 21. 6 80. 9
Leather and leather products Leather Footwear (except rubber) Other leather products		373 47.0 238.3 87.7	364 47. 2 233. 6 83. 1	350 47, 3 229, 1 82, 9	360 47. 2 225. 8 86. 9	367 46.7 230.3 89.7	872 47. 2 236. 7 87. 9	370 46.6 237.3 85.8	351 44.9 229.8 76.6	343 45.0 224.3 73.7	335 44.9 217.5 72.8	341 45.0 221.5 74.6	357 45. 5 234. 5 77. 3	355 45, 9 229, 4 79, 7	347 45.1 220.2 75.8
Stone, clay, and glass products. Glass and glass products. Cement, hydraulic. Structural clay products. Pottery and related products. Concrete, gypsum, and plaster products other stone, clay, and glass products.	477	472 127.3 35.8 78.3 55.2 82.9 92.2	54. 7 83. 0	474 127.7 36.3 79.4 55.1 83.5 91.6	477 128. 9 36. 7 80. 5 55. 1 84. 4 91. 1	471 127. 0 37. 0 79. 8 82. 2 84. 8	458 117. 0 36. 5 79. 8 53. 0 84. 1 88. 0	459 121. 7 37. 1 78. 9 51. 8 84. 3 84. 9	440 114. 4 35. 6 77. 0 49. 8 81. 5 81. 7	441 118.3 36.5 78.5 50.6 80.2 80.0	432 115. 9 36. 0 72. 8 52. 2 76. 4 78. 3	419 112.8 35.4 68.6 52.3 73.5 75.9	410 108. 9 34. 5 68. 5 52. 7 71. 3 73. 9	441 117.3 36.0 74.8 82.3 78.7 81.8	416 106.8 36.0 72.5 52.2 72.4 78.6
Primary metal industries.  Blast furnaces, steel works, and rolling	1, 156	1, 152	1, 149	1, 142	1, 126	, 117	1, 108	1,086	1, 054	1, 050	1,026	1,007	982	1, 053	940
Iron and steel foundries.  Primary smelting and refining of non-	******	558. 9 244. 7	558.3 240.8	556, 4 238, 0	583. 6 232. 8	552. 6 226. 8	552. 2 221. 9	550. 4 213. 3	542. 5 202. 1	538. 1 200. 2	529.3 193.5	822. 5 188. 1	504. 9 182. 1	535, 6 204, 0	476.7 188.9
ferrous metals. Rolling, drawing, and alloying of non- ferrous metals. Nonferrous foundries. Other primary metal industries.	******	98.7 93.5 120.8	87. 1 94. 3 120. 8	47.0 87.2 93.9 119.3	45.4 85.9 91.3 116.9	46.3 85.8 89.7 115.7	45.8 85.3 85.7 114.4	45.8 83.1 81.7 111.7	45. 1 79. 5 78. 0 106. 8	46.0 80.1 77.4 108.0	78. 9 73. 5 105. 1	45. 2 77. 1 70. 7 100. 3	76. 5 69. 8 101. 2	45. 4 80. 7 78. 8 108. 4	43.3 70.6 63.3 97.1
Fabricated metal products (except ord- nance, machinery, and transporta- tion equipment).  Tin caus and other tinware. Cutiery, hand tools, and hardware. Heating apparatus (except electric) and plumbers' supplies Fabricated structural metal products. Metal stamping, coating, and engraving. Other fabricated metal products.	856	852 42. 1 143. 6 132. 5 174. 8 164. 1 194. 7	846 44, 1 143, 8 130, 3 173, 3 161, 6 192, 8	852 45, 4 143, 7 133, 2 173, 2 161, 6 194, 6	850 44. 2 142. 0 135. 3 171. 7 160. 9 195. 2	850 45. 9 141. 4 137. 1 170. 9 160. 7 194. 3	837 49. 8 138. 3 187. 1 165. 6 150. 1 187. 5	814 50. 2 132. 4 131. 9 165. 1 155. 8 178. 1	778 45. 5 129. 1 120. 4 158. 0 149. 9 170. 0	769 43. 1 132. 6 121. 9 154. 3 148. 1 169. 2	742 40. 1 130. 7 118. 6 148. 5 140. 5 163. 6	722 39. 0 129. 2 117. 7 145. 8 184. 4 155. 6	709 38. 0 127. 6 114. 0 142. 7 131. 2 155. 8	776 42.8 132.7 123.9 156.5 146.9 173.0	701 39. 9 118. 4 106. 0 152. 3 125. 8 159. 0
Machinery (except electrical) Engines and turbines Agricultural machinery and tractors Construction and mining machinery Metalworking machinery Special-industry machinery (except metalworking machinery)	******	1, 217 63. 7 149. 7 86. 9 218. 0	1, 191 1 63. 5 146. 0 84. 7 211. 1	, 163 61. 9 135. 4 83. 8 204. 4	, 133 60. 3 124. 8 82. 3 197. 2	, 104 1 55. 0 124. 3 80. 6 189. 7	,050 52.1 102.3 77.8 180.9	, 060 1 56. 6 140. 0 73. 7 170. 6	54. 7 140. 8 71. 6 161. 8	1, 683 1 55. 5 141. 2 70. 4 162. 6	,022 56.0 141.5 68.4 158.3	53. 4 142. 4 68. 3 155. 4	981 51. 1 139. 5 68. 1 152. 0	1, 040 1 54. 5 133. 5 73. 0 160. 0	53.9 142.4 72.4 157.9
Office and store machines and devices.  Service-industry and household ma-		147. 0 160. 8 85. 3	143, 5 157, 1 84, 4 146, 9	140. 5 154. 5 83. 2 147. 9	137. 6 150. 1 81. 9	135. 8 146. 7 80. 3	132. 2 141. 9 79. 0	127. 4 136. 9 75. 6	124.3 131.3 74.3 145.5	124. 6 130. 1 74. 2	122. 7 128. 8 73. 5	120. 9 125. 9 73. 2 143. 3	119.0 123.3 72.0	126. 6 134. 3 75. 6	131. 1 132. 3 78. 4
Miscellaneous machinery parts		156.9	153. 5	151. 1	148.0	144. 1	137.9	133. 4	128.1	126. 5	124. 1	120. 4	118. 2	130.0	120. 4

TABLE A-3: Production Workers in Mining and Manufacturing Industries 1—Continued

(In thomsands

				f 12	tnousa	musj									
Industry group and industry		1951							1950					Annaver	
anders y group and mouse,	Mar.	Feb.	Jan.	Dec.	Nov.	Oet.	Sept.	Ang.	July	June	May	Apr.	Mar.	1950	1949
Hanufacturing—Continued  Electrical machinery  Electrical generating, transmission, dis-	719	718	710	724	721	710	673	655	620	615	606	595	580	636	882
tribution, and industrial apparatus  Electrical equipment for vehicles  Communication equipment	******	258. 1 63. 2 269. 3		257. 2 63. 0 278. 3	61.8	251. 7 60. 9 272. 2			56.0		221. 5 58. 7 219. 9	217. 1 52. 5 217. 2	213. 0 50. 9 211. 6	56.0	210. 49. 191.
Electrical appliances, lamps, and mis- cellaneous products		124. 2	124.0	125. 4	126.2	125.0	121.6	113.1	109.8	110.7	110.6	108.1	104.8	113.3	100.
Transportation equipment Automobiles Aircraft and parts Aircraft and parts Aircraft engines and parts Aircraft engines and parts Aircraft propellers and parts Ship and boat building and repairing Ship building and repairing Shipbuilding and repairing Raifroad equipment Other transportation equipment		288. 8 196. 5 53. 0 6. 5 32. 8 94. 5 82. 0 12. 5 48. 6	50. 8 6. 2 30. 3 82. 0 69. 9	767, II 250, 7 168, 8 48, 5 6, 1 27, 3 78, 7 66, 3 12, 4 51, 9	760. 4 239. 3 161. 4 46. 3 5. 9 25. 7 76. 1 64. 4 11. 7	794. 8 224. 5 151. 5 43. 6 5. 7 23. 7 75. 8 64. 3 11. 5 50. 4	787. 8 209. 4 144. 5 37. 3 5. 5 22. 1 76. 3 64. 8 11. 5	780. 9 199. 0 134. 8 38. 9 4. 9 20. 4 79. 0 67. 5 11. 5	188. 1 126. 3 37. 4 5. 1 19. 3 67. 9 58. 1 11. 8 47. 7	37. 0 5. 2 19. 3 68. 3 55. 6 12. 7 48. 8	5.3 19.5 67.2	899 595, 3 184, 9 123, 4 36, 1 5, 3 20, 1 66, 6 55, 4 11, 2 43, 5 8, 6	879 575. 6 184. 0 122. 2 36. 0 5. 4 20. 4 66. 9 56. 9 10. 0 44. 2 8. 0	201. 7 135. 6 39. 1 5. 4 21. 5 71. 4 60. 2 11. 2 47. 9	987 643. 188. 126. 37. 5. 19. 85. 75. 10. 61.
Instruments and related products Ophthalmic goods Photographic apparatus Watches and clocks. Professional and scientific instruments.	******	42.0 28.8	210 22. 2 41. 0 28. 2 118. 9	28.9	28.8	205 21. 3 40. 2 28. 0 115. 3	199 20. 8 39. 5 27. 0 111. 6	187 20. 2 38. 5 23. 4 105. 3	178 19.9 37.0 23.4 98.1		35.4 23.6	174 20. 2 34. 8 24. 1 94. 8	172 20. 2 34. 6 24. 4 93. 2		38. 26.
Miscellaneous manufacturing industries. Jewelry, silverware, and plated ware Toys and sporting goods Costume jewelry, buttons, notions Other miscellaneous manufacturing	*******	65. 7 56. 2	412 47.0 62.0 53.2	66.7 52.1	73. 0 54. 9	436 48.1 75.3 56.2	418 47. 2 72. 2 54. 4	399 45. 5 69. 8 82. 0	62.5 43.9	44.1	61. 5 43. 0	-	58. 0 48. 0	64. 2 49. 2	48.
Other miscellaneous manufacturing industries						256.1	244.3	232.0				-			-

<sup>1</sup> See footnote 1, table A-2. Production workers refer to all full-and partitime employees engaged in production and related processes, such as fabricating, processing, assembling, inspecting, storing, packing, shipping, maintenance and repair, and other activities closely associated with production operations.

See footnote 2, table A-2.
See footnote 3, table A-2.

Table A-4: Indexes of Production-Worker Employment and Weekly Payrolls in Manufacturing Industries <sup>1</sup>

[1070 average\_100]

			fraga average	-1001				
Period	Employ- ment	Weekly payroll	Period	Employ- ment	Weekly payroll	Period	Employ- ment	Weekly payroll
1600: Average	100. 0 107. 5 132. 8 156. 9 183. 3 178. 3 157. 0 147. 8 156. 2	100. 0 113. 6 164. 9 241. 5 331. 1 343. 7 293. 5 271. 7 326. 9	1948: Average. 1949: Average. 1950: Average. 1950: Moreh. April. May. June. July.	155. 2 141. 6 149. 7 141. 0 141. 6 144. 5 147. 3 148. 3	351. 4 325. 3 371. 7 333. 5 337. 2 348. 0 362. 7 367. 5	1990: August September. October November December 1951: January February March.	156, 3 158, 9 160, 3 159, 2 156, 4 158, 9 160, 9	394. 4 403. 3 415. 6 414. 4 426. 4 429. 4

<sup>&</sup>lt;sup>1</sup> See footnote 1, tables A-2 and A-3.

TABLE A-5: Federal Civilian Employment and Payrolls, by Branch and Agency Group

[In thousands]

				Execu	itive 1			
	Year and month	All branches	Total	Defense agencies	Post Office Department	All other agencies	Legislative	Judicial
			Employmen	t—Total (includ	ding areas outside	continental Uni	ited States)	
1949: 1950:	Average	2, 100. 5 2, 060. 5	2, 089. 2 2, 068. 6	869. 2 837. 5	511.1 521.4	678. 9 709. 7	7.7 8.1	3.4
	March. April May May May July July August September October November December	1, 970. 6 2, 110. 9 2, 061. 9 2, 022. 2 1, 996. 7 2, 005. 4 2, 083. 2 2, 117. 4 2, 182. 0 2, 508. 9	1, 958. 8 2, 099. 0 2, 050. 1 2, 010. 3 1, 974. 9 1, 993. 4 2, 071. 4 2, 105. 3 2, 139. 9 2, 496. 9	776. 3 773. 7 775. 8 780. 6 778. 8 806. 0 887. 3 902. 3 970. 0 995. 9	504. 4 503. 9 501. 0 497. 4 491. 8 487. 1 485. 0 483. 8 482. 2 811. 8	678. 1 821. 4 772. 4 772. 3 704. 3 700. 3 699. 1 689. 2 687. 7 689. 2	8.0 8.1 8.0 8.2 8.2 8.2	3. 8 3. 8 3. 8 3. 8 3. 8 3. 8 3. 8
1961:	January	2, 204. 3 2, 265. 5 2, 332. 2	2, 192. 3 2, 253. 5 2, 320. 2	1, 017. 3 1, 076. 8 1, 133. 4	486. 5 487. 1 489. 0	688. 5 689. 6 697. 8	8.1 8.1 8.2	3.6 3.6 3.6
			Payrolls	Total (including	g areas outside cor	tinental United	States)	
1949: 1950:	Average	\$558, 273 585, 576	\$553, 973 580, 792	\$231,856 235,157	\$129, 895 135, 300	\$192,222 210,335	\$2,870 3,215	\$1,430 1,569
1950:	March. April May June June July August. September October November	583, 186 539, 430 577, 915 573, 659 551, 510 618, 049 601, 454 613, 359 621, 491 672, 724	578, 339 534, 757 573, 026 568, 889 546, 806 613, 138 596, 537 608, 511 616, 609 667, 988	225, 091 192, 199 220, 044 221, 123 212, 778 259, 451 261, 527 267, 622 273, 633 275, 681	133, 461 131, 117 130, 361 131, 202 129, 803 130, 361 128, 764 129, 665 129, 809 185, 732	219, 787 211, 441 222, 621 216, 564 204, 225 223, 326 206, 246 211, 224 213, 107 206, 575	3, 222 3, 232 3, 246 3, 214 3, 206 3, 277 3, 200 3, 230 3, 292 3, 207	1, 625 1, 441 1, 643 1, 556 1, 488 1, 634 1, 717 1, 568 1, 550 1, 529
1951:	January February March	680, 926 638, 193 704, 643	676, 007 633, 514 700, 028	319,738 303,042 347,267	132,037 129,603 129,546	224, 232 200, 869 223, 215	3, 249 3, 182 3, 261	1, 670 1, 497 1, 354
				Employment	-Continental Un	ited States		
1949: 1950:	Average	1, 921. 9 1, 930. 5	1, 910. 7 1, 918. 7	761. 4 732. 3	509.1 519.4	640. 2 667. 0	7. 7 8. 1	3.5
	March April. June June July August September October November December	1, 821. 5 1, 950. 8 1, 910. 2 1, 871. 2 1, 839. 4 1, 861. 0 1, 935. 9 1, 968. 3 2, 908. 3 2, 352. 8	1, 809. 8 1, 948. 0 1, 808. 5 1, 859. 4 1, 827. 7 1, 949. 1 1, 924. 1 1, 956. 3 2, 340. 9	670. 6 668. 2 670. 1 674. 6 677. 2 707. 1 785. 3 828. 3 862. 9 885. 6	802. 6 502. 0 500. 0 495. 5 489. 9 485. 2 483. 1 482. 0 480. 4 808. 9	636. 6 777. 8 728. 4 689. 3 680. 6 656. 8 655. 7 646. 0 645. 0	8.0 8.1 8.0 8.1 8.0 8.2 8.0 8.2 8.2	3.7 3.7 3.7 3.7 3.7 3.8 3.8 3.8
951:	January February March	2, 047. 4 2, 105. 0 2, 169. 3	2, 035. 5 2, 093. 1 2, 157. 3	908. 1 961. 0 1, 015. 5	484. 7 485. 3 487. 1	645. 7 646. 8 654. 7	8.1 8.1 8.2	3. 8 3. 8 3. 8
			- '	Payrolls—C	Continental Unite	d States		
949: A	Average	\$519, 529 549, 328	\$515, 269 544, 587	\$203, 548 211, 508	\$129, 416 134, 792	\$182, 305 198, 287	\$2,870 3,215	\$1,390 1,526
3	March April May une Uly Uly Uly September October November Docember	546, 866 506, 707 541, 195 536, 052 515, 924 580, 732 563, 900 576, 155 553, 978 634, 578	542, 961 802, 074 536, 351 531, 325 512, 261 875, 867 559, 029 871, 357 879, 140 629, 886	201, 071 171, 555 196, 249 198, 921 191, 109 235, 435 237, 332 243, 263 248, 267 250, 324	132, 969 130, 629 129, 841 130, 704 129, 316 129, 870 129, 178 129, 178 129, 178 129, 413 185, 044	208, 021 199, 890 210, 261 203, 700 191, 836 210, 562 193, 419 198, 946 201, 060 194, 518	3, 222 3, 232 3, 246 3, 214 3, 206 3, 277 8, 200 3, 250 3, 292 3, 207	1, 583 1, 401 1, 598 1, 513 1, 457 1, 588 1, 671 1, 546 1, 485
951: J	fanuary February March	641, 330 601, 374 663, 508	636, 455 596, 736 658, 931	292, 875 277, 870 318, 961	131, 549 129, 123 129, 065	212, 031 189, 743 210, 905	3, 249 3, 182 3, 261	1,626 1,456 1,316

<sup>|</sup> See footnote 2, table A-7.

<sup>&</sup>lt;sup>2</sup> See footnote 3, table A-7.

#### TABLE A-7: Civilian Government Employment and Payrolls in Washington, D. C.,1 by Branch and Agency Group

							Federal			
	Year and month	Total government	District of Columbia			Exec	utive *			
			government	Total	All agencies	Defense agencies <sup>3</sup>	Post Office Department	All other agencies	Legislative	Judicial
						Employment				
1949: 1950:	Average	241. 8 242. 3	19. 5 20. 1	722.3 222.2	214.0 213.4	70. 4 67. 5	8.2 8.1	135. 4 137. 8	7.7 8.1	0.9
	March. April. May May June July August October October November December January February March	238. 9 239. 8 240. 0 238. 7 239. 1 240. 7 243. 7 244. 9 256. 2 258. 8 258. 4 264. 6	20. 1 20. 0 20. 2 20. 0 19. 8 19. 8 20. 0 20. 1 20. 4 20. 3	218. 8 219. 8 219. 8 218. 7 219. 3 220. 9 223. 7 224. 7 227. 5 235. 9 233. 2 233. 2 244. 3	210. 1 211. 0 211. 1 209. 9 210. 6 212. 0 215. 0 215. 8 218. 7 227. 1 224. 4 229. 6 235. 4	65. 5 65. 4 65. 6 64. 8 65. 2 65. 1 60. 3 70. 8 72. 4 74. 1 74. 8	7.8 7.9 7.7 7.7 7.7 7.6 7.6 12.7	136. 8 137. 7 137. 7 137. 4 137. 7 138. 2 138. 1 137. 6 138. 7 140. 3 141. 8 144. 8	8.0 8.1 8.0 8.2 8.0 8.2 8.1 8.1 8.1	
					-	Payrolls	1			
1949: 1950:	Average	\$75, 570 81, 602	\$5, 050 5, 321	\$70, 520 76, 281	\$67, 410 72, 780	\$21, 119 22, 888	\$2,791 2,937	\$43, 500 46, 955	\$2,870 3,215	\$240 286
	March. April May June June July August. September October November December	83, 331 74, 469 84, 018 82, 733 77, 713 85, 472 82, 290 84, 657 85, 380 85, 285	5, 669 5, 729 5, 705 5, 500 4, 192 4, 514 5, 347 5, 660 5, 795 5, 588	77, 632 69, 440 78, 313 77, 143 73, 521 80, 958 76, 933 78, 977 79, 584 79, 727	74, 132 65, 944 74, 785 73, 656 70, 043 77, 372 73, 415 75, 424 75, 991 76, 228	22, 744 20, 416 22, 607 22, 186 21, 399 24, 459 24, 951 24, 495 24, 786	2, 928 2, 796 2, 872 2, 807 2, 755 2, 918 2, 856 2, 892 2, 888 3, 835	48, 462 42, 742 49, 306 48, 603 45, 889 40, 965 45, 608 48, 037 48, 558 47, 607	3, 222 3, 232 3, 246 3, 214 3, 206 3, 277 3, 200 3, 250 3, 292 3, 207	278 204 282 273 272 309 318 303 301 292
1981:	January February March	91, 052 84, 018 93, 438	8, 923 5, 431 5, 466	85, 129 78, 587 87, 972	81, 564 75, 120 84, 422	28, 543 25,725 28, 987	2, 944 2, 828 2, 916	82, 077 46, 567 82, 519	3, 249 3, 182 3, 261	316 285 289

<sup>&</sup>lt;sup>1</sup> Data for the executive branch of the Federal Government also include areas in Maryland and Virginia which are within the metropolitan area, as defined by the Bureau of the Census.

<sup>2</sup> Includes Government corporations (including Federal Reserve Banks and mixed-ownership banks of the Farm Credit Administration) and other activities performed by Governmental personnel in establishments such as navy yards, areans, hospitals, and force account construction. Data which be also dealing the reports to the City-Bert ine Commission are adjusted to maintain continuity of coverage and definition.

<sup>&</sup>lt;sup>3</sup> Covers civilian employees of the Dayastment of Defense (Secretary of Defense, Army, Air Force, and Navy). National Advisory Committee for Aeronatics (Navy). National Advisory Committee for Aeronatics (Navy). National Philippine War Dainage Commission, Selective Service System, National Security Resources Board, National Security Council, War Claims Commission.

Table A-11: Insured Unemployment Under State Unemployment Insurance Programs, by Geographic Division and State

[In thousands]

Geographic division and	1	951						1950						1949
State	Feb.	Jan.	Dec.	Nov.	Oet.	Sept.	Aug.	July	June	May	April	Mar.	Feb.	Feb.
Continental United States	1, 025. 1	1, 144. 6	1, 045. 0	895.3	782.8	845.7	1, 063. 2	1, 388. 4	1, 521. 1	1, 700.3	1, 906. 8	2, 112. 1	2, 325. 9	1, 835. 8
New England	75.8	91.6	89.0	77.4	65. 9	74.5	105.0	155.3	186.5	224.6	225.1	162.5	181.5	180.
Maine	-1 7.9	10.2	11.4	10.3	6.8	5.2	7.4	10.1	18.0	19.6	22.7	17. 8	19.5	14.
New Hampshire	1.3	5.8	6.3	6.8	5.8	1.4	8.8	10.8	12.9	15.6	16.3	13.1	12.3	10.
Vermont	41.1	49.8	49.0	41.9	35.6	42.1	85.8	85.3	107. 1	124.8	123.6	78.0	89.6	90.
Rhode Island	9.2	10.5	9.3	6.0	6.3	8.4	13.7	20.1	26.6	33.6	25. 9	15.4	16.3	23.
Connecticut	. 11.7	13.6	11.3	10.2	10.3	10.9	17.2	25. 9	23.5	27.0	32.0	34.0	38.3	38.
Middle Atlantic	281.1	351.4	358.1	354.1	319.0	318.4	309.1	478.4	495.4	481.5	526.0	594.2	622.2	493
New York		217. 5	238. 4	257.8	226. 2	221.6	242.2	311.0	307.4	269. 2	292.2	319.3	343.1	307.
New Jersey	40.0	81.3	41.1	38.7	35. 4	34.3	44.6	60.7	68.1	79.6	84.9	88.3	92.1	71.
Pennsylvania	60.3	82.6	75. 6	57. 6	57. 4	62.5	82.3	106.7	119.9	132.7	148.9	186.6	187.0	114.
East North Central	176.4	200.7	178.0	120.0	113.1	133.6	178.4	218.4	242.4	304.0	373.4	417.6	462.3	304.
Ohio	39.9	40.9	36.4	30.2	28.5	32.3	41.0	57.5	65.0	81.6	103. 5	130. 9	146.9	69.
Indiana	14.4	14.7	13.3	8.6	9.4	7.9	8.9	13. 1	14.5	19.2	26.7	34.6	38.6	35.
Illinois	68.1	76.5	68.2	58.6	87.5	71.3	103.6	117. 8	128.6	147. 6	148.1	133. 2	148. 4	96.
Michigan Wisconsin	39.9	13.8	49.8 10.3	23.3 8.3	12.8	16.1	18.2	22.0 8.3	24.6	12.7	75.9	94.6	29.8	80. 23.
														-
West North Central		65. 6	48.5	34.7	28.4	29. 2	38.8	49.0	57.4	77.7	101.7	124.9	140.6	97.
Minnesota	7.4	19.3	12.0	6.8	5.5	6.3	8.3	10.8	13.1	23.2	32.8	37.8	15.8	28.
Missouri	24.2	7.0	22.9	2.9	2.6	3. 5 15. 2	20.0	25.5	29.7	34.6	8.9	13.5	50.2	38.
North Dakota.	3.1	2.4	1.3	.3	.3	.3	.3	.4	.7	2.2	3.7	4.6	4.8	2.
South Dakota	2.4	2.4	1.1	.5	.3	.3	.4	1 .4	8	1.0	1.9	2.9	3.5	2.0
Nebraska	4.8	4.1	2.1	1.0	.8	. 9	1.3	1.9	2.3	8.3	5.4	8.4	9.5	4.1
Kansas	7.0	6.4	4.8	3.2	2.8	2.8	4.0	5.2	6.0	7.2	9.7	13.2	16.7	10.
South Atlantic	83. 5	94.3	85.5	70.4	69.8	85.3	113.0	157.8	165.5	167.7	164.0	172.2	181.1	144.1
Delaware	1.6	1.9	1.4	.8	1.0	.0	1.2	1.8	1.9	2.3	2.7	- 3.5	3.8	2.1
Maryland. District of Columbia	11.2	13.2	11.2	8.5	7.7	10.3	16.1	22.1	25.8	29.1	29.3	25. 1	29.6	24.3
District of Columbia	3.8	3.3	2.8	3.6	2.6	3.0	3.4	4.0	4.1	4.6	5.9	6.5	6.6	5.4
Virginia West Virginia		14.2	13.0	9.4	10.4	7.2	13.7	22.1	24.1	18.9 23.4	15.7 21.8	20.9	21.6 27.6	16.6
North Carolina		18.0	16.8	14.5	12.6	15, 1	19.0	30.8	33.7	36.7	37.3	34.1	32.5	20.
South Carolina	8.2	9.4	8.7	8.3	8.8	9.6	11.4	15.8	15.4	14.8	14.4	15.5	15.9	12.8
Georgia	11.5	14.1	12.9	9.7	7.6	8.9	12.4	18.9	21.1	23.2	22.8	25.0	26.5	20.4
Florida	7.8	11.5	11.0	10.9	13.8	16. 9	19.1	20.5	15.8	14.7	14.1	15.4	17.0	16. 8
East South Central	66.0	65.0	57.5	46.6	42.9	48.9	62.1	78.8	87.4	99.5	105.4	116.8	122.0	100.1
Kentucky	15.9	14.3	13.6	12.0	11. 5	12.4	15.3	19.4	22.3	24.8	25. 2	29.7	30.7	22.1
Tennessee		25.8	22.2	16.9	14.8	16.5	23. 2	27.3	32.6	36.8	40.1	41.0	45.0	45. 5
Alabama		15. 1 9. 8	13.8	5.4	12.1	14.2	16.9	22. 1 10. 0	21. 9 10. 6	25. 4 12. 5	25. 9 14. 2	28.3 16.9	28.6 18.6	20. 2 12. 3
		11.0	1.0	-		0.0	1.1	10.0	10.0	12.0	14.2	10. 3	10.0	12.0
West South Central	61.7	54.0	43.8	36.0	34.8	41.5	82.1	62.8	60.9	83.4	95.0	107.6	116.4	83. 1
Arkansas	12.7 22.4	11.1	8.4	6.2	5.2	6.9	7.7	9.4	10.4	14.0	17.6	19.9	23. 2	19.9
Louisiana Oklahoma		18.1	13.9	7.6	7.0	14.3 8.0	18.1	21.3	22. 5 12. 6	25.8 14.8	29. 9 16. 9	33. 4 19. 2	36.4	23. 9 15. 6
Teras		13.7	12.3	10.5	10.2	12.3	16.5	20.7	24.4	28.8	30.6	35.1	35.1	23.7
•	30.3													
fountain		28.6 6.2	19.8	13.4	10.2	11.2	14.6	18.6	20.5	27.8	37.9	53. 9 11. 8	65.7	43.3 6.6
MontanaIdaho	5.9	6.2	4.3	2.0	1.2	1.0	1.4	1.9	1.5	8.0	8. 2 5. 6	9.8	12.8	7.8
Wyoming	1.9	1.6	.9	-4	.3	.3	.4	.7	.9	1.4	2.0	3.2	3.9	1.9
Colorado	3.1	3.1	2.5	2.1	1.7	2.1	3.2	4.2	4.7	5.6	5.6	7.0	8.6	8.8
New Mexico	2.3	2.0	1.7	1.2	1.0	1.2	1.6	2.0	2.2	2.7	3.4	5.8	5.0	3.2
Arisona	3.1	3.2	2.8	2.6	2.6	2.9	3.4	3.6	3.6	4.2	4.7	5.8	7.1	6.6
Utah Nevada	4.7	1.9	1.5	1.9	1.5	1.7	2.1 1.1	3.1	3.5	2.0	5.9 2.5	8.6	3.9	8.3
					-			-				200		
acific	179.6	193. 2	167. 9	133.8	98.8	103. 2	129.9	169. 4	196.1	234.2	280.4	362.7	432.9	389. 1
Washington	28.8	31. 2 22. 4	26.2 17.9	19.0	7.6	6.4	13.2	15. 6 9. 6	16.5	23. 9 12. 3	36.0 20.6	54.3 35.0	82.6 57.1	61.2
California		139.6	123.8	101. 1	79.5	85.7	109.2	144.2	0.0	14.0	223.8	273. 4	07. 1	780,610

<sup>&</sup>lt;sup>1</sup> Prior to August 1850, monthly data represent averages of weeks ended in specified months; for subsequent months, the averages are based on weekly data adjusted for split weeks in the month and are not strictly comparable with earlier data. For a technical description of this series, see the April 1850 Monthly Labor Review (p. 382).

Figures may not add to exact column totals because of rounding.

Sovacz: U. S. Department of Labor, Bureau of Employment Security.

## **B:** Labor Turn-Over

TABLE B-1: Monthly Labor Turn-Over Rates (Per 100 Employees) in Manufacturing Industries, by Class of Turn-Over 1

Class of turn-over and year	Jan.	Feb.	Mar.	Apr.	Мау	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Total separation:												
1961	4.1	* 3.7				9.0	2.9	4.2	4.9	4.3	3.8	3.6
1960	3.1	3.0	2.9	2.8	3.1	3.0	3.8	4.0	4.2	4.1	4.0	3.2
1949	4.6	4.1	4.8	4.8	5.2	4.3		6.1	5.4	4.5	4.1	4.0
1948	4.3	4.2	4.5	4.7	4.3	4.5	4.4	0.1	5.9	5.0	4.0	4.3 3.7 4.5 3.5
1947	4.9	4.5	4.9	5.2	5.4	4.7	4.6	5.3				0.7
1946	6.8	6.3	6.6	6.3	6.3	5.7	5.8	6.6	6.9	6.3	4.9	4.0
1939	3.2	2.6	3.1	3.5	3.5	3.3	3.3	3.0	- 2.8	2.9	3.0	3.0
Quit:												
1951	2.1	121				*******			******		*******	
1950	1.1	1.0	1.2	1.3	1.6	1.7	1.8	2.9	3.4	2.7	2.1	1.7
1949	1.7	1.4	1.6	1.7	1.6	1.5	1.4	1.8	2.1	1.5	1.2	. 9
1948	2.6	2.5	2.8	3.0	2.8	2.9	2.9	3.4	3.9	2.8	2.2	1.7 2.3 3.0
1947	3.5	3.2	3.5	3.7	3.5	3.1	3.1	4.0	4.5	3.6	2.7	2.3
1946	4.3	3.9	4.2	4.3	4.2	4.0	4.6	5.3	5.3	4.7	3.7	3.0
1939 \$	.9	.6	.8	.8	.7	.7	.7	.8	1.1	.9	.8	.7
Discharge:												
1951	.3	1.3								*******	*******	
1950	. 2	.2	.2	.2	.3 .2 .3	.3	.3	.4	.4	.4	.3	.3
1940	.2 .3 .4 .4	.3	.3	.2	.2	.2	.2	.3	.2	.2	.2	. 2
1948	. A	.4	.4.	.4	.3	.4	.4	.4	.41	.4	.4	.3
	- 41		.4	.41	.4	.4	.4	.4	.4	.4	.4	.2 .3 .4 .4
1947		.4	.4	.41	.4	9.1	.4	.4	.4	.4	.4	. 4
1939	.1	.1	i.i	.1	i	.1	.1	.1	.1	.2	.2	.1
Lay-off:												
1961	1.0	1.7										
1950	1.7	1.7	1.4	1.2	1.1	.9	.6	.6	.7	.8	1.1	1.3
1949	2.5	2.3	2.8	2.8	3.3	2.5	2.1	1.8	1.8	2.3	2.5	2.0
1948	1.2	1. 2	1.2	1.2	1.1	1.1	1.0	1.2	1.0	1.2	1.4	2.2
1947	.0	.8	.9	1.0	1.4	1.1	1.0	.8	.9	.9	.8	.9
1946	1.8	1.7	1.8	1.4	1.5	1.2	.6	.7	1.0	1.0	:8	1.0
1909	2.2	1.9	2.2	2.6	2.7	2.5	2.5	2.1	1.6	1.8	2.0	2.7
Miscellaneous, including military:												
1951	.7	1.6										
1950	.1	.1	.1	.1	.1	.1	.2	.3	.4	.4	.3	.3
1949	î l	.1	1 1	:1	.11	.1	.1	.1	.1	.1	:1	.1
	.1	.1	.1	.1	.1	.1	.1	.1	.1	.1	.1	.1
1948	.1	.1	:i	.1	.1	.1	.1	.1	.1	.1	.1	.1
1946	.2	.2	.2	.2	.2	.2	.2	.2	.2	.1	.1	1
Total acression:											1	
1951	5.2	14.6										
1960	3.6	8.2	3.6	3.5	4.4	4.8	4.7	6.6	5.7	5.2	4.0	3.0
1940	3.2	2.9	3.0	2.9	3.5	4.4	3.5	4.4	4.1	3.7	3.3	3.2 2.7 3.6
1948	4.6	3.9	4.0	4.0	4.1	5.7	4.7	5.0	5.1	4.5	3.9	2.7
	5.0	5.0	5.1	8.1	4.8	5.5	4.9	5.3	5.9	5. 5	4.8	3.6
1947	8.5	6.8	7.1	6.7	6.1	6.7	7.4	7.0	7.1	6.8	8.7	2.8
1946	4.1	3.1	3.3	2.9	8.3	3.9	4.2	8.1	6.2	5.9	4.1	2.8
1939	4.1	9. 1	0.0	7.0	0.0	0.9						

<sup>1</sup> Month-to-month changes in total employment in manufacturing industries as indicated by labor turn-over rates are not comparable with the changes shown by the Bureau's employment and payroll reports, for the following reasons:

(1) Accounts:

(2) Accounts:

(3) The turn-over sample is not so large as that of the employment and payroll reports, for the most part, refer to a 1-week pay before ending nearest the 15th of the month.

(2) The turn-over sample is not so large as that of the employment and payroll sample and includes proportionately fewer small plants; certain industries are not covered. The major industries excluded are: printing, publishing, and allied industries; canning and preserving fruits, vegetables, and sea foods; women's, missee' and children's outerwear; and fertilizers.

<sup>(3)</sup> Plants are not included in the turn-over computations in months when work stoppages are in progress; the influence of such stoppage is reflected, however, in the employment and payroll figures. Prior to 1943, rates relate to production workers only.

3 Preliminary figures.

4 Prior to 1940, miscellaneous separations were included with quits.

Nore: Information on concepts, methodology, and special studies, etc., is given in a "Technical Note on Labor Turn-Over," October 1949, which is available upon request to the Bureau of Labor Statistics.

TABLE B-2: Monthly Labor Turn-Over Rates (Per 100 Employees) in Selected Groups and Industries

					Sepa	ration						
Industry group and industry	To	tal	Q	nit	Disch	harge	Lay	-off	Misc. mili	, incl.	Total a	ecession
	Feb. 1951	Jan. 1951	Feb. 1951	Jan. 1951	Feb. 1951	Jan. 1951	Feb. 1951	Jan. 1951	Feb. 1951	Jan. 1951	Feb. 1951	Jan. 1951
Manufacturing												
Durable goods 1	3.8	4.4	2.3 1.8	2.2 2.0	0.3	0.4	0.6	1.1	0.6	0.7	5.1 3.7	8.1
Ordnance and accessories	1.7	3.4	.9	.9	.2	.2	.8	1.7	.3	.6	3.1	2.1
Food and kindred products  Meat products. Grain-mill products. Bakery products. Beverages: Malt liquors.	5. 2 8. 9 3. 2 3. 4	5.2 6.8 3.4 3.6	2.1 2.1 1.8 2.4	2.2 2.7 2.2 2.3	. 4 . 5 . 5 . 3	.4 .6 .5 .3	2.3 5.7 .5 .4	2.0 2.6 .1 .5	.6 .4 .3	.6 .9 .6	4.7 4.2 4.2 4.2	8.1 7.4 4.4 3.4
Tobacco manufactures	2.4	4.5		2.1		.1	1.6	3.0	.8	.4	4.5	3. 4
Cigarettes Cigars Tobacco and snuff	2.5 2.0 2.8	3.0 6.1 2.1	1. 2 . 9 1. 5 1. 0	1. 2 3. 0 1. 3	.1 .1 .8	.1	.5	2.3	(*) 1.2	.8 .9 .7	3.8 2.3 5.0 2.5	2.0 4.3 3.6
Textile-mill products	3.2	3.5	1.7	1.8			.7				3.6	4.5
Textile-mill products.  Yarn and thread mills Broad-woven fabric mills Cotton, silk, synthetic fiber. Wooles and worsted Knitting mills Full-tashioned hosiery Seamless hosiery Knit under wear Dyeing and finishing textiles Carpets, rugs, other floor coverings.	3.7 3.3 3.8 2.2 3.5 3.5 2.2 3.5 3.5 3.5 3.5 3.5 3.5 3.5 3.5 3.5 3.5	3.6 4.0 3.7 6.1 3.3 2.4 3.7 3.8 2.5 2.3	1.7 1.7 1.9 .8 1.8 1.6 1.7 2.0 1.2	1.8 1.9 2.0 1.0 2.1 1.7 2.1 2.7	.3	.2 .3 .3 .2 .2 .2 .2 .2 .2 .2 .2	1.1 .5 .4 1.9 .5 .2 1.1 .2 .3	.8 .9 .9 .5 3.8 .7 .2 1.2 .7	.6 .6 .7 .7 .9 .2 .2 .2 .5	.7 .9 .9 1.1 .3 .3 .3 .2 .7	3.8 3.7 4.5 3.1 1.7 3.5 4.4 2.1	4.2 5.1 4.4 4.2 5.6 3.2 2.1 2.9 5.1 2.0
Apparel and other finished textile prod-	2.0	2.0	1.0	1.0	.1			-4	.8	.7	2.1	2.0
ucts. Men's and boys' suits and coats. Men's and boys' furnishings and work	3.7 2.5	4.1 3.4	2.9 1.8	2.9	:1	:2	.3	: 7	.3	:3	2.5	5. 0 4. 6
clothingLumber and wood products (except fur-	3.0	5.0	3. 2	2.5	.2	.2	.3	1.0	.2	.3	5.8	5. 2
niture). Logging camps and contractors. Sawmills and planing mills. Millwork, plywood, and prefabricated structural wood products	4.9 10.7 4.2	6.0 15.6 5.1	2.7 5.6 2.3	2.9 5.8 2.6	.2	.4 .2	1.5 3.3 1.4	2.1 8.8 1.8	1.4 .3	.7 .6 .8	8.1 11.2 4.5	8.3 12.3 4.7
Furniture and fixtures	4.6 4.8 4.1	6.4 7.0 4.9	3. 2 3. 3 2. 8	3. 5 3. 5 3. 5	.5	.5 .6	.3	1.5	.6	.9	8.1 5.2 4.9	5. 9 5. 6 6. 5
Paper and allied products	2.7 2.0 3.5	3.5 2.7 4.6	1.5	1.8 1.2 2.7	.8	.3 .2 .4	.3	.6	.6	1.0	2.6 2.1 3.1	3.7 2.8 4.9
Chemicals and allied products Industrial inorganic chemicals. Industrial organic chemicals. Synthetic fibers. Drugs and medicines Paints, pigments, and fillers	1.7 1.9 1.4 .7 1.1 2.2	1.9 2.8 1.7 1.2 1.5 2.0	1.0 1.2 .8 .3 .8 1.4	1.5 .7 .4 .8	(4) .1 .4	.2 .5 .2 .1 .1	.1 .1 .1 .2 (4)	.3 .2 .2 .1 .1	.3 .3 .2 .2	.5 .6 .6 .5	2.4 3.2 2.2 .5 1.7 2.5	2.8 4.4 2.3 1.8 2.3 2.5
Products of petroleum and coal	.9	1.2	:4	.5	(e) (e)	(4)	.2	:1	.3	.5	1.6	1.4
Rubber products.  Tires and inner tubes.  Rubber footwear Other rubber products.	3.4 2.8 4.7 3.5	3.4 2.3 5.2 4.0	1.8 .9 3.1 2.2	2.0 .8 3.5 2.7	.2 .1 .3 .3	.2	1.4 .3 .6	.6 .8 .3 .3	1.0	.6 .6 1.2 .6	3.3 1.8 5.2 4.1	4.2 2.1 8.5 8.1
Leather and leather products	3. 5 3. 0 4. 1	3.6	2.3 1.0 2.8	2.6 1.5 2.8	.3 .2 .3	.2	1.3	1.3	.3 .5	.6	4.3 1.9 4.3	5. 5 3. 6 5. 2
Footwear (except rubber)	3. 1 4. 5	4.0 3.7 4.7	1.6	1.8 1.7 1.5	.2	.3	.8 2.2	1.7	.8	1.0	3.4 4.0 1.9 2.3 4.0	4.0
Cement, hydraulic	1.8 2.6 2.8	2.3 3.8 3.2	1.1 1.7 2.0	2.1	.3	.3	.2	6	4 3	.8	2.3	4.1 2.4 4.7 4.1
Primary metal industries.  Plast furnaces, steel works, and rolling	3.0	3.5	1.7	1.8	.3	-4	.4	.8	.6	.8	3.2	4.2
Iron and steel foundries Gray-iron foundries Maileable-iron foundries Bteel foundries Primary smelting and refining of non-	2.1 5.0 4.9 5.4 4.9	2.6 5.3 4.9 5.3 4.4	1.2 3.0 2.8 3.3 3.2	1.3 3.1 2.7 3.5 3.1	.1 .7 .6 .8 .9	.8 .8 .7	.1 .7 .8 .5 .5	.2 .7 .7 .1 .2	.7 .6 .7 .8 .3	. 7 1.0 . 4	1.9 6.3 5.4 6.6 7.5	3.0 7.7 6.4 7.3 9.2
ferrous metals: Primary smelting and refining of copper, lead, and zinc	1.8	1.9	.6	.8	.2	.3	.5	.3	.8	.6	.8	2.3
Rolling, drawing, and alloying of copper.	1.8	2.4	2.1	1.1	.1	:1	1.2	2.0	.5	1.3	1.3	2.1 5.8
Other primary metal industries: Iron and steel forgings See footnotes at end of tables	3.2	3.4	2.2	2.3	.8	.4	.1	.2	.6	.8	8.9	5.0

TABLE B-2: Monthly Labor Turn-Over Rates (Per 100 Employees) in Selected Groups and Industries 1—Continued

Total		-				Seps	ration						
Pabricated metal products (except ord- nance, mechinery, and transportation   4,1   4,7   2,3   2,4   0,4   0,9   1,3   0,5   0,6   4,6	Industry group and industry	То	tal	Qu	rit	Disch	arge	Lay	-off	Mise., milit	inel.	Total ac	reession
Pabricated metal products (except ordinance, methics), and transportation equipment)				Feb. 1951	Jan. 1951	Feb. 1951				Feb. 1951	Jan. 1951	Feb. 1951	Jan. 1951
nance, machinery, and transportation  4.1	Manufacturing—Continued												
Sequestroom   1.0   1.													
Hesting apparatus (except electric) and plumbers' supplies   4,2	equipment)	4.1	4.7	2.3	2.4	0.4	. 5	0.9	.7	. 6	.6	4.0	
Hesting apparatus (accept electrics)   4.2   4.8   2.4   2.6   6   5.5   8   1.0   .4   7   4.5	Cutlery and edge tools	1.9	2.8	1.2	1.7	.3	.3	.2	.4	.2	.4	3.5	
Heating apparatus (accept electrics)   4.2   4.8   2.4   2.6   6   5.5   8   1.0   .4   7   4.5	Hand tools	4.0	5.0	2.6	3.1	.4	.6	.4	.8	.6			
Sample and policy of the pating and cooking apparatus, not elsewhere classified.  Oil burners, moniectric heating and cooking apparatus, not class where classified.  3.6 4.7 2.1 2.3 5.5 5.8 1.2 4.4 8.4 9.4 9.4 9.4 9.4 9.4 9.4 9.4 9.4 9.4 9	Heating apparatus (except electric)								10		7	4.5	
Seminate classified   Seminate	and plumbers' supplies	4.2	4.8	2.4	2.0								
Farman structural metal structural metal structural metals and str	supplies. Oil burners, nonelectric heating	4.9	4.3	2.6	2.9	.8	.6	1.1	.2	.4			
Farings and substitute and state of the second	elsewhere classified		5.5	2.2	2.3					-4	.8		
## Septimery   Sep	Pabricated structural metal products	3.8	4.7	2.1	2.3								
Entines and turbines	graving	4.5	5.3	3.1						-			
Engines and turbines — 3.3 3.4 6 0.5 2.1 (9) 0.3 3 (9) 2.7 (9) 0.6 (9) 0.7 (9)	schinery (except electrical)	3.1	3.5				.5				.7	4.8	
Construction and unifug machinery   2.5   3.8   1.7   2.0   4   6   1   4   3   3   8   4.3	A gricultural machinery and tractors	3.3	3.6	(8)	2.1	(8)	.3	(à)	.1	(3)	.91	(8)	
Metaline tools	Construction and mining machinery	2.5	3.5	1.7	2.0	-4	.6	.1	.4	.3	.8	4.3	
Machine-tool accessories   3.3   3.1   2.0   2.0   5.6   4.4   5.5   1.1   3.3   6.4   4.0   Machine-tool accessories   4.1   4.8   2.6   2.5   7.7   8.   5.5   1.1   3.3   6.4   4.0   Machine-tool accessories   4.1   4.8   2.6   2.5   7.7   8.   5.5   1.1   3.3   6.4   6.7   Working machinery metal   2.9   3.3   1.8   1.8   1.5   5.   5.   2.   4.   4.   6.   6.7   Working machinery   2.9   3.4   1.0   1.0   5.   6.   6.   2.   3.3   4.   6.   6.   7.   Working machinery   2.0   3.4   1.0   1.0   5.   6.   6.   2.   3.   4.   6.   6.   7.   Gervice-industry and bousehold machines   2.9   3.4   1.4   1.4   2.2   3.   3.   5.   7.   8.   1.0   3.7   Gervice-industry and bousehold machines   2.9   3.4   1.4   1.4   2.2   3.   3.   5.   7.   8.   1.0   3.7   Miscellaneous machinery parts   3.1   3.3   1.9   1.0   4   4   4.   3.   3.   2.   5.   5.   4.6   Miscellaneous machinery parts   3.4   4.2   2.0   2.1   3.   3.   4   1.1   7.   7.   7.   4.0   Electrical generating, transmission, distribution, and industrial apparatus   3.4   4.2   2.0   2.1   3.   3.   4   1.1   7.   7.   7.   4.0    Telephone and telegraph equipment   4.4   7.0   2.2   2.7   4.   6   5.   2.5   1.3   1.2   6.7    Telephone and telegraph equipment   5.   5.   5.   4.   3.   2.   3.   5.   7.   1.0   5.3    Automobiles   5.0   5.2   5.4   3.2   2.5   3.   3.   4   6   1.6   1.0   4.   4.   2.8    Aircraft approach graph and equipment   5.   5.   5.   5.   5.   5.   5.   5	Metalworking machinery		4.4	2.3	2.8	.8	.8	(4) 2	(4)		.8	7.1	
Machine-tool accessories metalisery metality working machinery metality with granulativity machinery metality of the machines and devices. 2.6 2.2 1.7 1.2 3.2 (9) 1.1 6.6 7.7 3.7 6 ervice-industry and bousehold machines. 2.9 3.4 1.4 1.4 2.2 3.3 5.5 7.7 8.8 1.0 3.7 6 ervice-industry and bousehold machines. 2.9 3.4 1.4 1.4 2.2 3.3 5.5 7.7 8.8 1.0 3.7 Miscellaneous machinery parts. 3.1 3.3 1.9 1.0 4 4 4 3 2.2 5 5 4 6 4.6 Miscellaneous machinery parts. 3.1 3.3 1.9 1.0 4 4 4 3 2.2 5 5 4 4.6 Miscellaneous machinery parts. 3.1 3.3 1.9 1.0 4 4 4 7 7 7 7 4 4.9 Electrical generating, transmission, distribution, and industrial appearants. 3.4 4.2 2.0 2.1 3.3 3 4 1.1 7 7 7 4 4.9 Electrical generating, transmission and telegraph equipment. 3.4 4 7.0 2.2 2.7 4 6 5 2.5 1.3 1.2 6.7 Telephone and telegraph equipment. 4.4 7.0 2.2 2.7 4 6 5 5 2.5 1.3 1.2 6.7 Telephone and telegraph equipment. 5.2 5.4 3.2 2.5 3 7 1.2 6 7 3.6 Miscellaneous products. 3.3 4.2 1.8 3.2 2.5 3 3 7 1.2 6 7 3.6 Miscellaneous products. 5.3 5.2 3.7 2.5 3 3 7 1.2 6 7 3.6 Automobiles. 5.3 5.2 3.7 2.5 3 7 1.2 6 7 3.6 Automobiles. 5.5 5.2 3.7 2.5 3 7 1.2 6 7 3.6 Automobiles. 5.5 5.2 3.7 2.5 3 7 1.2 6 7 7 3.6 Automobiles. 5.5 5 5.2 3.7 2.5 3 7 1.2 6 7 7 3.6 Automobiles. 5.5 5 5.2 3.7 2.5 3 7 1.2 6 7 7 3.6 Automobiles. 5.5 5 5.2 3.7 2.5 3 7 1.2 6 7 7 3.6 Automobiles. 5.5 5 5.2 3.7 2.5 3 7 1.2 6 7 7 3.6 Automobiles. 5.5 5 5.2 3.7 2.5 3 7 1.2 6 7 7 3.6 Automobiles. 5.5 5 5.2 3.7 2.5 3 7 2.5 3	Metalworking machinery (except											4.0	
29   3.4   1.4   1.4   2   3   5   7   8   1.0   3.7	machine tools)		3.1 4.8	2.6	2.5	.7			1.1	.8	.4		
Communication equipment   Communication eq	Special-industry machinery metal-									4		5.0	
Communication equipment   Communication eq	Constal industrial machinery			1.0	1.0	.5	.6	. 2	.3	. 4	. 6	4.9	
Communication equipment   Communication eq	Office and store machines and devices	2.6	2.2	1.7	1.2	.3	.2	(4)	.1	.6	.7	3.7	
Setrical machinery   Setrica		2.9	3.4	1.4	1.4	.2	.3	.8	.7				
Electrical emerating, transmission, distribution, and industrial appearatus.   2,9   3,1   1,7   1,6   3   2,2   3,3   5   2,2   1,5   7   1,0   6,3	Miscellaneous machinery parts		3.3	1.9	1, 9			.8					
Pattles Radios, phonographs, television sets, and equipment Radios, phonographs, television sets, and equipment reliabons and telegraph equip the phonographs, television sets, and equipment the phonographs, television the phonographs, television sets, and equipment the phonographs, television the phonographs, television the phonographs, television sets, and equipment the phonographs, television the phonographs television the phonographs, television the phonographs, television the phonographs, television the phonographs telev	etrical machinery.  Electrical generating, transmission, distribution, and industrial appa-	3.4	4.2										
Radios, phonographs, television  Hadios, phonographs, television  4.4 7.0 2.2 2.7 4 6 5 2.5 1.3 1.2 6.7  Telephone and telegraph equipment.  Electrical appliances, lamps, and miscellaneous products  5.2 5.4 3.2 2.5 3 3.0 9 1.8 8 8.8 8.8 8.8 8.4 1.0 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1	PARIS	2.9	3.1			.3	.5	.3		.7		5,3	
Seek and equipment	Radios, phonographs, television												
Best	sets, and equipment	4.4	7.0	2.2	2.7	.4	. 0		2.5	1. 8	1.2		
Insportation equipment		1.6	1.6	1.1	1.1	.1	.1	(*)	(4)	.4	.4	2.8	
Insportation equipment	Electrical appliances, lamps, and	3.3	4.2	1.8	2.0	.2	.3	.7	1.2	.6	.7	3.6	
Aircraft enjnes and parts 2.6 2.4 1.8 1.5 3 4 (9) (1) (5) 5 5 6.2 (2.4 1.8 1.5 3 4 (9) (1) (1) 1 8 5 5 6.2 (2.4 1.8 1.5 3 4 (9) (1) (1) 1 8 5 5 6.2 (2.4 1.8 1.5 3 4 (9) (1) (1) 1 8 5 5 6 6.2 (2.4 1.8 1.5 3 4 (9) (1) (1) 1 8 7 8 8 1.5 6.2 (2.4 1.8 1.5 1.7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1							.3	.9	1.8	.8	.8	8.6	
Aircraft engines and parts 2.6 2.4 1.8 1.5 3 4 (0) (1) (1) 8.5 5.6 6.2 Aircraft engines and parts 2.1 1.7 1.1 9 1.1 1.0 (1) (1) (1) 8.5 5.6 6.2 Aircraft propellers and parts 2.1 1.7 1.1 9 1.1 1.0 (1) (1) (1) 8.7 3.2 Other aircraft parts and equipment. (2) (3.1 3.1 3.1 3.1 3.1 3.1 3.1 3.1 3.1 3.1	Automobiles	5.5	5. 2	3.7	2.5	.3	-2				.9	7.7	
Aircraft engines and parts. 2.6 2.4 1.8 1.5 3 4 (*) (*) (*) .5 5 .5 6.2 4 (*) 2.4 1.7 1.1 9 1.1 (*) (*) (*) 9 .7 3.2 4 (*) 3.2 4 (*) 4.2 4 (*) 4.2 4 (*) 4.3	Aircraft and parts	3.5	4.0	2.5	2.7	.3	:4	.11	1	.8	.8	9.0	
Other aircraft parts and equipment.  Ship and boat building and repairing.  (b) 14.3 (c) 3.6 (c) 1.5 (c) 4.4 (c) 1.1 (c) 2.7 (c) 6.5 (c) 1.5 (	Aircraft engines and parts	2.6	2.4	1.8	1.5	.3 [	.4	(4)			.5		
Ship and boat building and repairing   Company   Compa	Aircraft propellers and parts		1.7						()			-	
Railroad equipment. (c) 7 0.7 1.1 (c) 1.1 (d) 2.7 (d) 5.5 (f) 1.3 (d) 1.2 (e) 1.5 (e)		3.1	3.1	1.8	1.7	(1) 6	1.5	(9).1	8.7	(3)	. 5	(5)	
Railroad and street ears. 6, 7 9, 3 1, 5 1, 7 1 2 4, 5 6, 3 6 1, 1 5, 2 0 the transportation equipment. 1, 9 4, 1 1, 2 9, 9 2 1, 1 1, 2 7, 4 4, 2, 9 1, 1 1, 2 7, 4 5, 6 8, 3 6, 1 1, 1 5, 2 9, 2 1, 1 1, 2 7, 4 8, 2 9 1, 2 1, 3 1, 3 1, 3 1, 3 1, 3 1, 3 1, 3	Ship and boat building and repairing Railroad equipment	6.7	6.0	1.7	1.3	.3	.1	4.1	4.0	. 6	. 6	5.4	
Other transportation equipment.	Locomotives and parts	(5)	4.4	(5)	1.1	(1)	.1		6.3	(*)		5.2	
truments and related products 2 2 2 6 1.3 1.3 .2 .3 .2 .3 .2 .5 .5 .5 .5 3.8 Photographic appearatus . (3) 1.3 (4) .7 (5) (7) .1 .1 .6 1.9 .3 .7 2.2 Professional and scientific instruments. 2.1 2.0 1.3 1.5 1.9 .1 1.1 .6 1.9 .3 .7 2.2 Professional and scientific instruments. 2.1 2.0 1.3 1.5 2.2 .5 1.1 .3 .5 .6 4.3 scellaneous manufacturing industries. 4.3 5.2 2.6 2.8 4 4 7 1.3 6 7 5.3 Jewelry, silverware, and plated ware. 4.6 3.6 3.2 2.2 2 2 2 2 4 6 8 8 6 8.9 Pontamunufacturing industries. 4.8 3.6 3.2 2.2 2 2 2 2 4 6 8 8 6 8.9 Pontamunufacturing industries. 4.8 3.6 3.2 2.2 2 2 2 2 2 4 6 8 8 6 8.9 Pontamunufacturing industries. 4.8 3.8 2.8 2.8 4 4 4 3 2 4 7 4 8 8 8 9 8 8 9 8 9 9 9 9 9 9 9 9 9 9 9	Other transportation equipment		4.1	1.2	.9		.1		2.7		.4		
Photographic apparatus.	truments and related products	2.2			1.3	.2	.3	2	.5	5	.5	3.8	
Value   Valu	Photographic apparatus	(5)	1.3		1.9	(2)	(0)			(*)	17		
ments   ment	Professional and scientific instru-										-	4.2	
See	ments												
stal mining     3.9     3.8     2.8     2.5     4     4     3     2     4     7     4.0       Iron     4.0     4.5     3.1     3.3     3     3     0     1     6     8     3.6       Copper     3.3     4.0     2.4     2.6     3     3     4     2     2     2     4     8     3.4       Lead and sine     2.0     2.0     1.1     1.4     (4)     (4)     7     .3     .2     .3     1.7       thracite mining     2.0     2.0     1.1     1.4     (4)     (4)     7     .3     .2     .3     1.7	Jewelry, silverware, and plated ware	4.3	5. 2 3. 6	3.2	2.8	.2	.2	:4		.8	.6	5.9	
1.5   2.0   7   8   (1)   1   1   1   1   1   1   1   1   1		3.0	3.8	2.8	2.5	.4	.4	.3	.2	.4	.7	4.0	
Lead and zine 3.3 4.0 2.4 2.6 .3 .4 .2 .2 .4 .8 3.4 thracite mining 2.0 2.0 1.1 1.4 (4) (4) .7 .3 .2 .3 1.7	Iron	1.5	2.0	.71	.8	(4)	.1	.4	.3	.4	.8	1.6	
Lend and sinc. 2.0 2.0 1.1 1.4 (4) (4) .7 .3 .2 .3 1.7	Copper	4.0	4, 5	3.1	3.3		-3	(*)	.1	. 6	.8	3.4	
thracite mining													
nimmona.com mining	thracite mining	-											
		di I	2.0	1.0	1.0								
mmunication: (i) 1.9 (i) 1.3 (i) .1 (i) .1 (i) .4 (i) .7 (ii) 1.7 (ii) 1.1 (ii) (ii) 1.2 (ii) .4 (ii)		(8)	1.9	(3)			1						

<sup>1</sup> See footnote 1, table B-1. Data for the current month are subject to revision without notation; revised figures for earlier months will be indicated by footnotes.

See footnote 2, table A-2.
 See footnote 3, table A-2. Printing, publishing, and allied industries are excluded.

Less than 0.05, Not available.

C: Earnings and Hours
TABLE C-1: Hours and Gross Earnings of Production Workers or Nonsupervisory Employees 1

									M	ining								
						M	fetal								, (	Coal		
Year and month	T	otal: M	etal		Iron			Coppe	r	L	ead and	zine	1	Anthrac	ite	1	Bitum.ine	ous
	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. briy. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hely. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrty. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
1949: Average 1950: Average	\$61.55 65.56	40.9 42.2		\$58.91 61.96	39.7 40.9	\$1.484 1.515	\$63.96 72.05	42.3 45.0	\$1.512 1.601	\$64.79 66.64	41. 4 41. 6	\$1, 565 1, 602	\$56.78 63.24	30. 2 32. 1	\$1.880 1.970	\$63. 28 70. 35	32.6 35.0	\$1.94 2.01
1950: February March. April May June July August September October November December	62. 81 61. 81 62. 90 63. 11 63. 40 63. 17 64. 48 66. 38 69. 84 69. 92 73. 53	41. 9 41. 1 41. 6 41. 6 41. 1 41. 9 42. 2 43. 9 43. 0 43. 9	1. 499 1. 504 1. 512 1. 517 1. 524 1. 537 1. 539 1. 573 1. 591 1. 626 1. 675	59. 62 57. 57 59. 62 59. 33 60. 75 61. 51 60. 97 62. 80 66. 53 63. 77 70. 51	40.5 38.9 40.2 39.9 40.8 40.9 40.7 41.1 43.4 41.6 42.3	1. 472 1. 480 1. 483 1. 487 1. 489 1. 504 1. 528 1. 533 1. 533 1. 667	68.58 68.13 69.42 69.55 67.95 71.53 72.46 75.68	44.3 44.3 42.9 44.5 44.8 42.9 46.2 46.4 46.1	1. 546 1. 548 1. 552 1. 560 1. 570 1. 584 1. 503 1. 603 1. 631 1. 700 1. 691	63. 38 63. 45 63. 55 63. 71 63. 38 62. 96 64. 73 68. 06 71. 95 73. 01 75. 34	41.7 41.8 41.4 40.5 39.7 41.1 41.2 42.8 42.3 43.2	1. 520 1. 518 1. 535 1. 539 1. 565 1. 565 1. 575 1. 652 1. 681 1. 726 1. 744	40. 23 80. 01 57. 25 68. 81 64. 94 68. 59 65. 77 68. 45 75. 59 00. 85 63. 14	20. 6 41. 5 29. 0 34. 7 32. 6 34. 8 33. 2 34. 5 87. 2 31. 0 32. 8	1. 953 1. 928 1. 974 1. 983 1. 992 1. 971 1. 981 1. 964 2. 032 1. 963 1. 966	49. 83 78. 75 72. 79 68. 37 69. 92 60. 68 71. 04 71. 92 72. 99 73. 27 77. 77	25. 4 39. 2 36. 0 34. 1 34. 7 34. 6 35. 5 35. 5 36. 1 36. 4 38. 5	1. 96 2. 00 2. 02 2. 00 2. 01 2. 01 2. 02 2. 02 2. 02 2. 02 2. 01 2. 02
1951: January February	74. 99 72. 96	43.8 43.3	1. 712 1. 685	70. 98 69. 56	42.0 41.7	1. 690 1. 668	83. 01 78. 48	47. 3 46. 3	1.755 1.695	75. 78 73. 61	43.3 42.6	1.780 1.728	71. 13 65. 43	35.8 29.7	1. 987 2. 203	77. 54 76. 56	37. 9 34. 5	2.04
		N	fining	Continu	aed	-					Co	ntract o	onstruc	tion				
	Crude	Orude petroleum and latural gas production  Petroleum and  Nonmetallic m and quarryi										1	Vonbuile	ling con	structi	on		
	natural (erc	roleum l gas pro ept con services	duction tract	and	etallic : l quarry	mining ring		Contra truction		Total:	: Nonbe	ailding	Highw	ray and	street	Othe	r nonbu	ilding on
1949: Average 1950: Average	871. 48 73. 60	40. 2 40. 6	\$1.778 1.815	\$56.38 59.88	43.3 44.0	\$1.302 1.361	\$70.81 73.73	37. 8 37. 2	\$1.874 1.982	\$70. 44 73. 46	40.9	\$1.723 1.796	\$65.65 69.17	41.5 41.1	\$1.583 1.683	\$73. 68 76. 31	40.5 40.7	\$1.820 1.878
1951: February March April May June July August September October November December	71. 88 70. 88 70. 88 70. 88 71. 08 75. 59 71. 01 73. 77. 67 77. 67 78. 21 73. 58	40.0 39.8 41.2 40.0 41.6 40.3 40.5 41.4 40.6	1. 797 1. 781 1. 806 1. 772 1. 777 1. 817 1. 762 1. 814 1. 876 1. 877 1. 880	54. 36 55. 37 58. 03 59. 45 60. 39 60. 92 61. 74 62. 51 64. 03 63. 31 62. 12	41. 4 41. 6 43. 6 44. 4 44. 8 45. 2 45. 1 45. 8 44. 9 43. 5	1. 313 1. 331 1. 331 1. 339 1. 345 1. 366 1. 366 1. 386 1. 398 1. 410 1. 428	66.89 68.59 70.93 72.74 73.76 74.06 75.96 75.89 77.92 77.52 77.36	34. 3 35. 1 36. 6 37. 3 38. 0 37. 9 38. 6 37. 7 38. 5 38. 0 37. 3	1. 950 1. 954 1. 938 1. 950 1. 941 1. 954 1. 968 2. 013 2. 024 2. 040 2. 074	66. 94 68. 34 71. 41 71. 71 73. 75 73. 70 76. 48 75. 86 77. 65 78. 42 75. 58	37.8 38.7 40.9 40.7 42.0 41.5 42.7 41.5 42.5 40.9 40.2	1. 771 1. 766 1. 746 1. 762 1. 763 1. 776 1. 791 1. 828 1. 827 1. 844 1. 880	61.96 63.68 66.54 68.06 69.86 69.31 73.88 70.84 73.32 70.91 60.49	37. 3 38. 2 40. 7 41. 0 42. 6 41. 5 44. 0 41. 5 42. 8 41. 2 30. 8	1. 661 1. 667 1. 635 1. 660 1. 670 1. 679 1. 707 1. 713 1. 721	69. 80 70. 76 74. 33 74. 20 76. 84 77. 19 78. 33 79. 72 80. 92 78. 89 79. 46	38. 0 38. 9 41. 0 40. 5 41. 6 41. 5 41. 5 42. 3 40. 7 40. 5	1. 890 1. 819 1. 813 1. 835 1. 867 1. 966 1. 883 1. 921 1. 913 1. 963
1981: January February	77. 45	40.7 40.4	1.903 1.901	62. 52 61. 59	43.6 42.3	1. 434 1. 456	78. 01 75. 47	37. 2 35. 7	2.007 2.114	75. 41 72. 73	39. 5 37. 9	1.909 1.919	66. 14 65. 83	38.1 37.3	1.736 1.765	80. 68 76. 75	40.3 38.3	2.002 2.004
						-	C			ction—C		rd.						
	-	-						Bui	ilding o	onstruct		tmds o	ontracto					
	Total:	Total: Building con- struction		Gener	al contr	actors	Total:	Special atractor	-trade	Plumbi	ing and			inting as	nd g	Elec	etrical w	ork
1949: Average 1950: Average	\$70.95 73.73	36.7	\$1, 935 2, 081	\$67.16	36.2	\$1. 855 1. 915	\$78. 70 77. 77	37.2	\$2.034 2.119	\$78.60 81.72	38.6	\$2.037 2.128	\$70.75 71.26	35.7 35.4	\$1.982 2.013	\$86. 57 89. 16	39.2 38.4	\$2. 211 2. 322
1980: February	67. 00 68. 83 70. 70 72. 93 73. 82 74. 02 78. 99 75. 86 77. 87	33. 7 34. 5 35. 6 36. 5 37. 0 36. 9 37. 6 36. 7 37. 4 37. 3	1, 988 1, 905 1, 966 1, 998 1, 995 2, 006 2, 021 2, 067 2, 082	61.60 63.80 65.98 67.87 68.33 68.77 70.87 70.73	32.8 33.9 35.3 36.1 36.6 36.6 37.2 36.2 37.0 36.8 35.7	1. 878 1. 882 1. 869 1. 860 1. 867 1. 879 1. 905 1. 954 1. 965	71.00 72.59 74.49 76.95 77.92 78.16 79.72 79.62 81.95	34.3 34.9 35.9 36.8 37.3 37.2 37.8 37.0 37.8	2.070 2.080 2.075 2.091 2.089 2.101 2.109 2.152 2.168 2.175	75. 65 78. 02 78. 78 81. 14 82. 64 80. 45 81. 56 83. 67 84. 65 85. 06	36. 9 37. 6 37. 8 38. 4 39. 0 38. 6 38. 4 38. 9 39. 1	2.050 2.075 2.084 2.113 2.119 2.117 2.117 2.179 2.176 2.176 2.213	67. 16 66. 30 66. 61 69. 06 69. 15 71. 62 73. 33 72. 89 76. 62 74. 93	33. 8 33. 5 34. 3 35. 0 35. 3 36. 1 36. 3 36. 8 36. 8 36. 2	1. 987 1. 979 1. 942 1. 973 1. 959 1. 984 2. 020 2. 036 2. 082	87. 58 83. 62 84. 85 86. 18 87. 55 86. 60 89. 16 92. 38 94. 04 95. 01 96. 44	38. 7 37. 0 37. 1 37. 8 38. 4 37. 9 38. 7 38. 7 39. 2 39. 1 30. 9	2. 263 2. 260 2. 287 2. 280 2. 285 2. 304 2. 387 2. 300 2. 430 2. 417
November December	78.07	37.3	2.093	72.94	36.8	1.982 2.008	82,00 82,24	37. 7	2.175	85. 08 86. 53	39.1	2 176	74.93	36.2	2.070	95.01	39.1	2.417

See footnotes at end of table.

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TABLE C-1: Hours and Gross Earnings of Production Workers or Nonsupervisory Employees 1—Con.

								C	ontract	eonstru	etion-	Continu	ied						
								В	uilding	constru	etion-	Continu	ed						
								Spe	ecial-tra	de cont	ractors-	-Contin	ned						
Yes	ar and month		r specia ontract			Maronr	y	Plaste	ering an	d inth-		Carpent	ry	Roof	ing and setal wo	sheet-	Excav	ation ar	nd foun-
		Avg. wkly. earn- ings	Avg. wkly. hours	Avg. brly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. brly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. brly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
1949: 1950:	Average	871. 39 74. 71	36. 1 35. 8	\$1.979 2.067	\$68.72 70.85	33. 8 33. 9	\$2.033 2.090	880. 39 86. 70	34. 9 35. 0	82. 301 2. 477	\$67.14 60.86	36.6 37.0	\$1. 837 1. 888	862.86 64.49	35. 7 35. 3	81. 789 1. 827	\$60.66 74.92	37. 8 38. 6	\$1.84 1.94
	February March April May June July August September October November December	64. 12 67. 76 71. 44 74. 46 75. 81 76. 75 78. 57 76. 59 79. 06 79. 07 78. 23	31. 6 33. 1 35. 0 36. 2 36. 8 36. 9 37. 7 36. 3 37. 1 37. 0 36. 2	2.029 2.047 2.041 2.057 2.060 2.080 2.084 2.110 2.131 2.137 2.161	54. 29 58. 00 67. 39 70. 98 74. 27 73. 91 76. 50 71. 88 77. 36 80. 53 72. 06	26. 1 28. 1 32. 2 33. 8 35. 1 34. 7 36. 0 33. 2 35. 6 37. 3 33. 3	2.060 2.064 2.093 2.100 2.116 2.130 2.125 2.165 2.173 2.159 2.164	75.44 81.09 83.66 88.86 90.65 91.73 93.11 92.89 93.07 87.49 93.14	32. 2 33. 9 34. 7 35. 7 36. 1 36. 2 36. 3 36. 2 34. 9 35. 7	2.343 2.392 2.411 2.489 2.511 2.534 2.558 2.558 2.571 2.507 2.609	58.66 63.49 64.79 65.58 67.40 67.90 70.50 71.17 71.17 72.80 70.92	32.0 34.3 36.5 36.7 37.3 37.7 38.4 38.2 37.4 37.8 35.8	1.833 1.851 1.775 1.787 1.807 1.801 1.806 1.963 1.903 1.926 1.981	53.64 57.99 61.64 65.05 65.70 65.77 68.50 68.19 67.64 66.36	30. 0 31. 9 34. 3 35. 9 36. 6 36. 4 37. 7 36. 2 36. 8 36. 6 35. 6	1. 788 1. 818 1. 797 1. 812 1. 795 1. 807 1. 817 1. 823 1. 853 1. 848 1. 964	62. 62 67. 69 73. 59 74. 10 74. 74 73. 57 77. 26 75. 01 78. 40 79. 97 80. 39	33. 2 35. 7 39. 1 39. 0 39. 4 38. 7 40. 6 38. 6 38. 3 38. 5	1.89 1.89 1.88 1.90 1.89 1.90 1.90 2.03 2.03 2.08
	January	79. 21 77. 06	36. 2 34. 9	2, 188 2, 208	76.32 67.15	34,8	2, 193 2, 173	91.72 94.33	35, 4 35, 8	2.591 2.635	74.09 70.38	36.0 34.0	2.058 2.070	66.74 64.58	35, 2 33, 9	1,896 1,905	79.99 81.02	38.4 37.7	2.083
										Manuf	ecturing				1	1			1
					1										Food	and kin	dred pr	oducts	
		Total: l	Manufa	cturing	Dur	rable go	ods 1	Nond	urable (	toods 1		Ordnar ceessori		Total:	Food a	nd kin- acts	Me	at prod	ucts
1949: . 1950: .	A verage	854. 92 59. 33	39. 2 40. 5	\$1. 401 1. 465	\$58.03 63.32	39. 5 41. 2	\$1.469 1.537	\$51.41 54.71	38. 8 39. 7	\$1.325 1.378	\$58.76 64.79	40.0 41.8	\$1.469 1.550	\$53, 58 56, 67	41.5 41.5	\$1. 291 1. 351	\$57.44 60.07	41. 5 41. 6	\$1.384 1.444
	February	56. 37 56. 53 56. 93 57. 54 58. 85 59. 21 60. 32 60. 64 61. 99 62. 23 63. 88	39. 7 39. 7 39. 7 30. 9 40. 5 40. 5 41. 2 41. 0 41. 3 41. 1	1. 420 1. 424 1. 434 1. 442 1. 453 1. 462 1. 464 1. 479 1. 501 1. 514 1. 543	59. 47 59. 74 61. 01 61. 57 62. 86 63. 01 64. 33 65. 14 66. 39 66. 34 68. 32	40. 1 40. 2 40. 7 40. 8 41. 3 41. 1 41. 8 41. 7 42. 1 41. 8 42. 2	1. 483 1. 486 1. 490 1. 509 1. 522 1. 533 1. 539 1. 562 1. 577 1. 587 1. 619	53. 04 52. 17 52. 83 53. 92 54. 73 55. 65 55. 30 56. 58 57. 19 58. 44	39, 3 39, 2 38, 5 38, 9 39, 5 39, 8 40, 5 40, 1 40, 3 40, 3	1. 350 1. 353 1. 355 1. 358 1. 363 1. 375 1. 374 1. 379 1. 404 1. 419 1. 443	60, 88 61, 31 61, 43 61, 66 61, 90 64, 92 66, 12 67, 41 68, 64 70, 53 68, 34	40. 4 40. 6 40. 6 40. 7 40. 7 42. 6 42. 6 43. 1 43. 2 43. 4 42. 5	1. 507 1. 510 1. 513 1. 515 1. 521 1. 524 1. 552 1. 564 1. 589 1. 625 1. 608	54. 05 54. 42 54. 14 54. 90 56. 01 56. 94 56. 19 56. 36 56. 83 58. 07 59, 85	40.7 40.7 40.4 41.0 41.8 42.3 41.9 42.0 41.6 41.9	1. 328 1. 337 1. 340 1. 339 1. 346 1. 341 1. 342 1. 366 1. 396 1. 415	55, 99 56, 14 55, 64 57, 10 58, 11 59, 31 57, 92 62, 59 61, 24 68, 49 69, 92	40. 4 40. 3 39. 8 40. 7 41. 3 41. 8 40. 7 41. 7 40. 8 43. 4	1. 386 1. 393 1. 398 1. 403 1. 407 1. 419 1. 423 1. 501 1. 501 1. 501 1. 547
1951:	January February	63.71 63.76	41.0	1.554 1.559	67.77 68.10	41.6 41.6	1.629 1.637	58.68 58.32	40.3 40.0	1. 456 1. 458	68. 85 70. 66	41.7 42.8	1.651 1.651	60, 25 59, 08	41.9 41.0	1. 438 1. 441	65, 78 60, 64	42.8 40.0	1. 537 1. 516
									Manu	facturiz	g-Con	inued							
								Food	and ki	ndred p	roducts	-Conti	nued						
		Me	at pack	ing	Sausag	ges and	casings	Dai	ry prod	nets	Conde	nsed an	d evap-	Ice er	eam sn	d ices	Canni	ng and i	preserv-
1949: . 1950: .	Average	\$58.02 60,94	41.5 41.6	\$1.308 1.465	\$57.44 60.80	41. 9 42. 4	\$1.371 1.434	\$54. 61 56. 11	44.8 44.5	\$1. 219 1. 261	\$56. 13 57. 36	45.3 45.6	\$1. 239 1. 258	\$55.00 57,29	44. 9 44. 1	\$1. 225 1. 299	\$43.77 46.81	38.8 39.3	\$1.128 1.191
1950:	February March April May June July August September October November December	56. 50 56. 92 56. 22 57. 55 58. 65 60. 01 58. 48 63. 77 62. 23 66. 55 71. 48	40. 3 40. 4 39. 7 40. 5 41. 1 41. 7 40. 8 41. 6 40. 7 43. 3 45. 5	1. 402 1. 409 1. 416 1. 421 1. 427 1. 439 1. 444 1. 533 1. 529 1. 537 1. 571	56. 91 57. 31 57. 04 60. 67 61. 39 62. 60 60. 69 62. 45 60. 78 65. 58 67. 23	41. 3 41. 2 40. 6 43. 0 43. 6 43. 9 42. 8 41. 4 43. 2 43. 8	1. 378 1. 391 1. 405 1. 411 1. 408 1. 425 1. 418 1. 459 1. 468 1. 518 1. 518	54. 88 54. 63 54. 79 55. 02 55. 85 57. 21 56. 87 56. 81 56. 74 56. 62 57. 68	43.8 43.7 43.9 44.3 45.0 45.3 45.0 44.7 44.5 44.1	1. 253 1. 250 1. 248 1. 242 1. 241 1. 263 1. 257 1. 271 1. 275 1. 284 1. 302	55. 37 55. 57 56. 51 56. 61 58. 02 58. 86 58. 16 58. 59 57. 58 57. 91 58. 90	44. 4 44. 6 45. 5 45. 8 46. 2 46. 6 46. 1 45. 7 45. 1 45. 2	1. 247 1. 246 1. 242 1. 236 1. 237 1. 274 1. 248 1. 271 1. 260 1. 284 1. 303	56, 50 56, 44 56, 10 56, 20 54, 99 57, 49 57, 50 58, 43 58, 74 88, 76 60, 79	44.0 44.2 44.0 44.5 43.3 44.6 44.2 44.2 44.1 43.4	1. 284 1. 277 1. 275 1. 263 1. 270 1. 289 1. 301 1. 322 1. 332 1. 354 1. 366	44. 94 44. 79 44. 32 45. 01 45. 94 47. 73 47. 91 47. 18 49. 05 48. 06 46. 82	37. 7 36. 8 36. 3 37. 2 38. 9 41. 4 40. 6 41. 1 40. 5 38. 6 37. 4	1. 192 1. 217 1. 221 1. 210 1. 181 1. 153 1. 180 1. 148 1. 211 1. 245 1. 252
1951: J	January February	66, 95 61, 44	43.0 40.0	1, 587 1, 536	66, 22 62, 83	43,0 41,2	1.540 1.525	59.05 59.54	44.1	1.339 1.350	00, 84 61, 20	45.0 45.0	1.352 1.360	61. 27 61. 37	44.4	1.380 1.398	49.86 49.73	38.5	1, 298

TABLE C-1: Hours and Gross Earnings of Production Workers or Nonsupervisory Employees 1-Con.

								Man	ufactur	ng-Co	ntinued							
							Foo	d and k	indred	product	s-Cont	inued						
Year and mor	nth Gra	n-mill p	other roducts	Pr	epared i	fee is	Bal	kery pro	ducts		Sugar		Cane	-su,par r	efining			
	Avg wkly earn- ings	Avg. wkly hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. brly. earn- ings	Avg. wkly. enrn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
1949: Average 1950: Average	\$56. 94 59. 02			\$58, 91 60, 95	44.7 44.1	\$1.318 1.382	\$54. 98 57. 21	46. 2 45. 8	\$1. 190 1. 263	\$51.67 53.54	41.7 41.5	\$1, 239 1, 290	856.01 59.94	42.4 43.0	\$1.321 1.394	\$56, 62 61, 83	42.1 43.0	\$1.34 1.43
1950: February.  March April May June July August September October November December	56. 83 55. 82 56. 38 58. 47 60. 60 63. 65 61. 34 59. 97 59. 78	42.1 42.4 43.9 44.3 45.4 44.0 43.3 42.7	1, 321 1, 329 1, 332 1, 368 1, 402 1, 394 1, 385 1, 400	58.02 58.28 56.16 57.36 58.51 61.86 67.35 64.66 60.85 61.42 66.55	43. 2 43. 3 42. 1 42. 9 43. 5 44. 6 46. 8 45. 5 43. 4 43. 5 45. 8	1. 343 1. 346 1. 334 1. 337 1. 345 1. 387 1. 421 1. 402 1. 412 1. 453	51. 37 54. 96 56. 06 55. 72 57. 63 60. 96 57. 62 59. 14 59. 89 59. 00 61. 10	42.7 44.6 45.5 44.9 46.7 47.7 45.3 48.7 46.0 44.7 45.6	1. 203 1. 230 1. 232 1. 241 1. 234 1. 278 1. 272 1. 294 1. 302 1. 320 1. 340	52. 96 52. 75 52. 37 53. 12 53. 21 53. 88 54. 34 53. 85 54. 19 54. 47 55, 04	41.6 41.5 41.2 41.6 41.9 41.7 41.8 41.2 41.4 41.3 41.6	1. 273 1. 271 1. 271 1. 277 1. 270 1. 292 1. 300 1. 307 1. 309 1. 319 1. 323	55, 44 55, 92 55, 32 57, 59 59, 23 66, 36 64, 64 63, 54 56, 90 61, 10 63, 43	39.8 40.2 39.4 41.4 42.4 45.7 45.3 43.7 41.9 48.7 45.7	1. 393 1. 391 1. 404 1. 391 1. 452 1. 452 1. 454 1. 358 1. 337 1. 388	55. 36 56. 84 55. 00 61. 11 62. 12 73. 01 71. 43 69. 01 56. 83 57. 29 67. 67	39, 8 40, 6 39, 4 43, 4 43, 9 40, 4 48, 2 45, 7 39, 6 40, 4 45, 6	1. 39 1. 40 1. 39 1. 40 1. 41 1. 47 1. 48 1. 51 1. 43 1. 41 1. 48
1951: January February.	65, 33 64, 02	44.9 43.7	1.455 1.465	67.82 65,39	46, 2 45, 0	1. 468 1. 453	61.78 59.84	45.8 44.1	1.349 1.357	54. 72 55, 19	41.3 41.4	1.325 1.333	59, 20 62, 27	40.0 40.7	1, 490 1, 530	61.72 63.60	42.1 42.4	1. 464 1. 500
								Manu	facturir	g-Con	tinued							
		Food and kindred products—Continued  Beet sugar																
	1	Beet sug	ar	Confec	ctionery ed prod	and	Con	afection	ery	E	Severage	18	Bottle	ed soft d	trinks	М	alt liqu	ors
1949: Average 1980: Average		42.3 42.5	\$1,326 1,381	845. 12 46. 72	40.0 39.9	\$1.128 1.171	842.63 44.81	39.8 39.9	\$1.071 1.123	\$64. 21 67. 49	41.0 41.0	\$1.566 1.646	\$48. 40 49. 12	43.8 42.9	\$1.105 1.145	\$69, 46 72, 66	41. 1 40. 8	81. 690 1. 781
March April.  May June July August September October December.	54. 68 57. 74 52. 25 54. 29 56. 37 56. 01 58. 04 57. 35	39. 4 38. 7 39. 6 37. 7 39. 2 38. 9 40. 5 40. 9 42. 8 47. 6 45. 1	1. 432 1. 413 1. 458 1. 386 1. 385 1. 449 1. 383 1. 419 1. 340 1. 346 1. 376	45. 26 45. 19 43. 77 45. 36 46. 37 45. 98 47. 99 49. 35 49. 00 48. 15 47. 71	39. 7 39. 4 37. 9 39. 1 39. 6 38. 8 40. 5 41. 3 41. 0 40. 5 40. 4	1. 140 1. 147 1. 185 1. 160 1. 171 1. 185 1. 185 1. 195 1. 195 1. 189 1. 181	42.60 42.92 41.50 43.56 44.36 44.16 45.82 47.13 47.19 47.10 47.30	39. 3 39. 2 37. 6 39. 0 39. 4 38. 6 40. 3 41. 2 41. 0 41. 1 41. 6	1. 084 1. 095 1. 106 1. 117 1. 126 1. 144 1. 137 1. 144 1. 151 1. 146 1. 137	64. 52 65. 16 66. 38 66. 71 68. 96 71. 11 68. 39 67. 86 68. 14 67. 81 68. 78	40.0 40.1 40.7 41.1 42.0 42.3 41.3 41.2 41.0 40.9	1. 613 1. 625 1. 631 1. 623 1. 642 1. 681 1. 656 1. 647 1. 662 1. 658 1. 694	46. 98 46. 72 47. 90 48. 64 51. 29 50. 34 49. 78 49. 53 49. 92 50. 30 50. 36	42.4 41.9 42.5 43.2 44.1 43.1 42.7 43.0 43.1 42.9	1, 108 1, 118 1, 127 1, 126 1, 163 1, 168 1, 155 1, 160 1, 161 1, 167 1, 174	69, 32 70, 42 72, 19 72, 82 74, 95 77, 86 73, 25 72, 71 72, 48 73, 02 74, 01	40. 0 40. 1 40. 9 41. 4 42. 2 42. 9 40. 9 40. 8 40. 2 40. 5 39. 9	1. 733 1. 750 1. 765 1. 765 1. 776 1. 815 1. 791 1. 782 1. 903 1. 803 1. 855
February	57.06 60, 99	38. 4 40. 1	1. 685 1. 521	49, 86 49, 63	40.7 39.7	1. 225 1. 235	48.56 47.12	41.4 39.9	1. 173 1. 181	72.13 71.59	41. 5 40. 7	1.738 1.759	50, 20 50, 72	42.8 42.8	1. 173 1. 185	76.99 77.71	40.8 40.6	1.887 1.914
								Manuf	acturin	g-Cont	inued							
	Food	and kir	ndred pr	roducts-	Contin	nued					Toh	seco mi	nufactu	ires				
	Distil and bl	led, rect	tified, iquors	Missel	laneous roducts	food	Total mar	: Toba	res	Ci	garette	•		Cigars		Tobac	eo and	muff
949: Average 950: Average	\$57.00 61.94	39, 2 40, 3	\$1. 454 1. 537	\$52. 17 54. 90	41.9 42.2	\$1. 245 1. 308	\$37. 25 41. 08	37. 1 37. 9	1.004	\$46, 33 50, 19	37. 7 39. 0	1. 229 1. 287	\$32. 41 35. 76	36. 7 36. 9	0. R84 . 969	\$39. 10 42. 79	37. 2 37. 7	\$1.051 1.135
980: February March April May June July August September October November December	58. 45 57. 66 57. 47 59. 35 59. 51 66. 00	38. 5 39. 2 38. 8 38. 7 39. 7 39. 2 41. 8 42. 0 40. 8 41. 6 41. 8	1. 524 1. 491 1. 486 1. 485 1. 495 1. 518 1. 579 1. 552 1. 392 1. 570 1. 590	82, 65 53, 71 53, 15 53, 16 54, 82 56, 15 56, 16 56, 06 56, 44 56, 85	42.5	1, 281 1, 291 1, 290 1, 278 1, 290 1, 312 1, 314 1, 306 1, 316 1, 328 1, 344	38, 48 39, 49 38, 59 39, 67 41, 59 42, 12 43, 37 42, 02 41, 21 42, 48 43, 72	36. 2 36. 7 35. 5 36. 7 38. 3 38. 4 39. 5 39. 2 36. 3 37. 8 38. 9	1.063 1.076 1.087 1.081 1.086 1.097 1.098 1.072 1.076 1.123 1.124	46, 96 48, 65 48, 41 47, 90 51, 21 52, 50 57, 94 50, 36 45, 10 80, 07 54, 11	37. 3 38. 7 38. 0 37. 7 40. 1 40. 6 43. 6 39. 5 35. 4 37. 9 40. 2	1. 259 1. 257 1. 274 1. 273 1. 273 1. 277 1. 293 1. 329 1. 275 1. 274 1. 821 1. 346	33, 87 33, 71 31, 38 34, 49 35, 49 35, 11 36, 11 37, 57 39, 35 39, 50 38, 40	35. 8 35. 3 33. 0 36. 3 37. 2 36. 8 37. 5 38. 1 39. 0 38. 5 38. 1	. 946 . 955 . 951 . 950 . 954 . 953 . 988 1. 009 1. 025 1. 008	40, 04 40, 92 41, 96 40, 88 43, 31 44, 54 45, 77 44, 23 44, 24 42, 97 44, 77	36. 3 36. 8 37. 4 36. 7 38. 5 38. 9 39. 7 39. 0 38. 5 26. 6 38. 1	1. 303 1. 112 1. 122 1. 145 1. 125 1. 145 1. 153 1. 134 1. 140 1. 174 1. 175
081: January	73. 25	43.6	1.680	59.05	42.7	1.383	44.04	38.6	1.141	55, 28	40.5	1.365	38.04	37.4	1.017	44.63	37.5	1, 190

TABLE C-1: Hours and Gross Earnings of Production Workers or Nonsupervisory Employees 1-Con.

									Manu	facturin	g-Con	tinued							
			ceo ma								Textile	-mill pr	roducts						
Van	ar and month	Toba	eco star	nming		l: Texti		Yar	n and th	aread	,	arn mil	lla	Broad	l-woven	fabric	Cott	on, silk, hetic fib	, syn- er
1 00	r and month	an	d redry	ing		product	.8		mills						mills		Uz	ited St	ates
		Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
1949: 1950:	A verage	\$34. 20 37. 59	38.3 39.4	\$0.893 .954	\$44.83 48.95	37. 7 39. 6	\$1. 189 1. 236	\$40.51 45.01	36.4 38.9	\$1.113 1.157	\$40. 55 45. 00	36.3 38.8	\$1.117 1.162	\$44, 48 49, 28	37. 5 40. 1	\$1.186 1.229	\$42, 89 48, 00	37. 2 40. 1	\$1.15 1.19
	February	35. 34 39. 58 39. 14 37. 19 40. 11 40. 16 35. 24 39. 26 37. 37 34. 53 38. 52	35.3 38.5 38.0 36.5 38.6 39.1 38.1 43.1 41.2 35.6 40.0	1.001 1.028 1.030 1.019 1.039 1.027 .925 .911 .907 .970	47. 88 47. 39 45. 51 45. 63 46. 75 47. 27 49. 33 49. 98 52. 58 53. 19 53. 57	39.6 39.2 37.8 37.9 38.7 39.0 40.5 40.7 40.6 40.7	1. 209 1. 204 1. 204 1. 204 1. 208 1. 212 1. 218 1. 228 1. 295 1. 307 1. 313	43, 84 42, 67 40, 80 41, 62 42, 68 43, 24 44, 96 46, 40 49, 33 49, 57 49, 90	39. 0 38. 0 36. 4 36. 9 37. 8 38. 2 39. 4 40. 1 40. 2 40. 3 40. 6	1. 124 1. 123 1. 121 1. 129 1. 132 1. 141 1. 157 1. 227 1. 230 1. 229	43. 88 42. 60 40. 65 41. 77 42. 79 43. 36 45. 34 46. 56 49. 16 49. 61 49. 90	38. 9 37. 8 36. 1 36. 8 37. 7 38. 1 39. 6 40. 0 40. 0 40. 2 40. 5	1, 128 1, 127 1, 126 1, 135 1, 135 1, 138 1, 145 1, 164 1, 229 1, 234 1, 232	48. 16 47. 72 45. 81 45. 82 46. 92 47. 52 49. 29 49. 90 53. 17 53. 68 54. 36	40. 1 39. 8 38. 4 38. 5 39. 2 39. 5 40. 8 41. 1 40. 9 41. 1 41. 4	1. 201 1. 199 1. 193 1. 190 1. 197 1. 203 1. 208 1. 214 1. 300 1. 306 1. 313	47, 07 46, 88 44, 06 44, 35 45, 24 45, 90 47, 86 48, 62 52, 29 52, 62 53, 33	40. 2 40. 0 38. 4 38. 3 38. 9 39. 3 40. 7 41. 1 41. 3 41. 4	1. 17 1. 16 1. 18 1. 16 1. 16 1. 17 1. 18 1. 20 1. 27
	January February	39. 22 36. 54	40, 1 35, 2	. 978 1. 038	53. 86 53. 98	40.8 40.8	1.320 1.323	49. 61 49. 90	40. 5 40. 6	1. 225 1. 229	49. 82 50. 14	40. 5 40. 6	1. 230 1. 235	54. 57 54. 30	41. 5 41. 2	1.315 1.318	53, 50 53, 50	41.8 41.6	1. 286 1. 286
									Manu	facturin	g-Con	tinued							
								7	extile-n	aill prod	uets-C	Continue	ed						
		Cott		synthe	tic fiber		inued	Woole	n and w	rorsted	Kr	itting n	nills				ned hos		
			North			South			1	1	_	1		Uı	nited St	ates	_	North	
1949: 1950:	A verage	\$46.36 51.23	38.0 40.5	\$1, 220 1, 265	\$41.92 47.08	37.0 40.0	\$1.133 1.177	\$51. 19 54. 01	38.9 39.8	\$1.316 1.357	\$41. 47 44. 13	36.8 47.4	\$1. 127 1. 180	\$52.09 53.63	37. 5 37. 9	\$1.389 1.415	\$53. 98 54. 25	36.9 37.7	\$1.460 1.430
	February March April May June June July August September October November December	50. 06 49. 57 47. 98 47. 74 48. 27 49. 03 50. 80 51. 58 55. 94 56. 16 56. 37	40.6 40.2 39.1 39.0 39.4 39.8 41.0 41.1 41.5 41.6	1. 233 1. 233 1. 227 1. 224 1. 225 1. 232 1. 239 1. 255 1. 348 1. 350 1. 355	46, 20 46, 00 43, 70 43, 40 44, 31 45, 08 46, 97 47, 83 51, 25 51, 50 52, 46	40. 1 39. 9 38. 2 38. 1 38. 7 39. 2 40. 6 41. 2 41. 3 41. 3	1. 152 1. 153 1. 144 1. 139 1. 145 1. 150 1. 157 1. 161 1. 241 1. 247 1. 255	52, 51 51, 00 50, 94 51, 94 53, 36 58, 51 54, 21 54, 81 56, 30 58, 08 58, 39	39.6 38.9 38.8 39.5 40.3 40.2 40.7 40.9 39.1 40.0	1. 326 1. 311 1. 313 1. 315 1. 324 1. 331 1. 332 1. 340 1. 440 1. 452 1. 456	43, 38 43, 58 40, 60 40, 67 41, 85 42, 77 45, 67 45, 63 47, 67 47, 91 47, 24	37. 2 37. 0 35. 0 36. 2 37. 0 39. 2 38. 9 39. 2 38. 7 38. 1	1. 166 1. 177 1. 160 1. 162 1. 156 1. 156 1. 165 1. 173 1. 216 7. 238 1. 240	53. 16 54. 25 49. 02 49. 76 50. 62 52. 06 54. 94 54. 35 57. 87 58. 73 57. 41	37. 2 38. 1 35. 6 36. 4 37. 3 38. 0 39. 7 39. 1 39. 5 39. 1 38. 4	1. 429 1. 424 1. 377 1. 367 1. 357 1. 370 1. 384 1. 390 1. 465 1. 502 1. 495	55, 65 58, 80 48, 82 49, 90 50, 42 50, 73 55, 06 54, 12 58, 52 60, 29 57, 87	37. 2 37. 5 35. 4 36. 4 37. 4 37. 3 39. 7 39. 3 39. 3 39. 3 39. 1 37. 8	1. 49 1. 48 1. 37 1. 37 1. 34 1. 30 1. 38 1. 37 1. 48 1. 54
1951:	January February	56.81	41.8	1. 359	52. 46	41.8	1. 255	58. 76 56. 88	40.3 39.2	1. 458 1. 451	48. 27 49. 40	38.1 38.9	1. 267 1. 270	59. 60 60. 92	38. 4 39. 1	1. 552 1. 558	60.98	37. 5	1.62
									Manu	facturin	g—Con	tinued							
								7	'extile-n	nill prod	ucts—C	ontinue	d						
		Full- siery-	fashion Conti	ed ho- nued				Seaml	ess bosi	ery				Kn	it outer	wear	Kn	t under	wear
			South		U	nited St	ates		North			South							
1949: 1950:	A verage	\$50, 31 53, 33	38. 2 38. 2	\$1.317 1.396	\$31.45 34.94	35. 5 35. 8	\$0.888 .976	\$35.06 38.12	37. 7 38. 2	\$0.930 .998	\$30.78 34.37	35.1 35.4	\$0.877 .971	\$40.96 43.73	38.1 38.6	\$1.075 1.133	\$36. 34 39. 60	36.2 37.5	\$1.00 1.05
	February March April May June July August September	51. 14 53. 02 49. 09 49. 61 50. 82 53. 19 54. 83 54. 68 57. 18	37.3 38.7 35.7 36.4 37.2 38.6 39.7 39.0 39.6 39.2	1. 371 1. 370 1. 375 1. 363 1. 366 1. 378 1. 381 1. 402	34.50 33.29 31.78 31.17 33.13 33.36 37.11 36.98 38.08	36.2 34.5 32.8 32.2 34.3 35.0 38.1 37.5 87.7	.953 .965 .969 .968 .966 .953 .974 .986 1.010	36, 88 36, 47 35, 90 36, 47 36, 83 35, 88 39, 42 39, 62 40, 35	38. 1 37. 4 36. 6 37. 1 37. 5 36. 8 39. 5 39. 0 39. 1 39. 5	. 968 . 975 . 961 . 963 . 962 . 975 . 996 1. 016 1. 032	34. 11 32. 65 31. 01 30. 11 32. 42 32. 93 36. 63 36. 46 37. 59 37. 65	35. 9 33. 9 32. 1 31. 2 33. 7 34. 7 37. 8 37. 8 37. 2 37. 4	.950 .963 .966 .965 .962 .949 .969 .980 1.005 1.012	42.74 43.80 43.05 42.75 43.42 42.14 43.90 42.75 46.43	38. 3 38. 9 38. 2 37. 9 38. 7 37. 9 39. 3 38. 0 40. 2 39. 4	1. 116 1. 126 1. 127 1. 128 1. 122 1. 112 1. 117 1. 125 1. 155	38. 42 38. 40 35. 71 35. 26 36. 30 38. 31 41. 17 42. 63 43. 43 43. 06	37. 3 37. 1 34. 5 34. 0 35. 0 36. 8 39. 4 40. 1 39. 7	1. 03 1. 03 1. 03 1. 03 1. 04 1. 04 1. 06 1. 09
1	October November December	57.47 57.28	39. 2	1. 444 1. 466 1. 465	38. 31 37. 65	37. 6 36. 8	1.019 1.023	41.59 41.25	39. 5 39. 1	1. 053 1. 055	37. 65 36. 98	37. 2 36. 4	1.012	46. 10 45. 42	39. 4 38. 2	1. 170 1. 189	43.06 43.11	39. 0 38. 8	1.10

TABLE C-1: Hours and Gross Earnings of Production Workers or Nonsupervisory Employees 1-Con.

									Manu	facturin	ng—Con	tinued							
Ye	er and month						Text	ile-mill	product	s-Cont	inued						Appe	rel and ished ducts	textile
		Dyein	g and fi textiles	nishing	Carpe	sta, rug: or cover	, other	Wool	carpets	, rugs, yarn	Oth	er textile product	e-mill	I ur-fe	it hats a	and hat	Total other	: Appa er finish product	rel and led tex-
		Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hriy. eurn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkiy. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. brly. earn- ings
1949:	Average	\$51.50 53.87	40.3	\$1. 278 1. 317	\$56. 80 62. 33	39.5 41.5	\$1.438 1.502	\$56. 23 62. 72	38.7 41.1	\$1.453 1.526	\$47. 89 52. 37	38.9	\$1.231 1.290	\$49. 21 51. 05	35.3 35.9	\$1.394 1.422	\$41. 89 43. 68	35. 8 36. 4	\$1.170 1.200
	February March April May June July September October November December	53. 37 82. 42 80. 89 49. 25 51. 18 50. 84 56. 03 85. 76 56. 26 58. 19 58. 88	41. 5 40. 7 39. 6 38. 3 39. 8 39. 5 42. 9 42. 6 41. 4 41. 8 42. 0	1.286	60. 80 60. 99 59. 15 60. 61 61. 17 59. 86 61. 44 62. 94 66. 46 66. 82 67. 28	41.5 41.6 40.4 41.2 41.5 40.5 41.4 41.6 42.6 42.4	1. 465 1. 466 1. 464 1. 471 1. 474 1. 478 1. 484 1. 513 1. 560 1. 576 1. 598	61. 62 61. 81 60. 48 61. 66 61. 90 60. 07 61. 46 62. 19 66. 36 66. 63	41.3 41.4 40.4 41.2 41.3 40.1 40.7 40.7 42.0 41.8 41.4	1. 492 1. 493 1. 497 1. 497 1. 501 1. 501 1. 528 1. 580 1. 594 1. 616	50. 91 49. 75 49. 29 49. 95 51. 44 51. 92 53. 16 53. 37 54. 77 55. 88 56. 59	40. 6 39. 8 39. 4 39. 8 40. 5 40. 5 41. 4 40. 9 40. 9 41. 3 41. 7	1. 284 1. 250 1. 251 1. 255 1. 270 1. 282 1. 284 1. 305 1. 339 1. 353 1. 357	53. 63 44. 84 40. 02 48. 72 52. 69 52. 19 54. 44 50. 87 50. 48 51. 98 56. 83	37. 4 32. 9 29. 0 34. 6 37. 0 36. 7 38. 1 35. 8 35. 5 36. 1 38. 4	1. 418 1. 363 1. 380 1. 405 1. 424 1. 422 1. 421 1. 422 1. 440 1. 480	44. 48 43. 50 40. 80 41. 27 41. 89 43. 22 46. 06 43. 09 45. 81 44. 50 45. 88	36. 7 36. 4 35. 2 35. 8 36. 2 37. 6 35. 7 37. 3 36. 9 36. 5	1. 212 1. 195 1. 159 1. 156 1. 170 1. 194 1. 225 1. 207 1. 230 1. 257
1951:	January	59.13 60.25	41.7 42.4	1.418 1.421	66. 84 67. 98	41.8 42.3	1.599 1.607	66. 99 67. 85	41.3 41.7	1.622 1.627	56.78 56.07	41.6 40.9	1.365 1.371	58.08 59.42	38. 8 39. 4	1.497 1.508	47. 53 48. 45	36. 9 37. 5	1. 288 1. 292
			1						Manu	ifacturii	ng—Cor	tinued							
							App	arel and	other f	inished	textile p	producta	-Cont	inued			1		
			n's and i ts and c		Men's nish clot	and bo ings an	ys' fur- d Work	Shirt	s, collar lightwe	s, and ar	Sepa	ırste tro	usera	W	ork shi	rts	Wom	en's out	erWear
1949: 1950:	Average	\$46.67 50.22	34.7 36.9	\$1.345 1.361	\$33.30 36.43	36.2 36.8	\$0. 920 . 990	\$33.37 36.26	36.0 36.7	\$0.927 .988	\$34. 91 39. 43	35. 7 37. 8	\$0. 978 1. 043	\$27.44 31.34	35. 5 35. 9	\$0.773 .873	\$49. 69 49. 41	34. 7 34. 7	\$1.432 1.424
1950:	February March April May May June July August September October November December	49. 88 50. 81 47. 46 48. 92 48. 99 49. 22 51. 08 47. 75 51. 77 52. 57 55. 57	37.0 37.5 35.5 36.7 36.7 36.9 37.7 35.4 37.9 37.9	1, 348 1, 355 1, 337 1, 333 1, 335 1, 334 1, 356 1, 349 1, 366 1, 387 1, 474	35, 64 35, 62 35, 00 35, 29 35, 55 35, 34 37, 43 37, 18 38, 38 38, 53 38, 53	36. 4 36. 2 35. 5 36. 2 36. 1 38. 0 37. 4 38. 3 37. 7 37. 0	. 979 . 984 . 986 . 983 . 982 . 979 . 985 . 994 1. 002 1. 022 1. 043	35. 19 35. 40 35. 02 34. 81 34. 82 34. 55 36. 71 37. 20 38. 02 39. 35 39. 42	36. 2 36. 2 35. 7 35. 6 35. 4 37. 5 37. 5 38. 4 38. 2 37. 4	. 972 . 978 . 981 . 975 . 978 . 976 . 979 . 992 . 990 1. 000 1. 054	39. 26 39. 77 39. 33 39. 81 39. 34 88. 52 40. 08 38. 45 40. 91 40. 32 40. 41	37. 9 38. 2 38. 0 38. 1 37. 9 37. 4 38. 5 36. 9 38. 7 38. 0 36. 8	1. 036 1. 041 1. 035 1. 045 1. 038 1. 030 1. 041 1. 042 1. 057 1. 061 1. 098	30. 55 30. 43 29. 75 31. 18 30. 66 31. 52 33. 00 33. 03 32. 95 32. 18 33. 10	35. 4 35. 3 34. 0 35. 8 35. 4 36. 1 37. 8 37. 2 36. 9 35. 6 35. 9	. 863 . 862 . 875 . 871 . 866 . 873 . 873 . 888 . 893 . 904 . 922	52. 63 49. 67 46. 06 45. 57 45. 87 49. 62 54. 01 46. 43 50. 94 48. 37 51. 84	35. 9 35. 4 34. 5 34. 6 33. 8 34. 7 36. 2 32. 2 34. 7 34. 6 35. 1	1. 466 1. 403 1. 335 1. 317 1. 357 1. 430 1. 492 1. 442 1. 468 1. 398 1. 477
1951:	January February	55.09 56.18	37.1 37.5	1.495 1.498	39.14 39.89	37.1 37.6	1.055 1.061	38. 94 39. 66	36.7 37.2	1.061 1.066	42.37 43.91	37.7 39.0	1.124 1.126	33. 50 33. 76	36.3 36.9	. 923 . 915	55.31 56.19	36.1 36.8	1. 532 1. 527
									Mani	ufacturii	ng—Cor	tinued							
							Appar	el and o	ther fin	ished te	xtile pro	oducts	Contin	ued		9			
		Wor	nen's dr	resses	Hous	ehold a	pparel	Wome	n's suits nd skir	, conts,	Wome dren men		i chil- iergar-	Unde nigh cors	rwear, twear,	and except	,	Milliner	,
1949: 1950:	Average	\$47.20 48.09	34. 4 34. 8	\$1.372 1.382	\$32.23 34.66	36. 5 36. 1	\$0. 883 . 960	\$66.38 63.77	33.8 33.6	\$1.964 1.898	\$35. 79 38. 38	36. 6 36. 9	\$0. 978 1.040	\$34.08 36.55	36.1 36.4	\$0.944 1.004	\$53.55 54.21	35.3 35.2	\$1.517 1.540
1980:	February March April May June July August September October November	48. 89 49. 37 49. 44 48. 71 45. 69 45. 53 50. 23 44. 37 47. 37 49. 81	35. 4 35. 8 35. 7 35. 3 34. 1 34. 7 35. 7 31. 9 33. 8 34. 2 35. 2	1. 381 1. 379 1. 385 1. 380 1. 340 1. 312 1. 407 1. 391 1. 410 1. 385 1. 415	34. 95 35. 53 34. 99 35. 31 32. 92 32. 27 34. 64 35. 43 36. 43 36. 64 35. 58	37. 1 37. 4 36. 6 36. 4 33. 7 36. 2 36. 6 37. 4 37. 5 35. 9	.942 .950 .956 .970 .977 .972 .957 .964 .974 .977	69. 83 60. 70 51. 19 50. 13 58. 41 66. 46 73. 26 57. 91 66. 28 60. 12 67. 07	35. 5 32. 6 29. 1 29. 7 33. 9 35. 5 37. 0 30. 1 33. 8 32. 1 34. 2	1. 967 1. 862 1. 759 1. 688 1. 723 1. 872 1. 980 1. 904 1. 900 1. 873 1. 961	37. 52 37. 87 36. 22 36. 15 36. 43 37. 13 40. 04 39. 95 41. 76 40. 96 39. 28	37. 0 36. 8 35. 2 35. 4 36. 3 38. 5 37. 8 39. 1 36. 3	1. 014 1. 029 1. 029 1. 027 1. 029 1. 023 1. 040 1. 057 1. 068 1. 075 1. 082	36. 03 35. 68 34. 09 33. 69 34. 25 35. 00 38. 24 38. 35 40. 16 39. 25 37. 10	36. 5 36. 0 34. 3 34. 1 34. 6 36. 0 38. 2 37. 6 38. 8 37. 6 35. 5	. 987 . 991 . 994 . 988 . 990 . 989 1. 001 1. 020 1. 035 1. 044 1. 045	64. 36 62. 56 44. 91 46. 06 49. 72 50. 62 62. 08 53. 56 53. 27 47. 53 51. 82	40. 2 39. 2 30. 7 31. 7 33. 1 33. 7 38. 8 32. 9 35. 0 31. 6 33. 8	1. 601 1. 596 1. 443 1. 453 1. 502 1. 502 1. 600 1. 580 1. 522 1. 804 1. 533
1951:	January	52.49 53.14	36. 2 36. 7	1. 450 1. 448	36. 87 39. 82	36.4 38.7	1.013	72.37 73.93	35.6 36.1	2.033 2.048	40.48 42.74	36. 5 38. 3	1.109	37.24 39.73	35.2 37.2	1.058	60.34 68.23	37.5 41.1	1.600 1.660

TABLE C-1: Hours and Gross Earnings of Production Workers or Nonsupervisory Employees 1—Con.

									Manu	facturi	ng—Con	tinued							
						Appare	el and ot	her finis	shed tex	tile pro	luets—C	Continu	rd				Dro	ber and ducts (e furnitur	xcept
Y	ear and month	Child	ren's ot	iterwea	Fur	goods a aneous	nd mis- apparel	Oth	ner fabri	ented lucts	C	nrtains draperi	ted es	т	extile b	ngs	wood	: Lumi	ets (ex-
		Avg. wkiy. earn- ings	Avg. wkly hours		Avg. wkly. earn- ings	Avg. wkly hours	nriy.	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly, hours	Avg. brly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
1949 1950	: Average	\$37.66 38.98	36.3 36.5	\$1.021 1.068	842, 08 43, 45	36.0		839.74 42.06	38.1	\$1. 043 1. 101							\$51.72 55.31	40.6 41.0	\$1. 27- 1. 34
1980	March. April. May June July Acgust September October November December	40, 28 38, 76 35, 97 37, 46 38, 08 39, 13 40, 92 38, 12 40, 48 39, 29 40, 26	37. 3 36. 5 35. 3 36. 4 36. 3 36. 6 37. 2 35. 3 37. 0 37. 0 36. 3	1. 080 1. 062 1. 019 1. 029 1. 049 1. 060 1. 100 1. 080 1. 094 1. 062 1. 109	40. 50 40. 76 39. 33 41. 70 42. 59 43. 86 45. 84 44. 59 47. 91 46. 05 45. 09	36. 1 36. 1 34. 9 35. 7 36. 4 38. 2 37. 1 38. 7 37. 5 36. 9	1, 129 1, 127 1, 168 1, 193 1, 205 1, 200 1, 202 1, 238 1, 228	42.61	38. 1 37. 4 37. 1 37. 4 38. 3 38. 7 39. 3 38. 7 39. 3 38. 1 38. 3	1. 072 1. 078 1. 073 1. 090 1. 102 1. 101 1. 105 1. 131 1. 114 1. 125 1. 137	\$37, 33 39, 82 38, 31 30, 29	36, 6 38, 4 36, 8 37, 6	\$1,020 1,037 1,041 1,045	\$43.93 44.19 43.30 43.90	39, 4 39, 6 38, 9 39, 2	\$1, 115 1, 116 1, 113 1, 120	50. 55 52. 24 53. 36 54. 38 56. 28 56. 27 58. 30 57. 84 58. 83 57. 03 57. 59	39.8 40.4 40.7 40.7 41.6 41.1 42.0 41.2 41.9 41.0	1. 27/ 1. 29/ 1. 31/ 1. 23/ 1. 35/ 1. 36/ 1. 38/ 1. 40/ 1. 40/ 1. 39/ 1. 39/
1951:	February	41.98 42.43	36. 7 36. 8	1. 144	44. 94 45. 28	36. I 36. 9	1. 245	44. 16 43. 97	38.7	1.141	39. 70 39. 86	37. 7 37. 5	1.053	44. 67 44. 57	39.5	1. 131	56.36 56.39	40.9	1.375
			1 30.0		1 40.40	1	1	1 ***	1	1	g-Cont		2. 000	1	08.2	1, 10,	00.00	10.0	1.00
		Lumber and wood products (except furniture)—Continued																	
			ng cam; ntracto			nills and		Un	ifed Sta		ills and	Planing South	mills, g	eneral	West		and p	rk, pl prefabr etural pets	icated
1949: 1950:	Average	\$51.31 66.25	39. 1 38. 9	\$1.568 1.703	\$52, 37 54, 95	40.6 40.7	\$1.290 1.350	\$53.66 55,53	40.6	\$1.307 1.371	\$35, 66 38, 90	42. 1 42. 1	\$0.847	\$67, 12 70, 43	38. 8 38. 7	\$1, 730 1, 820	\$55.06 60.52	41.9 43.2	\$1.314 1.401
1950:		84.86 62.94 65.31 67.37 67.85 68.04 73.98 70.07 70.31 65.40 66.87	37.6 38.4 39.2 39.7 39.7 39.4 41.1 38.8 38.8 37.2 38.9	1, 489 1, 639 1, 666 1, 697 1, 709 1, 727 1, 800 1, 806 1, 812 1, 758 1, 719	50. 59 51. 85 53. 10 54. 19 56. 08 55. 95 57. 95 57. 69 58. 56 56. 53 56. 83	39. 4 40. 1 40. 5 40. 8 41. 6 40. 9 41. 9 41. 9 41. 7 41. 0	1. 284 1. 293 1. 311 1. 338 1. 348 1. 368 1. 383 1. 407 1. 401 1. 389 1. 386	51, 17 52, 31 53, 73 54, 96 56, 95 56, 67 58, 49 59, 34 57, 49	39, 3 39, 9 40, 4 40, 4 41, 6 40, 8 41, 6 40, 9 41, 7 40, 5 40, 8	1, 302 1, 311 1, 330 1, 358 1, 369 1, 406 1, 430 1, 430 1, 423 1, 411 1, 409	36, 90 37, 13 37, 97 38, 11 39, 19 28, 98 40, 13 39, 63 41, 25 40, 34 40, 70	40. 5 40. 8 41. 5 41. 6 42. 5 42. 1 43. 2 42. 2 43. 6 42. 6 42. 8	.911 .910 .915 .916 .922 .926 .929 .939 .946 .947	64. 14 66. 43 67. 82 69. 97 73. 93 72. 74 74. 28 74. 33 74. 82 72. 96 73. 68	37. 4 38. 8 39. 0 30. 0 40. 4 39. 3 40. 0 39. 1 39. 4 38. 5 38. 7	1. 718 1. 712 1. 739 1. 771 1. 830 1. 851 1. 857 1. 901 1. 899 1. 898 1. 904	57. 04 57. 74 59. 00 59. 25 61. 27 59. 85 61. 55 62. 06 63. 71 63. 12 64. 84	42. 5 42. 9 43. 0 43. 7 *2. 9 43. 5 43. 4 44. 0 43. 5 43. 9	1, 342 1, 346 1, 372 1, 378 1, 402 1, 395 1, 418 1, 449 1, 451 1, 477
1951:	January	62.54 62.37	37. 7 37. 3	1.659	55, 83 56, 03	40, 6	1.375	56.40 56.70	40.4	1.396	40. 25	42.1	. 956	72.62	38.2	1. 901	63.41	42.9 42.5	1.478
	rebruary	62.01	01.0	1.012	06, 03	40.0	1. 050	00, 10			e-Cont	inued					63. 31	42, 3	1. 491
				Lumber	and we	ood pro	ducts (e	xcept fu	rniture)	-Cont	inued				Furr	iture a	nd fixtu	rea	
		M	fillworl	k	Wood	en cont	ainers	Woode	n boxes an ciga	other	Miscell	laneous	wood	Total an	: Furni d fixtur	ture es	House	hold fur	niture
1949: 1950:	Average	854. 23 59. 05	42.2 43.2	\$1. 285 1. 367	841. 90 46. 03	40.6 40.7	\$1.032 1.311	\$42, 48 46, 56	41.0 41.5	\$1.036 1.122	\$44. 16 47. 07	40.7	\$1.085 1.137	849. 48 53. 67	40. 1 41. 9	81. 234 1. 281	847. 04 51. 91	39. 8 41. 9	\$1, 182 1, 239
1950:	February March April May June July August September October November December	55. 76 56. 49 57. 56 57. 83 59. 69 58. 57 59. 39 60. 63 61. 81 61. 52 61. 89	42.4 42.7 42.7 42.9 43.7 43.1 43.4 43.9 43.6 43.6	1. 315 1. 323 1. 348 1. 348 1. 359 1. 359 1. 375 1. 397 1. 408 1. 411 1. 426	42, 82 42, 85 43, 81 44, 47 46, 48 47, 68 48, 10 47, 50 48, 74 48, 80 48, 43	39. 5 39. 6 39. 9 40. 1 40. 7 41. 0 41. 5 40. 7 41. 8 41. 7 41. 5	1. 064 1. 082 1. 098 1. 109 1. 142 1. 163 1. 159 1. 167 1. 166 1. 163 1. 167	43. 05 43. 30 44. 87 44. 79 47. 13 48. 40 48. 57 47. 64 49. 31 49. 16 49. 43	39. 9 40. 2 41. 2 40. 9 41. 6 41. 8 42. 2 41. 5 42. 8 42. 6 42. 8	1. 079 1. 077 1. 089 1. 095 1. 133 1. 158 1. 151 1. 148 1. 152 1. 154 1. 155	44, 69 44, 91 45, 33 44, 89 46, 16 46, 88 48, 35 49, 10 49, 80 50, 07 50, 16	40. 3 40. 5 40. 8 40. 3 41. 1 41. 3 42. 3 42. 4 42. 6 42. 5 42. 4	1. 109 1. 109 1. 111 1. 114 1. 123 1. 135 1. 143 1. 158 1. 169 1. 179 1. 183	52. 29 52. 17 51. 67 51. 50 52. 50 52. 03 54. 87 55. 42 56. 27 56. 87 56. 77	41. 7 41. 7 41. 3 41. 2 41. 8 41. 0 42. 8 42. 6 42. 6 42. 6 42. 6 42. 6	1. 254 1. 251 1. 251 1. 250 1. 256 1. 269 1. 282 1. 301 1. 321 1. 335 1. 342	50. 87 80. 70 49. 85 50. 14 50. 71 49. 53 52. 91 53. 84 54. 57 55. 30 54. 78	41.9 41.9 41.2 41.4 41.7 40.6 42.7 42.7 42.7 42.7	1. 214 1. 210 1. 210 1. 211 1. 216 1. 220 1. 239 1. 261 1. 278 1. 298
	January February	60, 38 60, 58	42.4	1. 424	48.20	41.2	1. 170 1. 166	49, 07 49, 09	42.3 42.5	1. 160 1. 155	50. 51 50. 18	42.2 42.1	1. 197 1. 192	56. 94 57. 91	41.9	1.359	54. 63 55. 62	41.8	1.307

Table C-1: Hours and Gross Earnings of Production Workers or Nonsupervisory Employees 1—Con.

									Manu	dacturii	ng—Con	tinued							
					F	urniture	and fix	tures	Continu	ned					Pape	r and a	llied pro	duets	
Ye	car and month	Woo	od hous iture, e pholster	shold scept ed	Wood	househ e, upho	old fur- latered	Ma	tiressee edsprin	and gs		er furn		T eta	d: Pape ed prod	r and ucts	Pulp	p, paper erboard	, and mills
		Avg. wkly. earn- ings	Wood household furniture, except upholstered						Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. bours	Avg. hriy. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
1949:	Average	\$43.68 48.39					\$1, 290 1, 361	\$51.69 57.27	39.7 41.2	\$1.302 1.390	\$55, 47 58, 53	40.7	\$1,363 1,397	\$55. 96 61. 14	41.7 43.3	\$1.342 1.412	\$59, 83 65, 06	42.4 43.9	\$1.411 1.482
1950:		46, 70 47, 21 46, 40 47, 17 47, 52 46, 44 49, 19 49, 97 51, 39 51, 58 50, 87	42.0 42.8 41.5 42.0 42.2 41.1 43.0 43.0 43.4 43.2	1. 116 1. 118 1. 123 1. 126 1. 130 1. 144 1. 162 1. 184 1. 194	54. 60 54. 42 54. 42 54. 54 52. 87 56. 66 58. 61 60. 49 60. 65	40.9 40.7 40.7 39.9 42.0 42.5 42.5	1. 324 1. 335 1. 337 1. 337 1. 340 1. 325 1. 349 1. 379 1. 410 1. 427 1. 432	57. 43 57. 03 54. 28 53. 97 55. 57 54. 31 58. 42 59. 59 57. 69 61. 70 60. 74	41.8 41.6 40.0 39.8 40.8 39.7 42.3 42.2 40.8 42.0 41.8	1. 374 1. 371 1. 357 1. 356 1. 362 1. 368 1. 381 1. 412 1. 414 1. 469 1. 453	56, 28 56, 14 56, 52 55, 41 57, 60 58, 86 60, 24 59, 71 61, 24 61, 25 62, 34	41. 2 41. 1 41. 5 40. 8 42. 2 42. 1 43. 0 42. 2 42. 5 42. 3 42. 7	1. 366 1. 366 1. 368 1. 368 1. 365 1. 401 1. 415 1. 441 1. 446	57. 80 58. 06 58. 20 58. 66 60. 03 61. 36 62. 74 63. 10 63. 27 64. 92 66. 44	42.5 42.6 42.3 43.0 43.3 44.0 44.0 44.1 44.5	1. 360 1. 363 1. 376 1. 373 1. 396 1. 417 1. 426 1. 434 1. 438 1. 472 1. 493	61. 71 61. 89 62. 42 61. 82 64. 21 65. 74 66. 99 66. 89 67. 20 69. 00 70. 63	43. 4 43. 4 43. 2 43. 2 43. 8 44. 0 44. 6 44. 3 44. 5 44. 4	1. 425 1. 426 1. 445 1. 431 1. 466 1. 494 1. 502 1. 516 1. 556 1. 573
1951:	January February	50.90 52.06		1.209 1.222		39. 8 40. 7	1. 430 1. 421	61.74 61.25	42.0 41.5	1.470 1.476	63.62 64.15	42.1 42.4	1.497 1.513	65. 79 65. 57	43. 8 43. 6	1.502 1.504	70.38 70.38	44.6 44.6	1. 578
					1				Manu	facturi	ng—Con	tinued							
		Par	er and	allied pr	roducts	-Conti	nued				Print	ing, pul	blishing	, and al	lied ind	ustries			
		Pap	erboard ers and	con- boxes	Othe	er paper ed prod	r and ucts	pub	al: Prin lishing, d indus	and	N	ewspap	ers	F	erlodic	als		Books	
1949: 1950:	Average	852. 45 87. 96			\$51. 07 55. 48		\$1. 258 1. 321	\$70. 28 72. 98	38.7 38.8	\$1, 816 1, 881	\$78.37 80.00	37.3 36.9	\$2. 101 2. 168	\$70. 21 74. 18	38. 9 39. 5	\$1, 905 1, 878	\$61.07 64.08	38.6 39.1	\$1,585 1,636
1950:		54. 17 54. 77 54. 03 54. 74 56. 62 57. 70 59. 75 60. 96 61. 18 62. 16 63. 70	42.0	1, 304	53. 20 53. 27	41. 4 41. 5 41. 2 41. 7 42. 0 42. 7 42. 9 42. 4 42. 9 43. 2	1. 293	70. 75 72. 14 72. 18 72. 64 72. 72 72. 30 73. 17 74. 48 74. 22 74. 52 76. 42	38. 2 38. 6 38. 6 38. 7 38. 7 38. 5 38. 9 39. 2 39. 0 39. 2 39. 8	1. 852 1. 869 1. 870 1. 877 1. 879 1. 878 1. 881 1. 900 1. 903 1. 901 1. 920	76. 38 78. 42 79. 88 81. 05 80. 76 79. 20 78. 84 81. 11 81. 07 82. 29 85. 42	36. 3 36. 8 37. 1 37. 3 37. 2 36. 6 36. 5 36. 9 36. 8 37. 2 38. 1	2. 104 2. 131 2. 153 2. 173 2. 171 2. 164 2. 160 2. 198 2. 203 2. 212 2. 242	72.15 74.12 72.41 71.60 71.92 72.83 75.05 79.95 77.33 76.07 76.81	39. 3 39. 7 39. 1 38. 6 39. 0 39. 2 39. 6 41. 1 40. 4 39. 7 39. 8	1. 836 1. 867 1. 852 1. 855 1. 844 1. 858 1. 996 1. 946 1. 914 1. 916 1. 930	60, 50 62, 79 64, 05 64, 33 64, 11 63, 34 67, 31 64, 70 64, 16 64, 52 66, 33	37. 8 38. 5 39. 2 39. 3 39. 5 39. 0 40. 5 39. 5 39. 1 39. 1	1. 622 1. 631 1. 636 1. 637 1. 622 1. 632 1. 638 1. 641 1. 650 1. 678
1951:	January February	62.55 62.12	43. ñ 42. 9	1. 438 1. 448	60. 07 59. 02	42.6 42.1	1. 410 1. 402	73. 92 74. 07	38.7 38.3	1.910 1.934	78. 90 80. 51	35.7 36.2	2. 210 2. 224	78. 27 79. 80	40.2 40.1	1.947 1.990	66.31 66.43	39. 4 39. 1	1.683
			1	1					Manu	facturin	g—Con	tinued						ŧ	
		1	Printing	, publis	hing, ar	nd allied	l indust	ries—Co	ntinue	d			Ch	emicals	and alli	ed prod	ueta		
		Comm	ercial p	rinting	Lit	hograpi	ning	Other	printir ublishi	ng and	Tota and a	l: Chen	nicals oducts		trial inc		Indu	strial or shemica	ganie ls
1949: 1950:	Average	\$69.44 72.34	39.7 39.9	\$1.749 1.813	\$69.17 73.04	39.3 40.0	\$1,760 1,826	\$62.66 65.18	38.7 39.1	\$1.619 1.667	\$58. 63 62. 67	41.0 41.5	\$1. 430 1. 510	\$63, 96 67, 89	40. 6 40. 9	\$1.574 1.600	\$60. 83 65. 69	39. 5 40. 6	\$1.540 1.618
1950:		70.70 71.56 70.88 71.68 71.79 71.95 72.38 73.61 73.78 73.42 75.60	39. 3 39. 6 39. 4 39. 8 39. 6 40. 1 40. 6 39. 9 40. 1	1. 799 1. 807 1. 799 1. 801 1. 813 1. 817 1. 805 1. 813 1. 849 1. 831 1. 844	70.07 71.34 71.58 71.74 72.23 73.11 76.22 75.07 76.09 74.89 74.95	38. 8 39. 2 39. 2 39. 6 39. 6 39. 8 41. 2 40. 9 41. 4	1, 806 1, 820 1, 826 1, 807 1, 824 1, 837 1, 850 1, 838 1, 831 1, 828	64. 77 65. 16 64. 54 63. 39 64. 00 64. 58 65. 82 65. 90 65. 69 67. 33	38. 9 38. 9 38. 9 38. 3 38. 6 39. 0 39. 2 38. 9 39. 5 39. 5	1, 665 1, 675 1, 659 1, 655 1, 656 1, 679 1, 694 1, 663 1, 679 1, 699 1, 679	59, 96 60, 69 60, 56 61, 18 62, 39 62, 99 63, 48 64, 16 64, 55 65, 52 66, 43	41.1 41.2 41.2 41.4 41.2 41.6 41.8 42.0 42.0	1, 459 1, 462 1, 470 1, 485 1, 507 1, 529 1, 526 1, 535 1, 537 1, 560 1, 578	65. 12 65. 48 65. 77 65. 85 65. 32 68. 85 68. 97 68. 24 71. 13 71. 91 72. 59	40.7 40.8 40.9 40.7 39.9 41.2 41.6 40.4 41.4 41.4	1. 600 1. 608 1. 608 1. 618 1. 637 1. 671 1. 656 1. 689 1. 718 1. 737 1. 745	62.64 62.56 63.12 63.91 65.16 66.02 65.85 67.52 67.98 69.34 69.75	40.0 40.1 40.5 40.8 40.7 40.7 40.8 40.9 41.2	1. 566 1. 574 1. 578 1. 578 1. 625 1. 618 1. 653 1. 665 1. 665 1. 665
1981:	January	73. 98 72. 61	40.1	1. 845 1. 857	73.59 74.91	39.8	1.849	67. 44 66. 81	40.0 38.8	1.686 1.722	66. 83 67. 01	41.9	1.595 1.607	73. 17 73. 53	41.2 41.4	1.776 1.776	70.06 70.30	40.9	1.713

TABLE C-1: Hours and Gross Earnings of Production Workers or Nonsupervisory Employees 1-Con.

									Manu	facturi	ng—Con	tinued							
								Chem	icals an	d allied	produc	ts-Con	tinued						
Ye	ar and month	Plasti th	es, exce	pt syn-	Syn	thetic re	abber	Syn	thetic f	lbers	Drugs	and me	dicines	Pain	nts, pign	nents,	1	Fertilize	rs
		Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkiy. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. Erly. earn- ings
1949: 1950:	Average	\$60.36 65.54	40. 4 41. 8	\$1. 494 1. 568	866. 74 71. 98	39. 8 40. 8	\$1.677 1.763	\$55. 20 58. 40	38.6 39.3	\$1.430 1.486	\$56. 60 59. 59	40. 4 40. 9	\$1.401 1.457	\$59.78 64.80	41.0 42.3	\$1.458 1.532	\$44. 72 47. 00	41.6 41.3	\$1.078 1.138
1960:	February. March. April May June July August September October November December	61, 96 62, 36 62, 53 63, 37 65, 23 66, 41 65, 67 67, 48 67, 83 69, 20 70, 43	40. 9 41. 0 41. 2 42. 0 42. 6 41. 5 42. 6 42. 0 42. 4 42. 3	1. 515 1. 521 1. 525 1. 538 1. 553 1. 559 1. 568 1. 584 1. 615 1. 632 1. 665	68, 22 68, 93 70, 96 70, 48 70, 78 72, 52 71, 52 72, 58 72, 16 76, 63 76, 03	40. 2 40. 5 41. 4 41. 0 40. 7 40. 4 41. 2 40. 3 41. 0 41. 2 41. 3	1. 697 1. 702 1. 714 1. 719 1. 739 1. 795 1. 736 1. 801 1. 760 1. 841	55. 99 55. 97 56. 52 57. 35 57. 76 57. 81 58. 99 59. 94 60. 45 61. 10 61. 26	39. 1 39. 0 38. 9 39. 4 38. 9 39. 3 39. 2 39. 2 39. 6 39. 7	1. 432 1. 435 1. 453 1. 452 1. 466 1. 501 1. 529 1. 542 1. 543 1. 543	58. 04 58. 53 58. 67 58. 75 59. 27 58. 47 59. 68 60. 19 61. 12 62. 00 62. 75	40.7 40.9 40.8 40.8 41.1 40.1 40.6 41.2 41.3 41.5 41.5	1. 426 1. 431 1. 438 1. 440 1. 442 1. 458 1. 470 1. 461 1. 480 1. 494	61, 98 62, 38 62, 89 63, 53 64, 91 64, 86 66, 99 67, 35 67, 45 66, 79 66, 90	41. 4 41. 7 41. 9 42. 3 42. 9 42. 5 43. 5 43. 2 42. 8 42. 3 42. 1	1. 497 1. 496 1. 501 1. 502 1. 513 1. 526 1. 540 1. 559 1. 576 1. 579 1. 589	44. 40 44. 84 46. 44 47. 92 49. 52 49. 20 47. 83 48. 18 46. 80 47. 31 48. 72	40. 7 41. 1 41. 8 41. 6 42. 0 41. 8 41. 2 41. 5 40. 8 41. 0 41. 5	1. 091 1. 091 1. 111 1. 15; 1. 17; 1. 16; 1. 16; 1. 16; 1. 15; 1. 17;
1951:	January February	72.41 70.89	43.0 41.8	1. 684 1. 696	75. 54 76. 35	40.7 40.7	1.856 1.876	61.66 61.70	39. 6 39. 3	1.557 1.570	63. 41 63. 47	41. 5 41. 4	1. 528 1. 533	68.17 68.49	42. 5 42. 2	1.604 1.623	49. 75 47. 86	42.2 40.7	1.176 1.176
			1		1		1		Manu	facturir	g-Con	tinued		1	1			1	
			C	bemical	and all	lied pro	ducts-	Continu	red				Pro	ducts of	petrole	um and	coal		
			able an			chemics		Soap	and gly	roerin	Total	l: Produ	ets of d coal	Petro	leum re	fining	Coke	and byp	roducts
1949: 1950:	Average	851.12 53.46	47. 2 45. 5	\$1.083 1.175	\$60.67 64.41	40.8 41.5	\$1.487 1.532	\$66.54 71.81	40. 9 41. 7	\$1.627 1.722	\$72.36 75.01	40.4	\$1.791 1.834	\$75, 33 77, 93	40.2 40.4	\$1.874 1.929	\$61.07 62.85	39.3 39.7	\$1. 554 1. 563
1950:		50. 71 50. 82 51. 57 52. 82 53. 87 55. 46 55. 11 55. 03 54. 41 55. 58 56. 72	45. 2 44. 5 44. 3 44. 2 43. 9 43. 6 44. 3 45. 9 47. 6 46. 9	1. 122 1. 142 1. 164 1. 195 1. 227 1. 272 1. 244 1. 199 1. 143 1. 185 1. 212	62. 62 62. 87 62. 82 62. 82 63. 38 63. 29 64. 62 66. 13 66. 24 66. 89 68. 75	41. 2 41. 3 41. 0 41. 4 41. 1 41. 8 42. 2 41. 9 41. 7 42. 1	1. 520 1. 526 1. 521 1. 519 1. 531 1. 540 1. 546 1. 567 1. 561 1. 604 1. 633	68, 51 69, 50 68, 88 68, 74 69, 99 74, 08 74, 99 74, 59 75, 85 77, 82	41. 1 41. 2 40. 9 40. 7 41. 2 41. 0 42. 7 43. 0 42. 5 42. 4 42. 9	1. 667 1. 687 1. 684 1. 689 1. 698 1. 707 1. 735 1. 744 1. 755 1. 789 1. 814	71, 64 71, 54 73, 85 73, 28 74, 37 76, 09 73, 73 76, 77 77, 71 78, 32 78, 32	39, 8 39, 7 40, 8 40, 6 41, 0 41, 6 40, 6 41, 7 41, 6 41, 2 41, 2	1. 800 1. 802 1. 816 1. 805 1. 814 1. 829 1. 816 1. 841 1. 868 1. 901 1. 901	74. 84 74. 88 77. 11 75. 73 76. 82 78. 93 75. 29 79. 72 80. 93 81. 64 81. 63	39. 6 39. 5 40. 5 39. 9 40. 2 41. 0 39. 4 41. 2 41. 1 40. 7	1,890 1,891 1,904 1,898 1,911 1,925 1,911 1,935 1,969 2,006 1,991	61. 17 58. 90 62. 60 61. 85 62. 73 63. 36 63. 12 63. 91 63. 68 63. 60 67. 54	39, 8 38, 1 40, 0 39, 8 39, 7 39, 6 39, 8 39, 6 40, 2 40, 0 40, 2	1. 537 1. 546 1. 565 1. 554 1. 580 1. 600 1. 586 1. 614 1. 584 1. 590 1. 680
1951:	January February	56.78 56.03	45.9 44.5	1. 237 1. 259	69. 22 69. 93	42.0 42.1	1.648 1.661	77. 57 78. 91	42.6 43.0	1.821 1.835	78. 88 77. 33	41.0 40.4	1.924 1.914	81.93 79.96	40. 7 40. 0	2.013 1.999.	68.60	40. 1 40. 2	1. 713 1. 733
									Manu	facturin	g-Con	tinued							
			acts of p						R	ubber 1	products						Leath	er and I product	eather s
			petroleu l produ			al: Rub roducts		Tire	s and in tubes	mer	Rub	ber foot	wear		her rubi products			: Leathe	
1949: 1980:	Average	961. 18 66. 78	42.9 44.7	\$1.426 1.494	\$57. 79 64. 42	38.3	\$1.509 1.575	\$63. 26 72. 48	36.4 39.8	\$1.738 1.821	\$48. 94 52. 21	38.6 40.1	\$1, 268 1, 302	\$54.38 59.76	40.1 42.2	\$1.356 1.416	\$41.61 44.56	36.6 37.6	\$1.137 1.185
	February March April May June July August September October November December	58. 94 60. 00 63. 00 67. 44 69. 13 70. 38 71. 82 69. 76 69. 94 69. 15 69. 67	41. 3 41. 9 43. 3 45. 2 46. 3 46. 7 47. 5 46. 2 45. 8 44. 9 44. 6	1. 427 1. 432 1. 455 1. 492 1. 493 1. 507 1. 512 1. 510 1. 527 1. 540 1. 562	59. 90 59. 70 61. 76 64. 52 65. 06 65. 59 66. 25 66. 58 66. 59 66. 52 66. 52 66. 52	39. 2 39. 3 40. 0 41. 2 41. 4 41. 2 41. 8 41. 9 41. 9 41. 5 41. 6	1. 528 1. 519 1. 544 1. 566 1. 572 1. 592 1. 585 1. 589 1. 582 1. 603 1. 663	67. 22 65. 26 69. 23 74. 60 74. 05 75. 22 76. 01 75. 46 73. 12 73. 70 76. 21	38.3 37.4 39.0 41.1 40.6 40.4 40.8 40.9 40.2 40.1 39.9	1. 755 1. 745 1. 775 1. 815 1. 824 1. 862 1. 863 1. 845 1. 819 1. 838 1. 910	43.06 51.04 50.36 50.20 52.07 52.13 53.93 53.93 53.95 56.00 54.52 59.34	34. 2 40. 0 39. 5 39. 4 40. 3 39. 7 41. 9 41. 5 42. 2 42. 0 42. 6	1. 259 1. 276 1. 275 1. 274 1. 292 1. 313 1. 287 1. 300 1. 327 1. 398 1. 393	56. 43 56. 16 57. 13 57. 92 59. 23 59. 08 60. 13 61. 30 62. 48 62. 71 64. 29	41. 1 40. 9 41. 1 41. 7 42. 4 42. 2 42. 8 42. 9 43. 3 42. 6 42. 8	1, 373 1, 373 1, 390 1, 389 1, 397 1, 400 1, 405 1, 429 1, 443 1, 472 1, 502	44. 08 44. 15 41. 96 41. 56 43. 60 44. 73 46. 49 45. 72 46. 04 45. 94 47. 26	38. 1 37. 9 35. 8 35. 4 37. 2 38. 1 39. 2 38. 1 37. 8 37. 5 38. 3	1. 157 1. 165 1. 172 1. 174 1. 172 1. 174 1. 186 1. 200 1. 218 1. 225 1. 234
951: 3	January February	67. 65 67. 72	43.2	1.566 1.564	66. 91 63. 65	40.5 38.8	1. 682 1. 625	73.96 67.06	38.4	1.926	57. 67 56. 08	41.7	1.383	63.00 61.39	42.0 41.2	1.500 1.490	48. 26 49. 39	38.7 39.2	1.247

TABLE C-1: Hours and Gross Earnings of Production Workers or Nonsupervisory Employees 1—Con.

			Leather and leather produ						Manu	facturii	ng—Cor	ntinued							
			1	eather	and lest	her pro	ducts-	Continu	ed				8to	ne, clay	, and gl	ass proc	dueta		
Year an	nd month		Leathe	r	Foot	wear (e	rcept		her leat		Total	l: Stone	, clay,	Gh	ass and product	glas	Gla	ss conta	iners
		Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. enrn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
1949: Aver	rage	\$54.11 57.21	38.9 39.7	\$1.391 1.441	\$39.35 41.99	35. 9 36. 9	\$1.096 1.138	\$41.16 44.85	37. 5 38. 5	\$1.096 1.165	\$54.45 59.20	39.8 41.2	\$1.368 1.437	\$56. 71 61. 58	39.0 40.3	\$1.454 1.528	\$53, 90 56, 36	39.3 39.8	\$1.30 1.41
Apri May June July Aug Sept Octo Nove	il	55, 29 54, 89 54, 44 55, 00 56, 57 56, 73 58, 40 58, 64 59, 44 59, 79 61, 17	30.1 38.9 38.5 38.9 39.7 39.7 40.5 40.3 40.3 40.4	1. 414 1. 411 1. 414 1. 425 1. 429 1. 442 1. 458 1. 475 1. 490 1. 503	42. 22 42. 18 39. 18 38. 48 40. 84 42. 53 44. 39 43. 32 42. 76 42. 23 44. 02	37. 8 37. 4 34. 7 34. 2 36. 4 37. 7 38. 8 37. 6 26. 7 36. 0 37. 4	1. 117 1. 127 1. 129 1. 125 1. 122 1. 128 1. 144 1. 152 1. 165 1. 173 1. 177	42. 90 43. 73 42. 75 42. 58 44. 39 44. 16 45. 70 45. 00 47. 64 47. 96 48. 06	38. 2 38. 7 37. 5 36. 9 38. 3 38. 2 39. 5 38. 1 39. 5 39. 7 39. 3	1. 123 1. 130 1. 140 1. 154 1. 159 1. 156 1. 157 1. 181 1. 206 1. 208 1. 223	55. 56 56. 70 56. 56 57. 28 58. 12 58. 57 59. 40 60. 88 62. 11 63. 66 63. 60	40.0 40.1 40.4 40.8 41.1 40.9 41.6 41.5 42.5 42.3 42.2	1, 389 1, 389 1, 400 1, 404 1, 414 1, 432 1, 428 1, 467 1, 485 1, 505 1, 507	59. 36 59. 35 59. 58 59. 78 59. 74 60. 24 59. 10 61. 31 65. 66 67. 03 65. 89	40.0 40.1 40.2 40.5 40.2 39.5 39.8 39.0 41.4 41.3 41.0	1. 484 1. 480 1. 482 1. 476 1. 486 1. 525 1. 485 1. 572 1. 586 1. 623 1. 607	54. 93 54. 79 55. 42 54. 98 55. 23 55. 40 53. 31 54. 60 61. 19 59. 94 60. 29	39. 6 39. 7 40. 1 40. 4 40. 4 39. 6 38. 8 37. 1 40. 9 40. 5 40. 9	1. 38 1. 38 1. 36 1. 36 1. 36 1. 37 1. 47 1. 49 1. 48 1. 47
1981: Janu Febr	ruary	61. 66 62. 65	40.7 40.6	1. 515 1. 543	45. 96 47. 03	38. 4 38. 9	1. 197 1. 209	47. 29 48. 61	38. 6 39. 2	1. 225 1. 240	63. 29 63. 02	41.5 41.3	1. 525 1. 526	66.14 64.96	40.7 40.4	1. 625 1. 608	61. 32 59. 28	40.8 40.0	1. 503
									Manu	facturin	g-Cont	tinued						-	
								Stone,	clay, ar	nd glass	product	ts-Con	tinued						
		Press	ed and l	blown	Ceme	nt, hyd	raulie	Stru	etural e	lay	Briel	k and he	ollow	84	ewer pip	æ	Potte	ry and r product	elated
1949: Aver 1950: Aver	rage	880.30 53.71	38. 6 39. 7	\$1.303 1.353	857. 49 60. 13	41.6	\$1.382 1.442	\$49.73 54.19	39.0 40.5	\$1.275 1.338	\$49. 57 5. 375	41.8 42.9	\$1.186 1.253	848. 61 52. 17	39.2 39.7	\$1.240 1.314	\$48.85 52.16	36.4 37.5	\$1.342 1.391
Marc April May June. July. Augu Septe Octol Nove		50. 90 51. 29 49. 87 50. 96 50. 27 49. 93 51. 61 56. 70 58. 24 61. 18 58. 84	39. 0 39. 3 38. 6 39. 2 38. 4 38. 0 39. 7 40. 5 41. 1 41. 4	1.305 1.305 1.292 1.300 1.309 1.314 1.300 1.400 1.417 1.477 1.435	57. 73 57. 47 58. 88 59. 13 60. 27 61. 30 61. 13 61. 66 61. 59 62. 10 62. 43	41.5 41.2 41.7 41.7 42.0 41.7 42.1 41.8 41.9 42.1 41.9	1.391 1.395 1.412 1.418 1.435 1.470 1.482 1.475 1.475 1.475 1.475	49. 37 49. 90 82. 37 53. 27 54. 09 54. 40 55. 27 56. 00 57. 73 57. 86 58. 25	38.6 38.8 40.1 40.2 40.7 40.9 41.4 41.3 41.8 41.3	1. 279 1. 286 1. 306 1. 325 1. 329 1. 330 1. 335 1. 356 1. 381 1. 401 1. 407	47. 14 48. 26 51. 27 54. 16 54. 63 54. 89 55. 71 55. 73 57. 77 57. 51 57. 16	40.5 41.0 42.3 43.4 43.6 43.6 43.9 43.2 44.2 43.7 43.5	1. 164 1. 177 1. 212 1. 248 1. 253 1. 259 1. 260 1. 307 1. 316 1. 314	46. 78 48. 30 50. 63 49. 96 54. 85 54. 60 53. 85 54. 88 55. 05 54. 14 53. 98	38.0 40.8 38.4 41.3 40.4 40.5 40.3 39.2 39.2	1. 231 1. 271 1. 241 1. 301 1. 328 1. 322 1. 333 1. 355 1. 366 1. 381 1. 377	50. 00 50. 37 50. 26 50. 46 48. 71 49. 13 52. 59 83. 70 85. 91 87. 47 56. 84	36. 9 37. 2 36. 9 37. 1 35. 3 35. 5 38. 0 38. 3 39. 4 39. 8 38. 8	1. 358 1. 362 1. 360 1. 380 1. 384 1. 384 1. 402 1. 419 1. 444 1. 465
1981: Janua Febru	aryuary	57.32 57.77	40.0 40.2	1. 433 1. 437	62. 29 62. 77	41.2 41.6	1. 512 1. 509	58. 61 57. 14	40.9 40.1	1. 433 1. 425	55, 58 53, 68	42.2 41.2	1.317 1.303	55. 46 54. 21	39. 5 39. 0	1.404 1.390	56. 45 57. 17	38.3 38.6	1. 474 1. 481
									Manuf	acturin	g-Cont	inued							
			Sto	me, clay	, and gl	ass pro	incts—(	Continu	ed				P	rimary	metal in	dustrie			
		Coner and pla	ete, gyp aster pro	sum,	Coner	ete pro	ducts	Other and g	stone,	clay, ducts		al; Prim d indust		Blast f	turnaces i, and re mills	steel		n and st oundrie	
949: Averi 950: Averi	age	857. 77 62. 64	43. 8 45. 0	\$1.319 1.392	\$59.31 61.15	43.8 43.9	\$1.354 1.393	\$54.72 00.94	39.2 41.4	\$1.398 1.472	\$60.78 67.24	38.3 40.8	\$1. 587 1. 648	863. 64 67. 47	38.3	\$1.646 1.601	\$55.09 65.32	37.2 41.9	\$1.481 1.559
950: Febru Marc April May. June. July. Augu Septe Octol Nove	uary	58. 55 59. 13 59. 76 60. 75 62. 06 63. 06 64. 44 65. 35 66. 38 65. 57 66. 23	43.6 43.9 44.1 44.7 45.2 45.4 45.7 45.6 45.6 45.8	1. 343 1. 347 1. 355 1. 359 1. 373 1. 380 1. 410 1. 430 1. 438 1. 438 1. 466	55. 71 57. 48 59. 25 60. 20 61. 07 60. 78 62. 62 63. 59 64. 69 65. 19	41.3 42.2 43.5 44.3 45.1 44.6 44.6 44.5 44.0	1. 349 1. 362 1. 362 1. 359 1. 354 1. 375 1. 404 1. 429 1. 437 1. 443 1. 452	55. 69 58. 75 56. 22 58. 07 60. 09 60. 17 62. 20 64. 52 65. 79 66. 55 67. 03	39.3 39.4 39.4 40.3 41.7 41.3 42.4 42.9 43.2 43.1 43.3	1. 417 1. 415 1. 427 1. 441 1. 441 1. 487 1. 467 1. 504 1. 523 1. 544 1. 548	63. 48 62. 40 65. 00 65. 57 66. 50 66. 95 67. 36 69. 10 69. 81 70, 14 74. 36	39.6 38.9 40.4 40.5 40.8 40.7 41.1 41.4 41.9 41.8 42.3	1. 608 1. 604 1. 609 1. 619 1. 630 1. 645 1. 639 1. 666 1. 678 1. 758	64. 81 61. 84 66. 08 65. 86 66. 63 67. 83 67. 37 69. 30 68. 87 69. 03 75. 21	39.3 37.5 40.0 39.7 39.8 39.9 40.1 40.2 40.8 41.1	1. 649 1. 649 1. 652 1. 650 1. 674 1. 700 1. 680 1. 724 1. 668 1. 692 1. 830	89. 11 80. 33 62. 37 63. 19 64. 72 64. 37 66. 07 67. 57 70. 04 69. 23 72. 37	30.2 39.9 40.9 41.3 42.0 41.8 42.6 42.9 43.8 43.0 44.1	1. 508 1. 512 1. 525 1. 530 1. 541 1. 540 1. 551 1. 575 1. 500 1. 610 1. 641
1981: Janua		64. 53 65. 06	44.2	1.460	63.06 63.32	43.1	1.463	66.90 66.88	42.8 42.3	1.563	74. 78 72. 92	41.8 41.2	1.789 1.770	77. 27 73. 91	41.1	1.880 1.834	71.90	43.5	1.688

941298-51-8

TABLE C-1: Hours and Gross Earnings of Production Workers or Nonsupervisory Employees 1—Con.

		Manufacturing—Continued																	
		Primary metal industries—Continued																	
Year and month		Gray-iron foundries			Malleable-iron foundries			Steel foundries			Primary smelting and refining of nonferrous metals			Primary smelting and refining of copper, lead, and rine			Primary refining of aluminum		
		Avg. wkly. earn- ings	Avg. wkly. bours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. brly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. bours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly, hours	Avg. hrly. earn- ings
1949: 1950:	Average	\$54.28 60.06	37. 5 42. 3	\$1, 450 1, 538	854. 30 65. 46	35.7 41.3	\$1. 521 1. 585	856. 73 65. 43	37.3 41.1	\$1.521 1.592	\$80. 36 63. 71	40.4 41.0	\$1.494 1.554	\$58. 99 62. 37	40.1 40.9	\$1. 471 1. 525	\$61. 95 63. 97	41.3 40.9	\$1.500 1.564
	February	58. 91 59. 81 62. 03 63. 24 64. 08 63. 88 66. 36 67. 97 70. 28 69. 18 71. 97	39.7 40.8 41.3 41.8 42.3 42.0 43.2 43.6 44.3 44.4	1. 484 1. 484 1. 502 1. 513 1. 515 1. 521 1. 536 1. 589 1. 584 1. 621	50. 25 61. 70 63. 25 63. 28 65. 87 64. 80 66. 32 67. 69 69. 18 69. 28 72. 03	38.6 39.6 40.6 40.8 41.9 42.3 42.0 42.2 42.6 43.6	1. 535 1. 558 1. 558 1. 551 1. 572 1. 569 1. 579 1. 604 1. 624 1. 630 1. 652	59, 83 60, 61 62, 79 63, 30 65, 65 65, 31 65, 73 66, 08 69, 38 69, 17 72, 31	38.7 30.1 40.3 40.6 41.5 41.6 41.6 41.3 42.8 42.2 43.3	1. 546 1. 550 1. 558 1. 559 1. 582 1. 570 1. 580 1. 600 1. 621 1. 639 1. 670	60. 24 61. 13 61. 61 61. 98 62. 54 62. 83 63. 15 64. 44 66. 40 67. 73 69. 47	40.4 40.7 40.8 40.9 40.3 40.9 41.2 41.5 41.0	1. 491 1. 502 1. 510 1. 519 1. 529 1. 559 1. 544 1. 564 1. 600 1. 652 1. 666	59, 00 59, 79 60, 38 60, 29 61, 44 61, 37 61, 89 63, 18 65, 01 66, 30 67, 97	40.3 40.7 40.8 40.6 40.8 39.9 40.8 41.0 41.7 40.9 41.6	1. 464 1. 469 1. 480 1. 485 1. 506 1. 538 1. 517 1. 541 1. 559 1. 621 1. 634	61. 66 62. 25 62. 03 62. 73 62. 44 63. 06 62. 87 63. 47 67. 23 68. 84 70. 01	41. 0 40. 9 40. 7 41. 0 41. 0 40. 8 41. 0 40. 4 41. 0 41. 7	1. 504 1. 522 1. 536 1. 538 1. 541 1. 548 1. 664 1. 679 1. 679
1981:	January	70.60 70.15	43, 5 42. 8	1. 623 1. 639	71.06 71.01	42.5 42.6	1. 672 1. 667	72.89 73.66	42.7 42.7	1. 707 1. 725	70. 75 69. 13	41. 4 41. 1	1. 709 1. 682	69. 84 67. 49	41. 4 40. 9	1.687 1.650	69.75 69.04	41. 1 40. 9	1, 697 1, 688
		Manufacturing—Continued																	
								Pri	mary m	etal ind	lustries	-Contin	nued				1		
		Rolling, drawing, and alloying of nonferrous metals			Rolling, drawing, and alloying of copper			Rolling, drawing, and alloying of aluminum			Nonferrous foundries			Other primary metal industries			Iron and steel forgings		
1949; 1950;	Average	\$58. 05 66. 75	38.7 41.9	\$1,500 1,593	\$59. 29 70. 24	38.5 42.7	\$1.540 1.645	\$56. 21 59. 99	38.9 40.1	\$1.445 1.496	\$60, 92 67, 65	39. 0 41. 5	\$1.562 1.630	\$63.34 71.27	39.1 41.9	\$1.620 1.701	863. 18 74. 09	38. 2 41. 6	\$1.654 1.781
	February March April May June July August September October November December	63. 29 64. 29 64. 29 66. 63 67. 75 67. 76 68. 48 65. 21 68. 05 69. 18 72. 46	41.1 41.4 41.4 42.2 42.8 42.4 42.8 41.4 41.8 41.7 43.0	1. 540 1. 553 1. 553 1. 579 1. 583 1. 598 1. 600 1. 575 1. 628 1. 659 1. 685	66.30 66.96 67.61 70.72 72.26 73.46 73.67 68.09 70.22 71.48 76.08	41.7 41.9 42.1 43.2 43.9 44.2 44.3 41.8 42.1 41.8	1. 590 1. 398 1. 606 1. 637 1. 646 1. 662 1. 663 1. 669 1. 668 1. 710 1. 733	57. 91 59. 54 58. 53 58. 73 58. 26 57. 02 58. 51 57. 56 63. 59 64. 43 66. 01	39, 8 40, 5 40, 2 40, 2 40, 4 39, 0 39, 8 39, 8 40, 4 40, 6 40, 9	1. 455 1. 470 1. 456 1. 461 1. 442 1. 462 1. 470 1. 461 1. 574 1. 587 1. 614	62, 29 63, 04 64, 03 65, 36 66, 52 64, 27 66, 36 70, 61 72, 29 72, 80 78, 47	39. 5 40. 1 40. 5 40. 9 41. 6 40. 5 41. 4 42. 9 42. 8 42. 8 43. 6	1. 577 1. 572 1. 581 1. 598 1. 599 1. 557 1. 603 1. 646 1. 689 1. 701 1. 731	67. 28 67. 23 67. 61 69. 68 70. 39 70. 47 71. 98 74. 13 75. 17 76. 65 77. 60	40.8 40.4 40.8 41.6 41.6 42.2 42.8 43.3 43.8 43.4	1. 649 1. 664 1. 657 1. 675 1. 684 1. 708 1. 732 1. 736 1. 750 1. 788	66. 94 68. 75 68. 80 72. 94 72. 21 73. 08 74. 63 77. 83 80. 29 82. 86 81. 11	39. 4 39. 9 40. 0 41. 8 41. 5 41. 5 41. 6 42. 6 43. 4 44. 1 43. 4	1. 699 1. 729 1. 748 1. 740 1. 761 1. 794 1. 827 1. 850 1. 879 1. 869
1951:	January	68. 10 68. 50	40. 8 40. 7	1. 669 1. 683	68. 91 69. 50	40, 7 40, 5	1.693 1.716	65. 61 65. 89	40. 4 40. 5	1.624 1.627	71, 99 71, 90	42.0 41.8	1.714 1.720	77. 56 76. 61	42.5 42.0	1. 825 1. 824	82.72 81.34	43.4 42.7	1. 906
			Manufacturing—Continued										-						
		Prima	ry mei	tal in-	In-   Fabricated metal products (except ordnance, machinery, and transportation equipment)														
		Wire drawing		Total: Fabricated metal products (except ordnance, machinery, and transportation equipment)			Tin cans and other tinware			Cutlery, hand tools, and hardware			Cutlery and edge tools			Hand tools			
1949: 1950:	A verage	963. 66 73. 79	39. 2 42. 9	\$1.624 1.720	\$57. 82 fil. 42	39. 6 41. 4	\$1.460 1.532	856. 24 60. 90	40. 4 41. 6	\$1.392 1.464	\$54.82 61.01	39.3 41.5	\$1.895 1.470	\$50.84 55.54	40.0 41.7	\$1. 271 1. 332	\$54. 54 61. 31	38.6 41.2	81. 413 1. 488
	February Mareb April May June July August September October November December	71. 06 68. 82 69. 89 70. 39 72. 93 72. 89 74. 25 77. 86 77. 00 78. 80 80. 36	42. 2 40. 7 41. 6 41. 6 42. 4 42. 6 43. 5 44. 2 45. 0 44. 4	1. 684 1. 691 1. 680 1. 692 1. 720 1. 711 1. 707 1. 738 1. 742 1. 751 1. 810	59. 68 59. 64 60. 56 60. 89 62. 87 62. 55 64. 79 65. 72 66. 66 66. 20 68. 26	40.3 40.7 40.7 41.5 41.1 42.1 42.1 42.3 41.9 42.4	1. 481 1. 480 1. 488 1. 498 1. 515 1. 522 1. 539 1. 561 1. 576 1. 580 1. 610	56. 80 56. 98 58. 77 59. 20 60. 94 64. 14 67. 46 63. 90 60. 56 58. 85 63. 07	40. 2 40. 3 40. 7 41. 0 41. 8 42. 9 44. 5 43. 0 40. 2 42. 1	1. 413 1. 414 1. 444 1. 458 1. 495 1. 516 1. 486 1. 477 1. 464 1. 498	58. 20 58. 83 58. 79 57. 57 60. 61 59. 57 61. 03 62. 96 64. 99 64. 09 67. 12	40.7 41.2 41.2 40.6 41.6 41.6 42.0 42.0 42.0 43.0	1. 430 1. 428 1. 427 1. 418 1. 457 1. 460 1. 467 1. 469 1. 515 1. 526 1. 561	51. 22 53. 07 53. 49 52. 16 54. 41 51. 34 56. 08 57. 14 60. 71 60. 56 62. 57	40.3 41.2 41.4 40.5 41.6 39.4 42.2 42.2 43.9 43.1 43.6	1. 271 1. 288 1. 292 1. 288 1. 308 1. 308 1. 329 1. 354 1. 383 1. 405 1. 435	55.87 56.77 57.32 58.20 59.16 59.38 63.11 64.63 66.13 67.31 68.59	39.1 39.7 40.0 40.8 40.8 40.7 42.1 42.3 42.8 42.9 43.3	1, 429 1, 430 1, 433 1, 437 1, 459 1, 459 1, 528 1, 545 1, 569 1, 584
1001	January	82.02	44.0	1.864	87. 40	41.5	1. 624	63, 81	41.3	1. 545	65. 49	41.9	1. 563	60. 19	42.3	1. 423 1. 432	68. 43	42.9	1. 598 1. 616

TABLE C-1: Hours and Gross Earnings of Production Workers or Nonsupervisory Employees 1—Con.

									Man	ulactur	ing—Co	ntinued							
		1		Fal	bricated	metal	product	s (except	ordnan	ice, mac	htnery,	and tra	nsporta	tion equ	ipment	)-Con	tinued		
Year	and month		Hardwa	ire	(exce	nt eleci	paratus trie) and supplies	Sani	tary wa ibers' si	re and	electi	burners ric heat ing app of elsew classifie	ing and	Fat	oriented metal p	strue- roducti		etural si wuamer metalwe	teel and stal ork
		Avg. wkly. earn- ings	Avg. wkly. bours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly hour:	Avg. hrly. earn- ings	Avg. wkly, earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. bours	Avg. brly. enrn- ings	Avg. wkly. earn- ings	Avg. wkly. honrs	Avg. brly. earn- ings
1949: A1 1950: A1	verage	\$56, 28 62, 65	39.3 41.6	\$1.432 1.506	\$57.04 63.91	38.7		\$59. 79 67. 64	38. 5	\$1. 553 1. 626	\$35.45 61.20	38.8	\$1.429 1.500	\$59. 90 63. 29	40.8	\$1.479 1.540	\$60, 91 63, 23	41.1	\$1. 48 1. 53
1980: Fe Mi Aj Mi Ju Ju Au Sej Oc No	archayay	61. 04 61. 18 60. 71 58. 87 62. 93 61. 88 61. 91 64. 23 65. 82 63. 97 68. 09	41.3 41.6 41.5 40.6 41.9 41.2 41.3 41.9 42.6 41.3 42.8	1. 478 1. 470 1. 463 1. 450 1. 502 1. 502 1. 502 1. 533 1. 545 1. 549 1. 591	89. 59 60. 20 60. 76	39. 7 40. 0 40. 3 40. 7 41. 2 41. 9 42. 3 42. 4 41. 6	1. 501 1. 505 1. 519 1. 521 1. 526 1. 536 1. 564 1. 580 1. 606	63. 54 63. 86 63. 91 63. 91 65. 27 67. 43 67. 51 71. 18 72. 41 72. 85 74. 13	40. 5 40. 6 40. 4 40. 4 41. 1 41. 7 41. 8 42. 8 43. 1 42. 6 43. 1	1.569 1.573 1.582 1.582 1.582 1.617 1.615 1.663 1.680 1.710 1.720	56. 76 57. 62 56. 63 59. 30 59. 90 64. 20 64. 13 65. 20 63. 67 65. 49	89. 2 39. 6 39. 8 40. 2 40. 5 40. 9 42. 1 42. 0 41. 9 41. 0 41. 5	1. 448 1. 455 1. 473 1. 475 1. 479 1. 472 1. 525 1. 527 1. 556 1. 553 1. 578	59. 81 60. 38 61. 31 61. 66 62. 63 61. 39 64. 22 65. 02 65. 93 66. 25 67. 87	39. 9 40. 2 40. 6 40. 7 41. 0 40. 1 41. 7 41. 6 42. 1 42. 2 42. 0	1. 499 1. 502 1. 510 1. 513 1. 528 1. 531 1. 540 1. 563 1. 566 1. 570 1. 616	61.01 61.43 62.09	40. 7 40. 9 41. 2 41. 6 39. 6 41. 7 41. 3 42. 0 42. 1 41. 7	1. 49 1. 50 1. 50 1. 81 1. 52 1. 52 1. 53 1. 54 1. 56 1. 62
1951: Jar Fel	bruary	66.34 67.24	41.7 42.0	1.591 1.601	68, 51 68, 72	41.1 41.0	1.667 1.676	73. 46 74. 35	42.0 42.1	1.749 1.766	65, 52 65, 85	40. 8 40. 9	1.606 1.610	68. 02 69. 14	41.5 41.8	1. 639 1. 654	68.35 68.43	41.5 41.2	1.64
									Manu	facturin	g-Con	tinued							_
		F	abricat	ed met	al produ	icts (ex	cept ord	nance, n	nach iner	ry, and	transpo	rtation	equipm	ent)—C	ontinue	d	Macl	inery (	except
		Boiler	shop pr	oducts	Shee	t-metal	work	co	al stamp ating, as ngravin	nd	Stamp	ed and p	pressed acts		er fabric		Tota (exce	l: Mac	hinery rical)
1949: Ave 1950: Ave	erage	859. 78 62. 16	40. 2 40. 6	\$1.487 1.531	\$57.60 62.14	39.7 41.1	\$1.451 1.512	\$58.54 64.22	39. 5 41. 3	\$1.482 1.555	\$60.30 66.15	39.7 41.5	\$1.519 1.594	\$28.38 64.76	39. 5 41. 7	\$1. 478 1. 553	\$60, 44 67, 21	39. 5 41. 8	\$1.530 1.606
1980: Feb Ma Api Ma Jun July Aug Sep Oct Nov	bruary irch ril	58. 45 58. 79 59. 77 59. 60 61. 22 61. 82 62. 35 64. 38 65. 00 65. 92 68. 15	39.1 39.3 39.9 40.0 40.6 40.5 41.1 41.4 41.4 42.2 42.2	1.495 1.496 1.498 1.490 1.508 1.519 1.517 1.555 1.570 1.562 1.615	58. 89 58. 39 58. 39 58. 76 60. 40 60. 28 61. 04 63. 52 63. 50 65. 77 64. 96 66. 81	40. 2 39. 8 40. 0 40. 7 40. 4 40. 8 41. 9 41. 6 42. 6 41. 8 42. 1	1. 465 1. 467 1. 469 1. 484 1. 492 1. 496 1. 516 1. 536 1. 544 1. 554	60. 67 60. 63 61. 19 61. 55 64. 16 63. 58 65. 69 66. 34 67. 05 66. 77 68. 71	40. 5 40. 5 40. 9 40. 6 41. 8 41. 1 42. 0 41. 7 41. 8 41. 5 42. 1	1. 498 1. 497 1. 496 1. 516 1. 535 1. 547 1. 564 1. 591 1. 609 1. 632	62.35 62.59 62.92 63.55 66.31 65.46 67.86 68.46 68.60 68.60 68.64 70.64	40.7 40.8 41.1 41.0 42.1 41.3 42.2 41.9 41.7 41.6 42.2	1. 532 1. 534 1. 531 1. 550 1. 575 1. 585 1. 608 1. 634 1. 645 1. 650 1. 674	60. 47 59. 14 61. 16 62. 43 64. 82 63. 94 66. 17 67. 32 68. 66 67. 85 70. 01	40. 5 39. 8 40. 8 41. 1 42. 2 41. 6 42. 5 42. 5 42. 7 42. 3 42. 9	1, 493 1, 486 1, 499 1, 519 1, 536 1, 537 1, 584 1, 608 1, 604 1, 632	62. 85 63. 34 64. 33 65. 69 65. 69 60. 35 67. 98 68. 94 71. 00 72. 03 74. 20	40. 3 40. 6 41. 0 41. 3 41. 6 42. 3 42. 4 42. 9 43. 0 43. 7	1. 882 1. 866 1. 866 1. 876 1. 883 1. 695 1. 606 1. 655 1. 678
1981: Janu Feb	uary	68. 14 69. 51	41.5 41.8	1.642 1.663	66. 29 68. 46	41.3 41.9	1. 605 1. 634	67. 53 68. 56	41.3 41.3	1. 635 1. 660	69. 26 70. 18	41. 4 41. 5	1. 673 1. 691	68. 02 68. 31	41.6 41.5	1. 635 1. 646	74. 30 75. 04	43. 4 43. 5	1. 712 1. 725
		-			1			1	Manufa	eturing	-Conti	inued						-	
								Machin	nery (ex	cept ele	etrical)-	-Conti	nued						
		Eng	ines and	a	RDS	ricultur schiner i tracto	y	т	ractors		ma	riculturi schinery pt tracte		1	ruction nining achinery		Met	alwork achiner	ing
1949: Aver	rage \$	83.13			\$61, 11 64, 60	39.3	\$1.585 1.611	861. 86 66. 09		1. 578	59. 93 62, 57		1. 525	65. 97	39.8	1. 476	\$61.11 71.54	39.5	\$1.547 1.656
1950: Febr Mar Apri May June July Augu Sept Octo Nov	ruaryil	13, 69 13, 96 18, 72 18, 79 18, 70 18, 91 10, 83 70, 81 10, 48 74, 57 78, 29	39.0 39.0 41.0 40.8 40.7 40.3 41.3 41.0 40.0 42.2	1. 633 1. 640 1. 676 1. 686 1. 688 1. 710 1. 715 1. 727 1. 737 1. 767	63. 24 62. 92 62. 96 63. 88 63. 84 63. 88 65. 29 64. 82 67. 51 70. 79	40. 0 39. 6 39. 7 40. 1 40. 2 40. 1 40. 3 40. 5 39. 5 40. 4	1. 581 1. 589 1. 586 1. 593 1. 588 1. 593 1. 620 1. 589 1. 641 1. 671 1. 710	64. 28 63. 92 64. 68 65. 49 65. 16 65. 08 67. 39 65. 27 69. 50 73. 68	40. 2 39. 7 40. 1 40. 4 40. 5 40. 3 40. 5 40. 5 38. 9 41. 1	1. 500 1. 610 1. 613 1. 621 1. 609 1. 615 1. 664 1. 629 1. 678 1. 691	61. 93 61. 66 60. 68 61. 77 62. 16 62. 25 62. 36 62. 37 64. 60 64. 69 66. 78	39. 8 39. 5 39. 1 39. 7 39. 9 39. 8 40. 0 40. 5 40. 2 39. 4	1. 586 1. 561 1. 552 1. 556 1. 588 1. 584 1. 589 1. 540 1. 592 1. 642	61. 36 62. 36 63. 11 63. 70 65. 20 65. 06 66. 60 67. 62 69. 96 70. 31 71. 70	40.8 41.3 41.6 41.8 42.7 42.3 42.8 42.8 42.8 43.7 43.4	1. 504 1. 510 1. 517 1. 524 1. 527 1. 538 1. 556 1. 680 1. 601 1. 620 1. 637	63. 86 65. 10 67. 21 68. 57 69. 81 71. 16 73. 42 73. 24 77. 83 78. 23 80. 58	40. 6 41. 1 41. 8 42. 3 42. 8 43. 1 44. 2 43. 7 45. 2 45. 3 46. 1	1. 573 1. 584 1. 608 1. 621 1. 631 1. 651 1. 661 1. 676 1. 722 1. 727 1. 748
		7. 51	42.8	1.811	71. 72	41.1	1.745	74. 67 74. 11			67. 69	40.1		72.33	43.6	1,659	80.74	45.9	1.750

TABLE C-1: Hours and Gross Earnings of Production Workers or Nonsupervisory Employees 1—Con.

									Manu	facturin	g-Con	tinued							
								Mach	inery (e	scept e	lectrical	)—Cont	inued						
Yes	ar and month	Mi	achine t	ools	mach	talwork inery (chine to	except		achine-t		mach	cial-indu inery (c talwork achinery	ing	Gene	ral indu	estrial T	Offi	ce and s	itore devices
		Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. eorn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
1949:	Average	\$59, 15 69, 72	39.3 43.2	\$1.505 1.614	\$61. 85 70. 54	39.8	\$1, 554 1, 652	\$64.16 74.69	39.7 43.5	\$1.616 1.717	\$60, 57 65, 74	40.3	\$1.503 1.569	\$59, 53 66, 33	39. 5 41. 9	\$1.507 1.583	\$62. 53 66. 95	39, 5 41, 1	\$1.583
1950:		61, 96 63, 00 64, 69 65, 46 66, 58 71, 16 72, 24 76, 78 77, 51 80, 86	40.3 40.8 41.6 41.8 42.3 42.3 44.2 44.1 45.7 45.7	1, 535 1, 544 1, 555 1, 566 1, 574 1, 581 1, 610 1, 638 1, 680 1, 696 1, 724	66, 17 67, 10 68, 95 69, 69 70, 10 71, 87 73, 01 71, 64 73, 12 73, 69 76, 51	41. 2 41. 6 42. 2 42. 6 42. 9 43. 4 44. 3 43. 6 43. 4	1. 606 1. 613 1. 634 1. 636 1. 634 1. 656 1. 648 1. 670 1. 677 1. 608 1. 731	65, 37 66, 95 69, 56 72, 25 74, 34 76, 69 76, 16 75, 64 82, 72 81, 26 82, 30	40.6 41.1 41.8 42.8 43.6 44.2 44.0 43.9 45.6 45.6 45.9	1. 610 1. 629 1. 664 1. 688 1. 705 1. 735 1. 731 1. 723 1. 814 1. 782 1. 793	61, 80 62, 26 62, 65 63, 55 53, 91 63, 92 65, 78 67, 44 69, 49 70, 86 73, 25	40.5 40.8 41.0 41.4 41.5 41.4 42.2 42.6 43.0 43.1 44.1	1, 526 1, 528 1, 528 1, 535 1, 540 1, 544 1, 558 1, 583 1, 616 1, 644 1, 661	59, 93 60, 93 62, 01 63, 89 64, 43 65, 99 66, 65 68, 91 71, 39 72, 23 74, 49	30. 4 30. 9 40. 4 41. 3 41. 9 42. 4 42. 8 43. 8 44. 5	1. 521 1. 527 1. 535 1. 547 1. 560 1. 575 1. 572 1. 610 1. 630 1. 649 1. 674	63. 64 63. 16 63. 60 63. 96 64. 52 65. 85 67. 63 69. 55 70. 89 71. 11 73. 27	39. 9 39. 8 40. 1 40. 5 40. 9 41. 8 42. 0 42. 3 42. 2 42. 9	1. 58 1. 58 1. 59 1. 60 1. 61 1. 65 1. 65 1. 68 1. 70
1981:	January February	81. 26 82. 30	47.0 47.3	1.729 1.740	76.87 70.97	43.7 44.8	1.759 1.785	82, 57 83, 66	45.9 46.4	1,799 1,803	73, 73 74, 50	44.2 43.9	1.668 1.697	74. 34 74. 44	44.2 44.1	1.682 1.688	71.31 72.12	41. 9 42. 3	1.700
									Manu	facturin	g-Con	tinued							
								Maci	ninery (	except e	lectrical	)—Con	tinued						
		Computing machines and cash registers Typew				ypewrit	ers	Servic	e-indust hold ma	ry and chines	Refrig cond	erators : itioning	and air- units	Miso ch	ellaneou iner <b>y</b> po	s ma- irts	Mach	ine sho nd repa	ps (Job ir)
1949: 1950:	Average	\$67.87 71.70	39. 9 40. 9	\$1.701 1.753	\$56.04 62.08	39.0 41.5	\$1. 437 1. 496	\$60,66 67,26	39.7 41.7	\$1.528 1.613	\$59.98 66.42	39.0 41.1	\$1.538 1.616	\$57.59 66.15	38.6 42.0	\$1.492 1.575	\$58. 70 65. 18	39.0 41.7	\$1.500 1.560
1950:	February March April May June July August September October November December	68. 84 68. 05 68. 56 69. 20 69. 58 71. 07 72. 19 74. 56 76. 00 73. 89 77. 42	40.0 39.7 40.0 40.3 40.5 40.8 41.3 41.7 42.2 41.3	1. 721 1. 714 1. 714 1. 717 1. 718 1. 742 1. 748 1. 788 1. 801 1. 789 1. 826	56. 41 56. 47 57. 41 58. 19 58. 33 60. 63 63. 90 66. 60 67. 14 69. 61 69. 07	39. 2 39. 3 39. 7 40. 1 40. 2 41. 3 42. 8 43. 5 43. 4 44. 0 43. 8	1. 439 1. 437 1. 446 1. 451 1. 451 1. 468 1. 493 1. 531 1. 547 1. 582 1. 577	63. 87 66. 14 65. 88 67. 20 67. 55 67. 17 66. 93 67. 90 70. 60 70. 26 69. 76	41. 1 42. 1 41. 8 42. 4 42. 3 41. 9 41. 6 41. 4 42. 3 41. 6 41. 4	1. 554 1. 571 1. 576 1. 585 1. 597 1. 603 1. 609 1. 609 1. 689 1. 685	63, 65 66, 12 66, 29 68, 50 68, 02 67, 67 66, 22 64, 95 67, 73 68, 45 66, 29	40.7 41.9 41.8 43.0 42.3 41.8 40.8 39.7 40.8 40.5 39.6	1, 564 1, 578 1, 586 1, 593 1, 608 1, 619 1, 623 1, 636 1, 660 1, 690 1, 674	61. 18 62. 01 63. 05 62. 42 63. 22 65. 21 67. 54 68. 68 70. 46 71. 30 73. 78	40.3 40.5 41.1 40.8 41.0 41.8 42.8 42.9 43.6 43.5 44.1	1. 518 1. 531 1. 534 1. 530 1. 542 1. 560 1. 578 1. 601 1. 616 1. 639 1. 673	60.79 60.42 61.92 62.72 63.86 64.89 66.06 65.79 68.79 69.54 72.63	40. 1 39. 8 40. 6 41. 1 41. 6 41. 7 42. 4 41. 8 43. 1 42. 9 44. 1	1. 51 1. 52 1. 52 1. 53 1. 55 1. 55 1. 55 1. 57 1. 59 1. 62 1. 64
1951:	January February	74. 94 75, 50	41.2 41.6	1.819 1.815	67.47 68.23	42.7 43.1	1,580 1,583	69. 28 72. 16	40.8 42.0	1.698 1.718	65, 57 68, 97	39.1 40.5	1.677 1.703	74. 41 73. 69	43. 9 43. 5	1.695 1.694	73, 50 76, 15	43.7 44.9	1.68
									Manu	facturin	g-Con	tinued							
									El	ectrical	machin	ery							
			al: Elec nachine		tribut	ical gen smission ion, and d appar	indus-	trans	rs, gene dormers strial co	, and	Electr	ical equ er vehici	ipment les	Con	nmunic quipme	ation nt	telev	s, phono ision set quipme	s, and
1949: 1950:	Average	\$56, 96 60, 83	39. 5 41. 1	\$1.442 1.480	\$50. 61 63. 75	39. 5 41. 1	\$1.509 1.551	\$61.30 64.30	39.7 41.1	\$1.544 1.579	\$59, 16 66, 22	39. 1 41. 7	\$1.513 1.588	\$53, 56 56, 20	39. 5 40. 9	\$1.356 1.374	\$50.68 53.85	39. 5 40. 7	\$1. 28 1. 32
1950:	February March April May June July August September October November	58, 26 58, 44 58, 71 59, 28 58, 62 59, 44 60, 15 61, 48 64, 12 64, 33 65, 15	40. 4 40. 5 40. 6 40. 8 40. 4 40. 6 41. 0 41. 4 42. 1 41. 8	1. 442 1. 443 1. 446 1. 453 1. 451 1. 464 1. 467 1. 485 1. 523 1. 539 1. 555	60.04 60.51 60.97 61.85 62.52 64.25 64.25 67.35 68.48 69.03	40.0 40.1 40.3 40.8 40.7 40.6 41.4 41.6 42.2 42.3 42.3	1.501 1.509 1.513 1.516 1.522 1.540 1.552 1.559 1.619 1.632	61, 16 61, 79 62, 65 63, 19 63, 05 63, 94 65, 30 65, 45 68, 36 69, 13 69, 68	40.0 40.1 40.6 40.9 40.6 40.7 41.3 41.4 42.2 42.1	1. 529 1. 541 1. 543 1. 543 1. 553 1. 571 1. 581 1. 581 1. 620 1. 642 1. 655	61. 38 63. 73 64. 78 69. 12 66. 40 65. 78 66. 41 67. 33 70. 44 67. 89 69. 85	40.3 41.3 41.9 43.8 42.0 41.4 41.9 42.9 41.5 41.9	1, 523 1, 543 1, 546 1, 578 1, 581 1, 589 1, 585 1, 607 1, 642 1, 636 1, 667	55. 32 54. 82 54. 23 53. 77 54. 11 54. 43 85. 11 56. 69 59. 02 58. 83 59. 76	40.8 40.7 40.5 40.1 40.2 40.5 40.7 41.2 41.8 41.2	1. 356 1. 347 1. 339 1. 341 1. 346 1. 354 1. 376 1. 412 1. 428 1. 440	52.62 52.54 52.21 51.82 51.93 52.37 52.89 54.44 57.03 56.32 56.96	40.6 40.6 40.2 40.1 40.5 40.5 40.9 41.6	1. 29 1. 29 1. 28 1. 29 1. 30 1. 33 1. 37 1. 37 1. 38
	January	64. 29 64. 80	41.4	1,553	68, 25	42.0	1. 625	69.47	41.9	1, 658	65, 36	39.9	1.638	60.11	41.2	1.459	57.55 57.53	40.9	1.40

TABLE C-1: Hours and Gross Earnings of Production Workers or Nonsupervisory Employees 1—Con.

*							7	fanufac	turing-	Contin	ued					
		1	Electric	al mach	inery—(	Continu	ed			7	ranspo	rtation	equipm	ent		
	Year and menth	Teleg	phone a ph equip	nd tele-	Electr lam	ical app ps, and ous pro	liances, miscel- ducts	Total:	Transp	ortation nt		utomob	iles	Aire	raft and	l parts
		Avg. wkiy. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkiy. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings
1949: 1950:	Average.	\$61. 43 65. 84	39.3 40.1	\$1.563 1.642	\$56. 52 61. 58	39. 5 41. 0	\$1.431 1.502	\$64. 95 71. 18	39.2 41.0	\$1.657 1.736	\$65. 97 73. 25	38. 9 41. 2	\$1.696 1.778	\$63.62 68.39	40.6 41.6	\$1.56 1.64
1950:	February March April May June June July September	63.75 64.23 64.64 64.03 65.44 67.11	39. 5 39. 2 39. 4 39. 6 39. 8 39. 6 40. 0 40. 7 40. 8	1. 611 1. 605 1. 618 1. 622 1. 624 1. 617 1. 636 1. 649 1. 657	58. 78 58. 68 60. 34 60. 60 57. 62 60. 30 59. 74 62. 43 65. 71	40. 4 40. 3 40. 8 41. 0 39. 6 40. 5 40. 5 41. 4 42. 2	1. 455 1. 456 1. 479 1. 478 1. 455 1. 489 1. 475 1. 508 1. 557	66. 58 67. 46 70. 46 69. 62 72. 53 71. 71 72. 87 72. 39 73. 02	39.7 40.2 41.3 41.0 42.0 41.5 42.0 40.9 41.0	1. 677 1. 678 1. 706 1. 698 1. 727 1. 728 1. 735 1. 770 1. 781	67. 64 69. 08 73. 77 71. 66 75. 76 74. 35 75. 21 73. 81 75. 21	39.6 40.4 42.2 41.4 42.8 42.1 42.3 40.6 41.1	1. 708 1. 710 1. 748 1. 731 1. 770 1. 766 1. 778 1. 818 1. 830	65. 69 65. 29 64. 96 65. 61 65. 32 66. 54 68. 94 71. 18 70. 18	40.7 40.8 40.3 40.8 40.7 41.2 42.4 42.7 41.9	1. 61: 1. 61: 1. 60: 1. 60: 1. 62: 1. 63: 1. 66:
	December	70. 39 71. 93	40.9	1. 657 1. 721 1. 729	66. 18 67. 14	42.1 42.2	1. 572 1. 591	71. 78 75. 18	40.1	1. 790 1. 816	72.76 76.28	39. 5 40. 9	1.842 1.865	70. 18 71. 78 75. 08	42.4 43.3	1.73
1951:	January February	71.15 73.53	41. 2 41. 9	1.727 1.755	64.16 65.25	41.1	1. 561 1. 576	72. 26 73. 71	40.1 40.7	1.802 1.811	71. 74 73. 63	38. 8 39. 5	1.849 1.864	76. 08 76. 12	43. 9 44. 0	1.730
							М	anufact	uring—	Continu	ied					
							Transpo	ortation	equipm	ent-C	ontinue	đ				
			Aircraft		Aircrai	t engine parts	es and	Airer	aft prop nd parts	ellers s	Other	aircraft equipm	parts	Ship a	nd boat ind reps	build- iring
1949: 1950:	Average	\$62.69 67.15	40.5 41.4	\$1.548 1.622	\$65. 24 71. 40	40.7 42.1	\$1.603 1.696	\$66. 83 73. 90	41.0 42.4	\$1.630 1.743	\$65.08 70.81	40.4 41.7	\$1.611 1.698	\$61.67 63.28	38.0 38.4	\$1.623 1.648
	February March April May May June July August September October November December	65. 00 64. 36 64. 24 64. 68 64. 48 64. 99 68. 29 70. 50 69. 17 68. 72 72. 08	40.6 40.3 40.2 40.6 40.5 40.8 42.6 42.7 42.1 41.5 42.6	1. 601 1. 597 1. 598 1. 593 1. 593 1. 593 1. 603 1. 651 1. 643 1. 656 1. 692	66. 34 66. 99 66. 10 68. 35 67. 85 70. 92 70. 94 74. 59 69. 48 80. 82 83. 01	40.7 41.1 40.7 41.6 41.5 42.7 42.1 43.8 39.7 45.0 44.8	1. 650 1. 630 1. 624 1. 643 1. 635 1. 661 1. 685 1. 703 1. 750 1. 796 1. 853	70. 18 66. 65 67. 06 63. 85 67. 25 71. 87 78. 68 77. 62 81. 17 80. 67 88. 54	41. 6 40. 2 40. 3 39. 1 40. 2 42. 2 44. 4 43. 9 44. 6 43. 3 45. 9	1. 687 1. 658 1. 664 1. 633 1. 673 1. 703 1. 772 1. 768 1. 820 1. 863 1. 929	67. 81 67. 97 67. 06 67. 73 67. 98 69. 04 68. 22 67. 53 77. 06 78. 91 79. 57	41. 0 40. 8 40. 4 40. 9 40. 9 41. 0 40. 8 39. 7 43. 6 43. 6 44. 6	1. 654 1. 666 1. 660 1. 656 1. 662 1. 662 1. 672 1. 701 1. 768 1. 741 1. 784	61. 16 62. 53 62. 08 63. 21 62. 39 64. 20 64. 84 62. 89 62. 89 64. 47 66. 67	37. 5 38. 2 37. 9 38. 4 38. 3 38. 1 39. 2 38. 3 38. 3 38. 3	1. 631 1. 637 1. 638 1. 646 1. 629 1. 685 1. 664 1. 642 1. 642 1. 666 1. 671
951:	January	73.48 73.47	43. 4 43. 5	1.693 1.689	81.69 82.70	44.3	1. 844 1. 846	87.07 89.86	45.3 46.2	1. 922 1. 945	79. 56 77. 82	44.1 43.5	1.804 1.789	64.31 68.62	38.6 40.2	1. 666 1. 707
							M	anufactu	ring—C	ontinu	ed	;				
						7	'ranspo	rtation e	quipme	nt-Co	ntinued					
		Shipl	ouilding epairing	and	Boat !	ouilding pairing	and	Railros	d equip	ment	Loco	motives parts	and	Railros	d and :	street-
949: . 950: .	A verage	\$61. 88 63. 83	37. 8 38. 2	\$1.637 1.671	\$54. 84 55. 99	40.5	1.354	63. 54 66. 33	39. 2 39. 6	1.621	65. 47 70. 00	39.3 40.3	1.666	\$61.70 62.47	38. 9 38. 9	\$1.586 1.606
980:	Pebruary March April May June July August Reptember October November December	61, 85 63, 30 62, 57 64, 02 62, 91 65, 62 63, 36 63, 23 65, 08 67, 34	37. 3 38. 2 37. 6 38. 2 37. 9 37. 9 39. 2 38. 1 38. 0 38. 6 39. 8	1. 650 1. 657 1. 664 1. 676 1. 660 1. 716 1. 674 1. 663 1. 664 1. 686 1. 692	54. 79 52. 83 55. 08 55. 34 56. 62 56. 24 55. 70 55. 50 87. 12 56. 54 58. 06	40. 9 42. 0 40. 9 39. 9 40. 1	1. 363 1. 365 1. 365 1. 360 1. 353 1. 348 1. 375 1. 396 1. 384 1. 383 1. 410 1. 423	64. 89 64. 21 64. 52 64. 90 64. 56 64. 40 65. 29 68. 72 69. 04 60. 51 72. 52	39. 1 39. 5 40. 4 40. 0 40. 2	1. 647 1. 638 1. 646 1. 633 1. 647 1. 653 1. 701 1. 726 1. 729 1. 773	67. 48 67. 42 67. 46 68. 59 67. 86 68. 64 68. 68 73. 05 74. 74 73. 53 76. 39	40. 0 40. 2 40. 2 40. 9 39. 5 40. 4 40. 9 41. 0 40. 4 40. 7	1. 687 1. 677 1. 678 1. 677 1. 718 1. 699 1. 717 1. 786 1. 823 1. 820 1. 877	62. 07 60. 93 61. 19 61. 62 61. 58 60. 14 61. 85 64. 12 62. 85 65. 36 67. 98	38. 7 38. 2 38. 1 38. 5 39. 0 37. 8 39. 0 39. 8 38. 9 40. 1 41. 0	1. 604 1. 595 1. 606 1. 585 1. 579 1. 591 1. 686 1. 611 1. 636 1. 630 1. 658
,	January	64. 83	38. 5	1.684	59.22	40.9	1.448	73.07	41.4	1.765	77. 75	41.6	1.809	67. 86	41.2	1.647

TABLE C-1: Hours and Gross Earnings of Production Workers or Nonsupervisory Employees 1—Con.

							M	fanufact	uring-	Continu	ied					
		Tra	nsporta pment-	tion Con.				1	nstrum	ents and	related	produc	ets			
	Year and month		transpo quipme	ortation	Total	: Instru	ments roducts	Oph	thalmic	goods	Pi	hotograp Aparati	ohie us	Wate	hes and	clocks
		Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkiy. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkły. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrty. earn- ings
1949: 1950:	Average	857. 60 64. 44	39.7 41.9	\$1.451 1.538	\$55, 28 60, 81	39.6 41.2	\$1.396 1.476	\$47. 04 50. 88	39.6 40.7	\$1, 188 1, 250	\$59, 91 65, 59	39. 7 41. 2	\$1,509 1,592	\$49. 53 53. 25	39. 0 39. 8	\$1. 270 1. 338
1950:	February March April May July July August August September October November December	50, 08 58, 13 58, 58 60, 22 61, 06 60, 09 60, 30 73, 88 69, 86 70, 73 71, 96	40, 4 39, 2 39, 5 40, 2 40, 9 40, 3 39, 8 46, 0 43, 5 44, 4	1, 486 1, 483 1, 483 1, 498 1, 493 1, 491 1, 515 1, 606 1, 606 1, 593 1, 617	56, 89 57, 50 57, 52 58, 34 58, 93 58, 98 61, 13 63, 58 64, 77 65, 47 66, 75	39. 9 40. 0 40. 4 40. 7 40. 9 41. 7 42. 5 42. 5 42. 6	1, 425 1, 435 1, 438 1, 444 1, 448 1, 442 1, 466 1, 524 1, 524 1, 544 1, 567	47. 60 47. 15 47. 63 49. 74 51. 21 51. 13 52. 17 52. 17 54. 13 54. 50 55. 70	39.6 39.0 39.2 40.6 41.2 40.9 41.6 41.6 41.7 41.6	1, 202 1, 209 1, 215 1, 225 1, 243 1, 250 1, 254 1, 254 1, 298 1, 310 1, 323	61, 95 62, 23 63, 05 63, 21 63, 53 63, 32 65, 72 69, 15 69, 22 69, 60 70, 85	40. 1 40. 2 40. 6 40. 7 40. 7 40. 8 41. 7 42. 4 42. 0 41. 8 42. 2	1, 545 1, 548 1, 553 1, 553 1, 561 1, 552 1, 576 1, 631 1, 648 1, 665 1, 679	50, 18 50, 57 50, 01 49, 97 49, 72 51, 25 51, 98 55, 15 58, 06 59, 47 59, 40	38. 9 28. 9 38. 5 38. 2 38. 1 39. 0 39. 8 40. 7 41. 8 42. 0 41. 6	1. 290 1. 300 1. 296 1. 300 1. 300 1. 310 1. 300 1. 380 1. 410 1. 420
1961:	January	66, 72 68, 27	41.7 42.3	1.600 1.614	65, 30 66, 57	41.7 42.0	1.566 1.585	55. 60 55. 96	41. 9 41. 8	1.327 1.338	70. 10 72. 06	41. 9 42. 1	1.673 1.712	55. 21 58. 57	38. 5 40. 9	1. 434
							М	lanuf et	uring-	Continu	ied					
		relate	rument d prod	ucts-				Mis	cellaneo	us man	ufacturi	ng indu	stries			
			lessiona fic instr		ma	Miscell nufactu ndustrie	ring	Jewel and	ry, silve plated	erware, ware	Jewelr	ry and f	Indings	Silv	erware lated w	and are
1949: 1950:	Average	\$57.01 63.01	39.7 41.7	\$1.436 1.511	\$50. 23 54. 04	39.9 41.0	\$1, 259 1, 318	\$55.06 59.45	41. 4 42. 8	\$1.330 1.389	\$51, 33 54, 25	40. 8 41. 6	\$1.258 1.304	\$58, 30 64, 08	42.0 43.8	\$1.388 1.463
1950:		58, 71 59, 55 59, 59 60, 42 61, 96 60, 82 63, 11 65, 73 66, 78 67, 57 69, 18 67, 92 68, 49	40. 1 40. 4 40. 4 40. 8 41. 3 41. 4 42. 1 43. 1 42. 9 43. 1	1. 464 1. 474 1. 475 1. 481 1. 479 1. 469 1. 525 1. 553 1. 575 1. 605	51, 62 51, 82 51, 94 52, 47 52, 69 52, 47 56, 94 57, 01 57, 50 57, 49 58, 53	40. 2 40. 2 40. 3 40. 3 40. 5 40. 3 41. 6 42. 3 42. 2 41. 7	1. 284 1. 286 1. 292 1. 302 1. 301 1. 302 1. 319 1. 331 1. 347 1. 351 1. 379 1. 392 1. 407	55, 93 57, 25 56, 16 56, 40 56, 25 59, 98 63, 48 65, 06 65, 19 63, 52 62, 48 63, 52	41. 4 42. 0 41. 2 41. 3 41. 3 41. 3 43. 4 44. 8 44. 9 43. 9 43. 9	1. 351 1. 363 1. 363 1. 359 1. 356 1. 362 1. 382 1. 417 1. 449 1. 452 1. 447	51, 31 52, 09 51, 89 52, 50 51, 55 50, 12 53, 68 57, 06 59, 03 58, 37 58, 14 58, 67 60, 45	40. 4 40. 6 40. 1 40. 7 40. 4 39. 4 42. 0 43. 5 43. 4 43. 0	1. 270 1. 283 1. 294 1. 290 1. 276 1. 272 1. 278 1. 327 1. 357 1. 352 1. 352	60. 21 61. 42 59. 74 59. 57 59. 74 61. 10 65. 42 69. 56 70. 93 71. 56 68. 48 66. 10 67. 01	42.4 43.1 42.1 42.1 42.7 44.5 46.5 46.3 46.2 44.7	1. 420 1. 422 1. 412 1. 413 1. 413 1. 431 1. 470 1. 400 1. 532 1. 545 1. 533
	February	00.19	16.0		anufact				1	1 2. 401	100.10	1 2.5	1.000	1 011.02	1	1
			Miscel		manufa	_			ntinued	1	Т	ranspor	tation a	nd pub	lie utilit	ies
		Toys	and sp goods	orting	Cost	ume jev	relry,	ma	miscell nufactu ndustri	ring	Clas	s I railr	oads 4	Loca	l raflwa; bus line	ys and
1949: 1980:	Average	847.00 50.98	39.1 40.4	81, 202 1, 262	\$46.06 49.52	39.3 40.0	81. 172 1. 238	851, 20 54, 91	40.0 41.1	\$1. 280 1. 336	\$61.73 **63.20	43.5	\$1.419 **1.549		44.9 45.0	\$1.435 1.486
1950:		48. 47 49. 24 49. 88 49. 84 49. 56 49. 27 51. 90 52. 11 53. 42 53. 90 53. 49	39.6 39.9 39.9 40.0 39.9 40.7 40.9 41.1 41.7 41.4	1. 234 1. 234 1. 250 1. 246 1. 242 1. 241 1. 269 1. 268 1. 281 1. 302 1. 324	47. 24 47. 63 47. 54 47. 58 47. 34 48. 09 50. 55 51. 42 51. 40 52. 66 53. 41	39. 3 39. 2 38. 9 39. 0 38. 8 39. 1 40. 7 41. 2 40. 6 41. 3 41. 4	1. 202 1. 215 1. 222 1. 220 1. 220 1. 230 1. 242 1. 248 1. 266 1. 275 1. 290	52, 59 52, 46 52, 55 53, 45 53, 98 53, 67 55, 62 56, 66 57, 75 57, 30 58, 25	40.3 40.2 40.3 40.4 40.6 41.6 42.0 42.4 42.1 41.7	1. 305 1. 305 1. 304 1. 323 1. 323 1. 322 1. 337 1. 349 1. 362 1. 361 1. 397	62. 37 63. 73 61. 69 61. 75 64. 19 65. 46 63. 18 64. 54 64. 63 63. 00	39.8 41.6 39.9 40.2 41.9 39.4 42.7 40.5 41.8 41.4	1. 567 1. 532 1. 546 1. 536 1. 533 1. 553 1. 553 1. 544 1. 561 1. 575	65. 22 65. 53 65. 90 66. 56 67. 41 67. 47 66. 84 67. 42 67. 77 68. 26 69. 96	44. 4 44. 5 44. 8 45. 3 45. 1 44. 8 45. 1 45. 3 45. 6 46. 3	1. 46 1. 47 1. 48 1. 48 1. 49 1. 49 1. 49 1. 49 1. 49 1. 49
951:	January February	53, 12 54, 41	40.0 40.3	1.328 1.350	53. 82 54. 44	40. 9 41. 4	1.316 1.315	58, 40 59, 45	41.3 41.6	1.414	67.86	42.2	1.608	70, 30 70, 62	45. 8 45. 8	1.53

TABLE C-1: Hours and Gross Earnings of Production Workers or Nonsupervisory Employees 1-Con.

						Tra	nsporta	tion and	public	utilitie	-Cont	inued				
							Comm	unicatio	n					Other	public	utilitie
	Year and month	7	Celephor	ne *	Switz	chboard g emplo	oper-	staliai	onstruction, and	i main-	7	Celegrap	sh •	Ga	s and el utilitie	eetrie s
		Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly, earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg. hrly. earn- ings	Avg. wkly. earn- ings	Avg. wkly. hours	Avg hrly earn ings
1949 1950	Average	\$51. T8 54. 38	38.5	\$1.345 1.398	846. 63	37.5	\$1.244	\$73, 30	42.1	\$1.741	\$62.85 64.19	44.7	\$1.406 1.436	\$63.99	41.5	\$1.54 1.60
1950	February March April May June June July September October November December	53. 69 52. 98 53. 44 53. 72 54. 19 54. 96 54. 71 55. 80 56. 18 54. 04 56. 30	38. 6 38. 5 38. 7 38. 9 39. 1 39. 4 39. 3 39. 6 39. 4 38. 0 39. 1	1. 391 1. 376 1. 381 1. 381 1. 386 1. 395 1. 392 1. 400 1. 425 1. 422 1. 440	45. 82 45. 03 46. 19 46. 20 46. 61 47. 73 47. 90 48. 00 49. 00 44. 93 47. 37	36.8 36.7 37.4 37.5 37.8 38.4 38.6 38.4 36.0 37.3	1. 245 1. 227 1. 235 1. 232 1. 233 1. 243 1. 241 1. 250 1. 276 1. 248 1. 270	72.33 70.55 70.75 71.48 72.28 72.96 72.64 76.02 78.91 74.37 77.72	42.2 41.6 41.6 41.8 42.0 42.1 41.7 42.9 42.5 41.5	1. 714 1. 696 1. 701 1. 710 1. 721 1. 733 1. 742 1. 772 1. 786 1. 792 1. 816	62.97 62.93 64.13 65.38 64.21 64.13 63.99 64.49 64.74 64.25 65.05	44.1 44.6 45.4 44.9 45.0 45.0 44.6 44.8 44.8	1. 428 1. 427 1. 438 1. 440 1. 430 1. 425 1. 422 1. 446 1. 445 1. 447	65.08 64.81 65.17 65.17 65.99 66.52 65.65 67.35 67.93 68.68 70.14	41.4 41.2 41.3 41.3 41.5 41.6 41.8 41.8	1. 53 1. 53 1. 55 1. 55 1. 56 1. 56 1. 66 1. 66
1951:	February	56. 22 57. 55	38.8 39.2	1.449 1.468	47. 78 49. 09	37.3 37.7	1. 281 1. 302	77. 13 79. 78	42.4 43.1	1.819 1.851	64. 57 64. 86	44.5	1. 451 1. 451	70, 10 70, 85	41.9 42.0	1.67
		Trans pub	sportati dic utili Continu	on and ties— ed						Tr	ade					
		Otutiliti	her pub	olic atinued							R	etail tra	de			
		Elec	tric ligh wer util	t and ities	Whe	olesale t	rade	Retail	trade ( and dr places)	except inking		eral mer lise stor		and	rtment general der hou	mail-
1949: 1950:	Average	\$64. 91 67. 81	41. 5 41. 6	\$1.564 1.630	\$57. 85 60. 36	40.7 40.7	\$1.414 1.483	\$45.03 47.63	40.4 40.5	\$1. 137 1. 176	834. 87 35. 95	36.7 36.8	\$0.950 .977	\$39.31 41.56	37.8 38.2	\$1.04 1.08
1950:	February March April May June July August September October November December	65, 28 64, 85 64, 97 65, 09 65, 74 68, 13 66, 39 68, 60 69, 18 60, 97 71, 31	41.5 41.2 41.3 41.4 41.8 41.6 41.6 41.8	1. 573 1. 574 1. 577 1. 576 1. 588 1. 630 1. 649 1. 655 1. 682 1. 710	58. 27 58. 56 58. 79 59. 11 59. 93 61. 10 60. 90 60. 93 61. 68 61. 98 63. 49	40. 3 40. 3 40. 1 40. 4 40. 6 40. 9 40. 7 40. 9 40. 8 41. 2	1. 446 1. 453 1. 466 1. 463 1. 476 1. 494 1. 489 1. 497 1. 508 1. 519 1. 541	46, 26 46, 26 46, 47 46, 94 48, 96 48, 99 48, 48 48, 32 47, 92 48, 31	40. 4 40. 3 40. 2 40. 4 40. 9 41. 2 41. 1 40. 4 40. 3 40. 0 40. 7	1. 145 1. 148 1. 156 1. 162 1. 175 1. 189 1. 192 1. 200 1. 199 1. 198 1. 187	35. 44 35. 04 34. 96 35. 49 36. 60 37. 32 37. 06 36. 11 36. 01 35. 24 37. 02	36. 8 36. 5 36. 1 36. 4 37. 7 37. 4 36. 4 36. 3 36. 0 38. 2	.963 .960 .960 .975 .984 .990 .901 .902 .902 .979 .969	39, 85 39, 57 39, 83 40, 82 41, 86 42, 58 42, 33 42, 03 42, 03 41, 24 45, 05	37. 7 37. 4 37. 4 37. 8 38. 3 38. 6 38. 2 37. 8 37. 9 37. 8 40. 7	1. 05 1. 05 1. 06 1. 08 1. 10 1. 10 1. 11 1. 10 1. 10 1. 10
1951:	January February Febr	71.57 72.76	42.1 42.4	1.700 1.716	63, 48 63, 66	40. 8 40. 6	1.556 1.568	50, 22 49, 93	40.5 40.2	1. 240 1. 242	38. 60 37. 83	36.8 36.1	1.049 1.048	45, 39 44, 27	38. 4 37. 9	1. 180 1. 160
					-			Trade	-Conti	nued					-	
				I	Retail tra	ade—Co	ntinue	1				O	ther ret	ail trad	•	
		Food	and lie	quor		motive ories de		Ap	parel ar sories st	ores	Fur	niture s iance st	and ores	Lumb	er and	hard- stores
1949: 1950:	A verage	\$49. 93 51. 79	40. 2 40. 4	\$1. 242 1. 282	\$58. 92 61. 65	45.6 45.7	\$1, 292 1, 349	\$40.66 40.70	36.7 36.5	\$1. 108 1. 115	\$53. 30 56. 12	43.4 43.5	\$1, 228 1, 290	\$51. 84 54. 62	43. 6 43. 8	\$1. 186 1. 247
1950:		50. 85 50. 76 50. 93 50. 81 51. 82 53. 37 53. 04 52. 12 51. 80 52. 40 52. 91	40. 1 40. 0 40. 1 40. 1 40. 8 41. 5 40. 4 40. 0 40. 0 40. 3	1. 268 1. 269 1. 270 1. 267 1. 270 1. 286 1. 278 1. 290 1. 295 1. 310 1. 313	57, 76 59, 22 60, 36 60, 50 62, 29 63, 71 63, 66 63, 52 63, 94 63, 07 63, 53	45. 3 45. 8 45. 8 45. 9 45. 9 45. 6 45. 6 45. 6 45. 8 46. 0	1, 275 1, 293 1, 318 1, 318 1, 357 1, 394 1, 396 1, 393 1, 393 1, 377 1, 381	40, 07 39, 64 40, 17 40, 37 40, 92 40, 77 40, 70 40, 98 40, 98 40, 65 42, 17	36. 9 36. 5 35. 9 36. 5 36. 8 36. 9 37. 0 36. 2 36. 3 36. 1 36. 7	1. 096 1. 086 1. 109 1. 106 1. 112 1. 105 1. 100 1. 132 1. 128 1. 128 1. 126 1. 149	53, 25 53, 30 54, 21 54, 89 55, 67 56, 16 57, 03 58, 07 57, 68 57, 90 60, 18	43. 4 43. 3 43. 4 43. 6 43. 7 43. 5 43. 5 43. 5 43. 5 43. 5	1. 227 1. 231 1. 249 1. 259 1. 274 1. 291 1. 311 1. 338 1. 326 1. 331 1. 374	51, 72 51, 89 52, 84 54, 08 55, 06 55, 55 55, 91 56, 36 56, 98 55, 98 56, 97	43.1 43.6 43.9 44.4 44.3 44.2 44.1 44.1 43.6 44.3	1, 200 1, 204 1, 212 1, 232 1, 240 1, 254 1, 268 1, 278 1, 291 1, 284 1, 286
981:	JanuaryFebruary	53. 20 52. 84	40.0	1. 330	64. 49 54. 80	45.8 45.7	1. 408 1. 418	43.30 42.36	36.6 36.3	1. 183 1. 167	58. 67 58. 97	43. 3 43. 2	1.355 1.365	57.94 58.26	44.3	1.306

Table C-1: Hours and Gross Earnings of Production Workers or Nonsupervisory Employees '-Con.

			Finance 1						Set	rvice				
	Year and month	Banks and trust com- panies	Security dealers and ex- changes	Insur- ance carriers	Hotel	s, year-ro	and 11	1	Laundrie		Clean	ing and o	lyeing	Motion- picture produc- tion and distri- bution <sup>16</sup>
		Avg. wkly. earnings	Avg. wkly. earnings	Avg. wkly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings
	Average	\$43.64 46.44	\$68.32 81.48	\$56.47 58.49	\$32.84 33.85	44. 2 43. 9	\$0.743 .771	\$34.98 35.47	41.5 41.2	\$0.843 .861	\$40.71 41.69	41. 2 41. 2	\$0,988 1.012	\$92.17 92.79
1980:	February March April May June July August September October November December	45, 83 45, 54 45, 42 46, 34 46, 35 46, 75 47, 78 48, 18	77. 61 80. 06 83. 53 82. 70 81. 31 70. 88 79. 09 79. 29 84. 94 85. 62 87. 24	57. 68 57. 19 58. 16 58. 02 58. 06 59. 09 58. 20 58. 91 59. 27 00. 60	33. 51 31. 07 33. 26 33. 34 33. 33 33. 51 33. 92 34. 30 34. 67 34. 74 35. 16	43. 8 44. 0 44. 1 43. 8 43. 8 44. 0 43. 7 43. 7	. 765 . 755 . 756 . 756 . 761 . 765 . 771 . 783 . 788 . 795 . 801	34, 39 34, 56 34, 85 35, 74 36, 33 35, 61 34, 83 35, 93 35, 79 35, 86 36, 38	40.8 41.0 41.7 42.0 41.5 40.6 41.3 41.0 40.8 41.2	.843 .843 .850 .857 .865 .858 .858 .870 .873 .879	39, 26 40, 40 40, 48 43, 69 44, 03 42, 02 40, 16 42, 56 42, 15 42, 23 42, 29	39, 9 40, 4 40, 4 43, 0 41, 4 40, 0 41, 6 41, 0 41, 2 41, 1	. 984 . 995 1. 002 1. 016 1. 024 1. 015 1. 004 1. 023 1. 028 1. 025 1. 029	88, 94 91, 01 91, 23 94, 09 94, 73 91, 64 90, 70 93, 44 95, 68 95, 68 98, 39
1981:	JanuaryFebruary	49, 26 49, 37	89, 79 91, 02	61, 44 61, 51	34.94 35.00	43. 3 43. 1	.807 .812	36. 61 36. 13	40. 9 40. 5	. 895 . 892	43, 24 42, 03	41.3 40.3	1.047 1.043	97, 72 95, 07

¹ These figures are based on reports from cooperating establishments covering both full- and part-time employees who worked during, or received pay for, the pay period ending nearest the 18th of the month. For the mining, manufacturing, laundries, and cleaning and dyeing plants industries, data relate to production and related workers only. For the remaining industries, unless otherwise noted, data relate to nonsupervisory employees and working supervisors. All series are available upon request to the Bureau of Labor Statistics. Such requests should specify which industry series are desired. Data for the large current months are subject to revision without notation: month they are published months will be identified by asterists the first month they are published. Includes: ordnance and accessories; lumber and wood products (except furniture); furniture and fistures; stone, clay, and glass products; primary metal industries; fabricated metal products (except ordnance, machinery, and transportation equipment); machinery (except lectrical); electrical machinery; transportation equipment; instruments and related products; miscellaneous manufacturing industries.

¹ Includes: food and kindred products; tobacco manufactures; textile-mill products; apparel and other finished textile products; paper and silled products; printing, publishing, and allied industries; chemicals and allied products; printing, publishing, and allied industries; chemicals and allied products; printing, publishing, and allied industries; chemicals and electrical products.

4 Data relate to hourly rated employees reported by individual railroads (exclusive of switching and terminal companies) to the Interstate Commerce Commission. Annual severages include any retroactive payments made, which are excluded from monthly averages.
4 Data include privately and municipally operated local railways and bus

ines.

\* Through May 1949 the averages relate mainly to the hours and carnings of employees subject to the Fair Labor Standards Act. Beginning with June 1949 the averages relate to the hours and earnings of nonsupervisory employees. Data for June comparable with the earlier series are \$31.47, 38.5 hours,

1949 the averages researches.

esc. Data for June comparable with the earlier series are validated and \$1.337.

' Data include employees such as switchboard operators, service assistants, operating-room instructors, and pay-station attendants.

' Data include employees such as central office craftsmen; installation and exchange recoir craftamen; line, cable, and conduit craftsmen; and laborers.

' Data relate mainly to land-line employees, excluding employees compensated on a commission basis, general and divisional headquarters personnel, trainees in school, and messengers.

19 Data on average weekly hours and average hourly earnings are not available.

able. asked as were seen asked asked

Table C-2: Gross Average Weekly Earnings of Production Workers in Selected Industries, in Current and 1939 Dollars 1

W	Manufi	eturing	Bitum coal n		Laur	ndries	V	Manufe	eturing	Bitum coal n	inous- ining	Laur	idries
Year and month	Current dollars	1939 dollars	Current dollars	1939 dollars	Current dollars	1939 dollars	Year and month	Current dollars	1939 dollars	Current dollars	1939 dollars	Current	1939 dollars
900: Average	\$23.86 29.58 43.82 54.14 54.92 59.33	\$23. 86 27. 95 31. 27 31. 43 32. 28 34. 31	\$23. 88 30. 86 58. 03 72. 12 63. 28 70. 35	\$23.88 29.16 41.41 41.87 37.20 40.68	\$17.69 19.00 30.30 34.23 34.96 35.47	\$17. 69 17. 95 21. 62 19. 87 20. 56 20. 51	1950: June	\$58, 85 59, 21 60, 32 60, 64 61, 99 62, 23 63, 86	\$34. 37 34. 22 34. 58 34. 52 35. 09 35. 07 35. 51	\$69.92 69.68 71.04 71.92 72.99 73.27 77.77	\$40. 83 40. 27 40. 72 40. 94 41. 32 41. 29 43. 23	\$36. 33 35. 61 34. 83 35. 93 35. 79 35. 86 30. 38	\$21. 25 20. 55 19. 95 20. 45 20. 26 20. 21 20. 25
980: February	56. 37 56. 53 56. 93 57. 54	33. 37 33. 37 33. 58 33. 78	49.83 78.75 72.79 68.37	29, 50 46, 48 42, 94 40, 14	34. 39 34. 56 34. 85 35. 74	20. 36 20. 40 20. 56 20. 98	1951: January 1	63. 71 63. 76	34. 89 34. 48	77.54 76.56	42.47 41.40	36, 61 36, 13	20.00 19.5

<sup>1</sup> These series indicate changes in the level of weekly earnings prior to and after adjustment for changes in purchasing power as determined from the Bureau's Consumers' Price Index, the year 1939 having been selected for the base period. Estimates of World War II and postwar understatement by

the Consumers' Price Index were not included. See the Monthly Labor Review, March 1947, p. 498. Data from January 1999 are available upon request to the Bureau of Labor Statistics.

Preliminary. See note, table C-3.

Table C-3: Gross and Net Spendable Average Weekly Earnings of Production Workers in Manufacturing Industries, in Current and 1939 Dollars 1

	Gross	verage	Net a	pendable ear	average nings	weekly		Gross	veraze	Net sp	endable earn	average ings	weekly
Period	weekly	earnings		er with		er with endents	Period	weekly	earnings	Works no dep	er with endents		er with ndents
	Amount	Index (1939 = 100)	Cur- rent dollars	1939 dollars	Cur- rent dollars	1939 dollars		Amount	Index (1939= 100)	Cur- rent dollars	1939 dollars	Cur- rent dollars	1939 dollars
1941: January	47. 50 45. 45	111.7 199.1 190.5 181.5	\$25.41 39.40 37.80 37.30	\$25.06 30.81 29.04 27.81	\$26.37 45.17 43.57 42.78	\$26.00 35.33 33.47 31.90	1980: February	56.53 56.93 57.54	236. 3 236. 9 238. 6 241. 2 246. 6	\$49.00 49.13 49.46 49.95 51.03	\$29.01 29.00 29.18 29.33 29.80	\$54.76 54.90 55.23 55.74 56.86	\$32.42 32.42 32.56 32.77 33.22
1939: Average 1940: Average 1941: Average 1942: Average 1943: Average	25. 20 29. 58 36. 65 43. 14	100. 0 105. 6 124. 0 153. 6 180. 8 193. 1	23.58 24.69 28.05 31.77 36.01 38.29	23, 58 24, 49 26, 51 27, 11 28, 97 30, 32	23. 62 24. 95 29. 28 36. 28 41. 39 44. 06	23. 62 24. 75 27. 67 30. 96 33. 30 34. 89	July August September October November December	59, 21 60, 32	248. 2 252. 8 254. 1 259. 8 260. 8 267. 7	51. 32 52. 24 52. 50 52. 16 52. 35 53. 67	29. 66 29. 95 29. 89 29. 53 29. 50 29. 84	57. 16 58. 11 58. 38 59. 20 59. 40 60. 75	33. 00 33. 31 33. 24 33. 51 33. 42 33. 77
945: Average 1946: Average 1947: Average 1948: Average 1949: Average 950: Average	44.39 43.82 49.97 54.14	186. 0 183. 7 209. 4 226. 9 230. 2 248. 7	36. 97 37. 72 42. 76 47. 43 48. 09 51. 09	28. 61 26. 92 26. 70 27. 54 28. 27 29. 54	42.74 43.20 48.24 53.17 53.83 57.21	33. 08 30. 83 30. 12 30. 87 31. 64 33. 08	1951: January <sup>2</sup> February <sup>3</sup>		267. 0 267. 2	83. 45 53. 49	29. 27 28. 92	60. 52 60. 56	33. 14 32. 75

<sup>1</sup> Net spendable average weekly earnings are obtained by deducting from gross average weekly earnings, social security and income taxes for which the specified type of worker is liable. The amount of income tax liability depends, of course, on the number of dependents supported by the worker as well as on the level of his gross income. Net spendable earnings have therefore, been computed for 2 types of income-receivers: (i) A worker with 3 dependents. (ii) A worker with 3 dependents. (iii) A worker with 3 dependents are worker with 5 the computation of net spendable earnings for both heaving worker with on dependents and the factory worker with 3 dependents are based upon the gross average weekly carnings for all protections.

The primary value of the spendable series is that of measuring relative changes in disposable earnings for 2 types of income-receivers. That series does not, therefore, reflect actual differences in levels of earnings for workers of varying age, occupation, skill, family composition, etc. Comparable data from January 1899 are available upon request to the Bureau of Labor Statistics.

1 Preliminary.

Note: Data for series based on 1939 dollars revised beginning January 1950 to conform to the Adjusted Series Consumers' Price Index. Monthly data for 1950, based on Old Series Consumers' Price Index, are available upon request.

Table C-4: Average Hourly Earnings, Gross and Exclusive of Overtime, of Production Workers in Manufacturing Industries

	M	anufacturi	ng		rable ods		urable ods		M	anufacturi	ng		rable ods		iurable ods
Period		Exclu	ding		Ex-		Ex-	Period		Exch	ding		Ez-		Ex-
	Gross amount	Amount	Index (1939 = 100)	Gross	ing over- time	Gross	ing over- time		Gross	Amount	Index (1939 - 100)	Gross	ing over- time	Gross	over- time
1941: Average 1942: Average 1943: Average 1944: Average 1945: Average 1946: Average 1947: Average 1948: Average 1949: Average 1949: Average	\$0. 729 .853 .961 1. 019 1. 023 1. 086 1. 237 1. 350 1. 401 1. 465	\$0.702 .805 .894 .947 1.963 1.051 1.199 1.310 1.367 1.415	110. 9 127. 2 141. 2 149. 6 152. 1 166. 0 189. 3 207. 0 216. 0 223. 5	\$0.808 .947 1.059 1.117 1.111 1.186 1.292 1.410 1.469 1.537	\$0.770 .881 .976 1.029 1.042 1.122 1.250 1.366 1.434 1.480	\$0.640 .723 .803 .861 .904 1.015 1.171 1.278 1.325 1.378	\$0. 625 . 696 . 763 . 814 1. 858 . 981 1. 133 1. 241 1. 292 1. 337	1930: March	\$1. 424 1. 434 1. 442 1. 463 1. 462 1. 464 1. 479 1. 501 1. 514 1. 543	\$1. 385 1. 392 1. 399 1. 404 1. 413 1. 408 1. 424 1. 442 1. 456 1. 479	218. 8 219. 9 221. 0 221. 8 223. 2 222. 4 225. 0 227. 8 230. 0 233. 6	\$1. 496 1. 409 1. 509 1. 522 1. 533 1. 539 1. 562 1. 577 1. 587 1. 619	\$1. 443 1. 449 1. 459 1. 465 1. 478 1. 475 1. 499 1. 508 1. 521 1. 545	\$1. 353 1. 355 1. 358 1. 365 1. 375 1. 274 1. 879 1. 404 1. 419 1. 443	\$1.31 1.32 1.32 1.33 1.33 1.33 1.35 1.37 1.39
1950: February	1. 420	1.382	218.3	1. 483	1. 442	1. 350	1.316	1951: January <sup>8</sup> February <sup>3</sup>	1. 554 1. 559	1.496 1.503	236.3 237.4	1. 629 1. 637	1.564 1.571	1. 456 1. 458	1.40

Overtime is defined as work in excess of 40 hours per week and paid for at time and one-half. The computation of average hourly earnings exclusive of overtime makes no allowance for special rates of pay for work done on holi-days. Comparable data from January 1941 are available upon request to the Bureau of Labor Statistics.

Eleven-month average. August 1945 excluded because of VJ-holiday period.
 Preliminary.

### D: Prices and Cost of Living

#### TABLE D-1: Consumers' Price Index 1 for Moderate-Income Families in Large Cities, by Group of Commodities

					Fuel	, electricity, a	nd refrigerati	on I	Housefur-	Miscella-
Year and month	All items 2	Food	Apparel	Rent a	Total	Gas and electricity	Other fuels	Ice	nishings	neous 4
913: Average	70. 7	79. 9	69.3	92.2	61.9	(1)	(1)	(3)	59.1	50.
914: Average	71.8	81.8	69.8	92.2	62.3	(9)	(8)	(1)	60.7	51.
915: Average	72.5	-80.9	71.4	92.9	62.5	(9)	(3)	(3)	63.6	53.
916: Average	77.9	90.8	78.3	94.0	65.0	(8)	(9)	(8)	70.9	86.
917: Average	91.6	116.9	94.1	93.2	72.4	(3)	(1)	(5)	82.8	65.
918: Average	107.5	134.4	127.5	94. 9	84.2	(9)	(5)	(a) (a)	106.4	77.
919: Average	123.8	149.8	168.7	102.7	91.1	(2)	(1)	(0)	134.1	87.
920: Average	143.3	168.8	201.0	120.7	106.9	(6)		(0)	164.6	100.
921: Average	127.7	128.3	154. 8 125. 6	138. 6 142. 7	114.0 113.1	8	(1)	(5)	138.5 117.5	104. 101.
922: Average	119.7		125. 9	146.4	115. 2	8	8 1	(6)	126.1	100.
923: Average	121.9	124.0	124. 9	151.6	113.7	8	(2)	(8)	124.0	101.
924: Average	122.2 125.4	132.9	122.4	152.2	115.4	8	(6)	(3)	121.5	101.
925: Average	126.4	137.4	120.6	150. 7	117. 2	8	(3)	(1)	118.8	102.
926: Average	124.0	132.3	118.3	148.3	115.4	8	(8)	(4)	115.9	103.
927: Average	122.6	130.8	116.5	144.8	113.4	(8)	(6)	26	113.1	103.
928: Average	122.5	132.5	115.3	141.4	112.5	(8)	(2)	(3)	111.7	104.
929: Average	119.4	126.0	112.7	137.5	111.4	(6)	8	8	108.9	104.
930: Average	108.7	103. 9	102.6	130.3	108.9	26	(2)	88	98.0	104.
931: Average	97.6	86.5	90.8	116.9	103.4	25	8	(8)	85.4	101.
932: Average	92.4	84.1	87.9	100. 7	100.0	8	(6)	(6)	84.2	98.
933: Average	95.7	93.7	96.1	94.4	101.4	(1)	200	(4)	92.8	97.
934: Average	98.1	100.4	96.8	94.2	100. 7	102.8	98.4	100.0	94.8	98.
935: Average	99.1	101.3	97.6	96.4	100. 2	100.8	99.8	100.0	96.3	98.
936; Average	102.7	105.3	102.8	100.9	100.2	99.1	101.7	100.0	104.3	101.
937: Average	100.8	97.8	102.2	104.1	99.9	99.0	101.0	100.0	103.3	101.
938: Average	99.4	95.2	100.5	104.3	99.0	98.9	99.1	100.2	101.3	100.
939: Average	100.2	96.6	101.7	104.6	99.7	98.0	101.9	100.4	100.5	101.
941: Average	105.2	105.5	106.3	106.4	102.2	97.1	108.3	104.1	107.3	104.
942: Average	116.6	123.9	124.2	108.8	105.4	96.7	118.1	110.0	122.2	110.
943: Average	123.7	138.0	129.7	108.7	107.7	96.1	120.7	114.2	125.6	115.
944: Average	125.7	136.1	138.8	109.1	109.8	95.8	126.0	115.8	136.4	121.
945: Average	128.6	139.1	145.9	109.5	110.3	95.0	128.3	115.9	145.8	124.
946: Average	139.5	159.6	160.2	110.1	112.4	92.3	136.9	115.9	159.2	128.
947: Average	159.6	193.8	185.8	113.6	121.1	92.0	156.1	125. 9	184.4	139.
948: Average	171.9	210.2	198.0	121.2	133, 9	94.3	183.4	135.2	195.8	149.
949: Average	170.2	201.9	190.1	126.4	137.5	96.7	187. 7	141.7	189.0	154.
960: Average	171.9	204.4	187.7	131.0	140.6	96.8	194.1	147.8	190.2	156.
January 15	168.2	196.0	185.0	129.4	140.0	96.7	193.1	145.5	184.7	155.
March 15	168.4	196.6	185.1	129.8	140.3	96. 9	193.1	146.8	185.3	155.
April 15	168.5	197.3	184. 9	130.1	140.3	97.0	192.8	146.8	185.4	154.
May 15	169.3	199, 8	184. 7	130.6	138.8	96.9	187.6	146.8	185.0	155.
June 15	170.2	203.1	184.6	130. 9	139.1	96.8	189.0	147.0	184.8	154.
July 15	172.0	208. 2	184.5	131.3	139.4	96. 9	189.9	147.0	186.1	155.
August 15.	173.4	209. 9	185.7	131.6	140.2	96.8	192. 9	147.6	189.1	156.
September 15	174.6	210.0	189.8	131.8	141.2	96. 9	196.1	148.1	194.2	157.
October 15	175.6	210, 6	193.0	132.0	142.0	96.8	199.2	149. 9	198.7	158.
November 15	176.4	210.8	194.3	132.5	142.5	96.8	200.8	151.3	201.1	159.
December 15	178.8	216.3	195.5	132.9	142.8	96.8	201.7	151.5	203.2	160.
951: January 15	181.5	221. 9	198.5	133. 2	143.3	97.2	202.3	152.0	207.4	162.
January 18	181.6	221.6	199.7	196.0	144. 8	97.2	201.8	152.9	208.9	163.
February 15	183.8	226.0	202.0	134.0	143.9	97.2	204. 5	152.8	209.7	163.
February 15	184.2	226.0	203. 2	126.8	145.7	97.8	204.7	153. 5	#11.4	164.
March 15	184.5	226.2	203.1	134. 7	144.2	97.2	205.0	154.4	210.7	164.
March 18	184.8	225.4	204.6	127.3	146.3	97. 8	205.7	154.4	212.7	165.

<sup>1</sup> The "Consumers' price index for moderate-income families in large cities" formerly known as the "Cost-of-living index" measures average changes in retail prices of selected goods, rents, and services purchased by wage earners and lower-salaried workers in large cities. Until January 1980, time-to-time changes in retail prices were weighted by 1934-36 average expenditures of urban families. Weights used beginning January 1980 have been adjusted to current spending patieros.

Bureau of Labor Statistics Bulletin 696, Changes in Cost of Living in Large Cities in the United States, 1913-41, contains a detailed description of methods used in constructing this index. Additional information on the Consumers' Price Index is given in a compilation of reports published by the Office of Economic Stabilization, Report of the President's Committee on the Cost of Living. See also General Note, below.

Mimeographed tables are available upon request showing indexes for each of the cities regularly surveyed by the Bureau and for each of the major groups of living escentials. Indexes for all large cities combined are available since 1913. The beginning date for series of indexes for individual cities varies from city to city but indexes are available for most of the 34 cities since World War I.

GENERAL NOTE:-In tables D-1 through D-6, the indexes beginning with January 1950 are the Consumers' Price Indexes adjusted to incorporate certain improvements, as announced by the Bureau on October 24, 1950. Technical notes describing the adjustments are published in the April 1951 issue of the Monthly Labor Review (p. 421). The old series of indexes for 1951 are shown in italics for reference.

<sup>&</sup>lt;sup>2</sup> The Consumers' Price Index has been adjusted to incorporate a correction of the new unit bias in the rent index beginning with indexes for 1940 and adjusted population and commodity weights beginning with indexes for January 1960. These adjustments make a continuous comparable series from

January 1856. These adjustments make a continuous comparable series from 1913 to date.

<sup>3</sup> The group index formerly entitled "Fuel, electricity, and ice" is now designated "Fuel, electricity, and refigeration." Indexes are comparable with those previously published for "Fuel, electricity, and ice." The subgroup "Other fuels" and "Fue."

<sup>4</sup> The Miscellaneous group covers transportation (such as automobiles and their upkeep and public transportation fares); medical care (including presentant are and medical care (including presentant are and medical care (including presentant (including presentant are and medical care (including presentant (including presentant (including presentant are and medical care (including presentant (including pr

TABLE D-2: Consumers' Price Index for Moderate-Income Families, by City,1 for Selected Periods [1935-39=100]

						frame an	2001								
City	Mar. 15, 1951	Feb. 15, 1931	Jan. 15, 1981	Dec. 15, 1950	Nov. 15, 1950	Oct. 15, 1950	Sept. 15, 1950	Aug. 18, 1950	July 18, 1950	June 15, 1950	May 15, 1950	Apr. 15, 1950	Mar. 15, 1950	Jan. 16, 1950	Mar. 15,
Average	184.5	183.8	181. 5	178.8	176. 4	175.6	174.6	173.4	172.0	170. 2	109.3	168.5	168.4	168. 2	184.8
Atlanta, Ga Baltimore, Md. Baltimore, Md. Birmingham, Ala. Boston, Mass Buffalo, N. Y. Chicago, Ill. Clicinnatl, Ohio. Cleveland, Ohio. Detroit, Mich. Houston, Tex.	190.6 175.8 (3) 189.1 184.4 (3) (3) (3)	187. 5 (*) 189. 8 175. 5 (7) 188. 5 183. 9 186. 2 (7) 186. 2 191. 0	(1) (1) 188.2 173.5 180.8 185.4 182.3 (2) 184.9 184.2 190.1	(*) 183. 1 183. 9 171. 2 (*) 183. 4 178. 4 (*) (*) (*) 181. 3 186. 1	* 180. 7 (3) 180. 8 169. 7 (3) 180. 6 176. 1 179. 6 (7) 179. 8 183. 0	(*) (*) 179. 3 169. 5 174. 1 180. 3 176. 1 (3) 178. 1 179. 1 182. 3	(3) 180.6 179.7 168.2 (3) 179.5 173.9 (4) (7) 177.5 182.2	* 177. 9 (*) 176. 8 168. 1 (3) 179. 0 173. 9 176. 5 (3) 175. 9 180. 6	(3) (7) 175. 4 167. 1 171. 5 177. 3 172. 0 (3) 172. 6 175. 0 177. 5	(3) 174.7 171.6 165.5 (3) 175.1 170.5 (3) (9) 173.5 175.8	171. 7 (7) 170. 5 163. 6 (3) 174. 5 169. 7 171. 1 (3) 172. 1 175. 3	(*) (*) 169.9 163.0 167.4 172.9 168.1 (*) 169.7 170.7 175.1	(*) 172.9 170.0 162.9 (*) 173.0 168.6 (*) (*) 170.1 175.9	(*) (2) 169. 0 162. 4 166. 6 172. 8 168. 5 (3) 168. 8 169. 7 175. 5	(a) 187. 4 190. 5 176. 4 (b) 180. 0 184. 8 (c) 187. 8 191. 9
Indianapolis, Ind. Jacksonville, Fla. Jacksonville, Fla. Los Angeles, Calif. Manchester, N. II. Memphis, Tenn. Milwaukee, Wis. Milmaneapolis, Minn. Mobile, Ala. New Orieans, La. New York, N. Y.	190. 4 (3) 185. 6 (2) 186. 5	(*) (*) 184. 1 (*) 187. 5 (*) (*) 187. 9 180. 8	184. 4 (7) 175. 6 181. 3 180. 6 (3) (7) (7) (7) (7) (7) (7) (7) (7) (7) (7	(3) 185. 6 (7) 178. 5 (7) 182. 7 (7) 177. 7 177. 1 (7) 178. 4	(7) (3) 176. 2 (3) (7) 180. 3 (9) 180. 1 173. 2	178. 9 (3) 169. 0 174. 8 176. 6 (3) (4) (4) (9) (172. 4	(3) 181. 7 (4) 173. 2 (3) 179. 2 (4) 172. 8 173. 9 (7) 171. 7	(*) (*) 173.1 (*) 176.6 (*) (*) 179.6 169.7	174. 4 (3) 166 9 170. 1 172. 1 (7) (7) (7) (7) (7) (7) (7) (7) (7) (7)	(7) 176.3 (3) 169.3 (2) 172.7 (7) 169.1 168.2 (9) 187.0	(7) (8) (9) 169. 5 (7) (7) (7) (7) (7) (7) (7) 174. 4 166. 1	171. 4 (7) 163. 2 169. 5 168. 0 (7) (7) (8) (9) (9) (9) (9) (9) (9)	(7) 175.6 (3) 169.1 (4) 172.8 (3) 167.4 167.4 (4) 165.5	171. 2 (7) 162. 5 169. 4 168. 0 (7) (4) (7) (7) (8) (9) (1) (1) (1) (1) (1) (1) (1) (2)	(3) 192.3 (3) 184.0 (3) 184.0 (2) 184.1 181.9 (3) 179.8
Norfolk, Va. Philadelphia, Pa. Pittaeburgh, Pa. Pittaeburgh, Pa. Portland, Maine. Portland, Oreg. Richmond, Va. St. Louis, Mo. San Francisco, Calif. Savannab, Ga. Geranton, Pa. Seattle, Wash. Washington, D. C.	185.6 186.0 175.7 (3) (8) 185.2 188.7 (9) (9)	187. 1 185. 4 185. 6 (4) (5) (7) (7) 180. 8 188. 3 179. 2	(*) 181. 0 183. 4 (*) 190. 4 179. 8 (*) (*) 189. 2 (*) (*)	(7) 178. 1 180. 2 171. 3 (7) (7) 178. 8 181. 5 (7) (7)	179. 3 174. 1 178. 7 (*) (*) (*) (*) (*) (*) 173. 1 183. 1 173. 5	(*) 173.8 178.8 (*) 184.3 173.8 (*) (*) 183.6 (*) (*)	(7) 173.1 177.4 168.1 (7) 174.0 175.3 (7) (7)	178.8 171.8 176.0 (a) (b) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	(*) 170. 4 172. 9 (*) 179. 3 170. 0 (*) (*) (*) (*) (*) (*) (*) (*) (*) (*)	(4) 169. 1 171. 8 164. 4 (7) (8) 168. 8 172. 4 (7) (7)	173.6 167.4 171.0 (5) (7) (8) (7) (7) (9) 186.6 174.4 166.8	(4) 166.7 169.9 (7) 175.8 164.7 (7) 173.4 (8)	(4) 169. 8 169. 5 163. 7 (7) 168. 0 172. 9 (7) (7)	(7) 166. 4 170. 0 (7) 174. 9 164. 6 (7) 172. 3 (9)	(3) 185. 2 186. 9 176. 1 (4) (5) (8) 186. 8 189. 7 (3) (3) (4) (4)

<sup>&</sup>lt;sup>1</sup> The indexes are based on time-to-time changes in the cost of goods and ervices purchased by moderate-income families in large cities. They do not addicate whether it costs more to live in one city than in another.

<sup>1</sup> See footnote 2, table D-1, p. 618.

<sup>&</sup>lt;sup>3</sup> Through June 1947, consumers' price indexes were computed monthly for 21 cities and in March, June, September, and December for 13 additional cities; beginning July 1947 indexes were computed monthly for 10 cities and once every 3 months for 24 additional cities according to a staggered schedule.

Table D–3: Consumers' Price Index for Moderate-Income Families, by City and Group of Commodities  $^{\rm 1}$ 

[1935-39-100]

						1999-99=	1							
	Po	od	Ans	parel	D.	ent	Fuel, e	lectricity	and refrig	reration	Housefo	rnishings	Missel	laneous
City	-		Api	Name of		em	To	otal	Gas and	electricity	House		ALESO.	mutous
	Mar. 15, 1981	Feb. 15, 1951	Mar. 15, 1951	Feb. 15, 1951	Mar. 15, 1951	Feb. 15, 1981	Mar. 18, 1951	Feb. 15, 1931	Mar. 15, 1951	Feb. 15, 1951	Mar. 15, 1951	Feb. 15, 1951	Mar. 15, 1951	Feb. 18, 1961
Average	226. 2	226.0	203.1	202.0	134.7	134.0	144.2	143.9	97. 2	97. 2	210.7	209. 7	164.3	163.
Atlanta, Ga	224.1	224.0	(1)	211.2	(3)	146.4	156.1	155. 9	83.4	83.3	(1)	210.0	(1)	168.
Baltimore, Md	236.8	237. 1	197.6	(1)	135. 9	(8)	148.8	147.6	115. 2	115.3	211.7	(1)	163.8	(1)
Birmingham, Ala	220.5	220.8	215.0	213.3	(2)	192.8	138.6	138. 6	79.6	79.6	200.3	198.4	160. 2	158.
Boston, Mass	213.3	213.8	187. 2	187. 1	126.3	(2)	161. 1	160.0	117. 2	117. 2	199.3	199. 5	159.0	158.
Buffalo, N. Y.	219.6	217.9	(1)	(1)	(2)	(3)	153.8	153.8	110.0	110.0	(1)	(1)	(1)	(1)
Chicago, Ill	231.6	232. 9	205. 2	204.6	148. 4	(2)	138.3	138. 2	83. 5	83. 5	197.3	195. 7	166. 2	164.
Cincinnati, Ohio	225. 8	226. 9	204. 8	203.6	124.3	(1)	151. 2	150.8	101.8	101. 2	200.5	198. 4	164.0	162.
Cleveland, Ohio	233. 3	232. 7	(1)	203. 2	(2)	143.3	150.0	150.0	105. 6	105. 6	(1)	190.9	(1)	158.
Denver, Colo	230. 5	229.0	(1)	(1)	(3)	(1)	113. 7	113.7	69. 7	69. 7	(1)	(1)	(1)	(1)
Detroit, Mich	228.8	228, 3	196. 1	195. 5	(2)	(1)	153. 9	154. 1	90.2	90.4	227.8	225.9	174.8	173.
Houston, Tex	238. 5	235. 6	219.8	218. 6	(3)	167. 4	98. 6	98. 6	82.1	82.1	205.3	202. 9	167. 2	166.
Indianapolis, Ind	222.1	220.6	(1)	(1)	(3)	(3)	162.0	163.9	84.5	86.6	(1)	(1)	(1)	(1)
acksonville, Fla	234. 8	231.5	197.8	(1)	151.6		143. 4	153. 4	85.3	102.7	208.0	(1)	170.2	(1)
Kansas City, Mo	211.6	210. 5	(1)	(1)	(2)	(2)	130. 4	128.9	69. 3	68. 3	(1)	(1)	(1)	(1)
Los Angeles, Calif	229.8	226. 9	201.0	196, 9	(2)	159.4	98.7	98. 7	93. 0	93.0	202.3	201.6	161.5	160.
Manchester, N. H	217.6	218.9	(1)	(1)	(2)	(3)	162.4	162. 2	102.0	103.3	(1)	(1)	(1)	(1)
Memphis, Tenn	233. 8	230.8	217.0	(1)	154. 4	(1)	141.5	141.5	77.0	77.0	183. 4	(1)	151.3	(1)
Milwaukee, Wis	226.9	227.4	(1)	203.3	(2)	158.0	150.8	149.7	99. 2	99.2	(1)	210.5	(1)	157. 6
Minneapolis, Minn	217.7	217.9	208.0	(1)	144. 4	(3)	142.3	142.3	78.1	78.1	199.0	(1)	168. 9	(1)
Mobile, Ala	223.8	222. 5	205.4	(1)	142.7	(3)	130.6	130. 3	84.9	84.7	177.6	(1)	154.6	(1)
New Orleans, La	242.1	239, 8	(1)	209.1	(2)	136. 1	113. 2	113. 2	75. 1	75. 1	(1)	205.6	(1)	150.8
New York, N. Y	224.7	227.0	201.5	200.6	(3)	(3)	142.9	142.9	101.8	101.8	201.7	200. 2	167. 6	167. (
Norfolk, Va	233.8	231.1	(1)	192.5	(2)	146.6	164.6	164.6	107.3	107. 3	(1)	203.0	(1)	161. 2
Philadelphia, Pa	221.4	222. 2	201.3	201.1	(2)	126.1	150.3	149.7	104.2	104. 2	221.1	220.8	169.0	168. (
ittsburgh, Pa	227. 2	227.4	234. 3	232. 5	(3)	(2)	150.0	149. 9	114.2	114.2	214.9	214.7	160.7	159.1
ortland, Maine	210.5	211.0	207.7	(1)	117.7	(2)	156.0	155, 3	105.6	105.6	199.4	(1)	159. 2	(1)
ortland, Oreg	250. 3	247. 4	(1)	(1)	(2)	(2)	134.8	135. 3	93. 9	93. 9	(1)	(1)	(1)	(1)
Richmond, Va	217.4	218. 3	(1)	(1)	(3)	(3)	148.3	148.3	102.2	102.2		(1)	(1)	(1)
t. Louis, Mo	239. 4	240.0	203.6	(1)	128.3		143.0	143. 0	88.4	88.4	187. 5	(1)	156.3	(1)
an Francisco, Calif	241.7	235. 3	199.3	(1)	131. 9	(2)	92.0	86.5	81.0	76. 2	179.1	(1)	173. 5	(1)
avannah, Ga	232. 3	231.5	(1)	(1)	(3)	(3)	156.6	156.6	108.6	108.6	(1)	(1)	(1)	(1)
eranton, Pa	222.7	223. 7	(1)	210.5	(2)	118.7	158. 3	158. 3	98.3	98.3	(1)	185. 7	(1)	150. 5
eattle, Wash	234. 3	231. 7	(1)	201.8	(3)	148. 1	132.1	132.0	92.6	92.6	(1)	213.5	(1)	168. 7
Washington, D. C	222.4	223.3	(1)	222. 5	(3)	118.1	149.1	149.1	105. 5	105.5	(1)	222.4	(1)	164. 3

 $<sup>^{\</sup>rm 1}$  Prices of apparel, house furnishings, and miscellaneous goods and services are obtained monthly in 10 cities and once every 3 months in 24 additional cities on a stagered schedule.

<sup>2</sup> Rents are surveyed every 3 months in 34 large cities on a staggered schedule.

#### TABLE D-4: Indexes of Retail Prices of Foods,1 by Group, for Selected Periods

[1935-39=100]

		Cere-	Meats,		M	eats				Dairy			Fruits	and ve	retables			Fats	Suga
Year and month	foods	and bakery prod- ucts	try, and fish	Total	Beef and veal	Pork	Lamb	Chiek- ens	Fish	prod- uets	Eggs	Total	Fro-	Fresh	Can- ned	Dried	Bever- ages	and oils	and sweet
923: Average	124.0	105.5	101. 2							129. 4	136.1	169. 5		173.6	124. 8		131. 5		
926: Average	137.4	115.7	117.8							127. 4	141.7	210.8		226. 2	122.9		170.4	145.0	
1929: Average	132. 5	107.6	127.1							131.0	143.8	169.0		173. 5	124.3	171.0	164. 8	127. 2	114.
932: Average	86. 5	82.6	79.3							84. 9	82.3	103. 5		105. 9	91.1	91.2	112.6	71.1	89.
939: Average	95. 2	94.5	96.6	96. 6	101.1	88.9	99. 5	93.8		95. 9	91.0	94.5		95.1	92.3		95. 5	87. 7	100.
August	98. 5	93. 4	95. 7	95. 4	99. 6	88.0		94.6		93. 1	90.7	92.4		92.8	91.6		94.9	84. 5	95.
940: Average	96.6	96.8	95. 8	94. 4	102.8	81.1	99.7	94.8	110.6	101.4	93. 8	96. 5		97.3	92.4	100. 6	92. 5	82. 2	96.
941 : Average	105. 5	97. 9	107. 5	106.5	110.8	100.1	106.6	102.1	124. 8	112.0	112.2	103. 2		104.2	97. 9	106.7	101.8	94.0	106.
December	113.1	102.5	111.1	109.7	114.4	103. 2	108.1	100.5	138.9	120. 5	138.1	110. 5		111.0	106.3	118.3	114.1	108.5	114.
942: Average	123.9	105.1	126.0	122.5	123, 6	120.4	124.1	122.6	163.0	125. 4	136. 5	130.8		132.8	121.6	136.3	122.1	119.6	126.
943: Average	138.0	107. 6	133. 8	124.2	124.7	119.9	136. 9	146.1	206. 5	134. 6	161.9	168.8		178.0	130. 6	158.9	124.8	126.1	127.
944: Average	136.1	108.4	129.9	117.9	118.7	112.2	134.5	151.0	207. 6	133. 6	153. 9	168.2		177. 2	129. 5	164: 5	124.3	123.3	126.
945: Average	139.1	109.0	131. 2	118.0	118.4	112.6	136.0	154.4	217.1	133. 9	164.4	177.1		188. 2	130. 2	168. 2	124.7	124.0	126.
August	140. 9	109.1	131.8	118.1	118.5	112.6	136. 4	157.3	217. 8	133. 4	171.4	183. 5		196.2	130. 3	168.6	124.7	124.0	126.
946: Average	159.6	125.0	161.3	150.8	150. 5	148.2	163.9	174.0	236. 2	165.1	168.8	182, 4		190.7	140, 8		139.6	182.1	143.
June	145.6	122.1	134.0	120.4	121.2	114.3	139.0	162.8	219.7	147. 8	147.1	183. 5		196.7	127. 5		125. 4	126.4	136.
November	187.7	140. 6	203. 6	197. 9	191.0	207. 1	205. 4	188. 9	265. 0	198.5	201.6	184. 5		182.3	167. 7	251.6	167. 8	244. 4	170.
947: Average	193. 8	155.4	217.1	214.7	213. 6	215.9	220, 1	183. 2	271.4	186.2	200.8	199.4		201.5	166.2		186.8	197. 5	180.
948: Average	210. 2	170.9	246. 5	243.9	258. 5	222. 5	246.8	203. 2		204. 8	208.7	205, 2		212.4	158.0		205.0	195. 5	174.
949: Average	201.9	169.7	233. 4	229.3	241.3	205. 9	251.7	191.5		196.7	201. 2	208.1		218.8	152.9		220.7	148.4	176.
980: Average	204. 5	172.7	243. 6	242.0	265. 7	203. 2	257. 8	183.3		184.7	173.6	199. 2		206.1	146, 0		312.5	144.3	179.
January	196.0	169.0	219.4	217.9	242.3	177.3	234.3	158.9		184. 2	152.3	204.8		217. 2	143.3		299. 5	135. 2	178.
March	196.6	169.1	229.3	224.1	244.6	188.3	246.5	180.6		182.4	149. 5	195, 1		202.0	142.6		308. 5	134.3	177.
April	197.3	169.3	231. 1	224.6	246. 4	185. 4	251. 9	187.8	297. 5	179.6		198.9		208.1	142.3			135. 6	178.
May	199. 8	169.8	240.2	238.4	258. 7	202.8	262.1	184. 4	293. 7	178.3	143.7	202, 2		213. 6	142.0		299, 1	137. 7	174.
June	203.1	169.8	246. 5	246.7	268. 6	209.1	268.1	185.1	295. 9	177.8	148.4	209.3		224.3	142.7	222. 9	296. 8	140. 1	174.
July	208.2	171. 8	255. 7	257. 4	277.2	225. 9	289. 0	159.8	297.3	180.7	163. 3	211. 5		227.7	142.7	222.9		141.8	175.
August	209. 9	175.5	260.7	259. 6	282. 2	225.0	266. 9	202.3		184.3	182. 2	193.4		196.9	145.7	227.6		153. 9	185.
September	210.0	176.9	261.0	260.2	281.7	228.3	264.2	199.2	311.4	186.9	192.1	186, 0		183.9	147. 6	229.8		154.8	185.
October	210. 6	177.2	253.3	252.0	279.6	209.3	259. 4	187. 2		191.9	206.2	189.8		187. 7	181.6	236. 1		152.9	184.
November	210.8	177.6	250.3	249.6	279. 2	201.8	264.1	180.1	336. 6	192. 8	205.4	195, 7		195. 9	153. 2	242. 2		152.9	184.
December	216.3	177.7	253. 4	253. 8	286.3	201.0	269. 0	179.3	340.3	194.0	249. 4	203. 9	100.0	207.3	155.3	248.8	327. 5	158.5	184.
951: January	221.9	185.4	263. 6	265. 5		210. 2	273.6	184.3		202. 6		214.1	100. 2		160. 6			171.5	185.
February	226, 0	187.1	270.1	271.2	307.0	215. 2	279.7	193. 2		204. 4	179.8	224.3	100.8		165.1	256.7		176.5	186.
March	226, 2	187. 5	272. 2	271.9	306.0	215, 4	280. 5	198.9	351. 2	204. 6	195, 2	217. 1	101. 2	220.7	167.0	257. 4	342.6	177.3	186.

<sup>&</sup>lt;sup>1</sup> The Bureau of Labor Statistics retail food prices are obtained monthly during the first three days of the week containing the fifteenth of the month, through voluntary reports from chain and independent retail food dealers. Articles included are selected to represent food sales to moderate-income families.

The indexes, based on retail prices of 50 foods through 1949 and 59 foods from January 1960 to date are computed by the fixed-base-weighted-aggregate method, using weights representing (1) relative importance of chain and independent store sales, in computing city average prices; (2) food purchases

by families of wage earners and moderate-income workers, in computing city indexes; and (3) population weights, in combining city aggregates in order to derive average prices and indexes for all cities combined. Indexes of retail food prices in 56 large cities combined, by commodity groups, for the years 1923 through 1984 (1935-59=100), may be found in Bulletin No. 965, "licitail Prices of Food, 1985," Bureau of Labor Statistics, U. S. Department of Labor, table 3, p. 7. Mimcorraphed tables of the same distance of the common of

### TABLE D-5: Indexes of Retail Prices of Foods, by City

					1	1935-39=	100}								
City	Mar.	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	Jan.	Mar.
	1961	1951	1961	1930	1980	1980	1950	1960	1950	1980	1950	1950	1950	1930	1951
United States	226. 2	226.0	221.9	216.3	210.8	210.6	210.0	209, 9	208. 2	203.1	199. 8	197.3	196.6	196.0	285.
Atlanta, Ga	224, 1	224. 0	223. 4	217. 0	208.3	208. 6	210. 2	210. 1	202. 0	195. 4	193, 8	194. 1	195. 6	192, 5	225. 4
	236, 8	287. 1	231. 8	226. 4	220.5	221. 2	221. 8	222. 0	220. 4	215. 6	210, 0	207. 1	267. 1	206, 6	236. 7
	220, 5	220. 8	219. 8	212. 3	203.0	202. 7	206. 4	201. 5	199. 8	192. 2	191, 8	189. 9	189. 2	186, 4	219. 4
	213, 2	213. 8	209. 1	204. 1	201.5	201. 9	200. 1	202. 9	202. 0	196. 1	190, 6	186. 6	187. 9	186, 6	213. 6
	226, 6	224. 1	220. 9	214. 6	200.1	210. 8	206. 8	208. 4	210. 0	204. 0	199, 6	197. 4	196. 9	195, 5	226. 3
Buffalo, N. Y. Butte, Mont. Cedar Rapids, Iowa i. Charleston, S. C. Chicago, III	219. 6	217. 9	215, 5	207. 8	205. 7	204. 0	202.6	203. 5	204. 9	199. 0	193. 9	192.3	191. 6	199. 8	280, 1
	223. 9	222. 5	220, 7	215. 8	212. 2	212. 0	209.4	209. 1	204. 9	203. 0	198. 5	196.7	194. 5	194. 1	285, 1
	234. 9	230. 6	229, 2	225. 9	220. 2	220. 6	219.2	218. 8	211. 9	208. 6	205. 5	201.1	201. 0	200. 3	287, 4
	214. 3	213. 2	208, 9	203. 2	195. 5	196. 7	198.9	190. 9	192. 8	188. 0	196. 1	185.6	186. 8	185. 3	813, 1
	231. 6	232. 9	225, 1	221. 6	214. 8	215. 0	214.7	217. 0	214. 8	208. 4	206. 0	201.1	201. 1	199. 9	238, 4
Cincinnati, Ohio	225. 8	226. 9	223.7	215. 9	210. 7	212.6	214. 2	213, 2	210, 2	205, 1	202.0	197. 7	198. 2	197. 4	224, 6
	233. 3	232. 7	227.4	220. 9	217. 8	219.1	217. 5	218, 3	216, 6	211, 2	205.7	203. 1	201. 8	202. 6	232, 4
	207. 1	206. 7	200.7	197. 4	191. 1	192.5	193. 2	194, 0	189, 9	183, 9	182.1	179. 5	179. 2	177. 2	208, 4
	229. 9	228. 7	225.9	221. 1	213. 1	213.5	215. 6	214, 2	207, 2	201, 5	199.8	197. 1	197. 0	198. 4	230, 0
	230. 5	229. 0	227.8	223. 6	216. 0	215.1	212. 2	214, 8	309, 6	205, 9	203.0	199. 0	190. 0	196. 8	227, 1
Detroit, Mich. Fall River, Mass. Houston, Tex Indianapolis, Ind Jackson, Miss.	228, 8	228. 3	223. 7	217. 2	213. 5	212, 5	209. 7	208, 8	208, 0	202. 9	198. 7	194. 9	192. 8	191. 8	288. 4
	219, 2	220. 8	216. 0	211. 4	206. 2	207, 6	205. 6	207, 7	207, 2	200. 7	195. 6	193. 7	192. 7	191. 9	220. 1
	238, 5	235. 6	236. 0	227. 5	222. 1	222, 3	223. 3	221, 9	212, 8	208. 1	206. 3	206. 6	209. 2	207. 7	240. 5
	222, 1	220. 6	218. 6	214. 9	208. 8	208, 6	210. 3	208, 8	203, 4	198. 1	196. 1	193. 3	192. 7	192. 3	223. 8
	226, 3	226. 4	223. 1	216. 0	211. 6	213, 9	213. 9	213, 2	206, 0	201. 0	201. 2	190. 9	198. 7	199. 9	225. 2
Jacksonville, Fla	234, 8	231. 5	229.0	223. 1	215.3	215, 2	219, 1	218. 1	211. 4	205. 8	202. 8	201. 5	202.3	200, 7	234.8
Kansas City, Mo	211,6	210. 5	208.5	203. 2	198.1	196, 2	195, 8	194. 9	195. 0	189. 2	187. 2	184. 7	183.5	183, 6	211.8
Knoaville, Tenn.!	253, 4	253. 1	248.6	243. 6	235.0	235, 8	238, 5	238. 5	227. 9	223. 1	220. 6	219. 3	218.8	216, 7	282.4
Little Rock, Ark	226, 8	225. 2	222.7	217. 1	211.7	210, 9	211, 5	210. 7	204. 2	200. 1	196. 8	195. 6	196.0	196, 4	227.4
Los Angeles, Calif.	229, 8	226. 9	226.3	218. 0	212.1	210, 9	207, 8	208. 6	204. 4	201. 6	201. 3	201. 6	199.5	201, 4	228.7
Louisville, Ky	214.6	214. II	210.0	203. 3	198.0	198.0	199, 4	197. 8	197. 6	192.0	187. 8	183, 1	184.1	183, 7	218.8
	217.6	218. 9	215.1	210. 1	207.4	208.8	206, 2	207. 3	206. 3	200.6	196. 2	192, 6	193.3	191, 6	218.8
	233.8	230. 8	227.6	224. 0	218.3	220.1	221, 5	219. 4	213. 6	208.3	205. 8	203, 4	204.8	203, 1	232.0
	236.9	227. 4	219.6	216. 3	213.0	212.3	212, 3	213. 7	212. 7	206.6	204. 2	198, 9	199.0	196, 3	286.1
	217.7	217. 9	213.8	206. 8	202.1	200.7	199, 1	200. 7	196. 8	194.1	191. 3	187, 1	187.2	189, 1	217.6
Mobile, Ala. Newark, N. J. New Haven, Conn. New Orleans, La. New York, N. Y.	223. 8	222. 5	220. 4	213. 2	208.8	207. 4	210, 2	212.6	204.7	200, 1	190, 8	199. 7	198. 7	196, 4	224.5
	223. 2	225. 5	220. 2	215. 3	209.1	208. 2	206, 3	206.3	206.8	203, 3	198, 3	195. 7	193. 9	192, 4	219.5
	219. 3	220. 0	214.0	208. 7	203.6	205. 4	203, 6	203.8	204.5	199, 8	194, 9	192. 3	192. 3	190, 6	218.6
	242. 1	239. 8	237. 8	228. 2	220.7	221. 5	225, 2	227.0	218.5	212, 9	216, 8	211. 3	209. 8	209, 6	242.1
	224. 7	227. 0	221. 0	216. 1	211.3	210. 2	210, 6	207.2	209.2	203, 7	200, 3	198. 7	197. 2	198, 9	282.6
Norfolk, Va	233. 8	231, 1	225, 2	214.8	210. 8	211.8	216.3	217.6	210.3	205.9	202.1	199, 1	198.7	194. 8	234.0
Omaha, Nebr	216. 8	216, 4	213, 7	209.8	203. 6	202.3	203.5	203.9	199.6	197.2	195.5	190, 2	190.0	189. 8	217.8
Peoria, Ill	238. 1	236, 5	233, 4	226.9	224. 4	225.0	224.2	224.3	221.2	216.8	211.9	208, 3	207.4	205. 9	241.0
Philadelphia, Pa	221. 4	222, 2	217, 7	212.9	206. 7	207.9	208.8	206.1	205.9	201.4	195.5	193, 6	193.4	191. 3	218.4
Pittsburgh, Pa	227. 2	227, 4	222, 4	218.0	213. 8	215.9	214.6	213.3	211.1	207.5	205.1	201, 0	198.5	199. 7	225.6
Portland, Maine	210. 5	211.0	207. 9	202. 9	198. 1	198. 9	197. 7	198. 0	198. 9	193, 0	189, 2	188, 2	190.3	187.3	211. 0
	250. 3	247.4	243. 4	234. 9	230. 7	228. 7	228. 5	227. 5	224. 2	219, 1	216, 6	212, 9	211.3	210.4	249. 7
	228. 6	230.8	225. 1	219. 3	213. 7	214. 4	213. 6	214. 4	213. 5	207, 9	203, 0	199, 6	198.8	198.3	230. 7
	217. 4	218.3	215. 6	210. 3	201. 6	202. 0	202. 9	202. 9	200. 7	195, 2	191, 1	189, 0	189.3	188.3	218. 8
	218. 2	216.2	212. 2	206. 1	202. 6	204. 5	202. 0	201. 7	203. 4	196, 4	193, 7	189, 6	191.2	190.7	218. 3
St. Louis, Mo		240.0	234.0	229. 7	221, 2	220, 2	220, 4	220, 8	220. 1	210, 2	207, 2	202. 6	204. 7	204. 6	240.0
St. Paul, Minn.		212.9	210.5	202. 8	198, 4	196, 9	195, 3	195, 7	194. 4	192, 5	189, 7	186. 3	187. 0	186. 4	213.8
Salt Lake City, Utab		225.6	222.2	217. 2	212, 4	211, 4	210, 9	210, 1	202. 8	202, 2	199, 2	196. 2	196. 8	198. 7	228.4
San Francisco, Calif		235.3	238.0	229. 0	219, 3	217, 0	214, 3	217, 8	215. 9	211, 1	210, 4	210. 8	210. 5	214. 3	241.6
Savannab, Ga		231.8	229.8	223. 0	214, 9	215, 9	217, 9	219, 5	211. 6	206, 3	203, 6	200. 0	200. 0	197. 0	233.2
Seranton, Pa. Seattle, Wash Springfield, Ill. Washington, D. C. Wichita, Kans. Winston-Salem, N. C.	222. 7	223, 7	217. 7	212. 1	207, 1	207. 2	208. 9	209. 8	209, 5	204. 2	199, 6	194. 0	194. 7	192. 4	220, 6
	234. 3	231, 7	- 230. 2	225. 7	221, 8	218. 0	214. 1	214. 6	211, 4	208. 6	206, 9	205. 6	204. 4	205. 8	231, 8
	237. 8	238, 2	233. 7	231. 7	223, 1	222. 1	218. 6	219. 8	218, 6	211. 8	207, 5	202. 7	201. 8	200. 9	237, 7
	222. 4	223, 3	221. 2	216. 7	208, 9	208. 9	207. 0	207. 4	205, 8	201. 9	196, 9	194. 4	194. 7	194. 4	221, 6
	237. 5	235, 9	231. 1	230. 0	218, 4	219. 0	218. 9	220. 4	214, 0	209. 4	207, 6	204. 6	206. 9	205. 9	239, 8
	223. 7	221, 3	217. 6	214. 1	205, 7	207. 5	207. 8	207. 4	200, 8	197. 3	193, 1	192. 6	193. 7	191. 0	284, 1

June 1940—100.

TABLE D-6: Average Retail Prices and Indexes of Selected Foods

	Aver-						In	dexes 1	935-39=	100					
Commodity	nge price Mar. 1951	Mar. 1951	Feb. 1951	Jan. 1951	Dec. 1950	Nov. 1950	Oct. 1950	Sept. 1950	Aug. 1950	July 1950	June 1950	May 1950	Apr. 1950	Mar. 1950	Jan. 1950
Cereals and bakery products: Cereals:	Conta														
Cereals:   Flour, wheat   .5 pounds   .   .5 pounds   .   .13 ounces   .   .13 ounces   .   .14 pound   .15   .1	Cents 51.9	200.9	199.0	195.3	192.5	191.3	192.4	192.0	192.6	190.6	190.5	190.2	189. 2	188.1	187.
Corn flakes 1	20.8	194.3	193. 9	192.5	191.7	190. 9	187.4	182.7	177. 2 205. 9	177. 1 190. 9	176.5 181.9	177.0	189. 2 176. 9 174. 6	177.0	177.8
Rice 2	9.6 18.3	203.7	202.8 101.5	200.5	197.8	197. 9 98. 6	294.0 97.5	205, 4 96, 8	95.5	92.4	93.1	179. 9 93. 0	92.8	176.3 92.4	92.2
Rolled oats 1 20 ounces	17.3	156.6	155. 2	154.5	153.4	152.5	180.3	146.8	146.1	145.8	145.8	145. 9	145.9	146. 2	146. 4
	15.6	182.8	183.0	182.2	100.0		171.0	171.5	171.1	166. 2	163.9	164.1		163.0	
Bread, whitepound Vanilla cookiesdo	50.0	213. 7	211.6	209.8	172.0 201.7	171. 9 202. 8	201.3	201.6	197.0	193.3	101.7	191.6	164.1	189.8	163. 8
Layer cake 1do	48.9	106.0	105.8	103.1	100.0					******			******		
Vanilla cookies do Layer cake 1 do do Meats, poultry, and fish: Meats:															
Beef:															
Round steakdo	107.5 84.6	318. 0 292. 8	317.6 294.2	312.3 288.0	297.6 273.3	286.4 266.0	287.1 265.3	288. 2 270. 2	293.3 271.7	205. 9 272. 1	287.9	274.7 255.3	256.6	253. 4 239. 3	252. 1 238. 5
Chuck roast do	73.2	324.1	323. 2	315.0	298.1	286.9	287.4	289.7	291.3	290, 1	264.1 279.2	262.6	241. 4 247. 4	249. 2	245. 1
Rib roast do Chuck roast do Frankfurters do Hamburger do	64.6	106.4	105.7	104.4	100.0										
	67.0	218.8	217. 5	212.1	201.0	196, 6	196. 5	197.4	197.5	189.3	181.8	176.3	167.8	166.3	164. 6
Cutletsdo	123.7	308.6	308.0	300. 2	286.7	281.1	281.0	280.1	277.8	275.8	271.2	265.1	258. 5	262. 5	255, 8
Pork.	77.9	235. 7	235.6	228.1	mee	221.8	229. 9	261. 2	253.5	265.6	243.5	238.0	206.6	210.0	186. 9
Bacon, sliced do	68.0	178.2	178.0	175. 9	216.6 171.9	174.8	183. 9	184.3	181.7	171.4	161.9	157.4	154. 1 193. 6	155.1	154. 7
Ham, wholedo	67.6	230. 1	229.7	224.9	212.7	204.9	210.7	233.6	236.4 179.6	229.7	215, 8	157. 4 206. 6 152. 5	193.6	155, 1 198, 0	192, 5
Pork Chops do Bacon, sliced do Ham, whole do Lamb:	39.7	188.0	187.5	186.7	184.5	183.6	184.8	183. 1	179.6	164.8	160. 5	152.5	149.3	152.2	153. 2
Leg do	80.7	285.0	284.1	277.9	273.8	208.4	263. 5	208.4	271.2	273.3	272.4	266, 2	255, 9	250, 5	238, 1
Poultrydo		198. 9	193. 2	184.3	179.3	180, 1	187. 2	199. 2	202.3	189, 8	185, 1	184. 4	187.8	180.6	138. 9
New York dragged 4 do	50.2														
Dressed and drawndo	64.1	******									******				
Fish	(1)	287.6	283.7	283.0	279.5	278.5		276.2	272.8	270.0	268.4	264.9	269, 4	-	000 0
Fish (fresh, frozen) do	62.2	502.4	861.1	493.7	484.5	473.1	277.1 446.9	381.1	357.9	344.8	344.1	346. 4	347.4	273.6 351.5	272. 2 358, 9
Dairy products:								-							
Cheese American process do	81.6	224.0 265.7	226.1 264.3	228.0	209.7	205, 0 230, 3	204. 1 228. 5	198. 9 229. 0	197. 9 228. 2	195.6	195, 4 226, 2	198.0 228.0	197.6 229.0	200.7 230.1	201. 8 231. 1
Milk, fresh (delivered) quart	22.8	185. 4	194 0	183. 5	179.0	178.3	177.4	170, 6	167. 5	226.3 164.2	160, 4	160, 8	162.0	165.3	167. 9
Milk, fresh (grocery)do	21.4	187.3	186.7	185, 7	180.6	181.1	180.3	174. 2	170.0	165.7	162.0	162.9	168, 1	168. 4	170. 2
Dairy products: Butter Cheese, American process do Milk, fresh (delivered) quart Milk, fresh (grocery) b do Ice cream pint Milk, evaporated. 144; cunce can Eggs: Eggs, fresh doren Fruits and vegetables: Froesh ruits:	31.3	104. 9 202. 4	105. 4 201. 0	104. 2 194. 1	100.0	183.0	182.8	181.1	177.8	173.9	174.2	174.3	174. 8	178.1	178.1
Eggs: Eggs, freshdogen	68.1	195. 2	179.8	191. 5	249. 4	205. 4	206. 2	192.1	182, 2	163.3	148.4	143.7	149.8	149.5	152.3
Fruits and vegetables: Frozen fruits:															
Strawberries 4	39. 4	101.3	101.3	100, 8	100.0										
Strawberries 4	24.4	104. 2	102.4	102.0	100.0					******	******			******	******
Frozen vegetables: Peas	25.1	100.1	99.9	99.1	100.0										
						******			******		*******	******	******		
Applespound	11.0	206.0	206.4	204.4	195.3	187.0	190.3	229.5	237. 5	340, 6	301.1 271.9	256.3	220.1 274.7	204. 9	178.6
Bananas do do Oranges, size 200 dozen	16.6 47.3	276. 2 166. 1	274.0 178.4	266.5 153.3	271.0 166.5	266.4 176.3	261.4 191.0	247.1 175.4	263. 8 174. 0	268, 6 182, 9	172.8	274.6 168.0	173.9	278. 2 177. 8	273. 1 156. 5
Presh vegetables:  Reans, green. pound.  Cabbage. do. Carrots. bunch.  Lettuce. head. Onions. pound.  Potators. 15 pounds.  Sweet potators. pound.  Tomators! do. Cancel furils:							-								
Beans, green pound	20.8	193.3	244.8 425.2	303. 5 239. 6	310.6 158.5	228.4 125.6	154. 5	180.1	143.7	165, 6	151.0 174.3	210.0	199.5	180. 2	274.9 173.9
Carrots bunch	12.0	220.4	258. 7	206.0	203.8	203.1	126.5 177.0	134.3 180.2	142, 5 181, 2	158.7 195.1	181.7	174.0 178.3	168.6 175.3	178.7 177.3	202.6
Lettucehead	12.3	149. 2	189.3	164.3	167.6	173.3	159. 2	185.8	150.7	138. 9	167.3	189.6	159. 5	156.5	220. 1
Potetoes 15 pounds	7.3 65.3	176.8 179.1	173.2 177.6	144.0	133. 1 163. 8	128.9 154.0	133. 8 163. 5	146.7	174. 0 202. 0	197.4 216.3	187. 1 219. 3	161.9 207.7	145. 2 198. 4	157.4	216, 9 196, 5
Sweet potatoes pound	9.9	190.3	189, 7	182.5	177.5	161. 2 167. 9	159.3	178.8 184.8 86.1	216.0 117.5	198.5	209. 4 208. 3	219.0	211.7 178.8	210. 4 142. 3	205, 6
Tomatoes 18do	32.9	216.1	218.7	254.7	193.6	167.9	131.6	86.1	117.5	215.4	208.3	154.1	175.8	142.3	165.3
Canned fruits: Peaches. No. 2)4 can Pineapple. Canned vegetables: No. 2 can	33.4	173.8	172.8	172.1	168, 2	166.7	164.6	158.3	151.5	142.4	140.1	138. 2	138, 4	139, 1	141.8
Pineappledo	38.7	178.3	178. 8	177.8	176. 1	176.0	178.7	175.0	174.8	172.7	172.0	171.9	173.1	173.7	174. 2
Canned vegetables: Corn	20.2	162.8	161.8	189.5	154.3	150.5	147.8	141.4	139. 5	137. 8	138.4	137.3	138.9	139.7	144.1
Tomatoes do	19.4	215.9	200.1	191. 2	176.3	172.0	169. 1	164.4	163. 9	161. 5	161.6	161.7	160.1	159.4	158. 2 113. 1
Peas 11	21.9	119.6	119.7	119.5	117.8	117.2	117.3	116.0	114.8	112.9	114.3	113. 5	114.6	114.8	113, 1
Dried fruits prymes pound	9.9 27.6	101.4 272.1	100.8 271.4	100, 2 268, 0	100.0	261.4	253.4	242.0	238. 2	235, 7	237.8	236, 7	235, 3	233, 3	232. 5
Tomatoes do Peas II No. 303 can Baby foods 14544 ounces Dried fruits, pranes pound Dried vegetables, navy beans do	17.4	235. 4	234.9	231.8	264.6 226.7	218.8	214.0	210.7	209, 4	203.9	202.7	203.4	202.1	203.1	205, 9
Deverages.	86.3	342.9	343.5	340.7	331.4	332.5	343. 2	336.1	328.1	303.6	294.9	298, 4	306.9	310.9	298. 9
Coffee do Carton of 6.	28.4	108.3	107. 9	107.8	100.0	000.0	040. 4	200.1			200.0	*****	500.5	910. 9	200.0
Fats and oils:								***		***	***		100 0		
Lard pound pound	25. 9	174.4 198.4	173.3 197.4	166.3 191.2	149. 5 175. 1	142.0 169.4	142.6 169.0	156.1	157.9	118.7 157.2	116.0	112.5	109.3	110.3 147.2	113. 1
Salad dressing pint	39.9	165. 5	164. 2	161.4	152.9	148.9	148.4	168. 2 148. 1	166, 1 146, 9	142.0	185.6 142.1	151.8 140.2	148. 4 138. 9	137.6	148.8 138.3
Margarinepound		199.1	199.5	193. 9	179. 9	173.0	173.8	174. 8	173.7	164. 2	161.1	160.5	100.1	156.4	155, 3
Fais and olis: Lard Shortening, hydrogenated do. Salad dressing pint Margarine pound Uncolored 13 do. Colored 4 do.	39. 1 37. 4	******	******	******	*****		******		******				******	******	******
Sugar and sweets:			******	******		******									
Sugar	50.3	187.4	187.6	187.3	186, 5	186.8	187.3	188, 5	188, 7	177.0	175.3	175.5	176.1	177.8	179.8

Specification changed to 13 ounces in December.

July 1947—100. Priced in 28 cities.

Pebruary 1943—100. 1 1933—39—100.

December 1950—100. 4 A verage price not computed.

Priced in 46 cities. 9 Specification revised in November 1950.

With Criticolor 1949—100.

No. 303 canned fancy grade peas introduced in April 1950 in place of
 No. 2 can standard.
 Friced in 18 cities beginning January 1951, 19 cities July through December 1930. Priced in 26 cities before that data.
 Friced in 37 cities July through December 1950 and in 38 cities beginning January 1951.

TABLE D-7: Indexes of Wholesale Prices, by Group of Commodities, for Selected Periods [1926-100]

							[1920-	100)								
Year and month	All com- modi- ties !	Farm prod- uets	Foods	Hides and leather prod- uets	Tex- tile prod- uets	Fuel and light- ing mate- rials	Metals and metal prod- ucts	Build- ing mate- rials	Chemicals and allied prod- uets	House- fur- nish- ing goods	Miscella- neous com- modi- ties	Raw mate- rials	Semi- manu- fac- tured articles	Manu- fac- tured prod- nets	All commodities except farm products 3	All com- modi- ties ex- cept farm prod- ucts and foods
1913: Average 1914: July 1918: November 1920: May 1929: Average	167. 2	71. 5 71. 4 150. 3 169. 8 104. 9	64. 2 62. 9 128. 6 147. 3 99. 9	68. 1 69. 7 131. 6 193. 2 109. 1	57. 3 53. 3 142. 6 188. 3 90. 4	61. 3 55. 7 114. 3 159. 8 83. 0	90. 8 79. 1 143. 5 155. 5 100. 5	56. 7 52. 9 101. 8 164. 4 95. 4	80. 2 77. 9 178. 0 173. 7 94. 0	56.1 56.7 99.2 143.3 94.3	93. 1 88. 1 142. 3 176. 5 82. 6	68. 5 67. 3 138. 8 163. 4 97. 5	74. 9 67. 8 162. 7 253. 0 93. 9	69. 4 66. 9 130. 4 187. 8 94. 5	69. 0 65. 7 131. 0 168. 4 93. 3	70. 65. 129. 170. 91.
1932: Average 1939: Average August 1940: Average	77. 1	48.2 65.3 61.0 67.7	61. 0 70. 4 67. 2 71. 3	72.9 95.6 92.7 100.8	54. 9 69. 7 67. 8 73. 8	70.3 73.1 72.6 71.7	80. 2 94. 4 93. 2 95. 8	71. 4 90. 5 89. 6 94. 8	73. 9 76. 0 74. 2 77. 0	75. 1 86. 3 85. 6 88. 5	64.4 74.8 73.3 77.3	55. 1 70. 2 66. 5 71. 9	59. 3 77. 0 74. 5 79. 1	70. 3 80. 4 79. 1 81. 6	68.3 79.5 77.9 80.8	70. 81. 80. 83.
1941: Average December 1942: Average 1943: Average 1944: Average	87.3 93.6 98.8 103.1 104.0	82.4 94.7 105.9 122.6 123.3	82.7 90.5 99.6 106.6 104.9	108.3 114.8 117.7 117.5 116.7	84. 8 91. 8 96. 9 97. 4 98. 4	76. 2 78. 4 78. 5 80. 8 83. 0	99. 4 103. 3 103. 8 103. 8 103. 8	103. 2 107. 8 110. 2 111. 4 115. 5	84. 4 90. 4 95. 5 94. 9 95. 2	94.3 101.1 102.4 102.7 104.3	82.0 87.6 89.7 92.2 93.6	83. 5 92. 3 100. 6 112. 1 113. 2	86, 9 90, 1 92, 6 92, 9 94, 1	89. 1 94. 6 98. 6 100. 1 100. 8	88.3 93.3 97.0 98.7 99.6	89. 93. 95. 96.
945: Average August	105. 8 105. 7	128. 2 128. 9	106. 2 106. 4	118.1	100.1	84.0 84.8	104.7 104.7	117.8	95. 2 95. 3	104.5	94.7 94.8	116.8	95. 9 95. 5	101. 8 101. 8	100. 8 100. 9	99.
946: Average June November	121.1 112.9 139.7	148.9 140.1 169.8	130.7 112.9 165.4	137. 2 122. 4 172. 5	116.3 109.2 131.6	90.1 87.8 94.5	115. 5 112. 2 130. 2	132.6 129.9 145.5	101.4 96.4 118.9	111.6 110.4 118.2	100.3 98.5 106.5	134.7 126.3 153.4	110.8 105.7 129.1	116.1 107.3 134.7	114.9 106.7 132.9	109. 108. 120.
947: Average 948: Average 949: Average 950: Average	152.1 165.1 155.0 161.5	181. 2 188. 3 165. 5 170. 4	168. 7 179. 1 161. 4 166. 1	182. 4 188. 8 180. 4 191. 9	141.7 149.8 140.4 148.0	108. 7 134. 2 131. 7 133. 3	145. 0 163. 6 170. 2 173. 6	179. 7 199. 1 193. 4 206. 0	127. 3 135. 7 118. 6 122. 7	131. 1 144. 5 145. 3 153. 2	115. 5 120. 5 112. 3 120. 9	165. 6 178. 4 163. 9 172. 4	148. 5 158. 0 150. 2 156. 0	146. 0 159. 4 151. 2 156. 8	145. 5 159. 8 152. 4 159. 2	135. 151. 147. 153.
March	152.7 152.9 155.9 157.3 162.9	159. 4 159. 3 164. 7 165. 9 176. 0	155. 5 155. 3 159. 9 162. 1 171. 4	179. 6 179. 4 181. 0 182. 6 187. 2	137. 3 136. 4 136. 1 136. 8 142. 6	131. 5 131. 2 132. 1 132. 7 133. 4	168. 5 168. 7 169. 7 171. 9 172. 4	194. 2 194. 8 198. 1 202. 1 207. 3	116.3 117.1 116.4 114.5 118.1	145. 5 145. 8 146. 6 146. 9 148. 7	110.7 112.6 114.7 114.7 119.0	162. 8 162. 5 166. 3 167. 7 175. 8	144. 1 143. 9 145. 6 148. 4 152. 9	148. 9 149. 4 152. 2 153. 5 158. 0	151. 0 151. 2 153. 7 155. 2 159. 8	146. 146. 147. 148. 151.
August September October November December	166. 4 169. 5 169. 1 171. 7 175. 3	177.6 180.4 177.8 183.7 187.4	174.6 177.2 172.5 178.2 179.0	195.6 202.9 206.5 211.6 218.8	149. 5 158. 3 163. 1 166. 7 171. 2	134. 4 135. 1 135. 4 135. 6 135. 6	174.3 176.7 178.6 180.4 184.8	213. 9 219. 6 218. 9 217. 8 221. 4	122. 5 128. 6 132. 2 135. 6 139. 6	153. 9 159. 2 163. 8 166. 9 169. 9	124.3 127.4 131.3 137.6 140.5	179. 1 181. 8 180. 2 184. 5 187. 1	159, 2 165, 7 169, 3 173, 0 178, 1	161. 2 164. 0 163. 5 165. 1 168. 9	163.7 166.9 166.9 168.8 172.3	155. 189. 161. 163.
961: January February March	180. 1 183. 6	194. 2 202. 6 203. 8	182.2 187.6 186.6	234.8 238.1 236.4	*178. 2 *180. 8 183. 1	136. 4 138. 1 138. 6	* 187. 5 * 188. 1 188. 8	*228.1 228.1 228.5	*144.5 *147.3 146.4	174. 7 175. 3 178. 7	142.4 142.7 142.5	192.6 • 198.9 199.4	185.0 • 187.1 187.5	173.1 175.4 175.8	176.7 179.1 179.3	170.: 171.: 172.:

I BLS wholesale price data, for the most part, represent prices in primary markets. They are prices charged by manufacturers or producers or are prices prevailing on organised exchanges. The weekly index is calculated from 1-day-a-week prices; the monthly index from an average of these prices. Monthly indexes for the last 2 months are preliminary.

The indexes currently are computed by the fixed base aggregate method, with weights representing quantities produced for sale in 1929-31. (For a detailed description of the method of calculation see "Revised Method of Calculation of the Bureau of Labox Statistics Molesale Price Index." in the Journal of the American Statistical Association, December 1805, giving monthly indexes for major groups of commodities since 1890 and for subgroups and economic groups since 1913. The weekly wholesale price indexes are

available in summary form since 1947 for all commodities; all commodities less farm products and foods; farm products foods; textile products; fuel and lighting materials; metals and metal produces; building materials, and chemicals and allied products. Weekly indexes are also available for the subgroups of grains, livestock, and meats.

Includes current motor vehicle prices beginning with October 1946. The rate of production of motor vehicles in October 1946 exceeded the monthly average rate of civilian production in 1941, and in accordance with the announcement made in September 1946, the Bureau introduced current prices for motor vehicles in the October calculations. During the war, motor vehicles were not produced for general civilian also and the Bureau carried April 1942 prices forward in each computation through September 1946.

\*\*Corrected.\*\*

Table D-8: Indexes of Wholesale Prices, by Group and Subgroup of Commodities

Group and subserve		1951						1	950					1946	1939
Group and subgroup	Mar.	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	June	Aug.
All commodities 1	184.0	183.6	180.1	175.3	171.7	169.1	169. 5	166. 4	162.9	157. 3	155.9	152.0	182.7	112.9	75.
Farm products	203, 8	202.6	194.2	187.4	183.7	177.8	180.4	177.6	176.0	168. 9	164.7	159.8	150. 4	140.1	61.
Grains. Livestock and poultry '.	188.0 241.2	192.0	186.6	180.9	172.1 197.3	165.3 198.7	166. 5 211. 3	167.7 217.3	173. 5 215. 8	169.3	172.8	169. 6 178. 0	165. 4 180. 3	151.8	81. 66.
Livestock*	270.4	268.0	250.6	231.8	122.6 74.9	223. 8	237. 5 85. 3	243.8	242.5	222.4	218.5	197. 9	199.7 89.7	187. 4 143. 4	67.
Poultry ' Other farm products	101. 1 184. 3	94.3	84.7 178.2	74. 5 177. 4	74.9 177.4	77. 1 167. 4	85.3 164.4	90, 2 155, 3	87.6	77.2	79.6 143.7	84.0 144.2	89.7	.0	(9)
Eggs '	124.7	117.0	116.5	149.5	148.2	141.0	128.8	110.1	151.8	145. 0 01. 3	85.4	90.7	144.2 94.6	137.5 97.3	47.8
Manda	100 0	187.6	· 182. 2	179.0	175. 2	172.8	177. 2	174.6	171.4	162.1	159.9		155.5	112.0	67.
Dairy products	170.3 164.5	173.0	171.5	164. 4	164.1	160.8	154.7	148.0	141.8	135.9	138.0	155.3 141.1	155. 5 144. 8 145. 6 134. 9	127.3 101.7	67.
Fruits and vegetables	139. 9	142.4	136.1	157.7 138.0	154. 1 140, 4	153. 8 129. 5	188. 5 131. 0	184. 9 132. 0	181. 2 137. 0	145.6 140.5	146.0 139.2	145. 9 137. 6	134.0	101.7	71.1
Meats, poultry, fish '	254.5	255, 2	242.7	233.7	223.4	223.7	241.0	240. 2	240.7	223.7	217. 1	200.6	200.0	110.1	71. 6 58. 8 73. 7
Dairy products. Cereal products. Fruits and vegetables. Meats, poultry, fish Poultry Other foods	273. 7 109. 0	274.8 *107.1	261.5 98.2	251.9 92.3	240. 5 90. 8	240, 8 90, 2	259. 5 99. 0	258.3 103.5	260.1 97.9	241. 4 91. 5	234. 0 90. 0	214.7	213.6 92.7	116.6	78.1
Other foods	160.0	159.0	157.7	161.5	158.9	156. 4	158.7	154.1	145.1	133. 1	130.9	89. 9 129. 3	129.8	98.1	60. 3
Hides and leather products	236, 4	¢ 238. 1	234.8	218.8	211.6	208.5	202.9	195. 6	187. 2	182.6	181.0	179.4	179.6	122.4	92.7
Shoes.	222, 2 313, 0	* 224. 4 * 317. 8	*219.4 *318.2	209. 4 277. 5	204.0	200.3 266.3	194.8 264.7	191.4	185, 8 219, 8	184. 8 202. 1	185.0	184.3	184.3	129. 8 121. 8 110. 7	100.8 77.2
Leather	229.7	229.1	224.8	213.8	269.3 204.9	201.3	196.8	238, 2 192, 3	185. 3	180.6	194. 4 179. 3	187. 2 179. 1	190. 4 177. 9	110.7	84.0
Shoes. Hides and skins. Leather. Other leather products	188, 2	188.0	188.0	173.9	164. 9	164. 9	151.3	151.3	143. 1	143. 1	143. 1	143.1	143.1	115. 2	84. 0 97. 1
Textile products	183.1	€ 180.8	· 178. 2	171.2	166, 7	163.1	158.3	149.5	142.6	136.8	136. 1	136. 4	137.3	109. 2	67. 8
Clothing	163. 9 239. 9	163.9	161.6	155. 4 236. 1	151. 4 231. 7	147. 7 225. 7	146.7 221.6	145. 2 206. 8	144.3 190.7	143.8	143.8 172.0	144.2	143. 5 176. 5	120, 3 139, 4	81. 8 65. 5
Hosiery and underwear. Rayon and nylon '	113.8	* 113.8	115. 2	113.7	111.4	100.2	105.3	101.2	99. 2	173. 8 97. 7	97.7	172.8 97.7	98.0	75. 8 30. 2	61. 5
Rayon and nylon '	43. 1 90. 8	43.1 •90.8	43.1 e86.1	43. 0 78. 0	42.7 69.0	42.5 68.3	41.7	41.3	40, 7	39.9	39.9 49.3	39.9	39.9	30. 2	28.4
Woolen and worsted	239.7	225.5	217.4	195. 3	192.5	188.9	64. 9 178. 7	41.3 65.6 157.7	60, 3 150, 9	49.3 148.3	146.2	146.1	146.3	112.7	44. 3
Other textue products	246.1	243.8	¢ 238. 1	229.6	210. 4	207.3	191. 3	181. 5	168. 5	164. 5	164.6	165.8	166.9	112.3	75. 5 63. 7
Fuel and lighting materials.	138.6 156.1	138.1	136.4 145.8	135.6	135.6	135. 4	135. 1	134. 4	133. 4	132.7	132.1	131. 2	131. 5	87.8	72.6
Anthracite	197.3	197.5	193. 2	145.7	144.7 193.3	143. 9 193. 3	142.8 193.1	142.1 192.5	141. 0 191. 9	140. 1 192. 1	139, 2 192, 6	142, 6 193, 4	141.9 198.8 224.7	106. 1 132. 8	72.1 96.0
CokeElectricity	234.5	234. 1	232.8	193. 2 232. 7	232. 5	231.1	225. 6	225.6	225. 6	225. 6	225.6	225, 6	224.7	133.5 67.2	104, 2 75, 8
Gas	(8)	92.2	65, 7 90, 0	65.7 90.2	65, 5 90, 5	65. 2 88. 9	65. 6 89. 0	65. 5 88. 1	67.0 88.3	67.0 87.3	66. 6 87. 2	67. 8 86. 8	67.9 88.3	79.6	75. 8 86. 7
Gas. Petroleum and products	120.3	119.4	119.4	118.0	118.1	118.0	117.8	116.8	115. 5	113.9	112.6	109.5	108.6	64.0	81.7
Metals and metal products 1.	188.8	* 188. 1	· 187.5	184.8	180.4	178.6	176,7	174.3	172.4	171.9	169.7	168.7	168.5	112.2	93. 2
Agricultural machinery and equipment '	158.9	+158.9	*156.2	184.6	153. 2	152.0	150.3	145.5	143.9	143.7	143.7	143.4	143.1	104.5	
Farm machinery	161.0	¢ 161. 0	158.4	157. 1	155.7	154.5	152.7	147.7	146, 2	146.0	146.0	145 8	145.6	104.9	93.5
Iron and steel Steel mill products	185, 5 186, 2	* 185, 7 186, 2	* 185, 7 186, 1	182. 1 183. 2	174. 0 172. 8	173. 2 172. 7	172.2 172.5	171.0	169.8	169. 4 172. 2	168.5	168.9	169.0	110.1	98. 6 98. 6
Semi-finished	196. 2	196. 2	196. 2	196. 2	185. 4	185 4	185, 4	172.3	188.4	185. 4	171. 8 184. 9	171.7 184.7		108.9	96, 0
Finished	184.9	184.9	184. 9	181.6	171.2	171.1	170.9	170.6	170.6	170.4	170.1	170.1	184. 7 170. 0	108. 9 112. 8	99. 0
Motor vehicles ' Passenger cars	184. 1 193. 7	° 179. 0 187. 1	178.8 187.1	178. 4 187. 1	176. 9 187. 1	176.8	176. 5 186. 6	176. 1 186. 4	175. 1 185. 2	175. 1 185. 2	175. 1	175. 1 185. 2	175. 1 185. 2	135. 5 142. 8	92. 5 95. 6
Trucks	143.1	*143.1	142.2	140.6	133. 9	133.9	133.9	133. 1	133.0	133.0	133.0	132.7	132.8	104.3	77.4
Nonferrous metals Plumbing and heating	183.5 183.7	191.1	187. 9 183. 7	182.5	181.7	173.3	166.1	156.3	150.6	148. 4 186. 3	136.3	128.9 154.7	127. 2	106.0	74. 6 79. 3
Plumbing	139. 4	139. 4	139. 4	139.3	182. 5 187. 3	177. 2 132. 0	125. 4	164.6	156. 5	116.7	156. 4 116. 6	(4)	151.9	(4)	(1)
Building materials	228.5	228.1	• 226. 1	221.4	217.8	218.9	219.6	213.9	207.3	202.1	198. 1 163. 9	194.8	194. 2 163. 3	129.9	89.6
Brick and tile	180.8 147.1	* 180, 8 147, 1	*180.7 147.2	179.9	178.5	178.1	168.7 136.3	167.8	167.4	164. 3 134. 9	163. 9 134. 9	163. 4	163. 3	121.3	90.5
Cement† Lumber	361.2	350.8	356, 8	141. 2 348. 4	140, S 347, 6	358.4	371. 5	135. 5 357. 6	135. 3 338. 0	322.6	310.8	290.4	134. 9 295. 9	102. 6 176. 0	90. 1
Lumber Paint, paint materials	164. 4 153. 3	164.0	162.1 152.1	154.9	148.2	145.7	145.9	142.4	138.6	137.7	136.8	136. 7	138. 2	108.6	82.1
Prepared paint	179.8	153.3 178.9	176.2	147.3 166.2	143.6	142. 4 152. 1	142.4	141.3 146.2	138.6 141.3	138. 5 139. 5	138. 5	138. 5 137. 3	138. 5 140. 5	120.9	92.9
Plumbing and heating.	183.7	183.7	183.7	183.6	182.5	177. 2	166.9	164.6	156. 8	156.3	156. 4	184.7	151.9	106.0	71.8 79.3
Plumbing '	139, 4 204, 3	139, 4 204, 3	139, 4 204, 3	139.3 204.3	137.3 191.6	132. 0 191. 6	125. 4 191. 6	123.9	116, 9 191, 6	116. 7 191. 6	116.6 191.6	191.6	191.6	120.1	107. 3
Other bldg. materials	198. 2	198. 2	195.8	198.8	189. 4	186. 6	182.5	191. 6 178. 7	177.4	175.0	172.7	172.0	172.2	118.4	89. 8
hemicals and allied prod-															
Chemicals	146, 4 138, 2	* 147.3 139.0	*144, 5 138, 1	139. 6 136. 1	135. 6 134. 3	132, 2 131, 6	128. 6 125. 4	122.5 122.1	118.1	114. 8	116.4	117. 1 116. 4	116.3 115.4	96.4	74. 2 83. 8
Drug and pharmaceu-															
Drug and pharmaceu- tical materials Fertiliter materials	185, 1 118, 1	* 185. 2 118. 1	* 184. 4 * 118. 1	175. 1 115. 6	163. 8 112. 0	161. 1 111. 2	153, 4	135. 0 112. 1	120, 1 110, 1	122.7 108.4	122.3 116.8	122.0 117.4	121.9 117.3	109.4	77.1
Mixed fertilizers	108.9	c 108. 9	* 108, 9	107.4	104.7	103. 1	111. 4 103. 1	103. 1	103.0	103.3	103.3	103. 5	103.5	82.7 96.6	65. 5 73. 1
Oils and fats	214.6	217.3	200, 4	180.9	171.5	160.3	163. 9	141. 5	125, 7	111.9	122. 2	127.5	125.6	102.1	40.6
lousefurnishing goods	178.7	175.3	174. 7 186. 2	169.9	166.9	163, 8	159. 2	153.9	148.7	146.9	146.6	145.8	145. 5	110.4	85. 6
Furnishings	163. 0	163.0	162.7	180. 2 159. 2	176.6 156.7	173. 7 153. 5	168.1	162. 8 144. 6	156, 2 141, 0	154. 2 139. 4	154. 1 138. 9	152. 6 138. 8	152, 2 138, 6	114.5	90. 0 81. 1
Float Name and	142.5	142.7	142.4	140. 5	137.6	131.3	127.4	124.3	119.0	114.7	114.7	112.6	110.7	98.5	73.3
Tires and tubes ' Cattle feed Paper and pulp Paperboard Paper	82 8	82.8	82.8	82.5	82.3	78.1	77.4	75.0	68.7	67.0	65.8	65.0	64.3	68.7	89. 5
Paper and pulp	236. 5 196. 3	229.6 196.5	226.3 196.5	224. 4 189. 0	211. 4 178. 7	199. 6 173. 4	203.8	205. 6 163. 9	240. 5 159. 9	213. 2 155. 6	235. 5 155. 4	215.6 155.4	193. 7 155. 5	197. 8 115. 6	68. 4 80. 0
Paperboard	221.0	221.0	221.1	214. 0	193.0	184.3	171.6	165. 5	152.8	146.6	146.5	146.5	147.3	115.6	66, 2
Paper	173.8	174. 2 272. 5	174. 2 272. 1	173.3	164. 5	159.4	157.3	154.5	152.0	150.3	150.3	150.3	150.3	107.3	83. 9
Rubber, crude	145.4	147.3	148.4	222. 6 146. 1	222. 6 150. 5	222. 6 131. 5	201.8 114.7	201. 8 106. 1	203. 1 78. 4	186. 9 63. 4	184.8 58.4	185. 0 48. 7	184.3 41.3	154. 1 46. 2	69. 6 34. 9
Other miscellaneous	136.8	137.6	137.1	136, 6	134.7	130. 5	127.8	125, 4	121.7	120.7	120.5	120.3	120.4	101.0	81.3
Soaps and detergents	185.3	162.5	157.8	152.3	144. 4	143. 2	140.0	130.5	122.0	122.1	122.8	122.9	122.9	101.3	78. 9

<sup>&</sup>lt;sup>1</sup> See footnote 1, table D-7. <sup>2</sup> See footnote 2, table D-7. <sup>2</sup> Not available. <sup>4</sup> Index based on old series not available. Revised series first used in index in May 1980. <sup>4</sup> Corrected. <sup>7</sup> Revised. <sup>8</sup> Revised series first used in index in Tevised indexes for dates prior to August 1949 available upon request.

# E: Work Stoppages

Table E-1: Work Stoppages Resulting From Labor-Management Disputes <sup>1</sup>

	Number o	f stoppages	Workers involv	red in stoppages		during month
Month and year	Beginning in month or	In effect dur- ing month	Beginning in month or year	In effect dur- ing month	Number	Percent of estimated working time
1935-39 (average) 1945-1946 1946 1947 1947 1948 1948	2, 862 4, 750 4, 985 3, 649 3, 419 3, 606 4, 843	***************************************	1, 130, 000 3, 470, 000 4, 600, 000 2, 170, 000 1, 960, 000 3, 030, 000 2, 410, 000		16, 900, 000 38, 000, 000 116, 000, 000 34, 600, 000 34, 100, 000 50, 500, 000 38, 800, 000	0, 27 - 47 1, 44 - 41 - 37 - 56 - 44
1990: March. April May June July September October November December	298 407 485 483 463 635 521 550 329 218	453 605 723 768 732 918 820 601 605 423	85, 200 159, 000 354, 000 278, 000 224, 000 346, 000 270, 000 197, 000 200, 000 61, 100	566, 000 294, 000 508, 000 373, 000 389, 000 441, 000 450, 000 330, 000 308, 000	3, 870, 000 3, 280, 000 3, 270, 000 2, 630, 000 2, 650, 000 2, 660, 000 3, 510, 000 2, 590, 000 912, 000	. 51 - 44 - 34 - 35 - 35 - 48 - 33 - 27 - 12
981: January <sup>8</sup> February <sup>2</sup> March <sup>3</sup>	400 1 350 350	550 8 550 550	185, 000 220, 000 140, 006	215, 000 300, 000 280, 000	1, 200, 000 1, 700, 000 2, 300, 000	.1

<sup>&</sup>lt;sup>1</sup> All known work stoppares, arising out of labor-management disputes, involving six or more workers and continuing as long as a full day or shift are included in reports of the Bureau of Labor Statistics. Figures on "workers involved" and "man-days ide" cover all workers made idle for one or more shifts in establishments directly involved in a stoppage. They do not

measure the indirect or secondary effects on other establishments or industries whose employees are made idle as a result of material or service shortages.

Frediminary.

Revised.

# F: Building and Construction

#### TABLE F-1: Expenditures for New Construction 1

[Value of work put in place]

						)	Expend	itures (i	n millio	ns)					
Type of construction		1951						1	980	•				1930	1949
	Apr.3	Mar.	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Total	Total
Total new construction	<b>\$</b> 2, 353	\$2, 127	\$1,933	\$2,068	\$2, 235	82, 554	\$2, 750	\$2,816	\$2, 799	\$2,676	\$2, 535	\$2, 282	\$1,988	\$27, 715	\$22, 594
Private construction Residential building (nonfarm). New dwelling units. Additions and alterations. Nonhousekeeping *. Nonresidential building (nonfarm)*. Industrial. Commercial.	911 825 70 16 408	1, 581 851 775 60 16 396 142 126	1, 501 820 750 83 17 283 135 121	1, 871 901 830 84 17 376 128 122	1, 686 980 900 62 18 392 125 138	1, 885 1, 126 1, 035 73 18 401 119 147	2,006 1,237 1,135 84 18 379 111 135	2, 072 1, 306 1, 195 94 17 352 161 121	2, 074 1, 310 1, 200 93 17 332 90 114	1, 998 1, 253 1, 145 93 15 325 84 116	1, 883 1, 171 1, 065 92 14 306 78 110	1, 689 1, 035 940 82 13 274 78 92	1, 482 882 800 70 12 248 70 76	20, 648 12, 500 11, 425 900 175 3, 767 1, 050 1, 282	16, 204 8, 290 7, 280 822 185 3, 228 972 1, 027
Warehouses, office and loft buildings	45	44	46	47	47	46	42	39	35	31	28	26	24	398	321
Stores, restaurants, and garages Other nouresidential building, Religious Educational Social and recreational Hospital and institutional Hospital and institutional Farm construction. Fublic utilities Kailroad Telephone and telegraph Other public utilities. All All public construction Public construction Public did to the public of the public construction Residential building Nonresidential building tother than	80 132 35 26 15 34 22 95 268 25 38 205 6 665 41	82 128 35 26 16 32 19 83 246 20 36 190 5 546 38	75 127 36 27 17 31 16 74 219 15 31 173 5 432 29	75 126 37 28 18 30 13 30 220 22 29 160 5 497 29	91 129 39 30 20 29 11 66 243 24 185 5 549 28	101 135 40 30 22 30 13 74 277 28 40 200 7 600 31	93 133 39 29 23 30 112 88 295 29 40 226 7 744 30	82 130 38 28 23 29 12 106 301 30 43 228 7 7444 28	79 128 37 26 24 30 11 116 305 30 40 41 230 11 725 27	85 125 35 25 23 30 12 113 296 29 45 45 222 11 678 24	82 118 33 23 21 30 11 108 285 28 42 216 13 682 28	66 109 30 21 19 29 100 100 267 27 41 1199 13 593 28	52 102 28 20 17 27 10 88 253 26 40 40 187 11 506 28	384 1, 426 407 298 247 342 132 1, 067 3, 182 310 470 2, 402 112 7, 007 341	706 1, 229 360 269 202 202 136 1, 292 3, 316 352 6, 390 389
military or naval facilities) Industrial. Educational Hospital and institutional Other nonresidential. Military and naval facilities ** Highways. Sewer and water.	262 50 125 41 46 47 160 59	232 42 115 39 36 38 110 83	198 30 108 31 29 29 65 49	214 34 110 37 33 27 105 52	209 29 110 37 33 25 155 55	221 30 112 40 39 26 240 59	230 31 114 42 43 28 290 62	214 22 108 40 44 22 310 60	205 19 102 40 44 16 305 58	196 18 98 37 43 10 275 56	191 16 94 39 42 10 250 55	187 17 90 40 40 8 210 54	178 13 87 40 38 9 145 52	2, 310 220 1, 158 470 462 180 2, 425 656	2, 056 177 934 477 468 137 2, 129 619
Miscellaneous public service enter- prises 11. Conservation and development	18 70 8	13 58 7	8 49 5	10 54 6	11 60 6	17 67 8	20 76 8	20 82 8	21 85 8	18 91 8	17 92 9	15 82 9	13 73 8	185 875 96	203 702 95

I Joint estimates of the Bureau of Labor Statistics, U. S. Department of Labor, and the Building Materials Division, U. S. Department of Commerce. Estimated construction expenditures represent the monetary value of the volume of work accomplished during the given period of time. These figures should be differentiated from permit valuation data reported in the tabulations for building authorized (tables F-3 and F-4) and the data on value of contract swarfs reported in table F-2.

I Preliminary.

Revised.

Revised.

Includes hotels, dormitories, and tourist courts and cabins.

Includes hotels, dormitories, and tourist courts and cabins.

Expenditures by privately owned public utilities for nonresidential building are included under "Public utilities."

Includes Federal contributions toward construction of private nonprofit bounded for surface and the solid Frogram.

Cover privately owned sever and water facilities, roads and bridges, and miscellaneous nonbuilding items such as parks and playgrounds.

Includes nonbousekeeping public residential construction as well as housekeeping units.

Covers all construction, building as well as nonbuilding (except for production facilities, which are included in public industrial building.

Uovers primarily publicly owned airports, electric light and power systems, and local transit facilities.

Covers public construction not elsewhere classified, such as parks, playgrounds, and memorials.

Table F-2: Value of Contracts Awarded and Force-Account Work Started on Federally Financed New Construction, by Type of Construction 1

							Va	lue (in t	bousands	)						
							Building						servation evelopme			
Period	Total new	Air					No	nresiden	tial					River.	High-	All
	struc- tion 3	ports 3	Total	Resi- den- tial	Total	Edu-		epitals a		Ad- minis- trative	Other non- resi-	Total	Rec- lama- tion	har- bor, and flood	ways	other •
						tional 4	Total	Vet-	Other	and gen- eral	den- tial			control		
1995 1006 1007 1007 1008 1009 1040 1041 1042 1043 1044 1045 1045 1045 1045 1045 1045 1045	990, 410 1, 609, 208 1, 586, 604 2, 316, 467 5, 931, 536 7, 871, 986 2, 877, 044 1, 861, 449 1, 092, 181 1, 502, 701 1, 473, 910 1, 906, 466	\$4, 753 137, 112 499, 427 579, 178 243, 443 110, 872 41, 219 15, 068 25, 075 56, 577 49, 317	4, 422, 131 6, 226, 878 2, 068, 337 1, 438, 849	322, 248 565, 247 405, 537 117, 504 60, 535 452, 204 60, 694 47, 198 46, 800	\$434, 949 497, 929 327, 328 644, 733 48, 151 1, 283, 239 4, 099, 883 1, 662, 630 1, 321, 345 746, 928 393, 899 495, 920 831, 431 1, 110, 751		(*) (*) (*) (*) (*) (*) (*) (*) (*) (*)	(*) (*) (*) (*) (*) (*) (*) (*) (*) (*)	(9) (9) (9) (9) (9) (9) (9) \$5, 249 5, 850 229, 704 191, 116	(*) (*) (*) (*) (*) (*) (*) (*) (*) (*)	211, 607 201, 274	189, 710 133, 010 303, 874 225, 423 197, 589 199, 684 217, 795 155, 737 112, 415 72, 150 290, 163 307, 687 494, 871 497, 587	73, 797 59, 051 175, 382 115, 612	73, 959 128, 492 109, 811 128, 561	511, 685 360, 965 372, 238	270, 650 151, 968 256, 554 331, 505 79, 808 363, 391 500, 149 247, 678 87, 508
1949: January February March April May June July August September October November December	97, 047 101, 298 182, 992 133, 535 257, 834 328, 997 142, 768 272, 671 171, 171, 171, 171, 171, 171, 171, 17	5, 520 242 4, 288 4, 212 7, 233 12, 292 4, 818 3, 385 1, 902 3, 413 790 1, 252	40, 410 45, 059 45, 061 34, 148 71, 383 143, 870 37, 979 134, 548 82, 101 36, 718 131, 861 75, 086	101 2, 535 4, 602 4, 498 6, 245 23, 017 821 49 446 672 9 3, 805	40, 309 42, 523 40, 449 29, 650 65, 138 120, 853 37, 158 134, 499 81, 655 36, 046 131, 872 71, 279	148 635 0 18 30 0 10 140 0 0 0	8, 192 12, 651 26, 663 21, 352 23, 649 64, 985 22, 756 43, 544 56, 125 15, 004 16, 600 42, 150	428 5, 477 9, 612 1, 204 1, 045 14, 814 202 25, 492 26, 500 8, 737 7, 387 23, 069	7, 764 7, 174 17, 051 20, 148 22, 604 50, 171 22, 554 18, 052 29, 625 6, 267 9, 213 19, 061	25, 008 22, 719 1, 747 949 13, 658 10, 564 2, 018 969 538 4, 333 5, 308 1, 045	6, 961 6, 518 12, 039 7, 331 27, 801 45, 304 12, 374 89, 846 24, 992 16, 709 109, 904 28, 084	15, 141 24, 032 84, 342 39, 899 89, 536 80, 530 22, 115 52, 304 20, 679 12, 914 42, 186 13, 879	7, 596 3, 083 22, 546 18, 778 61, 537 26, 603 6, 822 12, 375 10, 179 1, 091 5, 677 8, 516	7, 548 20, 949 61, 796 21, 121 27, 996 53, 927 15, 293 39, 929 10, 500 11, 823 36, 509 5, 363	34, 465 29, 000 41, 646 52, 099 83, 769 80, 348 75, 448 79, 020 63, 035 49, 910 38, 100 63, 629	1, 511 2, 966 7, 665 3, 177 5, 913 8, 987 2, 408 3, 414 3, 997 661 9, 306 6, 754
1950: January February March April May June July August Beptember October November December	126, 308 112, 191 203, 476 151, 822 209, 410 327, 028 145, 157 133, 914 171, 500 226, 208 546, 429	4, 383 2, 899 7, 997 5, 556 3, 258 3, 006 2, 929 2, 709 1, 535 3, 382 1, 206 867	46, 513 35, 443 26, 727 59, 780 51, 413 122, 303 46, 410 26, 250 76, 475 142, 524 22, 558 468, 863	103 127 1, 036 3, 406 1, 493 5, 223 634 33 1, 284 200 233 730	46, 404 35, 316 25, 691 56, 374 49, 920 117, 080 45, 776 26, 217 75, 191 142, 324 22, 325 468, 133	144 138 20 70 0 1, 430 616 174 0 19 2 17	27, 477 30, 676 19, 901 35, 797 27, 558 41, 655 31, 177 11, 505 33, 915 18, 734 14, 314 14, 254	19, 328 17, 302 14, 391 21, 459 13, 299 7, 629 8, 007 200 12, 957 643 676 46	8, 149 13, 374 5, 510 14, 338 14, 259 34, 026 23, 170 11, 396 20, 958 18, 091 13, 638 14, 208	12, 805 1, 052 3, 457 2, 364 2, 474 25, 187 2, 172 1, 732 1, 532 1, 226 1, 846 541	8, 978 3, 450 2, 313 18, 143 19, 888 48, 808 11, 811 12, 716 39, 744 122, 345 6, 163 4453,321	25, 578 25, 537 101, 266 19, 063 67, 473 76, 896 13, 474 15, 516 16, 084 19, 537 32, 497 8, 258	17, 933 7, 087 69, 797 2, 763 7, 726 43, 620 10, 531 8, 364 9, 762 13, 471 1, 753 2, 960	7, 645 18, 450 31, 469 16, 300 59, 747 33, 278 2, 943 7, 152 6, 322 6, 322 6, 066 30, 744 5, 298	40, 998 42, 357 61, 026 63, 453 80, 618 110, 963 77, 869 83, 292 72, 300 55, 531 81, 135 63, 432	8, 836 5, 955 6, 460 3, 970 6, 648 13, 796 4, 475 6, 147 5, 196 15, 251 2, 812 5, 009
951: January 10 February 11.	414, 191 194, 918	9, 412 10, 599	105, 651 80, 901	846 916	104, 805 79, 985	96 41	14, 818 12, 780	110 103	14, 708 12, 677	728 9, 218	89, 163 57, 946	213, 044 29, 937	10, 125	6, 967 19, 812	75, 551 59, 063	10, 533 14, 418

<sup>1</sup> Excludes projects classified as "secret" by the military. Data for Federalaid programs cover amounts contributed by both owner and the Federal
Government. Force-account work is done not through a contractor, but
directly by a government agency, using a separate work force to perform nonmaintenance construction on the agency's own properties.

I includes major additions and alterations.

Excluded bangars and other buildings, which are included under "Other
nonresidential" building construction.

Include educational facilities under the Federal temporary re-use education of the contract wards for construction at United Nations Headquarters in New
York City, the principal awards having been for the Secretariat Building

<sup>(</sup>January 1949: \$23,810,000), for the Meeting Hall (January 1950: \$11,238,000), and for the General Assembly Building (June 1969: \$10,704,000).

\* Include electrification projects, water-supply and sewage-disposal systems, railroad construction, and other types of projects not elsewhere classified.

\* Included in "All other."

\* Unavailable.

\* Includes primarily construction projects for the Atomic Energy Commission.

Includes primarily steam-electric generating projects for the Tennessee Valley Authority.
 Preliminary.

Table F-3: Urban Building Authorized, by Principal Class of Construction and by Type of Building 1

				Valuation	(in thou	sands)				Numb	er of new	dwellin teeping o	g units— nly	-House-
			Ne	ew resider	tial build	ling					Privately	finance	4	
Period			Houseke	eeping		Publicly		New non-	Addi- tions, altera-					Pub-
	Total all classes 3	Private	ly financed	i dwelling	units	financed dwell- ing	Non- house- keep-	dential building	tions, and repairs	Total	1-fam- ily	2-fam- ily 1	Multi- fam- ily 4	licly fi- nanced
		Total	1-family	2-fam- ily 1	Multi- family	units	ing *		repairs				,	
1942. 1946. 1947. 1948. 1949.	\$2, 707, 573 4, 743, 414 5, 563, 348 6, 972, 784 7, 396, 274 10, 408, 292	3, 724, 924	\$478, 658 1, 830, 260 2, 361, 752 2, 745, 219 2, 845, 399 4, 845, 104	\$42, 629 103, 042 151, 036 181, 493 132, 365 179, 214	372, 586 496, 215	\$296, 933 355, 587 42, 249 139, 334 285, 627 301, 961	\$22, 910 43, 369 29, 831 38, 034 39, 785 84, 508	1, 458, 602 1, 713, 489 2, 367, 940 2, 408, 445	771, 023 892, 404 1, 004, 549	430, 195 502, 312 516, 179 575, 286	358, 151 393, 606 392, 532 413, 543	15, 747 24, 326 33, 423 36, 306 26, 431 33, 302	75, 283 87, 341 135, 312	5, 833 15, 114 32, 194
1980: February March April May June July August September October November December	855, 8; 5 923, 723 1, 056, 835 1, 045, 894 1, 065, 117 1, 097, 651 848, 041	355, 115 543, 323 577, 702 644, 098 613, 915 589, 643 606, 346 438, 852 428, 078 341, 335 345, 278	283, 452 442, 046 481, 674 534, 758 518, 444 512, 594 801, 489 375, 263 297, 465 291, 219	11, 880 21, 187 18, 046 20, 000 15, 421 17, 321 17, 328 13, 308 12, 782 11, 192 9, 297	59, 783 80, 090 77, 962 89, 340 80, 050 59, 728 87, 529 50, 330 52, 678 44, 762	1, 506 9, 197 14, 677 28, 041 4, 584 41, 997 36, 510 87, 237 14, 460 29, 261 76, 095	2, 972 9, 018 4, 725 22, 184 5, 093 7, 935 8, 690 6, 599 4, 406 5, 546 4, 919	156, 734 208, 538 238, 650 261, 512 308, 910 313, 522 330, 836 266, 006 329, 426 250, 616 280, 717	60, 236 85, 749 87, 969 101, 001 113, 391 112, 020 115, 268 90, 346 93, 955 80, 915 74, 375	53, 141 79, 190 81, 188 88, 814 £2, 934 79, 473 79, 140 58, 172 55, 210 44, 588 44, 667	40, 234 59, 767 63, 382 69, 377 66, 885 64, 566 61, 740 46, 498 43, 761 36, 244 34, 810	2, 375 4, 235 3, 237 3, 859 2, 828 3, 118 2, 902 2, 236 2, 313 2, 056 1, 747	10, 532 15, 168 14, 569 15, 578 13, 221 11, 769 14, 408 9, 438 9, 136 6, 288 8, 140	1, 135 1, 766 3, 271 513 4, 590 4, 041 4, 154 1, 619 2, 940
1981: January * February *	758, 917 572, 152	379, 178 329, 456	329, 624 294, 466	14, 109 10, 955	35, 445 24, 035	9, 066 9, 362	3, 123 1, 252	270, 314 164, 650	97, 236 67, 432	48, 786 39, 596	39, 346 32, 938	2, 813 2, 103	6, 627 4, 555	972 979

l Building for which building permits were issued and Federal contracts awarded in all urban places, including an estimate of building undertaken in some smaller urban places that do not issue permits.

The data cover federally and nonfederally financed building construction combined. Estimates of non-Federal (private and State and local government) urban building construction are based primarily on building-permit reports received from places containing about 85 percent of the urban population of the country; estimates of federally financed projects are compiled from notifications of construction contracts awarded, which are obtained from other Federal agencies. Data from building permits are not adjusted to allow for lapsed permits of for lag between permit issuance and the start of construction. Thus, the estimates do not represent construction actually started during the month.

Urban, as defined by the Burean of the Census, covers all incorporated places of 2,500 population or more in 1940, and, by special rule, a small number of unincorporated civil divisions.

<sup>3</sup> Covers additions, alterations, and repairs, as well as new residential and nonresidential building.

<sup>3</sup> Includes units in 1-family and 2-family structures with stores.

<sup>4</sup> Covers botels, dormitories, tourist cabins, and other nonhousekeeping residential buildings.

<sup>8</sup> Revised.

<sup>9</sup> Revised.

<sup>9</sup> Preliminary.

TABLE F-4: New Nonresidential Building Authorized in All Urban Places,1 by General Type and by Geographic Division 2

							Valua	tion (in t	bousand	is)					
Geographic division and type of new nonresi- dential building	31	921						1950						1950	1949
	Feb.2	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	Feb.	Total	Total
All types Mew England Middle Atlantic East North Central West North Central South Atlantic East South Central West South Central Mountain Pacific	\$164, 650 12, 867 20, 435 37, 669 11, 643 17, 670 6, 087 23, 665 6, 543 28, 071	10, 479 41, 909 63, 558 20, 627 37, 526 11, 347 35, 967	\$280, 717 16, 463 36, 916 42, 105 17, 797 37, 650 10, 826 60, 882 8, 610 49, 468	13, 675 47, 556 46, 313 21, 064 25, 316 7, 905 28, 016	15, 652 68, 678 95, 545 25, 098	12, 701 45, 953 62, 556 24, 489	21,082 41,646 71,914 27,800	19,819 50,614 63,031	\$308, 910 13, 728 62, 541 65, 130 40, 841 35, 010 16, 438 33, 131 10, 813 31, 280	17, 966 41, 651 59, 978 24, 910 35, 008 8, 889 28, 827 7, 310	15, 523 30, 617 69, 232	11, 973 25, 807 47, 328 15, 939 27, 538 10, 638 22, 513 16, 307	\$156, 734 17, 451 20, 653 28, 423 10, 674 22, 434 10, 505 16, 359 8, 740 24, 498	\$3, 127, 769 193, 386 516, 583 675, 555 262, 737 375, 803 144, 084 388, 201 112, 265 459, 155	115, 58 429, 04 492, 38 203, 40
Industrial buildings *.  New England.  Middle Atlantie. East North Central. West North Central. West North Central. West South Central. Mountain. Pacifie. Commercial buildings *.  New England. Middle Atlantie. East North Central. West North Central. South Atlantie. East North Central. West South Atlantie. East South Central. West South Central. West South Central. West North Central. West North Central. West North Central. West North Central. West South Central. West North Central. West South Central.	24, 971, 4, 170, 4, 17	98, 675 4, 485 4, 487 4	26, 644, 5, 705, 5, 705, 705, 705, 705, 705, 70	27, 29 2, 566 1, 633 1, 435 1,	44, 822, 388 4, 182 4,	29, 203 4, 308 4	33, 372 4, 702 2, 173 4, 702 2, 173 4, 702 2, 173 4, 702 2, 173 4, 702 2, 173 4, 702 2, 174 1, 194 1, 100 1	29, 890 1, 22, 231 1, 232 11, 232 11, 232 11, 232 11, 233 11, 234 2, 232 1, 237 1, 888 8, 137 13, 686 8, 137 12, 543 1	24, 575 (282 282 282 282 282 282 282 282 282 28	20,800 21, 22, 22, 23, 24, 24, 24, 24, 24, 24, 24, 24, 24, 24	18, 962 1, 415 1	15, 323, 333, 333, 333, 333, 333, 333, 33	11, 806 328 328 328 328 328 328 328 328 328 328	296, 803 13, 906 15, 679 120, 369 121, 369 120, 369 121, 17, 199 131, 355 17, 800 5, 469 30, 224 1, 122, 583 53, 675 212, 583 53, 675 212, 583 127, 648 128, 104 128, 104 128, 104 128, 104 128, 104 128, 104 128, 104 128, 104 128, 104 138, 107 138, 107 148, 108 148, 108 158, 107 158, 107 158, 107 158, 107 158, 107 158, 107 158, 107 158, 107 158, 107 158, 107 158, 107 158, 108 158,	203, 699 6, 433 6, 388 77, 037 15, 689 19, 173 8, 733 8, 733 8, 733 8, 733 19, 173 8, 733 19, 173 19,
rable works and utility buildings', buildi	7, 308-100 313 1, 562 1, 014 299 118 1, 896 485 10, 158 371 617 2, 913 491 1, 256 655 655 3, 061	9, 507 323 66 4, 570 842 11 903 38 1, 996 12, 081 3, 280 2, 348 477 785 1, 785 1, 785 1, 785 2, 871	17, 939 279 8, 358 3, 260 323 1, 766 647 4, 310 0 1, 996 9, 270 9, 270 4, 397 77 1, 000 458 1, 000 1, 997 1, 818 2, 735	7, 119 11, 322 206 1, 534 340 7 254 125 3, 211 16, 036 763 3, 474 2, 663 2, 177 321 1, 207 1, 321 1, 2422	14, 235 161 15, 554 10, 279 266 835 70 433 1, 457 21, 807 1, 487 2, 501 8, 084 2, 501 833 4, 44 4, 040 986 3, 566	7, 452 941 759 60 60 543 370 543 338 1, 586 19, 247 952 1, 899 7, 825 2, 111 755 1, 329 762 2, 779	9, 954 2, 769 1, 263 1, 263 1, 263 1, 260 240 225 170 361 2, 490 27, 416 9, 72 2, 163 3, 088 511 3, 645 4, 536	11, 318 491 2, 908 1, 759 622 1, 281 494 147 370 3, 246 917 2, 392 2, 738 7, 056 1, 580 605 2, 127 1, 063 2, 789	6, 403 248 325 1, 111 1, 207 623 257 759 474 1, 352 769 2, 636 4, 729 1, 876 2, 636 4, 729 1, 656 345 2, 246 2, 246	6, 681 1, 385 2, 348 318 592 221 1, 239 41 42, 890 1, 086 2, 405 6, 223 2, 785 1, 489 3, 884 697 3, 786	5, 404 569 1, 333 424 760 80 812 406 480 17, 923 1, 124 1, 792 1, 164 1, 102 1, 764 1, 102 1, 702 982 2, 982	5, 532 238 532 2, 287 319 366 308 663 2 845 12, 449 3, 360 2, 245 1, 408 910 516 1, 584 3, 451	1, 682  5, 153 187 207 2, 112 977 765 0 292 73 440 8, 483 323 1, 002 1, 531 617 375 1, 916 300 1, 909	106, 1478 6, 478 16, 868 26, 583 7, 686 13, 646 22, 707 19, 207 207, 247 207, 247 207, 249 22, 177 25, 451 16, 482 26, 677 35, 456	27, 322  148, 375 16, 012 27, 651 22, 302 11, 337 22, 302 11, 7, 223 11, 942 2, 566 26, 059 131, 821 7, 819 18, 339 35, 460 13, 634 9, 070 4, 027 9, 918 6, 228 27, 326

Building for which permits were issued and Federal contracts awarded in all urban places, including an estimate of building undertaken in some smaller urban places that do not save permits. Sums of components do not always equal totals exactly because of rounding.
 For scope and source of urban estimated, see table F-3, footnote 1.
 Preliminary.
 Revised.
 Includes factories, navy yards, army ordnance plants, bakeries, ice plants, industrial warehouses, and other buildings at the site of these and similar production plants.
 Includes amusement and recreation buildings, stores and other mercantile buildings, commercial garages, gasoline and service stations, etc.

7 Includes churches, hospitals, and other institutional buildings, schools,

7 Includes churches, hospitals, and other manutations outstance.
Ilibraries, etc.
§ Includes Federal, State, county, and municipal buildings, such as post offices, courthouses, etit, balls, fire and police stations, jails, prisons, arsenals, armories, army barracks, etc.
§ Includes ruilroad, bus and airport buildings, roundbouses, radio stations, gas and electric plants, public comfort stations, etc.
§ Includes private garages, sheds, stables and barns, and other building not elsewhere classified.

TABLE F-5: Number and Construction Cost of New Permanent Nonfarm Dwelling Units Started, by Urban or Rural Location, and by Source of Funds 1

			Numi	er of new d	lwelling un	its started				Estimat	ed construc	tion east
Period		All units		Priv	rately final	need	Pub	licly fina	nced		n thousands	
	-Total non- farm	Urban	Rural non- farm	Total non- farm	Urban	Rural non- farm	Total non- farm	Urban	Rural non- farm	Total	Privately financed	Publicly financed
1925 1933 • 1941 •	93, 000	752,000 45,000 434,300 96,200	185, 000 48, 000 271, 800 45, 600	937, 000 93, 000 619, 500 138, 700	752,000 45,000 369,500 93,200	185, 000 48, 000 250, 000 45, 500	0 0 86, 600 3, 100	0 0 64, 800 3, 000	0 0 21,800 100	\$4, 475, 000 285, 446 2, 825, 895 495, 054	\$4, 475, 000 285, 446 2, 530, 765 483, 231	\$295, 136 11, 820
1946. 1947. 1948. 1949. 1960 <sup>6</sup>	670, 500 849, 000 931, 600 1, 025, 100	403, 700 479, 800 524, 900 588, 900 827, 800	266, 800 369, 200 406, 700 436, 300 568, 200	845, 600 913, 500 968, 800 1, 352, 200	395, 700 476, 400 510, 000 556, 600 785, 600	266, 800 369, 200 403, 500 432, 200 566, 600	8,000 3,400 18,100 36,300 43,800	8,000 3,400 14,900 32,200 42,200	3, 200 4, 100 1, 600	3, 769, 767 5, 642, 798 7, 203, 119 7, 702, 971 11, 797, 885	3, 713, 776 5, 617, 425 7, 028, 980 7, 374, 209 11, 418, 371	85, 991 25, 373 174, 139 328, 702 379, 514
1049: Pirst quarter. January. February	50, 000	94, 200 29, 500 28, 000 36, 700	75, 600 20, 500 22, 400 32, 700	159, 400 46, 300 47, 800 65, 300	84, 100 25, 800 25, 500 32, 800	75, 300 20, 500 22, 300 32, 500	10, 400 3, 700 2, 600 4, 100	10, 100 3, 700 2, 500 3, 900	300 (7) 100 200	1, 287, 228 874, 020 382, 778 530, 430	1, 189, 640 340, 973 357, 270 491, 397	97, 588 33, 047 25, 508 39, 033
Second quarterApril	279, 200 88, 300 95, 400	157, 300 49, 500 53, 900 53, 900	121, 900 38, 800 41, 500 41, 600	267, 200 88, 000 91, 200 91, 000	147, 800 46, 700 50, 600 50, 500	119, 400 38, 300 40, 600 40, 500	12,000 3,300 4,200 4,500	9, 500 2, 800 3, 300 3, 400	2,500 500 900 1,100	2, 120, 637 666, 969 733, 967 719, 701	2, 007, 563 637, 170 692, 063 678, 330	113, 074 29, 796 41, 904 41, 371
Third quarter July August September	298, 000 96, 100 99, 000	171, 600 53, 300 55, 900 4 62, 400	126, 400 42, 800 43, 100 40, 500	289, 900 92, 700 96, 600 100, 000	164, 500 50, 100 54, 300 60, 100	125, 400 42, 600 42, 300 40, 560	8, 100 3, 400 2, 400 2, 300	7, 100 3, 200 1, 600 2, 300	1,000 200 800 (1)	2, 222, 103 710, 341 743, 389 768, 373	2, 153, 937 682, 863 722, 208 748, 866	68, 166 27, 478 21, 181 19, 507
Fourth quarterOctoberNovemberDecember	278, 100 104, 300 95, 500	165, 700 60, 000 56, 700 49, 000	112, 400 44, 300 38, 800 29, 300	272, 300 101, 900 93, 400 77, 000	160, 200 57, 700 54, 700 47, 800	112, 100 44, 200 38, 700 29, 200	5, 800 2, 400 2, 100 1, 300	8, 500 2, 300 2, 000 1, 200	300 100 100 100	2, 073, 003 776, 674 723, 097 573, 232	2, 023, 129 756, 712 704, 220 562, 197	49, 874 19, 981 18, 877 11, 035
1950: First quarter  January  February	278, 900 78, 700 82, 900	167, 900 48, 200 51, 000	111, 100 30, 500 31, 900	276, 100 77, 800 82, 300	168, 600 47, 300 50, 800	110, 500 50, 500 31, 500	2,800 900 600	2, 200 900 200	600 0 400	2, 162, 636 589, 997 637, 753	2, 138, 565 581, 497 632, 690	24, 071 8, 500 5, 063
Second quarter s. April. May	426, 800 133, 400 149, 100	68, 600 247, 000 78, 800 85, 500 82, 700	48, 700 179, 800 54, 600 63, 600 61, 600	116,000 420,400 131,300 145,700 143,400	67, 500 241, 200 77, 000 82, 200 82, 000	48, 500 179, 200 54, 300 63, 500 61, 400	1, 300 6, 400 2, 100 3, 400	1, 100 5, 800 1, 800 3, 300 700	200 600 300 100 200	934, 886 3, 565, 844 1, 093, 920 1, 233, 672 1, 238, 252	924, 379 3, 511, 204 1, 075, 644 1, 204, 978 1, 230, 582	10, 508 54, 640 18, 276 28, 694
Third quarter *.  July August September	406, 900 144, 400 141, 900	238, 200 84, 200 83, 600 70, 400	168, 700 60, 200 58, 300 50, 200	393, 600 139, 700 137, 800 116, 100	225, 200 79, 500 79, 600 66, 100	168, 400 60, 200 58, 200 50, 000	13, 300 4, 700 4, 100 4, 500	13,000 4,700 4,000 4,300	300 (7) 100 200	1, 258, 252 3, 568, 109 1, 253, 967 1, 267, 746 1, 046, 496	1, 230, 582 3, 446, 722 1, 210, 745 1, 230, 238 1, 005, 739	7, 670 121, 387 43, 122 37, 508 40, 757
Fourth quarter 1 October November December	253, 400 102, 500 87, 300	174, 800 59, 400 53, 100 62, 300	108, 600 43, 100 34, 200 31, 300	100, 800 100, 800 82, 700 78, 600	153, 600 57, 700 48, 500 47, 400	108, 500 43, 100 34, 200 31, 200	21, 300 1, 700 4, 600 15, 000	21, 200 1, 700 4, 600 14, 900	100 (7) (7)	2, 501, 296 917, 085 766, 289 817, 922	2, 321, 880 902, 190 724, 876 694, 814	179, 416 14, 895 41, 413 123, 108
1951: JanuaryFebruary 19	87,000	8	(0)	83, 500 76, 100	(9)	(°)	3, 500 3, 900	8	(9)	765, 986 707, 924	736, 849 675, 454	29, 137 32, 470

<sup>&</sup>lt;sup>1</sup> The estimates shown here do not include temporary units, conversions, dormitory accommodations, trailers, or military barracks. They do include prefabricated housing units.

These estimates are based on building-permit records, which, beginning with 1945, have been adjusted for lapsed permits and for lag between permit issuance and start of construction. They are based also on reports of Federal construction contract awards and beginning in 1946 on field surveys in non-permit-issuing places. The data in this table refer to nonfarm dwelling units satarted, and not to urban dwelling units authorited, as shown in table F-3.

The sess estimates contain some error. For example, if the estimate of nonfarm starts is \$5.000, the chances are about 19 out of 20 that an actual enumeration would produce a figure between 48,000 and \$2,000.

<sup>Revised construction costs are based on permit valuation, adjusted for understatement of costs shown on permit applications. Public construction costs are based on contract values or estimated construction costs for individual projects.

Depression, low year.

Recovery peak year prior to wartime limitations.

Last full year under wartime control.

Housing peak year.

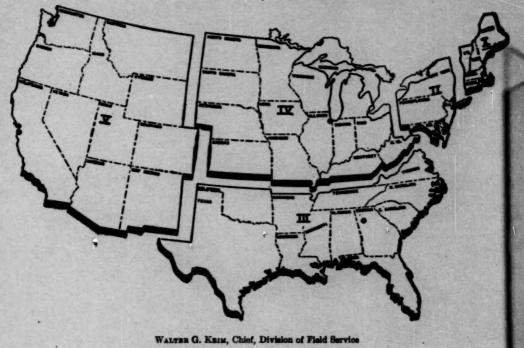
Less than 50 units.

Not available.

Preliminary.</sup> 



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The services of the Bureau's regional directors and their technical staffs are available to labor organisations, management, and the general public for consultation on matters with which the Bureau deals, such as statistics relating to employment, prices, wages, labor turn-over, productivity, work injuries, construction, and housing.

